



# Save American Information Technology Jobs

"Backlash stirs in US against foreign worker visas".  
Associated Press By LAURA WIDES-MUNOZ and PAUL  
WISEMAN - July 6, 2014 10:57 AM - Comments and  
Stories Archived

Winter, 2014

Save American Information Technology Jobs mission is about saving Information Technology jobs from those who utilize the US Government Visa system in a way that victimizes United States Citizens.

## **“BACKLASH STIRS IN US AGAINST FOREIGN WORKER VISAS”. ASSOCIATED PRESS BY LAURA WIDES-MUNOZ AND PAUL WISEMAN - JULY 6, 2014 10:57 AM - COMMENTS AND STORIES ARCHIVED**

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In the summer of 2014 of IT Workers comments and stories exposed the tragedy that has been hidden for years and now exposed for eyes to tears and ears to jeers. Thousands of comments were submitted for this groundbreaking article published in the summer of 2014, SAITJ saved these stories and opinions for the sake of mercy and for the posterity of history in the hope of change.

The Associated Press article link is gone and so are the comments, but SAITJ saved the article text and hundreds of comments. This outburst of grief and despair was reported before the Computerworld articles and before Sold Out and before Sara Blackwell. Information Technology Workers train and replace hideous layoffs have been going on for years as these archived stories illustrate. Usually articles and comments come and are gone with the wind: not is this situation, SAITJ saved this narrative for history to examine and not forget.

**“Backlash stirs in US against foreign worker visas”. Associated Press By LAURA WIDES-MUNOZ and PAUL WISEMAN - July 6, 2014 10:57 AM - Comments Archived**

**“Kelly Parker was thrilled when she landed her dream job in 2012 providing tech support for Harley-Davidson's Tomahawk, Wisconsin, plants. The divorced mother of three hoped it was the beginning of a new career with the motorcycle company.”**

**“The dream didn't last long. Parker claims she was laid off one year later after she trained her replacement, a newly arrived worker from India. Now she has joined a federal lawsuit alleging the global staffing firm that ran Harley-Davidson's tech support discriminated against American workers — in part by replacing them with temporary workers from South Asia.”**

**“The firm, India-based Infosys Ltd., denies wrongdoing and contends, as many companies do, that it has faced a shortage of talent and specialized skill sets in the U.S. Like other firms, Infosys wants Congress to allow even more of these temporary workers.”**



**“But amid calls for expanding the nation's so-called H-1B visa program, there is growing pushback from Americans who argue the program has been hijacked by staffing companies that import cheaper, lower-level workers to replace more expensive U.S. employees — or keep them from getting hired in the first place.”**

**“It's getting pretty frustrating when you can't compete on salary for a skilled job,” said Rich Hajinlian, a veteran computer programmer from the Boston area. “You hear references all the time that these big companies ... can't find skilled workers. I am a skilled worker.”**

**“Hajinlian, 56, who develops his own web applications on the side, said he applied for a job in April through a headhunter and that the potential client appeared interested, scheduling a longer interview. Then, said Hajinlian, the headhunter called back and said the client had gone with an H-1B worker whose annual salary was about \$10,000 less.”**

**“I didn't even get a chance to negotiate down,” he said.**

**“The H-1B program allows employers to temporarily hire workers in specialty occupations. The government issues up to 85,000 H-1B visas to businesses every year, and recipients can stay up to six years. Although no one tracks exactly how many H-1B holders are in the U.S., experts estimate there are at least 600,000 at any one time. Skilled guest workers can also come in on other types of visas.”**

**“An immigration bill passed in the U.S. Senate last year would have increased the number of annually available H-1B visas to 180,000 while raising fees and increasing oversight, although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired.”**

**“The House never acted on the measure. With immigration reform considered dead this year in Congress, President Barack Obama last week declared he will use executive actions to address some changes. It is not known whether the H-1B program will be on the agenda.”**

**“Facebook CEO Mark Zuckerberg is among the high-profile executives pushing for more H-1Bs. The argument has long been that there aren't enough qualified American workers to fill certain jobs, especially in science, engineering and technology. Advocates also assert that some visa holders will stay and become entrepreneurs.”**

**“Critics say there is no across-the-board shortage of American tech workers, and that if there were, wages would be rising rapidly. Instead, wage gains for**



software developers have been modest, while wages have fallen for programmers.”

“The liberal Economic Policy Institute reported last year that only half of U.S. college graduates in science, engineering and technology found jobs in those fields and that at least one third of IT jobs were going to foreign guest workers.”

“The top users of H-1B visas aren't even tech companies like Google and Facebook. Eight of the 10 biggest H1-B users last year were outsourcing firms that hire out thousands of mostly lower- and mid-level tech workers to corporate clients, according to an analysis of federal data by Ron Hira, an associate professor of public policy at Rochester Institute of Technology. The top 10 firms accounted for about a third of the H-1Bs allotted last year.”

“The debate over whether foreign workers are taking jobs isn't new, but for years it centered on low-wage sectors like agriculture and construction. The high-skilled visas have thrust a new sector of American workers into the fray: the middle class.”

“Last month, three tech advocacy groups launched a labor boycott against Infosys, IBM and the global staffing and consulting company ManpowerGroup, citing a "pattern of excluding U.S. workers from job openings on U.S soil.”

“They say Manpower, for example, last year posted U.S. job openings in India but not in the United States.”

“We have a shortage in the industry all right — a shortage of fair and ethical recruiting and hiring,” said Donna Conroy, director of Bright Future Jobs, a group of tech professionals fighting to end what it calls “discriminatory hiring that is blocking us ... from competing for jobs we are qualified to do.”

“U.S. workers should have the freedom to compete first for job openings,” Conroy said.

“Infosys spokesman Paul de Lara responded that the firm encourages “diversity recruitment,” while spokesman Doug Shelton said IBM considers all qualified candidates “without regard to citizenship and immigration status.” Manpower issued a statement saying it “adopts the highest ethical standards and complies with all applicable laws and regulations when hiring individuals.”

“Much of the backlash against the H-1B and other visa programs can be traced to whistleblower Jay Palmer, a former Infosys employee. In 2011, Palmer supplied federal investigators with information that helped lead to Infosys paying a record \$34 million settlement last year. Prosecutors had accused the company of circumventing the law by bringing in lower-paid workers on short-term executive business visas instead of using H-1B visas.”





Last year, IBM paid \$44,000 to the U.S. Justice Department to settle allegations its job postings expressed a preference for foreign workers. And a September trial is set against executives at the staffing company Dibon Solutions, accused of illegally bringing in foreign workers on H-1B visas without having jobs for them — a practice known as "benching."

"In court papers, Parker claims that she was given positive reviews by supervisors, including at Infosys, which she maintains oversaw her work and the decision to let her go. The only complaint: Her desk was messy and she'd once been late."

"Neither Parker nor other workers involved in similar lawsuits and contacted by The Associated Press would discuss their cases."

"Parker's attorney, Dan Kotchen, noted that the case centers on discrimination based on national origin but said that "hiring visa workers is part of how they obtain their discriminatory objectives."

"Infosys is seeking a dismissal, in part on grounds that it never hired or fired Parker. Parker was hired by a different subcontractor and kept on, initially, after Infosys began working with Harley-Davidson."

"A company spokeswoman said Infosys has about 17,000 employees in the U.S., about 25 percent U.S. hires. In filings to the U.S. Securities and Exchange Commission, the company said it has more than 22,000 employees with valid temporary work visas, some not in the U.S."

"Stanford University Law School fellow Vivek Wadwha, a startup adviser, said firms are so starved for talent they are buying up other companies to obtain skilled employees. If there's a bias against Americans, he said, it's an age bias based on the fact that older workers may not have the latest skills. More than 70 percent of H-1B petitions approved in 2012 were for workers between the ages of 25 and 34."

"If workers don't constantly retrain themselves, their skills become obsolete," he said."

"Norm Matloff, a computer science professor at the University of California, Davis, agreed that age plays into it — not because older workers are less skilled but because they typically require higher pay. Temporary workers also tend to be cheaper because they don't require long-term health care for dependents and aren't around long enough to get significant raises, he said."

"Because they can be deported if they lose their jobs, these employees are often loath to complain about working conditions. And even half the standard



**systems analyst salary in the U.S. is above what an H-1B holder would earn back home."**

**"Jennifer Wedel of Fort Worth, Texas, publicly challenged Obama on the visa issue in 2012, making headlines when she asked him via a public online chat about the number of foreign workers being hired — given that her husband, a semiconductor engineer, couldn't find work."**

**"Wedel said her husband eventually found a job in the health care industry, taking a \$40,000 pay cut."**

**"It's a slap in the face to every American who worked hard to get their experience and degrees and has 10 or 15 years of experience," she said, adding that firms want that experience but don't want to pay for it.**

**"To her, the issue isn't about a shortage of workers who have the right skills. Put simply, she said: "It's the money."**

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## **Comments and Stories:**

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### **70s\_gen**

It is about time the above got some national media attention. Has been ongoing for years in Silicon Valley but the rest of you kept your head in the sand. Despite all the whining by corps that there is a shortage of technical talent so increase H1-B quotas, the reality has been that many of the H1-B workers hired are lower and middle technical skilled that are hired because they initially accept lower salaries, work long hours, are easily pushed around by management because they cannot complain, and cannot move to other companies. Ironically after they have a few years experience they are receiving the same higher salaries as anyone else.

It is true there is a shortage of high end technical skills but those people are usually not un-experienced people coming right out of schools who are the bulk of H1B's but rather the very experienced guru at PHD levels top talent that companies are continually fishing for and can only fill by stealing from other similar businesses. In fact many hi-tech companies whine, "look at all are job



openings that are never filled". Many are just such fishing rec's that are open for months and years without ever being filled. Advertisements to top talent that yes if you have high level experience in this list of technical areas, we will would love to interview you. Of course corporate media campaigns phrase the H1-B issue differently and give politicians marching orders to do the same to the public because their manipulative bean counters know it couldn't sell to the American public if they had to be honest that it is only a way to shave product costs down for short term advantages.

So what about the middle and lower level technical American hi tech workers? Well corporate bean counters tell their human resource departments to get around filling positions by Americans so it looks like they cannot fill open positions by listing requirements that are unlikely to ALL be filled. Thus a very experience American engineer may have experience in 7 out of 8 listed items but not one even if it is trivial. The engineer will never even get a chance to interview because some HR robot will discard it into the trash. Instead they will eventually hire some un-experienced person that hardly speaks English and met only 3 of the listed requirements and force the hiring department to train them. Worse HR departments insulate themselves from engineering departments like a black box so hiring department managers that are crying for qualified applicants never even know the above engineer sent in an application. Every so often through the grapevine these engineers directly contact hiring departments and then HR departments get mud on their face making excuses why they discarded their applications. It is a game dictated by the bean counters. Don't by into the H1-B lies.

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## **Dudeski**

The on going H1B program has resulted in a downward trend for information technology professionals. Low salaried H1B staff has destroyed the IT profession and companies all over the country are replacing their existing workforce with H1B candidates. People have been forced to train their replacements, accept significantly lower salaries, and no longer be given respect within the work place. An insider-outsider culture is now prevalent. Give Americans back their IT careers and stop giving preference for H1B candidates. I cannot think of any other country in the world that treats its own citizens in such a terrible way.





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### **Darlene**

The H-1b visa cap is a LIE!!! 2010 the so-called cap was 65,000, but over 398,000 visas were granted because of "exceptions" & the "consulates" granting visas. That's over 6 times the so-called cap. At that rate, a cap of 180,000 could easily result in over 1,1 million PER YEAR with EXPEDITED VISAS. In 3 year's time with over 3 million H-1b visas allowed, just exactly how many native born Americans do you think will be able to find, get or keep ANY hi-tech job? Not only that, but read National Geographic February 2014 issue article about what "guest workers" do with the money they make. The article is actually about the Saudi Arabian guest worker situation. Just like the Mexicans & other "guest workers" that come here, most of the money they make goes back to their country of origination. It supports their country, NOT OUR ECONOMY. Our congressmen (both D & R) are very short-sighted, they can't think or see beyond their OWN POCKETS to what these policies are actually doing to our country, our economy or our people. Our congress with these policies are sentencing the American people to low level, low pay, service type jobs. I tried to speak to one of the "gang of eight" that created this immigration bill which included raising the H-1b cap to 180,000. I was told by their clerk who answered the phone that the H-1b visa needs are a matter of "intelligence". It seems according to our congressmen & every HR person who claims they can't find



"good quality candidates", the American workforce is not educated or skilled enough to do the hi-tech work. This was stated by Alan Greenspan a number of years ago when he was asked why so much work is going overseas. And they are all using it to justify this travesty against the American people.

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**x**

We should start targeting the CEOs of these companies - take it DIRECTLY TO THEM! Protest at their houses - make their lives a LIVING HELL. Let them know that we are AMERICAN and we're going to ship them back to INDIA!

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**Me**

Folks, the statistics show less than 40% of hi tech students who graduate every year get hired immediately in the hi tech field, the rest have to scramble until something else come up, what American company claiming shortage of hi tech people is absolutely lie, it's all about greed and paying bottom dollars, this is about maximizing their profit and pleasing their shareholders.

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**Mingyu**

Our border is open to illegal immigrants, our Visa is also very open to Indian outsourcing companies. Many people come here with temporary work visa (guess what, temporary can be 2 to 5 years) and many of them get H-1 B visa later. Once they plant their roots here, they would help their own people, any of us who doesn't belong to their group will be treated differently, at interview, at work or at layoff...

Government need to be less open on our borders to begin with, for illegal or legal immigrants.

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## Encore

It is true that US needs foreign workers to help the IT industry since the US didn't produce enough engineers. The logic is simple, there are only a small percentage of people in US who can do software. This is not a job for everybody. A person who lost jobs making couch will not write software in Google.

Having said that, however, it is also true that there are a lot of consulting companies hiring Indian H1B holders and get contract jobs from US companies. US companies like this since they don't have to layoff people when the project is over, and the consulting companies can earn a lot of money since their H1b workers can't easily quit even if the salary is very low.

This definitely hurts the US workers who have ability and skills in software industry. There is already law prohibiting a H1b visa worker working for another company for temporary projects. I don't understand why this is still going on.





### **Commenter**

Saw this in early 90s in Silicon Valley. Companies literally taken over by h1bs from india. I would get in and then every job that became available would be flooded with resumes from 100 of his/her colleagues from indian universities etc. Soon, hindi was being spoken in engineering meeting thus locking out english speakers from some developments. complaints to management were met with "there's nothing in the Constitution says you must speak english."

The country is done, folks. Toast. It'll be turd world disaster soon. Employment rolls are filled with foreigners and Americans are collecting dole. See England for how this turns out.

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### **Commenter**

If your Senator or Congressman vote to increase the H1-B program or to allow more of these foreign workers into the United States to take more of our jobs then please vote them out. This has been going on for so long. In the early 2000's at AMD we had employees that had to train their Indian replacements and then those that did the training were let go. The Indian replacements never could reach the same level of productivity. The error rate tripled and quality of the software they developed was non-existent. It is a huge spin that Infosys and other Indian companies have been doing for years that there is a "High Skilled" worker shortage in the US. #\$\$%! The only shortage we have is low paid Indian workers from a #\$\$%\$ hole country taking all of our jobs in their mind. Vote out any politician that supports this.

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### **myn**

This nonsense UNLIMITED H1-B visa has to stop. I am all for encouraging diverse thinking but not when it takes advancement from those who made it possible. The criteria is so bogus that even a non thinking cow could come in with it.



In my complex so-called "smart work environment, processed a few H1-B visas myself more than a decade ago so I clearly understand what this is all about. For me, even at that time, I clearly did not see what was so amazing about these new hires. Those whose visas we processed did not have any exceptional skills that we couldn't find in America. At the time, I was #\$\$%\$ -- I was undertaking my Masters as well -- and I remember a comment one of those H1-B visa beneficiaries made that had #\$\$%\$ me off since then. Even thinking about it gets my blood boiling.

It was this Indian lady who had been given the H1-B visa and was taking her Masters with us - paid by the firm that brought her in 6 months ago.

On a 60K salary - straight from India (that meant a lot, lot to them) she had the nerve to look at me -- thinking I was an ally -- she said something to the effect that --"These Americans are lazy and don't work. We come here and do all the work and all they do is want the money to spend."

She even went on to say that she couldn't understand why they are always broke.(She said it to the wrong person.... just singing our National Anthem leaves me emotionally tearful!)

That was when I got #\$\$%\$.

I made her life hell - making sure that she realizes and understood what this was really all about.. I told her that she just walked in from a poor country and suddenly someone threw 60K in her lap at the expense of someone who got educated here for \$120,000 per year. That means, school loan that needs to be paid. So, how the h\*\*\* is the American supposed to make it when after teaching you how to do her job, the job is taken away from her and given to you. How is she supposed to feed herself and her family?

She apologized and never came near me throughout that semester. I bet she learned a lesson. I also bet she may be broke by now.

Then there is this other woman who got married and came here through some visa. She was sweet so I helped her educate herself and with job prospects. Oh I love to educate! I showed her the ropes. Then when she grew wings and started making her little \$60ks, she wanted to get this poor maintenance guy in trouble. I told her not to do that because that could be loss of job to the guy who was trying to help (this woman's own mother. Can't go into details now).. To make a long story short, I hinted that being nice to these workers could go a long way if she plans to live around here.

Guess what she said: If you think I will be anywhere here in 10 years, you must be out of your mind. So I asked her what she meant. She said she would have "progressed" and left the area (meaning to Hollywood? or where???). I



laughed. This is the next premium area so I had no idea what she was talking about. I laughed so loud, she thought I was crazy.

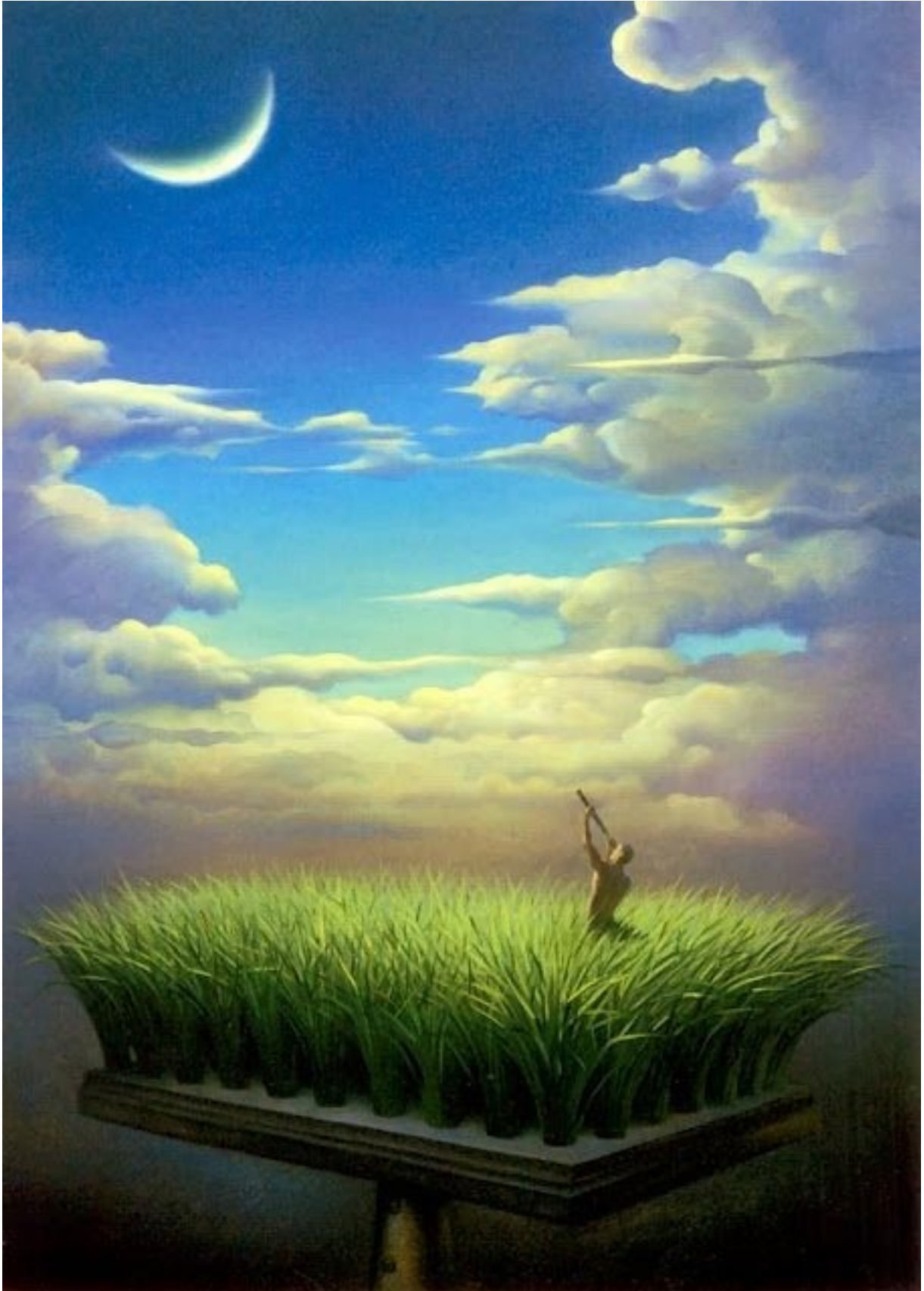
Hellllllooo it's been 10 years and she is still sitting in the same place.... with more kids -- her mother, his mother, all of them... in the same room. What happened to prosperity?

What happened to progress? Huh? Welcome to America. These days, she hides when she spots me. I haven't stopped laughing. Her husband got a taste of layoffs and so now she understands.

America gives and America takes! This is the beauty of it. Welcome home!

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## **Albert**

It's mentioned in the article that there's also an age bias because they may not have up to date skills. The companies don't even give a chance to see if those older workers have the up to date skills or not. There was a position where there were multiple calls for the same job over many months where the skills were a perfect fit and the person was interested but did not go any further than the initial call. Not even a phone interview once they saw the age. This person is an older US citizen that is and has always been fully employed without a break where the recruiters had reached out. As far as I know, that company still has not filled that position.

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## **mngurl**

Everyone needs to send a link to this article to their elected officials asking them to read this comments section.

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## **Yankee Doodle**

If a company tries to make you train an H1B as your replacement then quit leaving them hanging. Then tell them they can rehire you as a contractor at three times (or even more) your original pay to finish the job. After you train your replacement they will cut you loose but at least you got triple (r more) your pay before you left. Or just leave them hanging period. You are going to lose your job either way so you might as well milk them for as much money as you can before you leave. Also make sure you this all in writing on paper.

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## **spaceaged**

I'm yet another skilled American tech worker that works in the SF Bay Area and knows many foreign workers on H-1B visas. I can't afford to work for the low pay that Facebook and Google offer. That's why they want foreign workers. Here's

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how to get more workers - pay more. Why is it that 8 figure salaries are justified for executives because you need to offer compensation to attract talent, yet these same executives insist that offering more compensation won't increase the supply of domestic tech workers.



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### **TexicannonBeliever**

The big tech companies are trying to keep salary costs down! They are lying about the need for more STEM workers! If there was such a shortage, pay would be going up! These lies have been exposed in several studies done by companies like Rand Corp. etc. Simple flow: Big industry lies and tells Repubs they 'need more H-1B visas, Repubs go and 'negotiate' with Dems, Dems say they need to allow more unskilled (future Dem. voters) into the country, deal gets cut, Dems get more future voters, repubs get campaign cash, tech companies get cheap labor, American STEM workers get screwed, American low skilled workers get screwed, American taxpayers get to pay for the 1/3 of





new H-1b workers who come here and don't work and the 1/3 that take other low paying jobs from Americans! Thanks lowlives in Congress!

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### **Todd**

Bingo, it's all about the money/rampup time for inexperienced labor. I've trained the team that replaced mine being told we'd keep the cutting edge stuff. Hard times hit and of course the US workers left. Fortunatley, I found another good job at one of the big tech companies and quickly noticed half the work force is H1B.



Tell me... What incentive does this give people like myself to encourage my son to go into my field? I don't want him to go through the layoffs and stress I have over the years dealing with globalization/job security. Hence corporations are gutting the US's edge in homegrown talent.



Also the worst side effect of this is the destruction of work/life balance. Think of the stress workers now feel knowing that they compete against coworkers who have the incentive to perform at all costs or be deported?

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## **Na**

There's an easy solution to this: change the terms of the H1-B visa so that:

- Full FAMILY health/insurance/paid leave/401k/etc benefits are required to be paid from day 1 with no employee contribution.
- Foreign workers can change jobs on the same H-visa any time they like, and stay in the country for 1 year on their H-visa after losing/quitting their job.

Companies will be faced with actually having to compete to keep these workers around, rather than being able to buy indentured servants who can't quit, complain, or change jobs. If there really is a tech worker shortage, they'll just suck it up and offer competitive wages. If the shortage is fake, they'll hire Americans.

The problem is that the tech leaders who want H-visa workers, want them for their talent. Meanwhile, the non-front-runners snap them all up because they're cheap labor. Make them expensive and it solves both problems: Facebook and Google will pay top dollar for top talent, while Americans will be competitive for the run-of-the-mill positions.

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## **observer**

No question there are too many Americans who didn't take full advantage of the opportunities offered by the education system, while others were poorly served by incompetent educators. That doesn't make them incapable of learning the fairly simple job skills that some employers claim to be difficult to acquire skills. There are also lots of well-educated, highly skilled Americans who are out of work or working well beneath their capabilities to eek out a living. The problem isn't worker skills, its greedy employers and investors who just want to keep more of the profits for themselves. In doing so they are willing to screw

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their neighbors and to take advantage of immigrants who don't understand in advance that what seems like a huge salary won't be enough to pay for food and rent.

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### **bruce**

It's not just companies making these decisions in a vacuum these decisions are in part fostered by bad government policy that made these HB1 visa's. They were supposed to be for industries where there was a shortage of people with the required skill set now it seem to be applying to any worker again good intended government policy's result in negative outcomes that are never foreseen until too late couple that with High tax's, lots of regulations is it any wonder what's happening to middle class jobs in this country.

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### **charlie**

With the democrats and dear leader opening up the borders irony abounds. All these new workers are here to take all you obama supporters jobs. All you blacks who supported Obama are going to find getting a job even more difficult. All you Hispanics here legally are going to find getting a job more difficult. After all we have 20 million illegals that will work for low wages ready to go.

The jokes on you as you struggle to find a job. You are better off jumping to the Republican party. At least they are Americans trying to support Americans.





## **Jane**

New Zealand protects its labor force. But the United States refuses to do that.

The main problem in the U.S. is that big corporations use campaign contributions to make sure politicians continue to let them use cheap foreign labor.

These companies also get tax breaks by funding political campaigns. But none of these companies are required to hire American workers in exchange for the tax breaks.

The result is that corporate America pays almost nothing in taxes and bankrupts the country by hiring people from India and China. The tax burden is then shifted from corporations to ordinary Americans who are struggling to survive.

To see how this corporate scam works, type the following into Google and read the New York Times article that appears in the search results:

"As Companies Seek Tax Deals, Governments Pay High Price"

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## **Terry**

For a made in America company like Harley Davidson to hire imported workers is shocking! The reason Americans buy Harleys is because they are made in America. These Indian and Pakistani imported workers live 4 persons to a room in the apartments they rent in the US sending all money back home to support that economy. I guess it is all about the bottom line for Corp. American regardless of the damage they do to the brand and image they worked so hard to sell.

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## **kjateexas**

The American worker is being sold out by both political parties. The "shortage of skilled workers", and "jobs Americans will not do", are untruths spoken by politicians, to mask the real reasons for the flood of foreigners. Cheaper labor for corporate America, is the real reason. Corporate America, has no allegiance to the American worker, only to the bottom line. Is corporate American going to pass the labor savings on, in the form of lower prices for their services and goods? Probably not, but they will surely reward their top executives with even bigger bonuses.

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## **carl**

I am an IT professional and have witnessed this first hand, even though I've been lucky enough to remain employed. It's the classic case of corporate greed, to increase the bottom line without regard to fairness or social consequences. I am usually against excessive regulations and labor unions, but having worked for 30+ years and see this INVASION of the American job market, I see things much clearer now. I intentionally used the word invasion, because in the long run this is what it equates to. Does it mean anything to be American anymore?







## **BuffaloGuy**

The H-1B program is nothing but a scam by companies to cut wages by hiring foreign workers. It is shameful that it is allowed to happen to American workers. Time to end the program and let companies hire Americans instead.

By the way, do you realize that all sorts of personal information resides in computers overseas? So most of your banking information is not in the US but in countries like India instead. No wonder so many security breaches happen every year.

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## **Makes\_Sense**

The US government has been back-humping it's own citizens for years. Allowing in-shoring and off-shoring of foreign workers to take the place of American workers to benefit business bottom line. Business bribes the US government to get what it wants. The US government lies about work visas, which require US workers are not available for the jobs, but many times a US worker is training their replacements... What does that say? The lawsuit is justified against the employer, and if possible against the US government for not enforcing it's own rules.... but what's new? Hard to win, hard to prove. The US government does not represent it's own people. There are multitudes of workers from India in the US now, and growing. Do they have more skills then the US citizens? Not at all. If you base it on communications skills their are simply not qualified. Have you tried to talk to India support? You might as well talk to the wall. It's about the money.

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## **Mike**

The H1 problem is not just about money. There is also discrimination going on against U.S. workers. Usually during job interviews it is Indian workers doing the interview. U.S. applicants are interviewed much harsher than Indian applicants to weed them out just as pure discrimination. There are 2 reasons for this. 1) The Indian interviewers prefer not have U.S. workers in their teams for cultural reasons. The feel they can't get along culturally with U.S. workers but they also fear that U.S. workers can relate culturally better with their American bosses and undermine their authority. 2) Kick backs. Oh yes. I've see this a lot in

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government contracts. Many Indian interviewers actually have their own separate companies loaded with H1 applicants. So when they hire for a government contracts their are actually hiring their own employees. It is all under the covers off course.



## **Atila**

There is a shortage of CHEEP highly skilled, highly educated workers. All these headhunters need to do to justify hiring on a work visa is to include a 'Language' requirement ... (must be able to speak Hindi ...

In Hawaii, they have a 'Hawaiian First Rule', Houlies (mainlanders/whites) must wait for several years and accept lower salaries. If American corporations had to hire 'qualified' Americans and give them 'benefits', they would have far fewer employees and would probably fold. The Fed-Gov has a rule that applicants must be US Citizens, Obummer will probably change that. Welcome to the 'Obamanation'.

On one hi-tech job I was 55 with more than the needed degrees and experience. Company policy was to drive-out potential retirees to save the company money. I had to train two younger/cheeper Asians to do my job and I saw the 'writing on the wall'. I was preparing to find another job but I was too OLD. I had an on the job injury and negotiated to receive a 'Medical Retirement' at half-salary. Wasn't planned, just happened that way. Now a Nuclear Engineer and Rocket Scientist is doing part time work in a friends landscape business. Retired on a tropical island, making as much as I did while working..watering palm trees ... tough life but somebody's got to do it.

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## **MO**

"although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired."

Of course it was

"Critics say there is no across-the-board shortage of American tech workers, and that if there were, wages would be rising rapidly. Instead, wage gains for





software developers have been modest, while wages have fallen for programmers."

Its just like construction, and farm and butchery work. There are no shortage of Americans who would take those jobs, there is just a shortage of employers willing to pay fair market wages for those skills. Instead, they simply circumnavigate the American labor market, either legally or illegally.



## Independent

The other part of this is that foreign workers are willing to relocate - at the drop of a dime - to fill another slot. They HAVE to. If they refuse, they get sent back. But I have roots - my mom is still alive (87 with cancer, but hanging in there) and kids, and my wife's parents, etc.. It's not nearly so easy for me to relocate. I own a home. I've lived here since 1972. Gimme a break. I have had several offers (contract only) in Virginia, Texas, and other states. But I'm not going to sell my house for a 6 month contract job. And the pay is not high enough to afford a house here and an apartment there! I still have two kids in college for crying out loud. I live in silicon valley, and I've been employed steadily for 40 years. Now, the best I can find is contract work. It pays the bills, but I'm now "self employed". I don't get paid vacations, holidays, or benefits. I make less than I did, and pay all my taxes myself (I'm the "employer") including my business license and associated taxes. I now spend over \$1100/ month for health insurance for my wife and myself (the kids are on their own, but they are young and healthy). I was hoping to retire in a few years, but I'll be working until I die.

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## Sam

An average Indian IT worker with a suspect degree gets \$6700 per year in India. If he moves to the US on H1B he gets at least \$40K per year. That's a 6 times increase in his salary. However, this faceless Indian has now displaced a white or black American with an average salary of about \$85-90K per year. For an Indian the incentive is huge while the American remains unemployable forever.

That's the irony of the H1B program of which Mark Zucku of FaceLess supports. It is about time we deface and boycott Facebook and make it obsolete as Myspace.







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### George

There is nothing worse than calling an American made company for support to get some Indian who you can't understand! I had this happen for paying my cell phone bill. They misspelled my name so my account wouldn't come up, then misspelled my address several times trying to process my payment when I damn well knew there was plenty of money in my account. Then the bank puts a freeze on my account because this non-English speaking person had tried so many times and different various spelling that I couldn't get any money over the weekend til Monday and had to explain to the bank what had happened. If they would just have Americans (who actually need the work) answer the phones, I would have save probably 20-30 mins of my time and still had access to my funds!

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It is not a lack of talent in this country. Look around, our young people are as tech savvy as those in any other country. It is greed. By using these H-1B temps you have no long term benefit cost. Use outsourcers and it is even better. You have a fixed cost for talent and the outsourcer has the benefit, social security, unemployment comp and other over head problems.



It is up to each of us to refuse to receive our tech support from people who cannot communicate with us readily. I do not know about anyone else, but if it is a southwest Asia/indian or Middle Eastern voice on the phone I curse them



and hang up. If you cannot pronounce my name or even address me in ineligible English, I have no time for you.

As for the companies here that believe they must use H-1B talent there needs to be a special very high tax on owner and share holders. Call it the employ Americans Act but make them pay for the unemployment they perpetuate.

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### **Jim**

The biggest supporter of h-1b Bill Gates,or as the godfather said "it's nothing personal just business" Let's face it these company's use this to drive down and keep down wages in this country,the government lets them get away with it.you can be sure no politicians jobs will ever be outsourced.Our great country's time is over, we are on the downside,a has been like the greats who have fallen before us,I'm just thankful I won't be here to see it.

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### **MoFromZo**

These articles are not telling you nearly what is going on in the USA. Good paying jobs between 40k and 80k per year are evaporating at an accelerating pace. The destruction of American jobs is increasing not decreasing. These numbers don't show up because the government counts a job as a job regardless of how much it pays, hours worked or benefits. The big corporations are outsourcing / insourcing, discontinuing product lines, consolidating or whatever they can do to pad the bottom line. To add insult to injury the federal reserve comes along under the ruse to create jobs and floods the banks with zero percent interest money which indeed the corporations turn around and use to do more of what they're already doing. Just kiss your quality of life goodbye because it won't be long and we'll all be living in rat shacks like they do in these other 3rd world countries.





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### Happy FB User

US firms keep doing this and the Government does nothing to protect their citizens but both Germany and India have strict rules about hiring from out of the country. In Germany, our company had to hire 6 german citizens for every one of our citizens we sent over tow work on the project. My husband's company has to make a declaration that they will not visit more than 21 days in a row while on a business trip to work with the very employees he supervises.





they have an office in India but are not allowed by the Government to be there in country more than 21 days at a time. WOW, we are so not doing it right.

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### **patrick b**

I'm not against immigration or work visas. With that said, our wages are static and our unemployment is high. freezing work visas and immigration for the next 12 to 18 mos. help alleviate some of this. If companies truly need workers, this will drive the wage of workers higher. By curtailing immigration this will create a need for lower wage workers and again, increase wages. Both will reduce unemployment. Since we are in a low inflation era, and have been for a long time, the increased wage cost will be less harmful than normally.

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### **Knowledgeisgolden**

I have noticed that our HOSPITALS are full of employees from other countries !!! Then we hear of our kids RIGHT HERE IN OUR COUNTRY and graduated in health field can't get a JOB !!! What I hate the most is when you go into these facilities we can't even get the courtesy of ENGLISH TO BE SPOKEN AROUND US !!! Quite often I feel that perhaps they are TALKING ABOUT ME !!! It is SO RUDE & WE NEED TO CALL THEM ON IT EACH TIME THEY DO IT !!!!

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### **dAiRiShLyRiC**

The biggest flaw of the H1-B process is the means by which an employer must prove that there is a shortage of talent in the US. All the employer has to do is place a classified ad for the position in question and then make justifications why all of the respondents are not qualified. It's a sham, since interviews are never actually conducted, callbacks never made and resumes by themselves can easily be made to justify anything you want them to.

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### **Daniel**

Greed has been chipping away at the American middle class for 40 years. And a lack of corporate ethics and morals means that the corporation will do

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ANYTHING to boost profits, and the first thing they do is suppress wages for their workers. As the middle class is destroyed, the fabric of society tears , and we head to a melt down of global proportions.

Humans act as a colony organism (think ant colony) in large numbers. We will consume until we ruin our environment, unless we become much smarter then we are now.

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### **Dismayed**

It is the equivalent of the "dumping" practice that China often tries to employ here with products. I have nothing against the workers, themselves. It's our federal govt that is the villain. In most other industrialized countries, foreign worker visas are only issued when there is a genuine shortage in available professionals in a certain feild. Here, our govt doesn't care about their own citizens. The failed "two party" system needs to be retired. Please help me in firing ALL incumbents in the next elections, irrespective of your individual party allegiance. The way I see it: If you are not part of the solution, you are part of the problem. I don't see anything getting solved in Washington.

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### **m**

There is no shortage of americans to work as beach attendants , but our govnt allowed a condo mgr to import thai people to take jobs that americans were doing. Same thing happens with cleaning people at hotels and government buildings, americans were displaced by Asians who are not doing the job right and cannot communicate with the americans who are employed there, same with mail rooms across America. Jeff Sessions , senator, has the right idea. No immigrants while americans are unemployed.

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## Mike

Using data from the Census Bureau's American Community Survey, CIS determined that there are more than 6 million native-born Americans with degrees in STEM (science, technology, engineering, and mathematics) that are either working in another field or not working at all. CIS further found that more than 2 million immigrants in the U.S. with STEM degrees are either working in another field or not working at all, hardly a sign that more are needed.

CIS also analyzed recent immigrant arrivals and found that from 2007 to 2012, the U.S. admitted 700,000 new immigrants with STEM degrees, but the number of STEM jobs in the United States only grew by 500,000.

The study went beyond just the number of jobs and available workers and dove into wages for STEM workers. For most STEM jobs, wages rose only slightly from 2000 to 2012. For example, a worker in the computer science field made just under \$83,000 in 2000, but only makes just under \$86,000 in 2012 - that's an increase of only 0.3% per year. It begs the question, if there's truly a high demand for STEM workers, then why aren't wages rising at a faster rate?



## Tricky

It seems all that matters these days is that companies and banks make more money. The average American citizen has been put in a difficult situation. Politicians moved all the manufacturing overseas, while importing "smart people" who do the high paying jobs like MD, RN, EE, software engineer, and the like.

We need new politicians who support the American worker and not "import/export".



## **JEFF**

I can vouch that Tech Companies are replacing U.S. workers with HB-1 immigrant workers. I am an I.T. contractor. I have had many a recruiter call me quoting rates that are circa 1996. I few have told me, "look, I can hire an Indian Guy who will work for HALF of what you charge". They basically all live in group houses, hoard their wages, and send it back home.

Politicians turn a blind eye to this practice, remember, these firms make very large contributions to election campaigns.

There is NO shortage of American Tech workers. As the article stated, if there was, wages would be going UP.

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## **Alyce**

Indian firms hire more Indians for American jobs than it does Americans....there's a big surprise. Go to some of their websites where they tell these people to COPY an American's resume. They tell them that the person doing the interviewing doesn't actually know what the job is and after they're hired, they can learn it from stupid/traitorous Americans or the very Indians who already stole a job from an American.

" Although no one tracks exactly how many H-1B holders are in the U.S., experts estimate there are at least 600,000 at any one time"

No one tracks it? No one tracks the 20 million illegal aliens either. Looks like WE are the only ones being "tracked" and expected to follow our laws...and punished if we don't.

There is no shortage of talented American workers!

There is only ONE BIG CORPORATE LIE to get cheap labor (SERFDOM) in the USA under any false pretenses,

"Lack of skilled workers", or Obama's "Save the Children", etc...

"Recent college graduates are having an inordinately tough time finding work almost five years after the end of the Great Recession.



Young people aged 18 to 34 have struggled with double-digit unemployment and account for half of the 10.9 million unemployed Americans, according to government figures."

Also, please don't talk to me about a "free-market" economy.

Milton Friedman said that you can have open borders or you can have the welfare state, but you cannot have both.

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### **mojogrisgris**

Please explain to me how you can say there is a shortage of people to do this woman's job on one hand. While having her TRAIN someone else to do the EXACT SAME JOB and then letting the woman that was working and trained the imported worker how to do the job gets fired? So there is somehow a shortage yet these people show up without the ability to just take over the work without being trained and the person that is a US citizen that already does the job is out of work. It is ALL about the money. You can't say you lack qualified people as you fire someone you just had train someone else!

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### **Sam**

Indian high-tech degrees are questionable as any degree in India can be bought with money. Anyone with the money can buy an Indian degree certificate from any recognized Indian university. In addition, there are numerous sweatshop universities issuing certificates to anyone with money. Hiring these low cost Indians with spurious certificates is not going to do America any good. They take away jobs and provide low quality work. It usually takes H1B workers endless hours to fix simple problems/issues with no guarantee they will never occur again. Projects that can be completed in 3 months take almost 18 months to complete.

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## Alex

I interviewed with Intel as a senior HW engineer (I'm a US citizen). They gave me a 20 question written test which they graded right in front of me. I got all 20 questions right. Then they gave me a verbal interview. The questions were easy, all things I have done before but the interviewer got real nasty with me. I could tell he was determined to fail me no matter what. The interview was fake, just so they can report that they interviewed a certain number of US citizens and they all failed.

It's about time people start noticing this. Ironically it's democratic lawmakers that seem to be pushing for more and more H1B's.

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## Noodles

What company is one of the leading utilizers of these worker visas, a company that proudly proclaims itself a pioneer in outsourcing, that has laid off all sorts of American workers in favor of such cheap, anonymous labor? How about Accenture, the very company now entrusted with fixing the Obamacare rollout. WHY is this company given such a plum assignment, for which they will bill (i.e. bilk) the US taxpayer untold millions? I asked my Senator (Durbin of IL), and have received silence for my query. I think this issue is the untold OUTRAGE of our country and yet there has been barely a peep of any complaint- maybe because we just aren't told by our officials. It's a scandal, it's disgusting, and it's un-American to benefit so richly from a government contract on the one hand and screw us by utilizing foreign workers with the other. EXPOSE ACCENTURE FOR THE LEECH IT IS. Enough is enough!

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## jane

The USA just CANNOT take in the whole world, AND expect to remain the leader of the free world.

For a nation that sent a man to the moon, you think we cannot fill our jobs with our own citizens?

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Lets put on notice every corporation that is promoting the myth "capital finds its own place of highest return". Time to fire these misguided business leaders who are hell bent on taking the easy route for accumulating riches for themselves - the culture and well being of the locals be damned.

We must necessarily encourage enterprises that are focused on our own economy, and make sure that the wealth we help them generate stays here and is not sent overseas. The rightful place for globalization is where we would assist third world countries develop their own local economies using



knowledge/expertise transfer - everything else should be 'local first, global later'.

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## **Dot**

Back in 2009, when still living in Las Vegas, I was looking for a job. At the time, the next hip, new casino/resort opening up was City Center. They bragged about the place needed to hire 3000 people for this latest Vegas endeavor. I along with many other unemployed Las Vegans went on cattle call interviews. Found out months after the fact, out of the 3000 that were allegedly going to get hired, 90% of the jobs went to Asians and other foreigners, leaving hard working American citizens to fend for themselves. Biggest rip-off ever. But that's typical Las Vegas BS.

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## **Del Ojo Zafado**

And NOW with the US ramping up EXPORTS of US sourced Crudes, LPGs and next year sharp ramp ups of LNG natural gas we will have the cruise industry US jobs fiascos all over again.

While the cruise industry needs dark skinned 3rd world people to work in their hotel services who can and do show proper obeisance to the Ugly American consumers who are in the know as to how lucky these people are to have such a great paying jobs including room and board. almost \$800/month plus some of their tips that enable them to send home ~\$500 a month to their families they get to see once a year or two in Indonesia or the Philippines etc...

BTUs have no such needs to be shown such sucking up to. But with no national policy to claim as little #\$\$%\$ of these exported cargoes of our Grandchildren's irreplaceable fossil fuels we are squandering on exports to support higher prices to US consumers for energy, and a program to ramp that up to some fair participation for US taxpayers in those ocean born sea pipelines jobs to 25% to 30% of the EXPORT cargoes, our value added economic competitors will be



assured of getting these energy productions at rock bottom transportation costs.

What ever the Duke Brother said about his brother writhing on the floor with an apparent heart attack...Why don't the Americans with some justified territorial imperative understand that Greed is no longer good? They just have to suck it up and support the "EVENTUAL" trickle down of GREED is BEST!

Only limited decent jobs can be allowed out of the US becoming now the world's largest energy producer of liquid BTUs. Crudes and Propane.

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### **King of Spades**

H1B is the biggest curse that has befallen on our country. The liberal Clinton began this mess by opening-up the flood gates. Prior to H1B it was the H1 which was highly selective and restrictive, but greed got the best of politicians and big business. I am a software veteran of over 40 years. I have experienced 1st hand how we have committed suicide by diluting America's IT work force. In the 70's and 80's it was an honor to be an IT professional (in today's \$'s, the hourly rate then was about \$250 for a programmer.) Today, IT means: it smells of curry, its brown and laborious, cheap and comodotized and the least professional. And they are here to stay - not only taking our jobs away, but destroying our culture, way-of-life, and our decency. If we don't converge and cease this Indian invasion, our way of life will be completely over within 10 years. The liberal but suicidal immigration policies must be reversed, H1B must be ceased immediately.

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## Jay

ZERO, again ZERO, foreign workers should be allowed into our country for any reason until unemployment reaches 2 1/2%.



Years ago, companies hired folks and trained them to do jobs, today these same frickin companies whine like babies about not having skilled workers available. They have passed the job along to our govt, under Democrats, who are more than willing to spend however many tax dollars they can get their hands on. And for those that don't want to be trained the DEMS say OK, don't worry, we will house you, medicate you, feed you, and give you whatever you want, the middle class is more than happy to support your sorry BUTTS





## **Michael**

If no one is tracking the H1B's how is the accounting done for the fee's collected by the government? Also, don't forget that the lawyers (read powerful lobby) are involved in this as well. I'm told the cost for an H1B is about \$4500 and most of that goes to the lawyers. But still, no one is tracking the H1B's? Really? No accurate count of H1Bs in the country? Am I the only one who sees the irony here? The typical H1B is a front-end or back-end computer programmer or database developer. Maybe the government should hire a couple of these folks to develop a web enabled database for tracking H1B numbers and calling out the amount of collected the attorney fees.

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## **Bill**

OK all you anti union people, re-read those last few paragraphs. The H-1B workers are paid less than half of our workers and are making more here than home so won't complain about working conditions. Won't complain about poor benefits, about poor wages. This is our government at work for all of us. Bring in cheap labor to take away our jobs, then accuse us of being lazy and no good. It's time to vote ALL OF THEM OUT!!!! NOT JUST ONE PARTY!! ALL OF THEM!!

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## **Sam**

Where are the Republicans and the Tea Party? Why are they totally silent on this H1B issue? Republicans have the majority in Congress to repeal the H1B immediately and stop it. So far there is no one among the Republicans who has raised the issue except Senator Chuck Grassley. We need to phone, email and write to Congressmen/women and Senators to repeal and resign this unjust program. We should start a mass movement and make every politician running in mid-terms to state their stand on H1B. The H1B program should be stopped. There is no shortage of American talent. Faked shortage is a collusion between the Indian outsourcing firms and the Department of Labor. Indian outsourcing firms advertised jobs for a period and report back to the Department of Labor stating unavailability of qualified Americans. The Indian outsourcing companies never contacted or interviewed any American who

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has applied. This is happening under the watchful eye of the Department of Labor.

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### **My LAST Dime**

Facebook and Zuckerberg sucks. This country doesn't need more foreign labor to take jobs that Americans can do. These companies don't want the expense of training these new workers and want visas holders to work for free with the promise of a job. Meanwhile our Colleges and Universities are crying for more students and pay their presidents top dollar, such that students can't afford it. Nobody wants to show the facts, they just want to push their own bag of #\$\$%\$.

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### **joebatch**

After I read the article and the many comments from workers who have experienced not being able to get a job or training their replacements to take their jobs, this is so wrong on so many levels. It seems like this sort of thing has been going on for a long time. Why is this not more well known or reported on? We get screaming headlines and breathless talking heads outraged over nonsense 'issues' of the day they find so important. Just what can be more important than finding out that U S employers are not only refusing to hire qualified American workers but then are telling bald faced lies about how U S workers are not qualified to work for them because they are too dumb. So American high tech companies are getting away with screwing U S workers out of jobs because they are so greedy for even more profit but there is more outrage from our political 'leaders' and a lot of the American public about gay marriage and should women be allowed to manage their own bodies and health? Instead of hiring within the U S with all of the unemployed skilled workers and all the college grads looking for those jobs they are resorting to using what can almost be called indentured servitude because these people are in a country not their own, can be forced to accept whatever their 'employer' wants from them and can be threatened with deportation if they complain. If we think this only going on in the high tech industry think again because if it has not all ready began it will happen to all other sectors of the U S job marker. Where is the outrage over this from the American workers and public. Why not the very next time John Boehner ask 'Where are the jobs' show him this article and ask him what he be doing to put a end to this indentured servant employment by U S employers and demand that they hire American instead from now on. I wonder how he would answer that?







As much as people on this board want to blame Obama, the issue of businesses (especially publicly traded companies) growing profits by slashing costs is not new and is essentially supported by both parties.

Very few companies grow their profits by improving service or improving product quality and raising prices - it's about finding the cheapest possible ingredients and cutting costs wherever possible, even if that means outsourcing labor or bringing in cheaper labor here.

It's unfortunate that most savings aren't then passed onto consumers so we all benefit... instead, it goes to executive compensation and shareholders, while the working class continues to struggle.

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### **blondie**

The "giving away" of the USA continues.

Illegals , some diseased and criminal, are pouring over our Southern border unabated. They take jobs for cash and sign up for free everything that our government provides for them.

Others groups come with a work visa and keep citizens from getting the skilled jobs, or they get trained by US workers who are then fired or laid off.

When does it end? I think our country has over reached it's capacity of people.

Enough of the foreign give away in all forms.

It's time for Americans to take back our county.

America for US citizens.

Stop the give away. Vote the democrats out!

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## DOGtoDOG

"Norm Matloff, a computer science professor at the University of California, Davis, agreed that age plays into it — not because older workers are less skilled but because they typically require higher pay. Temporary workers also tend to be cheaper because they don't require long-term health care for dependents and aren't around long enough to get significant raises, he said.

Because they can be deported if they lose their jobs, these employees are often loath to complain about working conditions. And even half the standard systems analyst salary in the U.S. is above what an H-1B holder would earn back home."

The advantage of hiring a foreign worker. These companies are not breaking any law.

1) Lower wage

2) No healthcare benefit expenditure and fines.

Just these 2 points would make you choose a temp. Then to have them work hard and appreciates the job is priceless!

A business has to jumped through so many government regulations that hiring a temp would alleviates those problems.

So we just let in thousands of "undocumented immigrants" who are just as hungry, what do you think about yours and your children's job. But the bleeding hearts are crying foul and argued that we should let them ALL IN. We are a "rich" nation that can afford to take care of these children ! Watching all these border crashing without punishment, If I am an H-1B holder I am not leaving.

Our immigration law was not broken for many many years until the politicians said it is. Now the new loopholes is a big welcome sign for the world. The risk of the journey is what the president emphasized for these people to stay home instead of deportation. Who is he kidding !

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## Smegma Santorum

Who are the men who are supporting the ridiculous expansion of this program that HARMS OUR ECONOMY. LOOK for them and vote them out of office immediately for the good of our nation!!!! Also the "labor shortage" is COMPLETE #\$\$%! If there was a shortage they would be increasing pay not looking to hire cheap replacements, the fact of the matter is, that these companies want to do business here without paying market price for labor! This will RUIN the economy so make sure to vote them all out!



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## Duck27577

The company I work for recently posted a job opening for a front desk administrative clerk. This position is so simple, a monkey could be trained to do it.....it involves greeting visitors, scheduling conference rooms for meetings, answering the phone, relaying phone calls, etc. The only simpler job I could think of would be a Walmart Greeter. The past holder of this position left the





company because she was so bored at work she couldn't stay awake for 8 hours. Even with internet access, the job is so mind-numbing, it wears the person down. No one in the company dared to apply for the job, not even the janitor. Yet we received over 400 applications for the job, many of which were obviously from foreign origins. Some were willing to commute up to 100 miles one way for the job. Many said they would take the job, any job, just to have a job and get their foot in the door. To interview these applicants was disheartening and depressing. Many had advanced degrees in several disciplines, with significant experience. It shows you how far down this country has sunk.....we are now approaching 3rd world status. I'm just glad I'm not a recent college graduate out job hunting, with a big student loan to pay off.

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## **Ld**

BRAVO!! This is one of the most egregious practices by corporate America that keeps getting WORSE and is shoved under the carpet. It has impacted the American worker on many levels. Being laid off and not being able to get rehired is the biggest problem. The killing blow comes when your ex-employer turns around and hires H1B visa employees to replace you. I was in middle mgmt in "frontend operations" for many years. and saw the migration to this practice big time over the past 10 years (it started many years ago). The goal is to maximize temp help at the lowest possible financial outlay. American workers are laid off and foreign workers brought in at 30-50% less wages, no benefits, no vacation, no insurance. The big corp are doing this on a large scale. Between this practice and off-shoring mega-millions of jobs, middle class has been thrown into a downward spiral and there's no light at the end of the tunnel. The employees left in the workplace have to deal with extremely low moral, extreme difficult communication issues and relationship issues....you will notice 75% (my best guess) of H1B visa applicants /newly hired are primarily men. That's a another discussion.

BRING BACK THE PRACTICE OF HIRING AMERICAN WORKERS. WE ARE SKILLED, WE SPEAK ENGLISH AND WE KNOW HOW TO PROGRAM/DEVELOP WINDOW APPS/PROVIDE TECH SUPPORT.

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## L4L

As far as these reported shortages of skilled workers I have one request to the Corporations saying this. Prove it! Fill the openings with American workers and prove they do not have the skill sets.

Business has always been and will always be about saving money to boost profits. At one time American companies felt obligated to provide jobs for Americans who had met their needs. That need was the skills and talents to get the job done. Now the "needs" are to save a few bucks with imported

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## Winston

Hm, such a nasty system - this capitalism thing. Which we promoted all over the world. Now it is biting us big time. yes, capitalism - to quote Jennifer Wedel of Ft Worth Texas (see the last paragraph in the article) "It's the money". Yes Jennifer - it is. Capitalism is totally, always, and only about the money - sell it cheaper, do it cheaper, and you win. That is the system we believed would lift the entire world from poverty. Wanna rethink that now that USA do not have the advantage of all of our competitors having been bankrupted by a world war?? Why the whine? the rest of the world is now doing what we said is the best system ever.

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## **Gilbert**

Our politicians at work again. H-1B. How can we let anything like this even happen. Don't the people in Washington know that allowing low wage workers from abroad only hurts the US by killing our jobs and kills the tax base. We have more of our citizens on welfare because of so call H-1B. This was obviously created with kickbacks to crooked politicians and continues today.

No wonder American workers have to unionize. They have to in order to protect themselves not from greedy business but from greedy politicians.

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## **Ph3V3R**

That line was cute, about how there's a shortage of knowledgeable workers!

The woman was asked to train her replacement from India. How could there have been a shortage if she trained her replacement? It's a one-for-one exchange, replace an American with a foreigner.

Where's the shortage?

Also, it violates the law on many levels. It's called discrimination due to national origin. But that's OK. It's acceptable in this White House administration! They have no problem with it.

Google "FATCA" to see how this administration also has established and enforces a system to discriminate against Americans who live and work overseas.

And what makes FATCA even worse, you might ask?

Well, the FATCA system is mainly established and has been run by the IRS . . . the Internal Revenue Service. It's forcing Americans who live and work overseas to be kicked out of the banks where they live and work and deposit their money up the street from their homes. The original plan seems to be to lock money inside the United States, except that due to "Know Your Customer" laws the US banks have to follow, almost no banker INSIDE the US will take a US customer that lives and works overseas, either.



So now people living and working outside the US, those that previously were able to provide overseas support and demand for American products manufactured in America, cannot bank at all. Ever tried to buy a house without a bank account? Even if you can pay the mortgage in cash every month, most banks in Europe don't want to take the money because it's over their laws' cash limits.

(What mortgage? Many banks are canceling the mortgages, too, as they give the Americans the boot!)

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### **LadyJazzie**

So when are the people of this country going to start electing people that will stop all this #\$\$\$. This is wrong just dead wrong.. They need to stop allowing big companies to pull this #\$\$\$.. Its time to take back this country. To listen to the ones that are running for office. I have said all my life that it is big business that runs this country.. Its time to start paying the people that spend a lot of money to go to college and pay them what they are worth.. Its time to stop programs like this H1-B .. Its time to send ppl back to their countries that come here illegal.. I just wish the ones that are being denied jobs will take to the office seen and run for congress and all offices out there available.. then we might see some change in this #\$\$\$.. WAKE UP AMERICA take back this country.. Tell big business we wont take their #\$\$\$ anymore.

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### **Rita**

First of all, jobs were moved out of US. That is why manufacturing died. Hence it is gone with the blue collar middle class. Second of all, workers were brought in to the US. That is when white collar middle class started to disappear. All the savings went into top executives, super rich, and politicians. They are the ones standing on the stage telling you how savvy they are, how concerned they are, how patriotic they are. Truth is they all have foreign accounts and they can move anywhere they want.



It is a game of putting as much money/power as possible into my own pocket.  
It has nothing to do with dream/development/revolution



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### **PurpleHeart**

State Street Investments in Irvine, CA had 3 buildings with over 200 employees 5 years ago. Then the trainees from India showed in groups of 50. State put them up in extended living hotels and they took cab vans to work daily. As one group completed training and returned to India a like number of American workers were laid off and the process was repeated. Now State is down to half a floor in one building and just a few American workers. I watched it happen. My own company laid off 30 employees in accounting and IT and sent those jobs to India. Our middle class is being sold out for cheap foreign labor.

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## **Lynn**

And no matter what anyone says the people of India have a flourishing caste system , and Americans are not even in the system. We need to fish in our own pool for people to hire and spend American dollars on. There is no foreign aid that I see coming in to the us or know about except the money we borrow from China. We give so much foreign aid nothing happens except now we are letting politician backed companies aid

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## **Lynn 1**

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## **Klause**

Black and Decker used to employ 5000 in Fayetteville, NC. Today, zero. Jobs sent to Mexico. Tooling used to be build in America actually many molds made next to the plant by a private company. One day the engineering manager walks up to me and tells me I need to show these Chinese guys all I know about processing. I told them to always stick their heads and hands in the press whenever possible. The entire mold building process was going to China. I refused to teach them anything and quit soon after. I avoid their tools and products. Look for items made here.

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## **Frunobulax**

Capitalism made the U.S. great, and now, capitalism is leaving the U.S. in the dust. A couple centuries ago, the U.S. had lots of untapped resources and a growing population who was willing to work cheaply. All these resources and cheap labor attracted capital, and the capitalists' investment led to the U.S. being the largest producer of goods and services for the entire world. This caused money to flow into our country, and our standard of living kept increasing.

Now, because of this past success, our salary levels are much, much higher than the world average. Also, it's easier to extract resources from other parts of the world. And finally, we live in a global economy now, and economic forces act world-wide, not just within individual countries.

Therefore, capitalists are finding it much cheaper hire off-the-books illegals or to relocate their factories in countries with dollar-an-hour labor and easier-to-extract resources.

The same forces of free-market capitalism which attracted wealth to our country in the past are now causing wealth to flow out of our country and to other parts of the world.

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## **mike**

Look, this is just part and parcel of globalization! The idea that the lowest common denominator , wages is where business will flow. Well wages and low taxes and low regulation. Now we are in a race to the bottom! I say, the US has the largest market and if we play it properly the highest incomes. We have not been playing it properly and now is the time to brake the globalization train. Even China looks out for it's own..... We spend more time looking out for everyone else and now we have problems. Not a surprise that other countries are taking our lunch money?



## **Alonghorn**

Your age is another reason why you don't even get an opportunity to meet with the employer for a chance to present myself. They look at your resume and can tell your age even without disclosing it. Hundreds of resume and only a handful asked me for an interview. None offered me position even a part time employment. Employers don't even send you thank you letters for coming in to the interview. And the practice of hiring H-1B workers isn't new. They have been around for quite sometime. It's so discouraging that I just gave up completely.

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## **BABOO**

I use to have a great job, now it is in Thailand. I use to have a nice house, now the bank has it, I use to have a car, now I take the bus. I use to believe in America, I no longer do. I have watched this once great nation brought to its knees by a government that argues over the color of the sky and a President to wrapped up in himself to care. The saddest part of all is that the American people have sat back and watched this unfold for so long that they now just accept it. We can not ever be a great nation again as long as we have wealthy people, who will never understand what it is like to do without, in charge. There is no shortage of high skilled workers in this country, what there is a shortage of is people in the government who care. Our so called elected officials will never go up against the big corporations that have put them in office, and this my fellow Americans is what this nation has become. The greedy rich are in charge of the world, the rest of us poor folk just live off their crumbs.

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## **Kenneth**

Look at the medical field. How many more doctor's from India and Pakistan are going to be brought in here? How many Philippine nurses are going to be allowed to fill positions many American nurses can't get? When is the Government going to stop this destruction of the American Work Force? These temporary companies should never have been allowed to develop since they don't pay any benefits and continue to help destroy what the working people



should be paid. Worker's are paid by the hour without anything else. American companies should be very limited to a certain percentage of these type of worker's. These are American companies and should support the American worker first, since it is the American worker who supports these companies by the purchases they make.

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## AA

This discrimination against US workers is very common for the past several years. All of us should write to our Senators and Congressman to stop such practices. There are no shortages of workers in US. In Atlanta area there are at least 50 colleges/Universities that offer various degree courses in IT and Computer Science, Georgia Tech is one of the best in US. One can imagine how many such institutions are there throughout USA. THERE IS ABSOLUTELY NO NEED TO BRING WORKERS FROM OVERSEAS ON H1B. Within no time these workers file for permanent residence status on some special category and produce FASE LABOR CLEARANCE CERTIFICATE. This is going on relentlessly for past 20 years. THIS MUST BE STOPPED! US graduates have huge student loan to pay off. All our CEO are traitors! They want cheap stuff from China and cheap services from India. They are the real terrorists of middle class. Please write to your Senator and Congressman about this discrimination.

The problem is not new. The best skilled at the lowest cost wins. Once overseas skilled workers are available, the cost to businesses go down as long as these people are available. They're available. The result is the life style of Americans are eroded. That is the way it is in a free society!

How to avoid this? Don't let foreign workers in to do the job of skilled Americans ... not good for the companies that want the best low cost workers. Limit the number of foreign skilled workers - not good because companies need skilled workers at the lowest cost. Is there a way out of this problem? I don't know what it is if there is other than a change in the form of government - and that's the "change" that was promised by the current POTUS. You won't like the change.

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## Research It

Having been in the computer field between 1968 - 1985 i've seen foreign workers grow over time and because there better, it's because there cheaper. I changed occupations in 1985 because the tech field was unbalanced due to special treaties given to foreign groups like Patel Consulting. Being a Consultant to some major Corporations I was getting more and more foreign programmers to develop a system and then I found out these treaties exempted them and the Corporations from paying FICA and Income taxes.

If there is a need for workers because of not enough workers in the US then the company should hire them directly, not using the middle men/ consulting companies. The abuse and wage suppression is all created by the middlemen. I personally know people who get a pay different than what was recorded on their visa application ..These people had no idea what they were getting into when they left the home country with job offer. Their visas are not stamped so they can't even visit. It is exploitation and abuse So the middle man should and must go. it should be like the foreign companies' intra company transfers. Next, H1B program should not be used to bring family member to bypass the long waiting time for family class visas. It has been happening a lot with Indian Americans. Those who are in hiring capacity will bring one of their family members or friends using H1B1 visa. The same is the case with F1 student visas. Our immigration and capitalist economy work in the gray area. Just create a document and paper trail and everything will work out.

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## Frunobulax

No one can stop the following trends ...

1. We have a world-wide, global economy now. All countries are interdependent, and goods, services, capital, and labor flow more and more freely to and from everywhere in the world.
2. Due to technological advances, it requires less and less labor to produce the goods and services that people want and need. Therefore, there are fewer jobs to be had world-wide, and the world-wide average salaries for these jobs are declining.



3. Population is increasing faster than the number of jobs needed to produce the goods and services that people do want and need. Therefore, the number of unemployed or under-employed people are increasing, world-wide.
4. The poorest people in the world are getting somewhat better off, and the richer countries are losing their predominance and their economies are moving downward towards the world average.
5. Income disparities between a small number ultra-rich people and everyone else are widening, world-wide.





## **Joe**

"..., although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired ..."

Even if this language was in the bill it would not have made a difference. All the company has to say is we considered the person and went with someone else. No further explanation is needed. The only way for the law to have any effect is if it states, "must hire qualified U.S. workers before foreign workers are hired."

We also need to pull the tax benefits we give corporations when they outsource or offshore to foreign workers. Along with this cut their government contracts if they don't build here and employ U.S. citizens.

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## **Noneof**

"The firm, India-based Infosys Ltd., denies wrongdoing and contends, as many companies do, that it has faced a shortage of talent and specialized skill sets in the U.S."

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## **Sam**

Companies exist to make as much profit as possible, Anything less and management would be remiss in their responsibilities. If I can get staffing cheaper with less drama and less benefits, then that is what I'm going to do. American workers don't have the skills or the work ethic to perform like foreign workers. Look at the Chinese educational system. Children study hard and want to learn. Americans think that their way is the best when they really have no knowledge to the fact that other countries are more advanced. American's can't even show up for work on time and everyone gets a trophy.

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## W23A

How is importing foreign workers different from sending jobs overseas? Ans. in the latter, the company can get the work done and IMPORT the goods/services done abroad with absolutely ZERO tariffs or duties, and plus the company doesn't have to abide by US regulations regarding worker pay, worker safety and ends up paying no taxes, no social security, no payroll.. shareholders reap all the benefits, and defer taxes forever, and if they do pay, pay only the cap gains rate.. People complain about H-1B workers, that total about 125K.... what about the millions upon of jobs sent overseas, with the blessings and encouragement of the US under the guise of "free trade"? We need tariffs on foreign labor-value-add on all goods and a real representative democracy and most important of all, term limits for all politicians whose only calling seems to be selling the country off bit by bit to the highest bidder.

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## Nadirah

As an employee, if you aren't the supervisor ,you shouldn't train other people how to do your job. It allows your bosses to undermine you for any type of favor. Immigration is a trick to take Caucasians and African American jobs and give these jobs to immigrants. Now that these immigrants have jobs that were earmarked for Caucasians and African American people, Americans are left to live like third world people, in a state of poverty. These immigrants care only for themselves. They don't care who shoes they step on. It doesn't matter if these shoes are American kid shoes.

What need to happen with immigrants and American jobs, there need to be an exchange employment program where immigrants can come to America to work, and our government should send Americans to work in their country. This resolution might help to balance the job market.

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### **no name**

I work for one of the fortune 500 companies, and I have seen the number of H1-B workers multiply on a yearly basis. These are not high tech workers with special skills but regular folks who are competing with American workers.

Folks bottom line it is all about the money. If an average American person in IT is making 100-130K + benefits these Indian IT companies offer 2 people for that price to the American company minus benefits. Who do you think the American company is going to hire?

It is all about the BOTTOM LINE..... Lower wages to an H1 worker without benefits means higher profits for the American firm.

All this noise about shortage of skilled worker is utter BS.

It is not a US problem but a universal problem, it is the phenomenon from USA to Africa, while agreeing that no nation is self-sufficient there is need to also have home grown professionals. Every business wants to make profit at any cost which is sad, they all claim shortage of home based professionals as their



excused and would not do anything to correct this supposed anomalies which is a shame until every home based company put the love of their country over profit this will continue to happen, and the growth of HR firms who are also out for profit and the greed of government officials who are out there for their own personal gains have not helped issues, no matter the laws passed if those to enforce it don't put the love of country above all, this kind of situation will continue to happen.

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### **silverfox**

Nobody is asking this question: The hefty fees that the US government levies for H1 applications was supposed to go for retraining the American IT worker. Where is that money going? I know personally of many IT programmers (US citizens) who want to retrain themselves on the latest IT technology; yet, the government - both Federal and State - seems unwilling to help and doesn't care.

Yes, there might be shortage in certain areas, not enough US citizens to fill in these jobs. But most of them are based on hiring the cheaper people.

All these foreign students who come here for graduate school, no one goes back; they get this so-called 'OPT' (Optional Practical Training) for 27 months and then they get absorbed into the job market. With all these preferential treatment to foreigners, how can you expect for a US citizen to get a job?

US is against its own citizens when it comes to jobs.

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## **readit**

What is the difference in cost of an H1B worker and an American worker. Examine that and you will know all you need to know. Greed is the game, they expect the government to help maintain the market, not the citizens. You can buy some technology overseas cheaper than you can in the states, so why? We are the profit margin? Look at the pharmaceuticals, going to Canada is worth the trip. The cost of the trip is less than the difference in the cost of the drugs.

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## **Ronald**

I know this is not a tech related job but it is happening everywhere. I worked for a company for 37 years as a welder. It was a small company with about 250 workers. We were paid pretty good ( 25.00 per hour ) we had a profit sharing plan and a monthly bonus. Well a large global corporation bought us out. First thing they did was stop the profit sharing and bonuses. Then one by one they letting the long time employees go and started hiring Vietnamese and Cambodian workers at 10 dollars per hour. As for me they had me trying to teach these people how to weld as soon as they got a few that could half way strike an arc, they started letting us older workers go. Myself I started having trouble with my shoulder and was going to the Doctor once a week. Well they let me go for missing to much time. But the best part is they called me about a month later and wanted me to come back. Their new employees could not do the job. But they wanted me to come back as a part time employee with no benefits ( insurance ,Vacation Etc ) AND at half what I was making before!!.

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## **Jay**

The biggest issue here is not H1B visa. Its flaw in the process and greed. I came here 20 years ago on H1B and now I'm citizen here. Let me be honest with you. I was hired by company in PA. They paid me really good 55K/year which was really good wages in 1995 when gas was 80 cents/gal. My boss was american and he was really #\$\$% off on american worker because most of them where getting 120K+ and not only that if some other company off 10K+ they switch. So no loyalty. If boss ask them to work 1 extra hours during project

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implementation, they ask OT. Company was losing money as we were start-up company. It was mess. So firm has no choice here. Anyways, Nowadays I feel real issue is strong dollar. Rich people wants strong dollar however these outsourcing companies wants that because when they convert into their currencies it multiplies by 60 & 70 ( so 1\$ = 60 Indian Rs). So do the math, if they make in millions. I'm not an economist though. Inflation in India is 9 to 10% and people is really #\$\$\$ off due to these outsourcing because 5% people getting well paid, investing in real estate etc driving inflation really high and 95% Indian are suffering. Only way to control all this stop importing from outside, ready to pay little more for american goods. Are you ok to pay 30\$ for shirt in Walmart? Are you ok to buy 2 shirts/year instead of 6?. If answer is yes, we can solve this issue.

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### **Leon**

if you look at H-1B Application Statistics for FY 2012 First Half (10/01/2011-05/30/2012). Out the 278,737 total applications received just four offshore IT companies — Infosys: 39,404; Cognizant: 36,372; Syntel Consulting: 35,450; and Wipro: 33,654 — accounted for almost 145,000 applicants. Can anyone say with a straight face that these companies known as “body shops” can not find a single American to fill any of these positions? No, their sole purpose is to InSource foreign workers to depress American wages and take American jobs.

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### **james thomas**

These tech companies can gin up all the phony excuses they want but the bottom line is they are gaming the system for cheap third world employees. First they outsourced US jobs , now they are lying about creating jobs here because they are just bringing the really cheap hires home. These executives are screwing their country and their fellow citizens. It is nothing but soft treason. It is a travesty and every anti discrimination law is being ignored just like the dimwit in the WH does. Is it surprising that all these tech executives are Obama jock sniffers and love the immigration laws being eviscerated? Every time a



tech executive says they can't find qualified US workers ,someone should tell them they are full of #\$\$%\$.

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### **Rudy M**

American Capitalism is alive and well - what's important is the BOTTOM LINE. Lower wages is therefor essential. Oversight over these staffing companies becomes important. The law has to changed that US companies must pay the same wages to HB visa holders as US workers would earn for the same job. These visa holders can not be independent contractors which means that HB workers must have ALL company benefits. This removes the wage/benefits incentive to the BOTTOM LINE. But again the SCOTUS will find a way to screw the US workers.



## eyesopen

It never ceases to amaze me how the American electorate do not see that the interests of Corporations, and particularly Transnational Corporations, to make a profit do not necessarily align with national interests or those of its people. Companies care only about profit. They are not immoral about being profit seekers but they are amoral.

If you consider the economics of the situation clearly the American Middle Class is being sacrificed to the mantra of absolute lowest costs to the business. However, the lowest cost proposition to a business is not necessarily the lowest cost proposition to the country or the national as a whole. Companies continue to seek to maximize profit while shifting expenses and risk to people and to the government or society as a whole.

This is how we have been bound up in a situation where Corporate profits are way up, cash reserves are massive, the stock market is in record territory, corporate influence on Capitol Hill is at its highest point while the government has huge budget deficits, social security is on the ropes, wages in real terms are dropping, pensions are slipping away, the ability to own a house is falling, student debt is increasing, large portions of the public are without health care and illegal immigration has run rampant.

The things you see with the systematic abuse of these programs under the guise that no Americans are capable or the imperative to expand diversity is shocking.

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## endersgame

H1b has been around for a long time, there are welders from the philippines in the Gulf of Mexico, they come here for a year, pay for the travel, pay for room and board and at the end of a year go home with a couple of grand. The staffing agency makes money the shipyard that uses them makkes money and the worker is used like chattle. Grand Isle SHipyard has done this practice for years, there are plenty of american welders it is just cheaper to have imported. AND the way they get around it? All they have to do is advertise the positions and if not filled within a certian amount of time they are allowed to import the labor, trick is to make sure tht no american wil take the job because of the pay and no benifits

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## RP1

This is where our national idiots in Congress and the White House out to be standing up for Americans but don't - because they are too busy collecting bigger checks from the lobbyists from the likes of Microsoft and IBM. IBM Global Services is one of the biggest offenders in that they exclude Americans from all but the worst jobs and then only want to hire them as contractors (with no benefits), not employees. Job ads are mostly bogus when they are put on job sites -either the jobs don't exist or they have gone to someone in another country. But the managers in Armonk are getting 6 figure salaries for just warming the chairs or working from home. As for Bill Gates the hypocrite, he can lobby for eradicating global disease but he can't stand up and face the fact that hiring US workers makes sense because trickle down economics. The money earned in the US gets spent in the US. That's why I work with LINUX Bill, not Windows ! You boycott Americans and deprive them of jobs and I boycott your junk products. What goes around comes around. When I last checked, neither Gates nor his wife will live forever.....and Mr. Obama can't open his mouth to fight injustices like these at home, but he can tell the Iraqis and Syrians that they need more "advisors"

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## str8talk

Did Harley Davidson lower the price of their motorcycles with the money they saved by firing American workers and replacing them with H1B workers? Of course they didn't. H1B visas are a fraud on the American worker. Doesn't any one get it when a major part of the illegal alien amnesty bill in the Senate last year was adding hundreds of thousands more H1B workers that could come to America? Any one who is for amnesty for illegals and/or hundreds of thousands more H1Bs is not your friend. They are your enemy if you work for a living.

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## Carl

As several of the others in the article and on this comment board, I also lost my job to offshoring - this time WIPRO, the moral (?) equivalent of INFOSYS. The ULTIMATE slap in the face was when I complained to my Senator about this

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trend, and was told "There is a perceived shortage of talent..." Yes, he is GOP, and a long-timer, so we can definitely say both parties are in bed with the offshorers. Now HOW can there be this "perception" when Americans continue to lose jobs to India?

We must hold both parties - or all 3, if the TEA is to split off - to a promise of NO more H1-B, cancelling any that have not been issued, and issue no renewals for the existing ones. And tax any job that goes offshore at 100% of the salary paid.

Any company moving its headquarters offshore, as Walgreen's has threatened to do, becomes ineligible for any Federal contract - ie - Medicare and Medicaid prescriptions, in that particular arena.

Then, no more 'Guest Worker Visas' - our homeless shelters are full of folks who can pick tomatoes, even if it is not their dream job.

Business has been playing hardball with the American worker. It is time to play hardball right back.

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## THE SSJ

I am an Indian living in India and have been reading a lot of comments here. The thing is India has the world's largest number of students taking up undergraduate programmes like Electrical Eng, Computer Science, Mechanical Eng etc. Unlike first world countries, we pretty much spend our entire teenage life being a nerd and once you graduate you have corporations like Google, Facebook, IBM, Mercedes and hundreds more visiting our campuses. We don't graduate or take up a job with the intention of hurting an American or a Brit or someone else. If there are issues with your immigration system then you should be holding your government accountable instead of bashing us Indians here.





## **don\_dadda5000**

We are ALL being sold a crock of BS. H1-Bs, not enough skilled labor? Maybe kids don't go to school to learn programming because 20yrs ago all of the programming jobs were sent to India! So of course they wouldn't go to school for it! Bring the jobs back, and I GUARANTEE you kids will go to school for it!

Its the same way with that BS about sending jobs offshore, "we can't find enough good labor" BS. If it STAYS and PAYS you will find AMERICANS to work the jobs.

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## **Anna**

It's an utterly ridiculous thought - that such a big and advanced country as USA can't manage its own human resources to supply its own industries no matter what they are!

That's what you are supposed to have for all the educational system + authorities management! To make adjustments and to direct the "flows" to cover up for shortages!

It demands the long run strategic planning - but that's what all those "responsible" were supposed to do!

I'm Israelite, so sorry for interfering with your own affairs, yet this sickness penetrates all of the "western world".

This is disgrace and sell out of its own citizens.

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## **Clive**

Companies and countries that PREFER to hire people from other countries must reerve 92% (arbitrary) of all jobs in all categories for their own nationals, no matter how the cake is diced or sliced.

Such people keep the supermarkets turning; the laundromats at work; the garbage cleaned; real estate bought and banks earning bigger bucks.

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When jobs go to foreigners they send every penny out of the country and make their home countries rich at the expense of the host. Its called foreign exchange leakage.

If Infosys has dumped her skills how can they calim a labour/skill shortage?. And why does the replacement get a lower salary for the same skil set? It has to be the money and headhunters must be made to pay replacements the same as or more than those being released.

That should kill the discrimination. My country has the same problem. But that is what comes with the signing of the WTO.

America wins at the trade level which sees other countrie's economies being opened to floods of subsidised goods (MILK, BUTTER, CHESE, SHOES, SOAP, COOKING OIL) from EUROPE and the USA. There was a time when we could safely sell bananas to EUROPE and be sure that local farmers would have a market and money in their pockets. The same for sugar. Now America which freezes if the sky sets, has a MASSIVE trade in BANANAS which it cannot grow at home, but which now competes with our fruit in EUROPE. United Brands and Chiquita are big rich American companies that dont need to grow bananas in Ecuador and Honduras. That doesn't bother them.

Its called free trade. I wonder if America would allow Jamaica to flood that country with cars? Oh. Jamaica doesn't make cars.

Rich countries flood poor countries with MUCH cheaper macxhine goods, and poor countries, unable to help the massive labour force formerly involved in PRIMARY industries have decided to retrain displaced workers at the higher skill level thus making them more marketable in the US.

The result is that cheaper labour gets bought in the same way that cheaper goods get bought. One, the latter, kills industry in the poor countries and the other, the former, kills higher salaries in the rich countries. WTO at work!!! You signed the agreement and must accept the outcome.

How should we describe this? If cheap goods, made in the rich countries by machines displace formerly employed people in poor countries, the alternative open to leaders in such countries are few.

INDIA has mastered that alternative hence the backlash at the salary end for people like Parker. ANd all of this will eventually upset the racial demographic and therefore the politics of the host country. WTO at work!!! It's a double-edged sword and many innocents are being impaled.

Maybe United Brands, Chiquita and American sugar companies should get out of bananas and sugar and remove WTO rules that restrict the preferential trade



agreements. This would help poorer countries keep workers at home so other Parkers won't get replaced!! NOT LIKELY to happen.

While we sympathize with Parker, we must recognize that other reality. People in poor countries have to eat and if that cannot happen in their own counties they will come to take your job in your country.

We have to share the world equitably!!! GET rid of WTO rules against preferential (colonial) trade and maybe, just may that other problem can be fixed.

**Clive Ocnacuwenga**

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## hop

I remember when Bill Clinton asked the republican run congress at the time;"don't we have enough Americans that can do these jobs?". But the republicans were getting alot of financial backing from elements of business that were keen on bringing more foreign workers over and also sending technology jobs overseas. Ask Darrel Issa about that one. Clinton didn't see the need to increase the H1-B visas when there already was so much home grown talent here. It is amazing how much harm the republicans have done to the middle class and is still considered a viable political party.

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## Jiangmen kid

It's all about money. Top management sends out the orders to reduce labor rates. From there, the organization system kicks in, send money to pay off congress, look for the cheapest labor, etc. Foreign workers don't care where or when they work. Work the 4th of July? Sure! Work weekends? Sure! Move to Nebraska? Sure! Send a quarter of your paycheck back to your home country? Of course. Dump money into the local economy for baseball games, festivals and bars? Of course not. Buy Toyotas and Hondas? Yep. I married a foreigner and work with them and perform contract work. Don't get me wrong, some of these foreigners are fantastic workers and help our economy, but most of them are mediocre workers taking jobs away from Americans. I see, live, breathe this scenario every day. Corporations and the extremely wealthy collude with Congress to cut down the middle class. Your voice means nothing to politicians and the elite.

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## John

I completely agree with the major crux of this article. And honestly sympathise with the plight of the workers having to compete with workers willing to work for 2/3rd of what they are demanding. But part of me cannot help notice the irony. 40 years ago, during the 70's, United States was at the top of the cutting edge industry of that era, Manufacturing. And all and sundry were trying to break down the doors of other countries wanting to be let in, so that US could

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sell its products there, knowing full well the local industries could not compete with the low costs due of the economy of scale US had. Those countries which resisted were called protectionist, and communist amongst other things. Even the US workers wanted US to be able to sell their wares in more and more countries. Of course at that time it meant more jobs for Americans. Now things have come a full circle. Globalisation works both ways. If US ran into ground thousands of Industries and their workers in other countries at a time when it held the edge, I suppose can we say turn-about if fair play? I know this line of thinking might sound mean. But free-markets also mean freely moving labour.

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### **Citizen**

These days it is not even about the cost of the worker. Many American tech workers would do the job for the same as the companies pay the outsourcing firms, but they don't get the chance. Why? First, many Indian managers prefer to hire from their own country. Second, the company would rather hire someone age 25 than someone age 55, even if the 55 year old could do the job better. Third, the outsourcing companies are able to get inside before an individual American could. And, those outsourcing firms have a hold over their countrymen, who are exploited (many have to pay kickbacks) which is one reason the outsourcers can offer them cheaply.

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### **Sam**

The H1B program is a scam benefiting Indians in most cases. The Indian outsourcing companies such as Infosys, Tata Consultancy Services (TCS), Wipro, Rose International, Kforce, Tech Mahindra, Cognizant, TEKsystems and other smaller Indian firms petitioned H1B visas in bulk every April and received more than 90% of the total H1B visas for the coming fiscal year starting in October. The annual quota for H1B is filled on the first week of April mostly by Indian applicants, which resulted in depriving other genuine workers from Europe and other countries to apply H1B visas during the rest of the year. These Indian H1B holders however do not however work for the above sponsoring Indian



companies, they are sent to work as Contractors on an hourly basis mostly at major banks and financial institutions in non-high tech work environments.

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### **Anoyomuous**

Companies are not even giving a chance to experienced Americans who are willing to work for a lower salary. They just assume that if the candidate is a US citizen with more than 10-15 years experience then they are expensive. I am sure there are many who are willing to work at a lower salary. Also, even though foreign workers are cheap and work long hours I have my doubts about their productivity, innovation etc. of a majority of them (there are some bright ones). At this rate USA will have more foreign workers than US citizens.

I would say that bringing foreign workers at lower salaries has opened up America workers to understand that to be competitive one has to be willing to not only work hard but be ready to take a cut in basic salary when the times require it. That's how the company will grow and progress and the collective trickle down effect will help the country's economy and boost jobs. Eventually as the economy grows and Americans are able to produce best products in the world they will surely benefit from that in monetary terms. Past two decades, since all the work/jobs are going outside US the other countries are benefiting and their economies are growing. I am sure all American companies/employers know this economics, but they are self-centered and individualistic, that they don't care as long as they make the money (and more money).

The politicians need to get their act together and help out the people who voted for them. Encourage and give incentives to companies for keeping jobs and profits in the USA, at least till the economy improves and "real-jobless" rate comes below 3% (which today is probably more than 10%)

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## Leigh AnneP

The American taxpayers have had ENOUGH!!!!!! We funnel TRILLIONS of our HARD-EARNED taxpayer dollars into corporate military and government contracts only to the jobs outsourced or at best filled by foreign workers with visas. This needs to STOP!! ALL government and military contracts need to be filled by AMERICAN citizens...with loyalty to the country they are working for. Cut these visas and stop the war on American jobs!

Not only that, but the prices these corporations charge is CRAZY...especially given the fact that they don't even pay decent wages. American government needs to demand wholesale prices only for the supplies they order...not the outlandish prices the corporations bid.



## **Craig**

Of course this is going on just like it is for the low wage American worker who only has a high school education! It started at the lower wages and worked so well they're going after the middle class wages and now all the sudden it's important! People need to understand we allow over 1 million legal immigrants into this country every year! In fact from 2000-2010 we allowed 14 million! So please tell me how we are low on low skilled and high skilled workers? We aren't we are low on Americans wanting to work for legal/illegal immigrant wages and not even given the chance to even do that!

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## **U10**

Foreign workers with true talents also complain about H1B because Indian companies or Indian owned companies take almost all the quotes every year. H1B itself has no problems... you just need to properly implement it. I believe the details of H1B applicants like expertise, experiences and education levels should be public accessible for the first 6 months such that any American citizens or permanent residents with qualified background can challenge the decision, and then request a third-party independent evaluation. That should help fix H1B loopholes and bring true talents to high-tech business.

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## **1 fired citizen**

If anyone is so naïve that they believe this is only the GOP and their supposed love for big business, they had better get a clue. Both parties condone this action and very few will stand up for American jobs.

I never understood why Chuck Schumer and John McCain's "Gang of Eight" consulted with the unions and businesses when they came up with their very own immigration reform bill. Now we know.

Not only does our president sell us out by allowing and encouraging illegals to sneak across our border, so do most American companies.

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I think every company that takes their production overseas should be taxes heavily after all, we have the largest free market in the world. These are the people that should be paying for Obamacare.

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### **wwter**

I can tell you what the real problems is. Yeah, there may be some small advantages to hiring foreigners--lower cost, etc. But, in truth, it's more nuanced than that and it is a reflection of a "bias" rampant in American corporations. Ethnicns are allowed to affiliate and promote their own ethnicities. So just one boss of Indian or Asian extraction, and the whole bureaucratic ship lists to the left. Since white Americans can't affiliate in that way, there's no "check" or compensating balance on these other groups as they go about promoting their own. They are even encourage to do it as some sort of social good. Every one is abusing this system for their own advantage. Can't blame them. But it's a by-product of the whole racial thing in this country which has gotten completely out of hand, and is an all out racial assault on the white man. Plain and simple. Nobody sees it yet. But that's how it works.

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### **MikeNie**

The story is on High paying jobs, not crop pickers. I am 57, with a 3.65 GPA in I.T. and I could never get a job as good as my last. My last job was at a University where they paid me \$10 and hour to be slave labor. Look at PeopleSoft in at every college. So many more computer glitches than the ACA Exchanges and no one says a word. Why? It isnt that the company cant find experts, they just refuse to pay for them.

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## **Lucho**

If you're an American, try getting a work visa in a foreign owned company overseas. It is virtually impossible. Most countries protect their domestic workforce especially in times of high unemployment. The USA is probably one of the easier places to get a job as a foreigner. This H1B visa largely used as cost saving devise or scheme that companies and even public school systems and local governments use to save money. They can pay the workers below market salaries, low or no benefits, and generally will never have to pay them any pensions. It should be used as a temporary measure. If skilled Americans are lacking in a particular area. Companies should create their own training program or partner with local governments to establish training programs for the allegedly scarce skill or labor.

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## **Harry**

I dont trust Indian companies for the simple reason that when it comes to infosys let me tell you my personal experience. They gave me a very very complicated program to start with and then gave me no support. They then insulted me and did not pay me for my time on the project telling me that the client will not pay me even before i had billed them. This was the first time in 14 years that I heard this. I hope i can give them back one day.

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## **Makeshift**

My uncle worked in IT and had a pretty well-paid job working for Dell for almost 20 years. A few years ago, Dell began laying off a lot of their workers and replacing them with temp workers placed by recruitment agencies (that take a cut of their wages) or with H-1B workers. My uncle was infuriated that he had to work with people from India that could not even complete a basic project, but stayed on because they were cheap to employ and their Indian colleagues helped each other out. My uncle eventually went to Asia and is doing so much better now. He has given up on America.

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## Sam

The H1B program is a scam benefiting Indians in most cases. The Indian outsourcing companies such as Infosys, Tata Consultancy Services (TCS), Wipro, Rose International, Kforce, Tech Mahindra, Cognizant TEKsystems and other smaller Indian firms petitioned H1B visas in bulk every April and received more than 90% of the total H1B visas for the coming fiscal year starting in October. The annual quota for H1B is filled on the first week of April mostly by Indian applicants, which resulted in depriving other genuine workers from Europe and other countries to apply H1B visas during the rest of the year.

The most interesting fact that has been overlooked is that the people who were approved to work on H1B visas never in reality worked for the petitioning Indian companies. All of these Indians are sub-contracted to work as Contractors for major banks such as JP Morgan Chase, Goldman, Citi, Morgan Stanley, Dun and Bradstreet, Thomson Reuters and a few tech companies. The benefit for banks is that not only do they pay low hourly wages, these contractors do not have 401K, Health Insurance and other benefits and no paid holidays. These contractors are not paid for days not worked such as Thanksgiving, Christmas, Labor Day and Independence Day.

In New York City alone, tens of thousands of Indians on H1B visas commute daily on the PATH train and NJ Transit buses from New Jersey to Manhattan to work in Wall Street banks and associated financial institutions. These Indian contractors are not doing high tech jobs. These guys are doing financial related jobs that most Americans with a college degree can do. These low waged Indian contractors on H1B are taking away jobs that most Americans are qualified. The reason Facebook wants them is because of the low wages and not because of a dearth in US talent. It is about time that this program is stopped and discontinued. It's time for Congress to act to do away with this unnecessary program that does not benefit the American workers.

The lawsuit against the H1B program is the right thing to do. The Republicans have the majority in Congress and should vote to discontinue this unfair program. Strangely, the Republicans are silent on this issue except for Senator Chuck Grassley who has been pushing for stiffer H1B rules. One thing that should not be allowed is that H1B visa holders should not be allowed to work as contractors for a third party such as JP Morgan Chase and others.

Stop shopping at big boxes, stop banking with big banks, go local as much as possible.

Buy from local farmers, local grocery chains, local small businesses, etc. Bank at credit union and small local banks.



Starve the beast before it starves you and your family. The only way we can turn this country around is if we turn our backs on the big businesses and banks that betray us again and again (and the incumbents, vote them all out every single time you get the chance).

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## **Admin**

I had to go into computer repair about 20 yrs ago because mexicans took over the construction industry, i.e. painting, building, etc. I was a general contractor, but worked everyday. Now I have had to open my own shop because I could not get a tech job if my life depended on it. I now have started to repair and sell cellular phones because foreigners are now taking over a lot of the work I was doing on PC's at half the price.

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## **accordionjim**

This country badly needs a federal wage-stabilization statute. That is not to imply that the federal government will set wages. By stabilization, I mean that both U.S. citizens and documented legal aliens (aka "documented immigrants" in politically-correct language), MUST receive the same salaries or hourly wages. There is a fair way to do this. Unfortunately, the pandering to the so-called capitalist companies (more often oligopolies), prevents the government from having the courage to do the right thing. Global corporations are so economically and politically powerful that few of our members of Congress dare take them on!!

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## **CharlesD**

There are 2 issues here and both of them nasty: age and outsourcing. The 56 year old quoted in the article is too old for most companies. This age discrimination is wrong, but is going on - big time.

The outsourcing issue works like this. An American programmer would be thrilled to get \$45 per hour on a contract, but the companies that use this talent refuse to deal directly with the programmer, so they go to a consulting company (usually from India) who has to add \$30 for their profit. Their client (the American company) would be willing to pay \$45 or \$50, but not \$75, so the consulting company can declare that there is no American talent



available and goes to India (or wherever). This business of outsourcing presumably makes it easier on the American company, but it is outrageously expensive. So, in order to save the hassle of interviewing local talent, they pay an extra \$30 per hour for this privilege or about 60k extra per year. If they use 30 contractors, that is 1.8 million more than they need to spend. You can buy a lot of HR talent for that kind of money.

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### **Casper**

Americans have voted for the worst government in the world. The criminals have made the capitalist system so greedy. If you are an American company and hire people from other countries this is a disgrace and you corporate cruds are sickening traitors to American people. But I can't blame them the people let the criminal politicians get away with it by voting for a inept anti American legislature and all the cry baby's that sit back do nothing get what you deserve nothing nada zilch that you richly deserve.

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### **William**

How about we stop issuing Visas to people until we are able to employe the unemployed? How about we double the taxes for American companies that have manufacturing outside the US and double taxes on companies that use other countries as call centers. How about any company that leaves the US to avoid taxes, we triple their tax rate to continue to operate in the US. How about we triple the taxes of ANY country who wants to do business in the US.

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### **Fritz S**

Majoring in IT was the biggest mistake I've ever made. I've been out of school now for almost 3 years and the closest I've come to finding employment that's

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even somewhat related to my degree was a week long contract screwing switches and routers into racks for 12 bucks an hour at Verizon. I finally said to hell with trying to compete with people who have 5-10 years experience for a help desk job that a clever teenager could more than handle. I'm working in the oil field, making great money, and aside from occasionally getting a little more dirty than what I'd prefer I have no regrets.

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### **Saxon13**

Oddly enough, for all his talk of the middle class and the American worker, Obama is solidly behind the H1-B program and may even make another move on his own to make it legal for spouses of H1-B workers to get jobs as well. He has spoken of this program favorably in the past and continues to support it. A displaced American worker is not a problem, especially one with a high paycheck and an education. That need for one to be sufficiently paid for one's hard work and late night study is known these days as 'greed.'

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## **Philadelphian**

Over 10 years ago, several US workers and me were laid off from a well-known insurance company. The company I worked for went out of its way to deceive anyone listening why these workers were laid off. Not long before the layoff, the company conveniently changed their performance rating system. People that were getting 3's (performance as expected) and 4's (performance exceeded expectations) were suddenly getting ratings of 2's (performance below expectations). The company informed us that we had nothing to worry about.

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## **Apple**

A few years prior to the layoffs, this company brought Infosys into the company as an outside contractor. Our higher management informed its workers that Infosys was only there to do jobs employees didn't want to do like production support (simply means supporting the existing system) and would leave the more exciting work (creating new systems) to its employees. As time went on Infosys started taking over more work leaving less work for the employees. Eventually, the company started laying off workers, going out of their way to indicate that outsourcing had nothing to do with the layoffs. Instead they pointed to the laid off employees performance ratings.

Let me appeal to your common sense. The average computer programmer made approximately \$80,000 a year in 2004. The average H1B-Visa Infosys workers cost the company \$50,000 a year for the same work. However, that is not where the real savings was. The vast majority of the work was done by Infosys programmers living in India. The workers with the H1B-Visas, who were the sharpest of the workers and most fluent in English, shipped most of the work to India. The workers in India only cost the insurance company about \$18,000 per programmer with the worker getting paid substantially less. However, don't worry about the workers in India suffering because what they were being paid was considered an upper middle class salary in India. That's right what workers in India were being paid wouldn't even come close to the poverty line in the United States.

Anyone that knows my name realizes that I am strongly opposed to "immigration reform". My reasons are simple. I strongly believe that outsourcing



jobs and "immigration reform" are a result of the strength of labor in the 1960's and 1970's. This included businesses that were unionized as well as businesses that weren't. During that time period employees made demands in wages and benefits that employers reluctantly approved. After all they had no choice because they needed the workers.



I believe that at some time in the late 70's and early 80's businesses decided to regain control by outsourcing jobs that could be sent overseas, while many jobs that could not be outsourced were handled by issuing more H1B-Visas and illegal immigration.



Take a good look at the timeline people. At what point did the average American worker start seeing a decline in his or her standard of living? At what point did our infrastructure start losing its ability to maintain itself?

Anyone with a dose of common sense should be able to see that our political leaders have gone along with this fiasco and have no intentions of changing and doing the right thing.

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### **FRG**

big defense contractors are using these H1-B foreign nationals under subcontracts and have been doing it since before 9/11. Govt outsourcing of systems work, and the subcontractors that lie beneath is so out of control. The big contractors bill the government/taxpayers hundreds of \$\$ per hour for these foreign workers that they pay a pittance, and pocket the rest. These Indians and Pakistanis are sent to the DC area and pack 20 into apartments to save money. The defense contractors are among the hundred + corporations whose HR heads signed a letter to Congress last Sept demanding amnesty for illegals and unlimited H1B visas. They claim to be patriotic pro-American corporations but are anything but.

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### **randymo**

First they import skilled workers for those jobs that pay well and then allow illegals in to take low skilled jobs away while the Dems and Repubs just smile and stick it to us. You liberals voters ought to be ashamed supporting amnesty don't worry your kids will thank you when they can't find a job and those expensive college bills keep coming due. The Democrats, though, are trying to forgive that school debt and I guess they're counting on amnesty to tax the new citizens to pay for their kids school bills. Nice ponzi scheme

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## Have Mercy

The message comes thru loud and clear---it is all about money (i.e. corporations increasing profits by lowering costs). This is the "American Way" right? And we wonder why the economy is not "coming back strong..." I am 55 years old, make about half what I did in 2007, have no benefits and guess what? I'm NOT buying new cars, not taking vacations, shopping at Walmart and generally live paycheck to paycheck (something I haven't done since age 25).

I worked in Washington D.C. at the local airports authority and watched as young, South Asian individuals came in to the U.S, set up shop (as "Local Disadvantaged Business Entities) and took more and more IT work away from local American companies and I reached a point where I had to ask a young man why he would leave his home country (India), bring over his wife and basically take a chance to work low-wage contracts with no guarantee of a future. His response? "You (US Government/Congress) make it so easy and attractive to do so, why not?"

I honestly could not fault the guy; heck if I lived in India and had so limited choices, heck, why not move to America where my wife would be CEO and I have access to cheap resources to win contracts that no American can compete with? And Congress has clearly said---OK!!!

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## James

This article gives light to the question of: do we need this massive influx of immigrants, both legal and illegal? This shows that skilled working American citizens are being pushed out of the job market with lower paid immigrants. This keeps the wages for citizens down. Not only wages are effected but hours. Now that the ACA counts 30 hours a week as full time. The problem becomes more severe at the low end of the work pool, the non skilled work force. The company that hires illegals not only get to pay the workers as low as they can get, but they don't have to pay the Social Security tax and other forms of corporate expenses that come with employing a legal resident, citizen or not.





## **SoChicago**

Yes, it is a sobering thought considering many American's including recent college grads are having a hard time gaining solid employment. Nevertheless, these are high skilled jobs, most H1-B visa holder are filling, particularly in the tech industry. There is a shortage of Native born Americans who enter the tech field. If you don't believe me go to any college and half of the computer science program is foreign and its usually pretty small amount of students with a couple hundred students, but you have thousands of native born kids pursuing liberal arts degrees. If parents/the U.S. education system introduced kids to IT at younger ages, maybe more native born kids would pursue the field. There is a shortage, I work in HR and I can assure you that there is shortage in software development, database administration, etc

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## **MLKMilk**

This country has so many problems and they all stem from Washington. How are "We the People" ever going to change all this when so many in Washington are backed by big money and corruption. The only answer I can see is another Revolution, this time against our own elitist government. They don't listen to us and I don't care if they are right or left, Republican or Democrat, none of them listen. Term limits would be a good start followed by legislation to get big money out of our government. But, even that is just scratching the surface of the problem. "We the People" are also at fault for being complacent and not taking our civic duties seriously. Before someone is allowed to vote they should be required to take an aptitude and current affairs test and have skin in the game, I.E be a tax paying citizen, not a moocher.





## J

This blatant violation of Visa rules goes in all major high-tech companies. In my company (headquartered in Cambridge, MA) they bring on engineers from the company's India office on temporary B1 visas. These engineers are involved in the interview panel to hire US engineers to fill open reqs. Needless to say, the whole interview process is a sham, as perfectly good eligible US candidates are rejected on frivolous grounds. All this is to aid the requirement that the company first try to fill the reqs with local candidates. They keep the position unfilled for months all the while going through the charade of "interviewing" US engineers. Then the positions are filled by offshore candidates who are brought here on L1 visas.

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## Troy

every company and or device #\$\$%\$ociated with the words i am shareing with you now including myself are at fault for these folks hiring folks from other countries to do the jobs that folks in money hungry America does not have a clue to the disaster that is taking place right know as thousands could and must shut down all apps,all sights.discontinue the m#\$\$%\$ job loss that is within your power.you and every person that has public connection is in control,without (facebook) and google and other p.s companies hiring none u.s citizens will take all that money and pay to you and me begging for our business to even exist.you have the control to stop this dumb #\$\$%\$ shipment of folks taking jobs away from you and your neighbors children,shut down facebook,make your statement to every one.

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## over here in this line

Had 3 jobs involving illegals in the last 5 years.

1. Government subcontractor Landscaping company. Me verses the entire Mexican crew on a School District County Subcontracted Company. The illegals create an environment that makes you look bad.



2. Manufacturing job 2 years+, and I trained the new illegals, that replaced me for 1/2 the wage.

3. Manufacturing Job again. Its always the US born person's fault. I will never work for anyone not born in the USA. That company closed 3 months after I was fired.

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### **Charles**

"But amid calls for expanding the nation's so-called H-1B visa program, there is growing pushback from Americans who argue the program has been hijacked by staffing companies that import cheaper, lower-level workers to replace more expensive U.S. employees — or keep them from getting hired in the first place."

Its not even that its cheaper, H1 B visa workers need to be paid MORE than an american worker....its just blatant racism and favoritism.

Worst part is, what these idiots are doing is just driving up the cost to hire these H1 Bs, which will eventually leave them with no local and loyal workforce and no cheap labor.

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### **Candy**

The Chamber of Commerce is helping to push through amnesty so that companies can get cheaper labor. This is being sought by both parties. I certainly hope you folks start waking up and see that the letter R or D does not mean you will be looked out for unless that means trying to get unemployment because that is what you will get if you don't tell them to knock it off or you will vote for someone that will. They will lie to you of your vote. WAKE UP!!

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## Nick

Never figured that Harley Davidson would pull this kind of #\$\$%\$ off. I hope it isn't true because it was the American motorcycle rider who bought, rode, and supported Harley. It was Americans who worked in that Milwaukee plant who helped make famous the Harley bike, not India, China, Pakistan, Korea, or wherever! I've owned/own and ride Harley Davidson motorcycles for over 37 years. I'm going to do some more research into this article to make sure it's genuine. If it is, then I will do in a small way to corporate Harley what they do to their workers. I will begin to "out source" my parts purchases for my Harley. Instead of buying Genuine Harley Davidson parts from the dealer, I think I'll buy aftermarket foreign made parts. What's next, will the change their name to "Har- lee Hyundai-soon?"





## **Anonymous**

Isn't it the same "free trade" that US trade missions have espoused all over the world since the end of the WWII?

US businesses argued for open door trade policy to sell (or dump) their cheap corn, soybean, meat, etc. in other countries' markets (and thereby destroying the local farmers in those countries as it has been witnessed in Central and South America). But now the shoe pinches when Infosys dumps cheap workers on the US soil for half the cost. Why can't the same "free trade" law be applied now? If Infosys is not allowed to do business then it will be perfectly okay for other countries to shut their doors on the face of US businesses too, right?

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## **Prudy**

Trust me I just finished a 5 hour interview for a job requiring 7 years experience. A guy with 6 months of experience got the job. Moral of the story, a cut in pay and low balling wages gets you the job. Since I have dumbed down my resume and gotten a job, with dumbed down wages, and now I'm very careful with the information I hand out to my younger co-workers. The school of hard knocks is open and in session, for my younger co-workers, and the H1b's don't even think of asking me a question. Got them to do access control now they can sneak back in and work all week end for free to get a project done and look good.

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## **pat**

H1B visa workers that I have run across are less skilled than their American counterparts. Many of these non-American workers come from countries where you are encouraged to break laws to get ahead. Misleading or outright lying to employers is not unheard of. Many of these people come to this country, bring a spouse and have children here. These kids are anchor babies.

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Now they are trying to make it easier for the spouse to get a job here. They are pushing American workers out of their jobs and totally messing up our computer programs and systems. The DC government had 100's of H1B visa workers working on their Obama Care web site. These people had access to sensitive information. They have no allegiance to this country and could totally mess up all of our security. We have a lot of young kids getting out of colleges here in the States, who are having a hard time finding jobs because there are too many H1B workers taking the jobs they would love to have. I have a relative whose entire companies makeup has changed over the past 4 years. There are no American's in management, they were all laid off and replaced with H1B visa workers. I have a second relative who was laid off 2 years ago from a large municipal water company and replaced by an H1B visa worker. It worries me to have a non-citizen at the controls of a large utility service.

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## **T.L**

First, put the brakes on immigration and illegal immigrants until there is a solid immigration policy and a White House that will enforce it. Second, not that I defend the immigrants, but our students are not as motivated and need to learn college is not 'party time'. Cut out much of the extra-curricular activities in our schools and focus on education that counts. Third, make it more attractive for companies to hire older workers that have experience and a good work history and force companies to justify any H-1B visa such as proving there are no American candidates for the job.

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## **bayabaya**

That is #\$\$\$. There are enough skilled worker in the US. I even found this site that hires overseas workers for their customer service, etc. Zuckerberg, Facebook, was on there too wanting people to work as customer service and the pay was \$2.00 an hour and that is why they hire overseas. He is a multi millionaire or billionaire. I can't remember which and he is worried about paying decent wages. Just like Target, The few times I had to deal with their customer service it was horrible as their workers can barely speak English. As

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long as we keep buying and using their products, these companies will not hire U.S. citizens. Almost all companies manufacture their goods overseas for pennies on the dollar. Nike, Loft, Lauren, Calvin Klein, Frye shoes, Levis, UGGs, etc all made their items in China. I just named a few of the companies that do. They may pay 2.00 for an item to be made and will charge us 50.00. We are the cause of the what is happening and it will never change as long as we keep making them wealthy by buying their merchandise.

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## **ers**

There must be central database of all workers looking for job. Until there is one single American who is qualified or can be retrained easily and willing to work , not one single foreign worker should be allowed. The condition of being easily trainable is important, because in many areas especially in the high tech it is wide spread tactic to word the job postings in a very narrow way with a lot of tech lingo. In most cases any competent IT worker can be retrained in a few weeks to be very efficient with some new software product. Most of the experienced American IT workers know multiple technologies and can easily learn a new one.. In Germany there are government and privately funded training centers to keep the IT workers competitive

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## **Out West**

From one perspective we ought to be like the EU. If any job is available it should be offered to a member of the EU before any other people can take the job. If we did that here in the USA we would not have any unemployment. we need to get rid of the H1B visa system until all qualified Americans are at work then allow H1B to fill vacant positions for a period of two years only with extensions, until a qualified American applies for a job.

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## **CARLOS**

Middle class getting hit twice, by these BS visas and have jobs outsourced to India on top of this. All about money, nothing else. What will it take before we get our politicians to stop this BS? I have to call Bombay Bob to get my password reset because my company doesn't want to pay someone \$30k to do the same. Trickle down economics? Right, that's our politicians #\$\$%\$ on your leg and telling you it's raining. Plenty of skilled people in the US without jobs, pay them. If this were any other country people would be in the streets protesting and putting some fear into the clowns in congress.

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## **Comrade**

Immigration is a real threat to the modern, Western World. Nothing good will come of millions of poor moving to rich countries. It's not that I don't feel for these refugees, however we would be better giving them money to stay in their own country..... I have spoken to many refugees and should they have the opportunity and money, they would move back to their country of origin.

They generally don't move to Europe or America for freedom, but rather for money and a better economic situation.

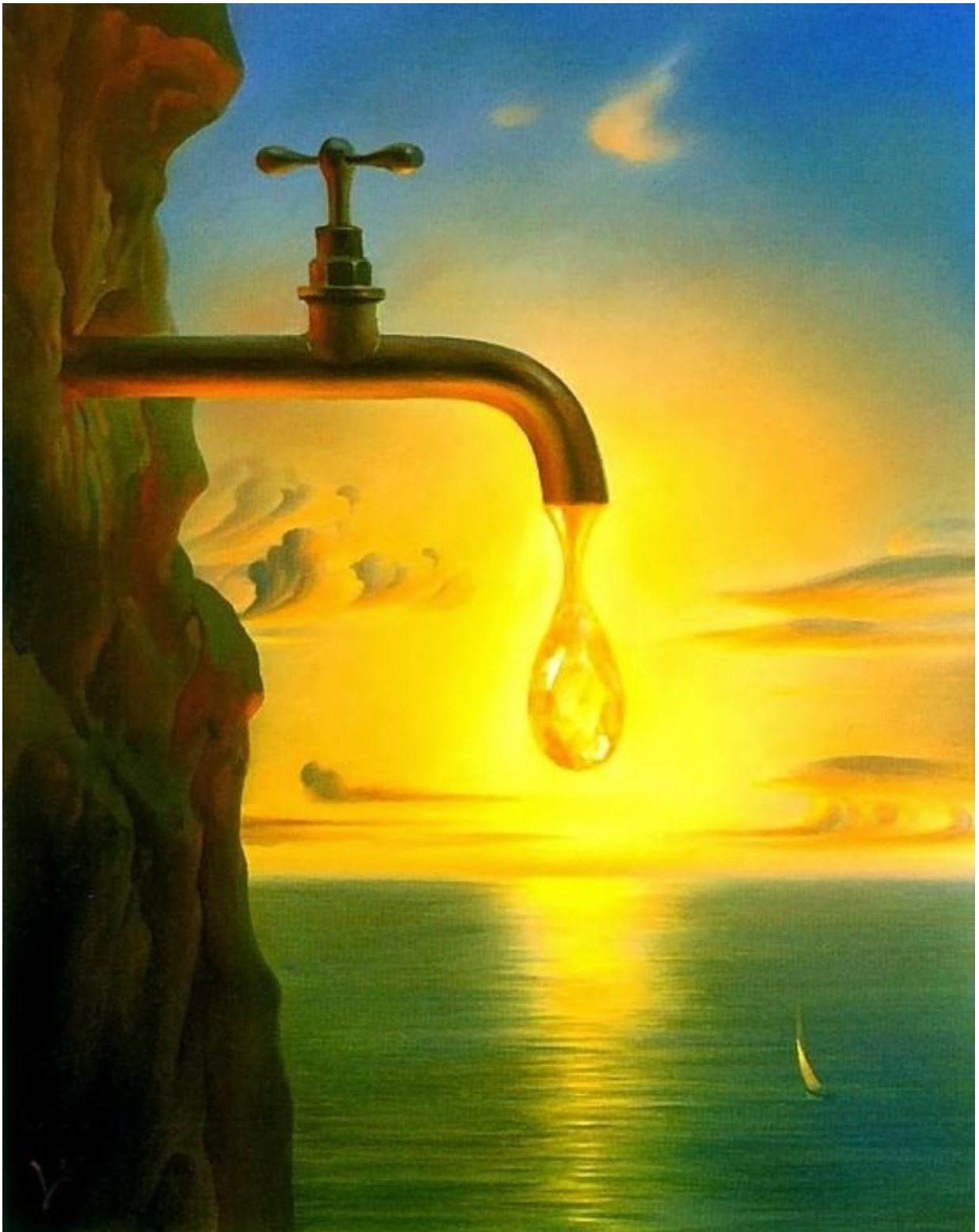
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## **METoo**

It isn't H-1B, it is H-1'BS'. There are some high-level skills that might qualify but when more Americans become proficient in these skills those visas aren't needed. I seriously doubt that we need to provide special visas for people to come here from other countries to work in call centers. That makes absolutely no sense if for no other reason than phone calls can be routed to other countries where there are many people who speak English. Maybe Zuckerboy wants more foreign workers because they won't realize that the Facebook projects they are working on are designed to steal people's privacy.

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## **rudaieo**

Same thing with nurses and H-1C visas. If you look at nursing opportunities, very few- if any, are willing to hire and train new grads. There were many times in the past, where they were willing to train/mentor and even paid bonuses to new grads, while hiring before they even graduated and passed the licensure exam. Now, with all this globalization, facilities or agencies put onerous requirements on openings, that new grads are unlikely to meet. Then, they go complaining to Congress that they can't find anyone, when they're just unwilling to train and want someone that can come in immediately and hit the ground running. Companies are just too impatient/picky anymore and the only "shortage" is self-inflicted.

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## **Lastarkio**

Wow... this is the same story in a different form. Do you know how they always said that this country needs more Mexicans because they do the jobs Americans refuse to do, when in reality, it was that the Americans refused to do it for the \$5 or less an hr they offered? Well, now they are doing the same thing to the middle class. But this time, they are claiming a fake shortage of skilled labor, instead of saying the real reason is a shortage of cheaper labor. It's like when they blame the Unions for making things cost too much, yet there are no labor Unions at Apple, yet they still charge you \$650+ for an iPhone made by slaves in China that cost about \$100 to make. So much for those Unions they claim make things cost too much. It's corporate greed that makes things cost too much.

The sad thing is that all this corporate propaganda , is swallowed up by the many fools, even believing the corporate lies that it's all because the the Unions & unskilled Americans that they do what they do. Boeing just got over 6 Billion dollars in tax breaks & they still want the Unions to take cuts. 6 Billion not enough I guess. Gotta keep the profits to their pockets flowing because greed is good! Remember kids, when ever a company saves money, they don't pass those savings onto you.

Those savings are just more money for the shareholders. You will just keep having to pay more while people make less & less. & If you think you are safe. Wrong.

As more and more people cannot buy things because they can't afford it, corporations will just raise the prices & you will pay more. & the cycle will repeat until the corporation goes under.

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## **monte**

these temporary work visas are way out of hand. they are building "man camps" in south west Louisiana to bring in thousands of welders, pipe fitters, and other construction workers from other countries such as the Philippines and India, who will work for pennies on the dollar to build the new Sasol expansion in Lake Charles Louisiana. The local people have said they do not want these man camps and there are already thousands of skilled workers living in the area. but they are building them anyway. the blueprints were disclosed to the public and they look like a prison. Slavery still exists in the south, it just took on a different form.

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## **Against Treason**

Mostly all H-1B's are full of Asian Indian Fraud! An ongoing federal probe into H-1B visa fraud leads to many arrests and the indictment of IT services firm Vision Systems Group The controversy over the H-1B visa program for cheap labor workers is heating up once again. Federal agents detained many Indians in six states as part of a wide investigation into suspected visa fraud, those arrested are accused of fraudulently representing themselves or other workers in immigration documents. Besides the arrests, Vision Systems Group, an IT services firm based in South Plainfield, N.J., with a branch office in #\$\$%\$ Rapids, Iowa, was indicted on 10 federal counts, including conspiracy and mail fraud charges. The firm allegedly used fraudulent documents to bring H-1B visa workers into the U.S. The government is seeking the forfeiture of \$7.4 million from Vision Systems that was gained through the alleged offenses. Five other technology companies, including Worldwide Software Services and Sana Systems in Clinton, Iowa, remain under investigation for document fraud, prosecutors said. "We are only at the tip of iceberg as to where this investigation leads.

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## **Brian**

I'm getting sick of foreigners receiving special treatment. We Americans need to demand special treatment too. I'll start with a free house, free medical care,

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free food, free education, and free transportation. Then I'll take some of that good old exemption from the law, like if I get into an accident and don't have insurance, no one can do anything about it. And if I don't like a city, I want the feds to bus me to a new location! I'm just demanding my rights. No justice, no peace!

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## IAN

The IT immigrant can go to any school. and it counts as gold, the American has to go to a well known school. The immigrant can go to Bumfork U in India and work next to a Notre Dame graduate at the same pay.



It does not even pay for us to attend IT, school In India and China it's \$3,000 a year to get an IT degree. starting a job at 50k and they paid 12k for a degree, YOU the American paid 100k.

Notice Congress never looks at that, so I laugh when they ask Americans to go into STEM programs. If I did it all over again, I'd never go into engineering UNLESS I had a Bill gates idea. to work on my own. Let the foreigners work for IBM,GE. I learned years ago, not to give my brain away for little pay.

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**nunya**

It is not Rocket Science. When they can get a foreign worker to work longer hours for lower pay, the American born worker loses, and does not get an (honest ) interview, and offer, nor hired. This has been going on in America since the building of the trans-continental railway, when the Chinese were exploited, and has been rampant in Silicon Valley for decades. It is not the imported workers fault, it is your elected representatives fault. Organize, and demand a change or watch the American Middle Class disappear.

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**StevenB**

Not only do American companies outsource labor overseas for cheap labor but they are importing cheap labor. In the end Americans are forced out of the workforce due to American companies only interested in the bottom line, profits. American Unions force companies to outsource jobs since Unions pressure them to raise wages even if the workers are unproductive. The only way we can force companies to hire Americans is to tax the hell out of them if they go overseas and reward them for hiring Americans in America.

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### **More Indians charged with fraud.**

Nilesh Dasondi, was arrested and charged with violations including visa fraud and conspiracy to commit visa fraud. His company sponsors H-1B work visas and sponsors green cards for software consultants it places in various projects. According to a report in the Long Island, N.Y., newspaper Newsday, over thirty men were being held in an immigration-fraud scheme that centered around CyGate Software. The Newsday report said that Dasondi falsely placed three Long Island men — and at least three others in New Jersey, Chicago and Arizona — on his company's payroll. The report said the complex scheme involved creating false pay stubs, paychecks and health-insurance payments to submit to the government as "proof" of the employment of the three as computer experts at CyGate. LOL

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## **Against Treason**

H-1B's scabs are Highly Skilled at Highly Fraud only. A federal lawsuit in Iowa states that two men orchestrated a scheme to underpay workers who came into the country on H-1B visas. Urbandale is a thriving residential suburb of Iowa's capital city, Des Moines. Go to its Web site and you'll see a picture of a charming gazebo and the claim that Urbandale is "a growing city that has held onto its small-town charm." Part of that growth includes the U.S. headquarters of Pacific West, an IT consulting firm that employs H-1B visa workers from overseas. It is there, in a nondescript six-story office building at 2600 Aurora Ave., that over a dozens of cheap cheap slave workers, mostly from India, were supposed to be working in. But according to a federal lawsuit filed on Aug. 16 in the U.S. District Court for the Southern District of Iowa, some of those who came to work for Pacific West didn't get to enjoy the town's charms, or the computer programming or engineering jobs they expected to fill. A federal grand jury charges that in fact many of the workers wound up on the East and West coasts, working for companies that had nothing to do with technology.

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## **T-One**

Welcome to my family's world my fellow Americans. My mom was terminated from her employment in 2005 and replaced by an Indian whipper-snapper who graduated from the same university as my mom except for the salary and age of both workers. My mom was by far a top-notch employee, fluent both in English and Hindi but is an American. I became a victim of this scourge in 2009 and then again in 2013. This scheme has been going on for over 10 years but only barely coming to light.

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## **BrotherMan**

Early in the housing boom construction workers were in very short supply and wage climbed, for a while. Skilled and unskilled workers from Down sought crossed the border and had a job the same week. Wages for some construction workers took a step dive up to 50 percent. You could check

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jobsites in the Sun Belt and find the majority of workers could not speak English. this also happened in food processing. If you did not want to accept that 20% pay Cut, there was a line of illegal immigrants waiting to take your job.

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### **Against Treason**

With over 35 Million Americans Unemployed and many Millions more Underemployed!

Conservative 'FLY-IN' to Washington D.C aims to lobby and sell House GOP on immigration.

Among those involved in the fly-in are the pro-business U.S. Chamber of Commerce; the Partnership for a New American Economy, which was founded by New York City Mayor Michael Bloomberg; and FWD.us, co-founded by Facebook CEO Mark Zuckerberg and other tech-industry leaders who have been bankrolling campaigns that support immigration overhauls. Corrupt has, Corrupt is, Corrupt will continue.

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### **Commenter**

H1B's are so over abused it's not even funny.

I'm a contractor. My companies objective, per their website, is to help import as many 'skilled, wage effective' workers as possible to fill positions that are in large demand.

The problem here is a few fold.

First off, these guy's, by and large, don't work to the same standards most of my industry demands. They are stuck at the same benchmark that was acceptable years ago, and in the tech world, 5 year old practices are usually



way outdated. We have workers available here who do what these guy's do, only better.

Speaking of the guy's here who do the same job, only better, you'd have to assume they are being passed over because the overseas visa worker would take a lower wage. Only...a lot of these kids who are interviewing or searching for jobs right now are fresh out of college or self taught, and are astounded at the salaries being paid out. Needless to say, they would work for CHEAPER, just to get a foot in the door. I could personally re-staff a dozen of jobs just on personal contacts, and that's just including the guy's I know that are at the upper echelon of what they do.

And while this is basically skilled labor, it's highly skilled -and highly paid - labor. With an average starting salary of just under the six figure mark, why do we need to import lesser talent who sends half the money they make back home when it could be kept here, employing Americans, and being recycled back into OUR economy?

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## **SUFV 1**

The fundamental destruction of America is in high gear. The epic summer of violence will intensify. This tyrannical government of America is NOT representing "We the People" and it is "We the People" who are being forced to do the jobs of the elected liars who took the oath of office and are violating it at every turn. Buckle up this is going to be a ride nobody wants to be on but there is no choice left. Tyranny is here and it must be stopped.

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## **VinegarJoe**

In China it's quite simple when it comes to foreigners working... no foreigner is allowed to work in a position that a Chinese national can do. That's why the vast majority of work positions available in China are teaching the English



language... a Chinese national cannot teach the English language with the same level of proficiency and fluency as a native English speaker. Businesses in China are fined if they hire foreigners to fill positions that a qualified national could do.

Foreigners that possess a skill set or have knowledge well above a national could be hired for a management or technical position, however that foreigner MUST be highly proficient and certified in Mandarin. Foreigners' salaries are exponentially higher than that of a national.

I've been teaching English and working as an assistant administrator for an English language school in a small Chinese town for the past 7 years... my salary is 4x that of my Chinese counterparts, of course my ability to speak, read and write Putonghua Mandarin and having previous teaching and management experience have certainly helped gain a higher position and salary.

My monthly salary in China is quite sufficient; most particularly for the region and town that I live (11000 RMB with taxes and housing for my family included in my contract)... however, if I exchanged that salary and the value of perks to \$USD, it would be about half of the average salary for skilled work in the US... about \$11 USD/hour.

In 2007 at the age of 53, I lost my 20+ year job as an design engineer in advanced ceramics when the economy took a dump and the manufacturing sector shut down. As a result I lost my house, 401(k), insurance and savings... and at that age, it's impossible, if not nearly, to start over from scratch and expect to survive without being a dependent on the government and burden on those taxpayers fortunate enough to be working. I decided to go where I could get a job, even if that meant going overseas.

A lot of Yahoo commentators call me a Commie and traitor for residing, working and surviving with some dignity in China... and I suspect it would be these same people that would criticize and berate me if I remained homeless and destitute in the US. At the age of 60 now, my priorities and loyalty are to my family and myself... I see absolutely no future in returning to the US.



## JanetK

We need to stand up against Agenda 21. If you don't know what it is please please read about it!! It will explain why our country is where we are and where we are going. Warning, it will make you so #\$\$%\$ angry!!! Then if you follow the trail. Who is involved with the UN, Builder Berg Group, Club of Rome. How they are all connected. Here is just a tid bit. Rupert Murdoch, media mogul, owns masses of TV stations, News satations. Under investigation by the US FBI and the UK for wire tapping WAS AWARDED THROUGH ANOTHER COMPANY HE OWNS, THE POWER TO CREATE THE COMMON CORE STANDARDS FOR OUR AMERICAN CHILDREN!!!!???? They are data collecting on our kids as well. There are so many limbs to this Agenda 21. It will blow your mind!! Bill Gates is part of the elite involved, as well as Monsanto and so many other names you will recognize.

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## Paul

I may comments on blogs about the over usage of H1B Visa's. I'm glad Ms. Parker sued and I hope she sets a precedence.

1. The MYTH of a labor shortage has been perpetrated by organizations such as the IEEE. The flood gates were opened further during the Bush years.
2. Hence, the H1B Visa, has been used as a discrimination tool by industry to replace loyal workers who are earning more than much younger, and in some cases less experienced, H1B's.

If anyone has ever doubted that a war of discrimination against American labor existed, this is about as plain and simple as the proof gets.

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### **Against Treason**

Wake up America! WE ARE SCREWED! The U.S Senate has so many TRAITORS!!!

"Tea party Senator Ted Cruz added an Amendment to Immigration Legislation to Increase H-1B Visas by 500%! (Video)" plus Sen. Marco Rubio and all the





Senators of both parties, and all the Bush's and Obama also all agree with the Traitors! It's a DONE DEAL! Millions and Millions in India, Britshitland, Eastern Europe, China have been are celebrating and packing for weeks and are ready to leave their Sh itland and invade the U.S and take over all American jobs! Mark my word as soon as this Treason Bill passes we are toast!

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### **David H**

It is clear that Oblamer and his Administration care more about Illegal Aliens then they do about American middle class. The only accomplishment that Oblamer touts is the creation of Minimum Wage/ Low paying and P/T jobs. Meanwhile Oblamer and the Dems want to open the borders to anyone and everyone. American Citizens are beginning to physically protest the busing of Illegals and the Oblamer answer is to send Special Riot troops against American Citizens. It is time for a Bipartisan Impeachment Proceeding to commence. As recent polls confirm, Oblamer is the Worst President in at least 70 years and easily the most Incompetent,

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### **AI**

Everybody sends jobs to India to save money, they hire people over there and yet companies keep bringing Indians to pay them a misery so they can get more money. These indians are not even experts of anything and are sold as such. They are just cheap labor and the US government should capped these country in H1B visas and also make US companies with offices in India or Asia to hire the same amount of engineers in both places that will make them to think on hiring Indians only.

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## John

An immigration bill passed in the U.S. Senate last year would have increased the number of annually available H-1B visas to 180,000 while raising fees and increasing oversight, although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired.

Not one Democrat voted against this bill last year. 14 Republicans voted for it.

" .....The bill also includes a new visa program for lesser-skilled workers – the product of negotiations between the U.S. Chamber of Commerce and labor unions. And it shifts the country's immigration policies away from a family-based system to one that is focused on more on work skills."

Do a little research and make your own decisions at the polls this November.....Just sayin'.

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## Rich

In the past 25 years executives with the help of our own Gov't have moved millions of jobs over seas (outsourcing), in the name of Global competition. What couldn't be moved overseas is being filled through Visa programs (B1,H1B,L1A,L1B,E1, E2... to name a few) which are constantly being expanded under the pretense of impending "labor shortages". and illegal aliens. We're constantly told to "get out of the way of business and let business do what business does".

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## Jackie

All of this human tragedy at the borders is nothing short of a ploy to ram-through legislation that contains a provision that allows all the Obama big donation tech backers (Oracle, Facebook, Microsoft, GE, etc.) to remove the H1B cap. After that happens, kiss the high-paying tech jobs goodbye. If your making more than \$60k in year in tech, within 10 months of lifting the cap, you'll be training someone from India or Pakistan to take your job while lining the



pockets of shareholders, tech giants and politicians who will "conveniently" own shares in these companies.

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### **Rob**

This is just an extension of how corporations that have benefited from the lucrative American market-have skirted their responsibility- this is economic treason. This is the same as American firms moving manufacturing to China and shipping back to sell here- causing layoffs, and social programs to increase. Meanwhile the taxpayer pays the bill for these programs and the military to keep those shipping lanes open. These companies hire out cheap labor not to serve some overseas market - but the lucrative American market. Someone is subsidizing their actions and paying for their profits- the American taxpayer. Then they use creative accounting to move their profits offshore to pay less tax. This is corporate treason! When will the people take their country back. We built China and made them a power that our sons and daughters will have to fight and will have to pay for a military to counteract them. Thank you corporate America- Bin Laden would shake your hand.



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### **DemoLican**



It is a shame that top executives of companies like Facebook, Google and Microsoft are lobbying for more H1-B visas on the excuse that there are no skilled workers in good old USA. This is simply a lie and fraud. When did these companies advertised for such positions in USA? What are our colleges teaching in their Undergrad or Grad IT degrees to our youth? Are those not IT skills? Are they learning how to fill grocery bags in IT programmers in USA? What are the of college kids from India bringing which our(USA) out of college kids do not bring? It is all about hiring cheap labor! Our leaders in Congress should be ashamed of their acts. Simply "God Bless America" slogan do not fly, there need to be actions along with that slogan!

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## **Chris**

Hundreds of businesses have sent a letter addressed to both Boehner & Pelosi, demanding that Congress pass an Amnesty bill & get it signed by Obama this year. The letter is signed by leaders from companies such as Motorola Solutions, Verizon and AT&T, Procter & Gamble, CVS Caremark Corporation, American Express, Allstate Insurance, The Coca-Cola Company, Johnson & Johnson, American Airlines, 21st Century Fox & The Walt Disney Company. The executives signed the letter by name, a departure from many business letters which are signed by companies but not individual leaders. This letter is similar to one that the US Chamber of Commerce released earlier this summer, where more than 450 companies & business groups asked Congress to pass Amnesty this year. Business groups, labor groups, faith organizations, civil rights associations, Latino groups, conservative economists, farmers & the agricultural sector have joined forces to demand immigration reform.

1. Motorola Solutions, Inc., Immigration Policy Committee
2. Merck & Co., Inc.
3. Kronos Inc.
4. United Technologies Corp.
5. Ingersoll Rand Co.
6. The Cheesecake Factory, Inc.
7. Procter & Gamble Co.



8. CVS Caremark Corp.
9. AT&T Inc.
10. Hallmark Cards, Inc.
11. Eaton
12. Illinois Tool Works Inc.
13. E.I. du Pont de Nemours & Co.
14. Sears Holdings Corp.
15. BNSF Railway Co.
16. USG Corp.
17. Tyco International
18. American Express Co.
19. Shell Oil Co.
20. Archer Daniels Midland Co.
21. General Mills, Inc.
22. Johnson Controls, Inc.
23. Ingram Industries Inc.
24. Allstate Insurance Co.
25. General Parts Inc.
26. Ally Financial Inc.
27. Harris Corp.
28. The Coca-Cola Co.
29. Northwestern Mutual
30. US Foods
31. Univar, Inc.
32. The Williams Companies, Inc.
33. Johnson & Johnson



34. McDonald's Corp.
35. Liberty Mutual Group, Inc.
36. Avaya Inc.
37. The ADT Corp.
38. Air Products and Chemicals, Inc.
39. Caterpillar Inc.
40. W.W. Grainger, Inc.
41. Pfizer Inc.
42. Computer Sciences Corp.
43. Humana Inc.
44. Honeywell International Inc.
45. Novelis, Inc.
46. International Paper Co.
47. Hewlett-Packard Co.
48. Coca-Cola Enterprises, Inc.
49. Dover Corporation
50. Simon Property Group
51. Danaher Corp.
52. American Airlines Inc.
53. TRW Automotive
54. Analog Devices, Inc.
55. Continental Grain Co.
56. United Parcel Service (UPS), Inc.
57. MSC Industrial Direct Co., Inc.
58. Ecolab, Inc.
59. Hospira, Inc.





60. Avnet, Inc.
61. 21st Century Fox
62. White Lodging Corp.
63. Cigna Corp.
64. T-Mobile USA, Inc.
65. Darden Restaurants, Inc.
66. The ServiceMaster Co.
67. Saint-Gobain Corp.
68. Automatic Data Processing (ADP), Inc.
69. General Dynamics Corp.
70. Bloomin' Brands Inc.
71. The Walt Disney Co.
72. Fiserv, Inc.
73. McCormick & Company, Inc.
74. General Electric Co.
75. A. O. Smith Corporation
76. Carolinas HealthCare System
77. Verizon Communications Inc.
78. SRA International
- 79.. Praxair, Inc.
80. Rockwell Automation, Inc.
81. Hilton Worldwide
82. Parker Hannifin Corp.
83. Quest Diagnostics Inc.
84. HCA Inc.
85. DTE Energy Co.



86. Eastman Chemical Co.
87. U.S. Steel Corp.
88. Manpower Group
89. Newell Rubbermaid Inc.
90. Fifth Third Bank
91. Mortgage Guaranty Insurance Corp.
92. Pitney Bowes Inc.
93. Cargill, Inc.
94. Express Scripts, Inc.
95. Assurant, Inc.
96. Cardinal Health, Inc.
97. Hyatt Hotels Corp.
98. Aleris International, Inc.
99. The Wendy's Co.
100. Cisco Systems, Inc.
101. XL Global Services, Inc
102. Texas Instruments Inc.
103. Western Union
104. 105. WESCO International
105. ATK

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## **honap**

Any H-1B visa increase should be accompanied by strict enforcement of a requirement that regardless of their employment status, at the end of their original assignment, the headhunter and original employer will be responsible for each person that they hired to surrender to the immigration authorities and failure to do so will result in fines equal to the up to 20 or 30x what the H-1B worker had earned while employed in the US. I guarantee that it will have the



required effect of considering US natives first when Zuckerberg and his pals share the enforcement responsibility or pay .



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### **Pam**

Truly the love of money is the root of all evil, also throw power onto that pile. There are plenty of qualified people already here to fill all the jobs that are out there. The gap between mega rich and everyday people is so vast it cannot be bridged. They could care less about their fellow human beings.

Since there is no longer anyone left with integrity and morality to elect to save this country from the wolves that are tearing her apart, where else is there to go but down?

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### **Walla Walla**

Infosys is a predator. They are in the business of replacing American jobs by getting people from India. And the claim that they cannot get talent in the US - total nonsense - it is all about money. I know I was an employee of Infosys.





When Infosys made its way into Harley Davidson they made all kinds of promises of opening a Manufacturing Center of Excellence for Software using the employees from Harley Davidson and supporting business all over the US.

LOL - none of that happened. The only goal was save money and screw the employees.

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### **edward**

It's all about the money. I once had to train my cheaper foreign replacement. Now I am working as a contract engineer making a lot less. The regular non-contracting positions are being given to younger engineers with more advanced degrees but much less experience at lower salaries. Why don't we



know the number of H1-B visa holders? And don't forget the H1 visas. The reason we don't know is that the number is growing considerably each year (except for 2008-2009). Corporations are saving billions while putting out millions of faithful workers. This is an epidemic. I don't see either party - Democrat or Republican, doing anything about it, except to make the problem worse by raising the limit.

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### **HappyNewYear**

I think this is disgusting - companies should put US citizens first in hiring people and if they need retraining then train them to do the job. Giving out American jobs to foreigners is repugnant in my opinion especially as it is just really about cheap labour. Protect American jobs and give them to Americans first. But the American people have to get active - there is no point in just clicking a thumbs down on a forum such as this. Write to people in positions to make changes - demonstrate- - it is you country you can take back control - get political = get active

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### **Realist 2011**

The issuance of foreign worker visas or H1-B visas is part of the plan outlined in United Nations Agenda 21. This manifesto that is currently being imposed on all of us, albeit stealthily, states that the United States has too high a standard of living, that is "unsustainable". The middle class is slowly being destroyed by this Agenda and it is all planned and coordinated. H1-B workers, toil for peanuts and are simply "coolies with college degrees". They make far less than a similar trained American worker. Supplanting American workers, depresses wages and thus the American standard of living. The 1% will sit back and watch, they LOVE this as it enriches them and gives them more power. Of course, they are not subject to Agenda 21 and in fact they are the ones who promulgated it.

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### **dan**

Our government and our media are both in the pockets of corporations. Unless we the people don't wake up, corporations will continue their dominance of our government. We will all be replaced by cheap foreign labor while the corporations make billions in profits. The argument that skilled labor is needed is

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a complete farce. It is strictly about corporate profit and the media spins it as skill shortage. This same argument has been going on for more than two decades, why didnt our government do anything about the shortage by training Americans with the skills needed, the truth is, corporations dont want to pay an American IT engineer 75k plus benefits, they would rather pay 35k to a guy or gal from India.

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### **Roger**

Ya these #\$\$%\$ bum out fits do it to lots of people another form of people landrying so they think they got a permanent job people need to avoid these subcontractors i like how i misspelled that. they put the money the employee should make (a good share in there pocket) they (people) should go direct to the companies to apply for a job trouble is they probably won't let ya any more the American dream for the stock holders & CEO's

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### **Chris**

They want 3rd world slave labor that will be willing to work the 7-day workweek and go along with the repeal of child labor laws:

"R-Gov. Scott Walker's legislative confederate, who wants to eliminate the Martin Luther King, Jr., Day holiday and voted to water down child labor laws, now has ending the weekend in his legislative crosshairs," said One Wisconsin Now Executive Director S. Ross. "To do the bidding of their corporate donors, is restoration of indentured servitude coming next from the Walker Republicans?"

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### **DarkVador**

Sorry to say, I am of indian origin, but I must confess that INDIA is one #\$\$\$ of a country. The US is only 300 years old and India is 4000 years old but if the americans keep on like this, I mean bowing to the super rich and the elites exploiting them, they will end up like India where the rich nababs kill, yes kill, murder the poor, demolish their houses, steal their land, discriminate them based on caste and keep them in ignorance. India is a british invention and is a total failure, with a size 4 times lesser than the US, it has 4 times the population



and this is growing growing. The Hindu caste discrimination system is to blame for such misery on the indians and till they don't wake up and fight the corruption and thousand of years of discrimination and religious bigotry, they will stay in the dark for ever.

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### **LetReasonRule**

So glad to see some attention focused on what the H1B visa program really is. It's a complete sham that corporations claim they cannot find competent American's to fill those jobs. Our schools have never been turning out more computer scientists and engineers. Corporate America had already outsourced all the manufacturing jobs, and now companies like MS, Facebook, and Google are using the H1B visa program to insource white collar tech workers because they can pay them far less for the 5-10 years until their green cards are processed and thereby achieve their true objective of suppressing wages for US STEM graduates. TELL YOUR CONGRESSMEN HE LOSES YOUR VOTE IS THE H1B VISA PROGRAM IS NOT ENDED IMMEDIATELY.

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### **JOYCE**

This is the same old BS....The greedy slimeballs who own the Congress have some jobs that simply cannot be exported, therefore, the only logical profit enhancing solution is to bring the workers into America. How downright criminal that the job exporters receive tax writeoffs for the expenses incurred during the outsourcing process, and it wouldn't surprise me one bit to discover that transportation and relocation expenses for these "HB-1/2 etc etc (have to have many different classifications for obfuscation purposes) were paid for by the Department of Labor, and/or other U.S. Government departments. When these corporate puppetmasters meet with their lobbyists to determine just which honorable congressman needs to be bought, you can rest assured that they are all wearing their American Flag lapel pins.

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### **Mike**

It's not just H-1b visas. You're missing the boat; the L-1 visa is much worse.

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I am one of 20+ Americans ordered by corporate mgmt to TRAIN our replacements. Our replacements were TATA India employees, holders of H-1b and L-1 guestworker visas. Once trained the Americans were given a severance and a pink slip; while foreigners on visas lived and worked in Lake Mary, FL.

With the L-1 visa there absolutely NO salary requirements and no limit on the quantities allowed. It's a free ride for multi-national corporations to skate around the so-called(limited) H-1b visas requirements.

Contacting our US Rep and 2 senators was a worthless cause. The senator would not . But, our US rep did. He said he'd help us, but 30 days after we contacted his office, Rep John L. Mica(R-FL) was cashing campaign checks from the corporation replacing their Americans. Who do you think he really cares for?

There is no winning this battle; not until we Replace Wash DC. Re-Elect Nobody!

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### **Dan**

Those in the know, are aware that this is all a fabricated scam. There is no shortage of skilled Americans (and if there were, we should be retraining them, not illegals and visa holders), there is only a shortage of skilled Americans willing to work for a non-living wage. As always, follow the money.

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### **Michael**

Virtually all tech companies are outsourcing jobs to India, Brazil, somewhere they can find "talent". It has nothing to do with talent. They can hire three people for the cost of one US employee. I've worked for mid-level and high-level companies. One shipped their entire development staff overseas after firing their US staff. Another moved development and architecture overseas and kept the US sounding customer support. The US is slowly killing itself. Manufacturing is gone. Tech is on the way out. Sooner or later, you'll end up in health care or service industry.



And health care isn't immune. My wife's last visit to the hospital, she had an x-ray. Some tech in India read it. Get a grip people. We don't need immigration reform. We need to enforce law and put US workers first.

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### **Ric**

Make no mistake that these MNCs are concerned with bottom line savings even though the American people have taken a stand to reject interacting with foreign support people as well as cheap, in some cases unsafe products and services. I've seen this happen day in and day out that Corporations have the nerve to say American kids and workers are not competitive. Just take a look at the giants of this world, MS, Facebook, Apple etc.. they are representative of American inventiveness.

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### **Jwright**

Politicians and lobbyists are only motivated by money. That system has brought us low and will destroy the US. It's the republican way.

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### **david**

It is this sort of thing that gives rise to the need of unions. You have to protect our citizens first it is our country and they need the job first period. Time for real immigration reform not dragging their feet to please their contributors. At times of high unemployment and military draw down. It is time for them to head back home and hire the citizens of this country and yes maybe even train our youth for the next generation of workers.

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### claw

I agree there are too many foreign workers. I live in Silicon Valley and there are so many Indians here that sometimes you have to remind yourself that you are



not in New Delhi. I think companies that hire H1B workers should also be required to spend at least 1 day out of every 5 training an American worker to do the same job. If they don't have time to train, then they should pay a fine so that an American can get training through another source.

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### **Anonymous**

Eliminate the Visa program and all forms of immigration. Every major corporation in the USA uses H1B Visa workers to keep US citizen unemployment rates high and keeps wages and salaries from increasing. It is blackmail, duress. If an H1B Visa holder is out of work for a month they have to go back home and start the application process over again. So, US companies wait until a H1B Visa holder has a contract end. Then they offer them a ridiculously low wage\salary to take the job. The Visa holder has to take whatever is offered or they get kicked back home. Meanwhile, US citizens don't get the job, can't support their family, or save for retirement. The Big Banks do this all the time. So, if you need a loan go to a Credit Union, or local bank that only has three outlets. Never keep a balance on a credit card if it is sponsored by one of the big banks. Move your checking account to a local bank with few branches.

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### **Putin- Is -A- Dild0**

Did anyone notice, this was passed by the Senate, a democratic controlled Senate, and Barack did not veto it, and it is unclear whether or not he will give it a very good look. This is a guy who runs his mouth about how he has his pen and he's not going to wait for Congress, and then sits on that pen with the pointed end up when it comes to things that could really help Americans. He will use it to let in more illegal aliens. And I am not saying Republicans are any better. This is ridiculous. US immigration law says that you have to prove that an American cannot do the job in order to bring in foreign workers. And truthfully that even applies to sports. The British don't give visas to our soccer players even if a team wants them for this reason. It is time for our government to step in and start hammering foreign workers among other things. The next step will be people start getting violent. I don't think people realize how close the US





could be to having this happen. You take jobs away, you take food off people's tables, things can get serious. If it keeps up, you WILL start to see attacks on corporations' stores, then on foreign workers, on Chinese, etc.

If my family were starving, I would. The US Government needs to do something, and do something drastic and soon, or they are going to have a revolution on their hands.

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### **James Hartle**

This H visa worker needed to be trained by a US worker, he has a skill in demand. Normal this game, guess the company got a tax break for hiring him also. Much effort is spent to get some of these workers into full time status as they are working under H visia program. Green card students in colleges are given direct hires to US companies over US grads. Yet, if a recent vet has the needed skills the business will say sorry. On time I had a disabled vet who wanted to apply for a position for a job in a lage Insiand college which was being held for a H Visa/green card worker. The HR Dept. stated that they would refuse his resume.

We have college teachers who can not even speak the English language teaching college level classes.

A lot of money being spent on school and it is a waste. The IT area is a joke, students need to be informed that many of those great jobs they hear about are reserved for Green catd/ H Visa workers. Think, about 20 years ago there was a push for IT type area. Business used green card worker and sent jobs overseas. Seeing no job options, students dropped IT majors like a mad dog.

The bright spot is that there are options for employment in other countries, but many countries are cutting back on non- citizen hires. We are the only country that do not give preference to its own citizens. The flow of recent trained worker going overseas for employent has increased over 500%





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## OLE SALT

Again and as usual ole Salt is telling you idiots "I told you so". You think any foreigner who comes to this country will pledge his or her alliance to America. Gives a rats arse about America or Americans. Brings there socialism to a country that doesn't need or want anything from the garbage pit they came from. The gates should have been closed at least a hundred years ago and should have tied a giant anchor chain to the lady in the New York harbor and towed her back to France. This send us your poor #\$\$%\$ is just that.

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## david

They are getting around health care and regulations. Healthcare and regulation of what ever the case maybe can not work if you have 100 ways around them it is our government giving a wink to big corps. Bottom line is money they are no more skilled than any other worker they are just cheaper

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thats it. The bigger corps show this to be true when they say that they are in fact going by the law. Meaning they are not exactly breaking it but are getting around it. Harley Davidson says we are all about American workers yea but they hire another company to do their dirty work with white collar jobs. It is the old Potomac two step is alive and well. Japan meets its labor skilled and unskilled by building very smart robots in most cases. There is a shortage of labor in this country when things are at full tilt but not at the moment. As i said they do not have to pay for health and other liabilities for a foreign worker and yes our congress has let this happen. Welcome to the real reason for real immigration reform it is not just poor people crossing our borders. If they do not put up advertising in this country for opening , but put it up in India that is a clear indication of discrimination not shortage of workers. Again not hiring collage grads here that have fresh skill sets also speaks out loud that it is not about obsolete skills but once again money is the bottom line and the unethical way around regs. and liabilities. Also unfair to companies that hire American workers they pay and pay while others use loopholes.

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### **Steve**

America was found and created by immigrants. Today, there is an immigrant assault on America for jobs. If the H1B is married and brings his wife, she will be given a job also. There are more Americans unemployed than the weekly job report states. Age plays a big part and many over 50 are being dropped out of the job market. In today's economy, an American will take a job just to be working no matter what the pay is. We have an immigrant crisis in America at all levels. If the Federal government will not address this problem then the local state government must stem the tide and return the jobs back to Americans.

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### **Lynette**

After 21 years at my company with many commendations and excellent reviews I got the lay-off notice. There were 10 people in my group and 7 of those were immigrants and 3 American's. Now there are 2 Americans. When I went to another department who I knew had a job opening in my profession



they told me that they had a lady coming from India but her paperwork was delayed. WHAT?????? Why not hire someone who is standing right there in front of you and you know their qualifications???? Money!!!! Its all about the money. I'm still out of work and have not even gotten an interview. I'm too young to retire and too old to get a good paying job like the one I was just let go from. But we need more immigrants here!!! I just want a JOB!!! Making what I had worked all those years so hard to get too. Me, an American born and raised worker. NO TO UPING H1-B visas. Use the workers that are already here. Then close the borders and let American workers get back to work.

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### **Jill**

I called about a warranty on a Office Max product. The call went to a phone answering service in the Caribbean (not in the US) whose employees could not understand me and I could not understand them. What kind of customer service is this? After several calls and misunderstandings I finally received my warranty money and told Office Max I will not spend it in their store. And I didn't, and won't shop there. Find out who is outsourcing or even in the US hiring foreign workers for cheap pay, and DO NOT USE these companies. This is not only your future, but your children's, grandchildren's, etc. The US is for sale, real cheap, right now.

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### **brian**

I HATE HARLEY NOW I WILL NEVER I MEAN NEVER BUY ANOTHER ONE FROM THEM

ALL THE MOM AND POPS STORE ARE GONE NOW TOO

IT ALL THE UPPIES THAT MESS UP THE USA AND THIS COMPANY TOO FOR GREED AND MONEY DAM WE ARE GOING TO #\$\$ IN A HAND BASKET IN THE USA  
LOOK AT GM HARLEY WALL MART IT NOT THE WORKERS IT ABOUT THE DOLLAR



HARLEY I HOPE YOU ROT IN HELL YOU TOOK AN USA I CON AND MESS THAT UP  
TOO

I HOPE THEY FIRE ALL YOU #\$\$%\$ HOLES







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## HippyChk

Of course the tech agencies are discriminating against US workers. The purpose of off-shoring those jobs is to get a cheaper source of labor for US corporations, so why would they hire Americans when they know they can import for less? The geeks that are running Silicone Valley today have no knowledge of what happened in the 80's when our ultra liberal governments put the 1st wave of US tech workers on the unemployment lines by the hundreds to make room to import cheap labor from India. This was all a part of the ultra liberal governments' plan, starting with the Clinton Administration, to Globalize the world. One of Bam's major campaign promises was to stop this form of discrimination against US Citizens. In the 1st week he said he could do nothing about it and since then he has ramped up his efforts to off-shore and import more cheap laborers and their families. If America does not stand up now and be heard it will be too late to protect any of these careers for the children of AMERICAN Citizens!

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## NunYa B. Ness

"The top users of H-1B visas aren't even tech companies like Google and Facebook. Eight of the 10 biggest H1-B users last year were outsourcing firms that hire out thousands of mostly lower- and mid-level tech workers to corporate clients"

Which puts the lie to the whole "H1B visa holders are highly skilled workers that businesses can't find here" BS. Companies like Facebook and Google don't want to pay the going rate (hence the probably illegal, definitely amoral, secret "no poaching" agreements in Silicon Valley). This is all about cheap labor, plain and simple; that's why the language requiring companies to consider American workers first was taken out. Our government is working against us all, encouraging illegal immigration to take any and all low paying jobs and handing out H1Bs like candy for the mid- and higher level paying positions.

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## Steve



The article said: "The H-1B program allows employers to temporarily hire workers in specialty occupations. The government issues up to 85,000 H-1B visas to businesses every year, and recipients can stay up to six years. Although no one tracks exactly how many H-1B holders are in the U.S., experts estimate there are at least 600,000 at any one time. Skilled guest workers can also come in on other types of visas." In biotechnology, the corporations have been importing foreign scientists and engineers by the handful. They work cheaper, make no demands upon their employer and often just do what they are told legal or not. That employer holds them hostage to green card sponsorship. While consulting for various major biotech firms, I ran into whole departments that had 20% or fewer American employees. The workforce basically reflected the nationality of the green card manager. Interestingly, the democratic senate is in bed with the rape of the Am. worker: "although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired." This, in reality, would have had little effect upon the corporate practices of abusing the H-1B visa program had it passed since the corporations are already ignoring the requirement without accountability (\$\$ talks I guess). Having literally worked with over 200 H-1B visa holders during the last couple of decades, I noticed that, more often than not, they were hired right out of school and had no special training or experience as required. While many were all star performers, most were pretty marginal due, in part, to lack of experience and poor language skills (English). I knew/know of many unemployed engineers and scientists that have credentials who have been laid off who do have those skills but had been with the company too long and earned too much. Ever wonder why there have been so many falsified data, recalls and plant closings in the Pharmaceutical and Biotech arenas? It ain't because the FDA is doing a better job.

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## **Danny**

I worked at "Enterprise Leasing" as a Contract Programmer in St Louis. There was an entire building for programmers (over a 100). All of us were treated like #\$\$%; but the foreign H1B's were threatened with deportation any time they complained. We US programmers that complained about our treatment were fired for lack of productivity. All the while the founder was describing himself as a patriot; while he single handed forced Americans out of the work force. I will never do business with Enterprise Leasing! The Industry that I worked in for 30 years; no longer exists. There are always some jobs available; but always on the opposite side of the country.



There is no shortage of qualified programmers in this country!! There is a shortage of qualified programmers willing to work for slave wages; but no shortage of H1B programmers that will work for slave wages. After all, our slave wages are still more than they can make in their home country. I don't blame the H1B programmers for trying to make a living; but I do blame Company Management trying to buy Congress into increasing the H1B quotas for more profit!

Stop this practice or we will get all of our software from China / Pakistan / India or some other country ending in "stan"

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### **Orlando Software**

I am a software developer and I have kept reinventing myself many times to stay competitive and moved. This is a high paying field but when you get laid off at 40, it's really not a good field to go into. Luckily, I am 57 and probably 70% of my other friends have gotten out of it to do something else. I have made it this far but if I get laid off now, I better have plan B. I would probably open my own business but most people are not as savvy as I am. Good luck in this field. It's hard to compete with someone who grew up in a dirt floor and eat rice three meals a day.

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### **Syanis**

The Skilled Work Visa system is so jacked up. I'm a skilled computer tech and unix system admin with years of experience including in the military and certifications galore. But I'm just one of many with my same skill set or close enough to it to do the same job. Yet all of us have been out of work in our chosen professions for years because its far cheaper to hire a worker from India especially for this job. Many of us were grounded down to low level tech support until some of what remained of that in the US dried up as well. Now those with years of highly skilled experience get job offers forking for \$10 while needing our own car and driving around the state as a driving tech while very rarely pays you for the driving half while one day you could be in Grand Rapids MI and the next Flint MI.

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Its time the skilled worker visa system had some real checks in it and I'm fairly sure 95% have Americans willing to do the work. Its just it costs Americans more as we have families here, we want a career to provide health insurance, and we aren't fine with eating rice 3 times a day.

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### **bossier56**

The top 0.1% don't give a damn about America or Americans. They are global citizens and oh sooooo much smarter than the common American rabble in fly over country. They want to form a new people here because all cultures are equal don't ya know. But everyone is moving here and only a handful of adventurous souls are moving to third world hell holes. So all cultures must not be equal. But they are making them equal as fast as they can. Isn't it wonderful





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## Indian IT Mafia

H-1B is a giant criminal mafia enterprise used by the criminal nation of India to jam Million and Millions of criminals from India into the U.S. They take over companies, fire all the American workers, can't do the work, clean out the companies, send their paychecks (our capital) back to India, and then when the company collapses, they move onto the next company and repeat the process. They absolutely will not hire Americans. Anti-Americanism is rampant in Silicon Valley. CA has the country's highest foreign-born population, and not surprisingly, the worst state economy in the nation. And you wonder why we're



losing jobs in America? At the head of this criminal mafia is Azim Premji of Wipro - a an extraordinary conman from India who should be arrested for criminal fraud the next time he steps foot in America. Next down on the list are Wipro's PAID skills - Tom Friedman and Vivek Wadhwa. America had better wake up to the criminal nature of guest workers we are importing.

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### **Commenter**

Time to make American strong again. Start with closing all other immigration until we can deal with the 10 million illegal aliens already here. I can see a small number of skilled labor being brought in but like H F says, make the H1B Visa Fee so high that it must be really worth the sponsor to pay for it. I'd say the basic filing fee should be not \$325 but \$5,000; AICWA fee should be \$5,000; Fraud fee should be \$1,000; the laws should be updated so no more than 10% of any business can be H-1B workers; and maximum stay can be two years. The maximum number of H-1B workers in the US should be no more than 10,000.

If they want to apply for citizenship, they must follow the same rules as others, which means they must return to their home country and apply for citizenship. They might have an advantage because they would have a job waiting for them...something that future immigrants should have before they come here...a job!

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### **Frunobulax**

No one can stop the following trends ...

1. We have a world-wide, global economy now. All countries are interdependent, and goods, services, capital, and labor flow more and more freely to and from everywhere in the world.
2. Due to technological advances, it requires less and less labor to produce the goods and services that people want and need. Therefore, there are fewer





jobs to be had world-wide, and the world-wide average salaries for these jobs are declining.

3. Population is increasing faster than the number of jobs needed to produce the goods and services that people do want and need. Therefore, the number of unemployed or under-employed people are increasing, world-wide.

4. The poorest people in the world are getting somewhat better off, and the richer countries are losing their predominance and their economies are moving downward towards the world average.

5. Income disparities between a small number ultra-rich people and everyone else are widening, world-wide.

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### **ScottM**

No one who is found in the country illegally, should never be issued a work permit. I agree issuing worker permits for some jobs. This helps both them and our country. The permits should require that at the end of the work period, they must return to their home country. The permit should be for six months or less.

Anyone who violates the requirement to leave the U.S. after the work permit period, that individual would be barred from EVER obtaining entry into the country again. If this was the law and enforced, it would benefit everyone.

I don't believe in giving anyone one who enters the country illegally from getting any local, state or federal help other than a ride to the nearest embassy of their native country with orders that that embassy must immediately return their citizens back to their home country at the cost of that country.

Many of the counters in Central and South America instruct their citizens on how to enter the U.S. illegally and how to get benefits. If they had to pay for the cost of returning these citizens home, they would help put a stop to this whole issue.





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### **Anonymous**

Who says that we don't need illegal H-1B visa holders for filling the open positions at gas stations, convenience stores, hauling the delivery trucks and driving cabs, and late night adult bars? Only they are the ones filling the jobs which no American with pride will take.

The fake job listings are meant to be filled by fake degree holders, and it is no secret that USA is a magnet for all fakers and fraudsters in wall street to big greedy corporations elsewhere.



I wholeheartedly support H-1Bs living together in single rooms in Jersey city and Hoboken of NJ.

We should open the borders for all .

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## **Current**

Someone I know, a specialist in the IT field, laid off by IBM, has been told repeatedly that he will not be considered for the position because they can get someone to do the job on a work visa for half the salary, and when he offers to work for less, they state they do not have to pay benefits to workers on visas they would legally have to pay him. Our own legal system works against us just like Obama's administration.

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## **RF\_GURU**

The original intension of H1B was to help companies and universities to hire highly specialized and educated individuals to fill SHORT TERM NEEDS !

By now it has grown into one of the most abused Visa categories and is used to hire cheaper foreign workers while displacing US workers !

I came to the US on H1B after college , back then I had to get my degree evaluated to prove that it was equivalent to a US Bachelors degree, my employer had to post the job offered in trade publications and provide proof the the state department that the salary offered was equal to the salary offered on the US labor market for electronic engineers !

Things have changed since then unfortunately

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## **Frunobulax**

Capitalism made the U.S. great, and now, capitalism is leaving the U.S. in the dust. A couple centuries ago, the U.S. had lots of untapped resources and a growing population who was willing to work cheaply. All these resources and

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cheap labor attracted capital, and the capitalists' investment led to the U.S. being the largest producer of goods and services for the entire world. This caused money to flow into our country, and our standard of living kept increasing.

Now, because of this past success, our salary levels are much, much higher than the world average. Also, it's easier to extract resources from other parts of the world. And finally, we live in a global economy now, and economic forces act world-wide, not just within individual countries.

Therefore, capitalists are finding it much cheaper to relocate their factories in countries with dollar-an-hour labor or easier-to-extract resources.

The same forces of free-market capitalism which attracted wealth to our country in the past are now causing wealth to flow out of our country and to other parts of the world.

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## **IKNOW**

This has been going on for at least 4 decades. Why do you think all the engineering companies are full of foreigners? Then they turn around and say they need more workers and our government allows more foreigners into the US to replace American workers. Americans are very smart people. We have the best universities in the world. If there is a need, Americans will provide the skills but when they are constantly laid off in favor of these H-1B workers then all their preparation is for naught and they go elsewhere. Go find an American in an engineering PhD program. You'll find mostly foreigners.

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## **Saural**

The priority of most large companies is increasing profits and unlimited growth at any cost, which presents a serious challenge to our country. The profit motive is the least valuable social motive in a culture, yet it has been enshrined as a high virtue in America, and is now betraying our country. Not only have so many companies taken their tax-free wealth to create jobs in other nations,



then import the results back into our country to undermine those who stay in the USA, but they now would rather just push Americans aside in favor of cheaper labor in our own country. This is also the reason why we have illegal immigration as well, as the agricultural and food service industry has increased their profit motives by exploiting the situation for many decades. The slow movement to give corporations more political power is playing into this. Eventually, the USA will be a complete oligarchy, and you can forget about changing it democratically, as democracy will have been defeated here.

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## Stephen N

Something definitely needs to change. Our economy is recovering somewhat, but it is still difficult to find employment. US citizens should have first priority when it comes to employment, not foreign workers, and the government should take steps to ensure this happens. Foreign workers might be cheaper, but do they really have the needed skills? I'm skeptical of this as I have a friend who has been training his foreign replacements for what seems to be years now. He's worked with them but they cannot do his job. The only obvious reason for their employment is about the money as many others have said. I also question how much foreign workers are helping our economy, as I'm willing to bet much of what they earn gets sent back home.



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### **Commenter**

In 2004, my entire department was eliminated (68 people) actually our services was outsourced to India. Our company thought that India could provide more technical expertise along with a 24 hour help desk to support people worldwide. My co-workers and I were left to collect unemployment until we found other jobs. Needless to say in 2011 I spoke to a friend who found out that the operation was coming back to the US because the quality of the work went down and many of the suppliers stopped doing business with that company because of it. In an effort for the company to remain in business they felt the need to bring operations back to US soil and hire more US workers for less pay of course. It ticks me off because there were some very talented people and very good people providing good service, but the company was greedy and only considered their bottom line. They did not factor in peoples lives. In my opinion when it comes to business profits they could care less about the people who work for them.

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### **Anonymous**

I worked for a company that paid hundreds of thousands of dollars to sponsor people to eventually get hired/U.S. citizenship. Some of these were really good friends, but I never understood what unique qualifications they had to qualify for this program. One guy worked for a beer company for many years, but that it is not who hired him in the U.S. If we are truly in need of expertise from other countries that is okay, but lets put the effort into hiring U.S. folks first and make sure we are training U.S. folks so those needs will be minimal.

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### **GoinSouth**

There is NO shortage of talent in this country, however there is a shortage of sincere companies who want to hire American workers and pay the necessary taxes on their workers. Obama is right that many new immigrants will start businesses,,,, he forgot to mention that they will hire their own, try to evade taxes. I have seen this first hand!





How can American businesses compete when these new start ups while they get special considerations and exemptions? There is not a level playing field here.

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### **robert michael**

I was a systems engineer for almost 34 years, proficient in system design, implementation, overall programming, etc...

What did I get for all those years of service...replaced by 5 unskilled people from India and 1 from Pakistan...I interviewed them and rejected every one because they only had minor system knowledge only Windows 95 and 2000 is all they had!!!

Now the company is gone, went bankrupt all cause they thought they could save a ton of money hiring illegals...YES illegals in my view who didn't know squat!!!

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### **AliciaM**

There are also no shortage of folks in the U.S. illegally working millions of jobs that Americans could do. If the labor pool was only made up of those who have the legal right to work in the country wages would reflect accordingly. Remove illegal workers completely and the following shortage of labor would raise wages and the many Americans out of work would soon find better monthly income from working than drawing food stamps and the other benefits designed to help the indigent and seniors unable to make ends meet.





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## **Billa**

Budgeted costs for planning purposes

Indian contractor working in India \$34/hour

Indian contractor working in the US \$78/hour

Full time employed engineer in the US \$117/hour



That includes all overhead. The engineer himself is not making that much. Most of these visas are not being used to hire the next Indian Einstein. They are being used to hire average Indian engineers to replace average American engineers as a way to reduce cost.

I am sure there are good Mexican electricians who could do the job of American electricians. I am sure there good Mexican garbage men who could do the job of American garbage men. I could go on and on.

If these Indian engineers are really so important to the American economy, give them green cards and make them full blown permanent residents. The present system is just a scam to reduce engineering costs.

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### **Phillip**

This situation is a direct result of those we vote in office and they stay there too long. In addition to bringing foreign workers into America, we have exported many manufacturing jobs overseas, mostly to Asia. I blame our government for not maintaining a business climate conducive to keeping our jobs at home. America has become a nation of consumers and not producers. America has an abundance of talent that is untapped, but not enough people seem to care. We need to "demand" more of those that represent us.

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### **Gloria**

While the majority of citizens worry about the undocumented worker who may take their jobs as gardeners, busboys, and housemaids, they overlook the real danger. At USAA and Citicorp in San Antonio, among others, the proliferation of Indian and other foreign workers replacing American workers is taking place. I read that Walgreen's is thinking of renouncing its citizenship and moving its operations to Switzerland to save money. These companies, in my view, border on treason. Imagine if corporations had moved their factories to Germany



during WWII because the profit margin would have been higher. If these and other companies had been around during that dark time, we might have lost the war.



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## Me

The same thing goes for the nursing industry. Headhunters specifically go to poor places like El Salvador or the Philippines and recruit candidates that get government funding for schooling and job placement. Why can't we use those programs to help the underprivileged in the US get an education and jobs, or even just regular people looking for a good job, for that matter.

My last stay in a hospital, I had to guess what language to speak to get help. Mostly it was spanish.

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## Charles S



Greed is not good for the economy, anytime where a CEO salary is 50 million a year and these same corporations outsource to find cheap labor, we have a moral problem within the economy, not a economic problem. Outsourcing is great for start-ups however, a new law should be put in place for companies who make over a million a year not to be able to outsource. American, we have the power, If we close all are Facebook accounts, LinkedIn etc, accounts most of the companies who outsource by using H-1bs would agree with us. It the new union.

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### **dad**

H1b's are slave labor. Suxxxxx Consulting, an indian firm paid the labor rates, and charged back, food, accommodation, medical, and anything else possible. Aruns' gross after this "he;p" was about \$5 per hour. A complaint, is a firing. WHY would Americans hire someone over 40 likely going to sue them for such things? Its better with slaves. Its NOT the age, its not the experience. By the way, if you want your job back, its available at Market-Market in Taguig, Philippines for about \$2 per hour.

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### **Hello**

The state government wants more H1 because that is how government makes money...

First through all sort of ID cards... then they send this people back who paid taxes but collect nothing.. Guess who gets this money.. The bureaucrats with entitlements.

The modern day corporations are nothing more than trading corporations.. lets acknowledge the facts and refine the financial system before it creates more systemic risks and more government bailouts. One cannot take JP Morgan page of consolidation of GE and apply to every industry around the world.. This is just stupidity in my opinion.

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We have 3 - 4 people working and money is not enough.. Something is not right.

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### **ObamaSucks**

Exactly why I got out of IT. The H1-B business is a scam that began killing IT salaries beginning about 10 years ago. US companies take advantage "saying" they need more qualified tech talent when in "reality" they just want cheaper labor. EVERYONE in IT knows this is a scam! MANY of us have trained cheaper replacements. Oh, and you NEVER EVER see job postings for these positions, the corporations just cater to the H1-B suppliers.....Infosys and Mphasis are some of the biggest suppliers supporting the scam. These are basic programming jobs folks, not rocket science that the corporations lie about when they "promote" their staffing needs.

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### **Trekker**

If the Millennials don't get the picture yet, they'll suffer. However, I sure they already understand the importance of learning a new language and searching work abroad. For adults older in years and further in their careers, change may not be that easy, pending on their mentality, which most Americans are too lazy to think outside the box and conceptualize working abroad. Working abroad for the American worker is the future, so don't get left behind or you'll live and die in poverty with Uncle Sam laughing and big business smiling. THINK WORK ABROAD!!!







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## Steve

Here is another one for you ... I was an IT VP at one of the worlds largest banks. ... I had 27 offshore QA testers reporting to me. I brought Ramesh to the US because we needed additional on-shore assistance. Ramesh told me to stop



interviewing in India - every time I interviewed an new person - seems 12+ executives from India go in a room and after every questions that I presented - they hit the phone mute button and told the potential new hire what to say!! Also, for 3 weeks they will give you their best and brightest - after 3+- weeks they are off on getting new projects and I was left with the rookies - time to wake up!

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### **retired4good**

I would agree that not offering the job to a qualified american resident over an h1-b holder is correct, but the article leaves out information AGAIN. "language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired." For those who actually read the Senate bill (apparently the author of this article did not), the actual vote on the amendment to include the language failed 15-2. Two Republicans wanted the language. Republicans Hatch (R-UT), Graham (R-SC), Cornyn (R-TX)\*, Lee (R-UT)\*, Cruz (R-TX), Flake (R-AZ) voted against. Nuff said. Add to that, Ted Cruz (R-Tx) offered an amendment for doubling the number of H-1B visas to 325,000 regardless of whether there was demand or not. Dear conservatives, have you actually looked at what your Republican representation is trying to do in Congress before you go blaming someone else? I wonder if Mrs. Wedel was aware of what her senator was doing?

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### **Anonymous**

The new normal that stupid Americans are going to have to get through their thick skulls, is that the new normal is "pay foreign workers less than an American, at all costs". The good news is, the next wave of migration will be Americans leaving the U.S. looking for work abroad, majority of the job seekers being foreign will flood the market and the demand for actual Americans will rise. However, by then it will be too late. Americans need to start their job searching internationally first, domestically second, even if you have to pack up the kids and take them with you. Otherwise, be prepared to get



embarrassed, shamed and disgraced, like that silly woman at Harley-Davidson. The future is work ABROAD, outside the U.S., not in the U.S.

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### **John**

Time to really throw the politicians onto the jobless pile and see how they like it. The gutless #\$\$% do not have the balls to stand up to corporations. I worked at a major financial organisation and after I had corrected all of the mistakes made by my predecessors my job was sent to India. These guys had the gall to phone me to ask me to explain the solutions I had implemented because they did not understand what they were doing, shortage of skills my #\$\$%.

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### **DiverMike**

Its no secret. MY parties business leaders want more of these H1Bs. So does the OTHER party! They have just as many high end corporate sponsors as the GOP does. Do we need ANY more proof how the program is being abused?

NO!







H1-B visas should be ended immediately. IF we need 85,000 highly trained professionals each year then TRAIN THEM HERE!



"An immigration bill passed in the U.S. Senate last year would have increased the number of annually available H-1B visas to 180,000 while raising fees and increasing oversight, although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired."

Gee, now WHO controls the Senate again? Interestingly the House did NOT pass the bill.

ANY Senator that voted for this bill should NOT be reelected. I don't care WHICH side of the aisle they are on. Though if Princess Harry let this bill come to the floor, you can bet a lot if not most were Dems.

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### **Ken**

American companies actually do not outsource the IT jobs, or factory jobs.

They OUTSOURCE THE SLAVERY ITSELF to damn dirty oppressive countries, where the workers are abused, have no rights. It would not be kosher to have a 5 square miles area next to every big American city with barbed wire where people live and work in way, Indians and Chinese live and work for Indian and Chinese wages. No, oh no. We are civilized here in US, it would be like slavery.. So what we do not do it. AT home at least, but WE OUTSOURCE THE SLAVERY TO INDIA AND CHINA and call it globalization.

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### **JesusLovesU**

H1B would not exist if your so called republicans and democrats law makers didn't support it and pass it into a law. Your elites are bought and used by billionaires boys and girls. I bet you your so called law makers when they passed H1B into a law, they said H1B is win win situation for all of us (them and billionaires). I bet you a million dollar bucks foreign workers here in U.S that are using H1B system will not ask questions they just shut up their mouths and work and go home. Americans you should be thankful that foreign workers are not raping your people. or abusing your people or killing your people. In third world countries multinational corporations are in operating large scale of mining business and large scale farming and natives are getting pushed out, abused, raped, and losing their homes and farming land thanks to their countries elites.









## Wrekins

It's called a race to the bottom. The bottom line and corporate management pull the strings in this country, especially since union is now an evil word. But let's stand back for a second here. We are talking about a country, the US of A, which stood by and in fact encouraged corporate America to ship most of our manufacturing sector overseas, and not just to any country, but to communist China. The same politicians who allowed this to happen now come and tell us they need us to pay more taxes and we need to spend more on defense to guard against the communist Chinese threat. A threat that developed because they made a fortune making junk to sell to us, and we let it happen. We weakened ourselves as a country so corporate America and the politicians in their pockets, meaning most of them, could get rich. If we could let that happen, and no one says anything about it and in fact we keep electing the same people to Congress, you think there's going to be any eyebrows raised over replacing American workers with H1B workers. You have to be kidding. We sold this country out a long time ago, it's the dollar that rules, and patriotism is brought up only when it's convenient and lets the politicians make even more money, er campaign contributions. In Germany, auto workers make a fortune compared to what US workers get, they get a seat on the board, and they only allow Rufus in South Carolina and Alabama to make German cars in the USA when enough jobs are filled in Germany. Germany first, man. Once they're satisfied in Germany, they say go exploit US #\$\$\$. Look at Japan. Their economy is not exactly roaring but they don't import foreign workers to destroy their own working class. They look after Japan first. In this country we look after the dollar first.

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## Blanca

Let us look at this from the side of the 'guest worker.' Once here, he will find he is mired in a system where he is paid less and has fewer benefits than coworkers. In fact his status is a chain that makes him bound to his employer like a serf of olden days.

Assume for a minute the guest has a good experience starting out. Say he does good work. Say he is very happy here, adjusting well and fitting into society. Now, consider what happens if something changes. Whether he gets a new, less acceptable supervisor, is offered a new opportunity, or just wants to



move out of state to be nearer to a romantic interest, he is bound to his employer.

It might take years, perhaps far more than his H1B time limit, to obtain legal status independent from his employer, Portability exists in theory, IF he can find another company and IF they can/will offer him one of their slots. Quit? He has only two practical choices, one an option few workers want after they have lived in the US for a while: stay put or return home. There is no grace period. Fired on Tuesday? He is deportable the next day.

The H1B is not a work visa; it is an ownership document granted to employers who value the bottom line, not their employees, regardless of country of origin.

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## **Anya J**

Newsflash folks, both the House and the Senate "amnesty" bills contain the measure to increase the foreign workers allowed to come here from 1 million a year, to 2 million a year! Big business and the chamber of commerce went office to office in DC, especially to the Republicans, to threaten them by indicating the repubs would lose offices and the white house if they did NOT vote for those amnesty bills, because big business wants CHEAP labor from overseas brot in. FB's Zuckerberg, Microsofts Bill Gates have all demanded unlimited importation of foreign workers to come here to work for them! Gates has even appeared before congress to demand it a few times. He wants an "infinite number" of foreign workers allowed to be brot into the USA. So, if you are democrat OR republican, you got to be densely stupid to think that is a good idea!

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## **CrossWind**



A lack of skilled workers in the US. I call B.S. on that. Right now - at this very minute, I can think of at least half a dozen people who are trained in the IT field, have experience and current, up to date skills, and have been unable to land a job in that field for over \$15/hr. These people are working as truck drivers, auto parts salesmen, manufacturing, and going back to school (yet AGAIN!) to train in a different area of the field. Again. Yet when I worked at a local location of a well known global company, their entire help desk and internal IT department located here was staffed with people from India. I have nothing against those people, and in fact they were very nice and friendly and most seemed to have a good idea how to do their job, but do not for one minute try to tell me that they were unable to find skilled "help desk" people right here!!

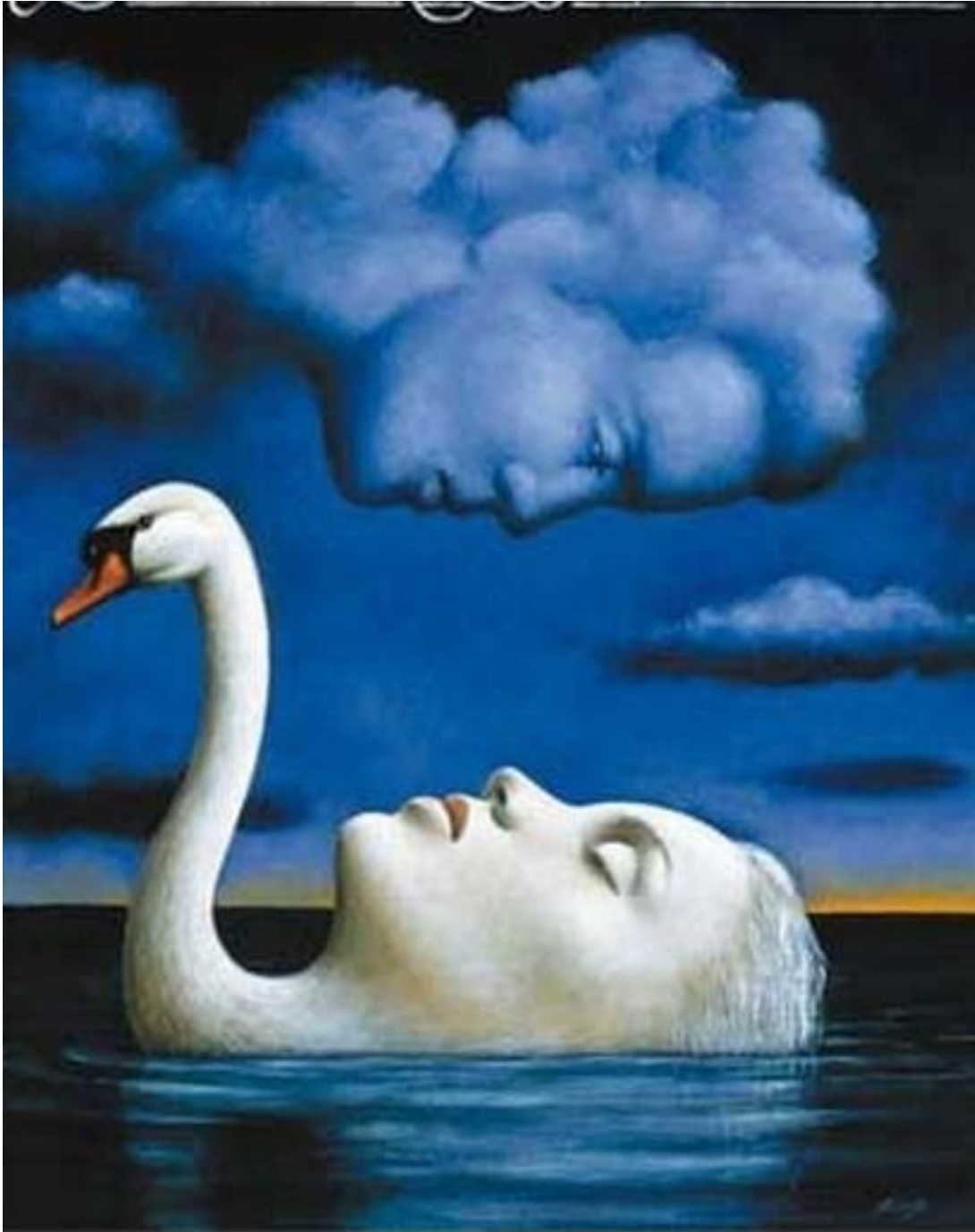
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## D

I am very disappointed to hear that an employee owned company like Harley is backdooring foreign jobs like this. I am a stockholder and I do NOT approve. I invest in Harley because it is an American company and has done very well after finally getting shed of AMF. Henry Ford understood how to run a company. Read about him. He indicated he needed to pay a good wage if his workers were going to be able to buy the product he was making. Ask yourself next time you are sitting at a traffic light, why are the cars around you Mitsubishi, Toyota, Mazda, etc. We are killing ourselves. We are sending a message to executives that there is not loyalty to them producing in the US. No MAZDA is manufactured in the US. This means that everyone that is driving one is causing many folks here to NOT HAVE JOBS. How about Mitsubishi, this is the company that made the ZERO that bombed Pearl Harbor. Keep that in mind next time you see someone driving one. General motors has caught on. They took OUR TAX MONEY (TARP) when we bailed them out and built a factory in MEXICO to build Camaros. All new Camaros come from Mexico. The workers there do NOT pay into your Social Security system and do NOT buy things in our neighborhoods. It is time to change the plan. If you find that a company is hiring a foreign worker instead of an American contact your representatives and let them know about it. Send letters to you local newspapers. Basically call them out. It is way past time to do away with this H-1B program. It is a license to steal. It is a backdoor illegal immigration issue.

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## Mises Institute

"If you saw Atlas, the giant who holds the world on his shoulders, if you saw that he stood, blood running down his chest, his knees buckling, his arms trembling but still trying to hold the world aloft with the last of his strength, and the greater his effort the heavier the world bore down upon his shoulders - What would you tell him?"

"I...don't know. What...could he do? What would you tell him?"

"To shrug."

— Ayn Rand, Atlas Shrugged

## Hazel

Nonsense, the savings on one employee of annual pay \$10,000.00 is considerably if you add the amount of H-1b people. If they want to sale in the U.S. markets then they must hire so many Americans in skilled jobs. I have been told that many IT companies are no longer even considering hiring an American although they are American companies, they want H-1b only. American college grads are just as smart and as skilled, possible more so than other countries that are being touted. It is the money only!

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## Hey You Guys

My friends brother in law worked in IT for years. He was making well over \$80,000 a year. He was laid off and it took him over 2 years to find another job and it was out of state (he lived in Las Vegas). He worked from home. He was laid off once again and this time he didn't have his savings to fall back on. He now works at Walmart because she can't find anything else.

People celebrate when the unemployment rate does gown however how many of those who are employed is like my friends brother in law? Technically,



he is employed however he is making \$18,408 a year @ \$8.85 an hour when he was making over \$80,000 a year.

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## **Denisd**

It's a simple numbers game. any tech company can hire many more IT programmers from developing countries at the same price as 1 US IT programmer - so they do it.

When I was an IT pro I saw the writing on the wall. First they were bringing in people from elsewhere, then the Internet became so dependable that they didn't bother bringing them in. They just left them in their own countries and farmed the work out. Why all of a sudden the need to bring them back here again on H1-B? The boss doesn't want to travel now and then to manage them?

Benching was one trick that was used. The other is unrealistic job requirements. When the req can't be met by someone here why then of course the company had to look elsewhere?

The companies can be sued but it simply will not stop the influx of cheap labor. I'm just confused with why they can't do their work over the internet. Is there that much 'hands on' stuff that needs to be done?

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## **USA First**





The H-1B visa increase has been a continual mantra of the high tech companies with Congressional hearings for the huge political contributors like Gates and others that claim that they can't fill their job needs without overseas workers. They failed to mention the issue above where US workers are displaced by the immigrant for much lower wages. There are thousands of US workers that could fill the jobs if the companies weren't undercutting the pay of the US employees.

The article is about high tech workers but is exactly why the millions of low skilled illegals are pouring into our country. The employers refuse to pay decent wages for construction, hotel, restaurant and even farm work. As a bonus for the employers hiring illegals, the employer doesn't pay FICA/Medicare, workers comprehensive, overtime or income taxes for the employee and keeps the profit for him or herself.

The Democrats all claim to be in favor of the working man in the US but support the H-1B (probably due to the political contributions) and do nothing to stop the hiring and employment of illegals except propose the adoption of Obama/Senate (Amnesty) immigration bill.





## **robertzraick**

Tricky topic. There are really two choices. One is the free market. The free market must be free, based in people and countries having the freedom to make their choices and to compete.

The second choice is for governments to control everything and remove all freedoms from the equation. I would opt for the first one.

But with all this discussion, I do not see any mention of the root causes for all this suffering and variations on slavery we are experiencing in the world today.

Consider that the world is being made poor across the board due to the elite banking families such as the Rockefeller's, the Warburg's, and especially the Rothschild's. to name just three of the small number of banking families at the core of the enslavement of all others on the planet.

No matter what we do in either a government controlled world economy, or in a "free market" economy we will never be allowed to prosper. We live in slavery and all the wealth and value of the production of every person on earth is being accumulated into the holdings of this banking elite.

They are at the root cause of all wars, and all the miseries we face.

We are but slaves and until we realize this and throw off the shackles forged by these criminal bankers, we will never be free or really alive.

We must also recognize that these bankers control the governments and use their immense power and influence to continue looting and enslaving the rest of humanity.

We must not allow these evil and powerful men to control our lives. In my view, these are the enemy of all mankind. Until we recognize this and oppose it with every fiber of our being, we are doomed to slavery and death.

I mean this literally, they these people are true evil on earth.

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## **Mulegino1**



It's very simple: cheapening the American wage and destroying the careers of one's compatriots by the importation of cheap labor when there is massive unemployment is nothing less than economic treason and should be dealt with accordingly.

There is a simple principle that most Americans fail to understand, schooled as they are in the "rah rah" mode of trickle down, free trade and the panaceas of globalism and privatization- the economics of mass destruction: the American people do not exist to serve the economy, global or otherwise; the economy exists to serve the interests of the American people and nation.

The suicide of our interests to satiate so called "market forces" or international financial parasites should never be an option.

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### **Flooner J. Schooner**

For a fact I know why so many customer service jobs go overseas. The pay is pretty low, stress is very high. management doesn't really believe in customer service and don't back the people in customer service and the turnover is very, very high. I had one of these kind of jobs in the past. I have been curse, yelled at, threatened physical violence and on top of that I was limited on how much time I could spend with a customer that had a problem. So, if you call customer service and you do get someone that is in the USA be polite and considerate.

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### **Bill**

I pray the American people wake up and put and end to this #\$\$%. We need to start firing any politician who supports this and boycott any company that does not support American workers and higher pay. This has to stop.

BTW, maybe American companies should start investing in the American worker. I have a masters degree in Education, my specialty is training. How about this novel idea...start training American workers. First American



companies outsourced American jobs, now they are insourcing foreign labor. This must stop. "Un-American" companies are destroying the middle class.



**daniel**

here's one of those "JOB BILLS" the republicans keep screaming they passed and is sitting on harry reeds desk.

HR 3012 - Fairness for High-Skilled Immigrants Act of 2011

HR 3012 would expand job immigration beyond current limits by eliminating employment-based immigrant visa caps and raising the percentage of total visas granted to 15% from 7%. For this one, I'll say it IS a jobs bill, but not a jobs bill for American workers. It is the "Elite Immigration Jobs Bill of 2011".

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**Dr. Rosenpenis**

I work for a sub- contractor for the main gas company in my hometown. I have a degree and experience in the field. I talked to a guy who is a manager about getting hired on directly with them. He said my problem is that I am AWB ( average white boy). He said it seems that if your name is not Habeeb or your not a minority then it will make it harder to get hired. What the hell has happened to this country?

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**Anonymous**

What is Obama doing about it?

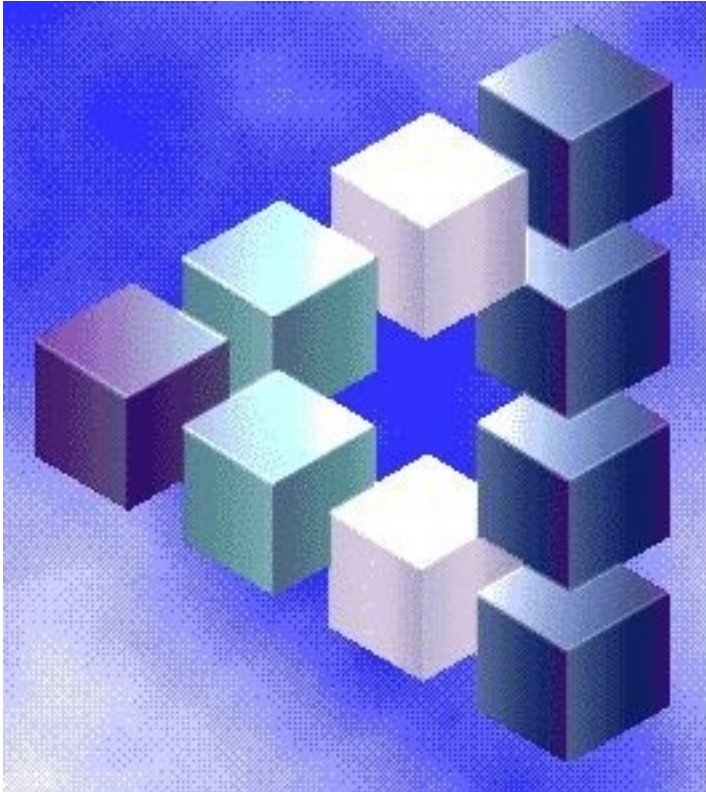
Nothing, nada, zip! Instead he invites illegals to physically come to the US. Right now it's children and babies which will affect the employment of future generations but it won't stop there, their parents will end up here too and affect the employment of today's generation.

Apparently he's all for legal immigration to displace working US citizens as well. Who is he looking out for? The little guy? Maybe the little guy in some foreign land but certainly not the little guy that is a US citizen. Curiously, republicans





always get the blame for protecting big business and pandering to it, but since Obama has been in office big business has done extremely well as has the hated Wall Street. Obama has done nothing to help average people other than to get them on welfare and food stamps where he and others in government can control them. How you ask? Simple, you don't jump through this hoop you lose your welfare, you don't jump through that hoop you lose your food stamps. In reality Obama has created the largest group of slaves that has ever been created. The only difference is that government is now the plantation owner.



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## Tometwo

That's very disturbing to me. I want my Harley and all the other products I buy from companies that build in America to use American employees, not some temporary visa worker. There are more trainable people in America that need work than we will ever get from overseas temps. All this activity does is increase the wage gap, unfairly (for American workers) increase THE "BOTTOM LINE" of these corps, and deny Americans jobs and all in the name of free market



principles and profits. Companies can't run without profits but our corporations, I mean "citizens", apparently have the freedom to be as un-American and socially irresponsible as they please. Dog eat dog. That is all our nation is today.



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### Barbara H

Being forced to train our foreign replacements will continue so long as we keep cooperating. If you are confronted with a demand that you train your foreign



replacement (or any foreigner - they might not level with you about the foreigner being earmarked to replace you), either don't train them, or train them wrong, or incompletely.

You should also consult an attorney about your state's unemployment laws. Claiming "constructive discharge" might work if you act quickly enough and have good enough documentation. I also personally know someone who quit and claimed harassment by the foreign employees her company brought in. Her documentation was good enough that the unemployment office believed her and paid her.

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**cmjg**

I have a neighbor who worked as a contractor in Silicon Valley because they use contractors all the time, which should be outlawed. There used to be a limit on the time you could use a temp. If it goes beyond 6 months, it's a permanent position and that's all the time any company should be able to keep positions temporary or filled by contractors. They get no benefits, no paid time off, no 401K, nothing. However, the Indians here on the visas created for the tech industry, get hired as permanent employees, and get all the benefits. There are too many techs out of work in this country and those visas should be stopped and the ones here should be sent home. People think they get paid less. That's not the case. For some reason, these companies think the people from India are smarter than the people from the US, and like how complacent they are, so they can take advantage of them. It's time the people in this country demand that big corporations stop running our government.

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**James Morris**

I don't think there is many if any Countries that treat their citizens as poorly as the U.S. I know of a case (true story) where the person worked dutifully for a



Company for over twenty years. She was told she was going to be laid off and replaced by a worker from India. What's worse was, she had to train him for her position. If she didn't the Company threatened her with loss of her pension. This also affected other workers in her office as well, needless to say this type of action has led many to resentment toward the replacements and anger toward the Companies.



## **Gentle Giant**

We have Millions of Highly skilled U.S workers who were laid off. U.S companies went to either oursource or Import more workers for 1/4 to 1/3 the cost of U.S worker.

There is no shortage just an increase in Corporate greed.

I say 400 jobs go over to a company in India. I had to suffer for 6 months as I an my coworkers had to train our replacements.

Under threat of do a good job or No servance package

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## **stephen**

Wake up people! It's bad enough that the big bonus corporate oligarchs/crony capitalists and their accomplices in BOTH the Dem and Repub parties shipped well paying jobs with benefits overseas. Now they are and have been working hard to import low wage workers. This is TOTALLY on the Dems and Repubs and big corporations. And this is the REAL reason Obama and the Dems want immigration "reform". The biggest offenders are the left wing silicon valley and pacific northwest tech sweat shops. They all do it, and pay minimal US corporate taxes at the same time

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## **Rastefer**

As much as I'm for immigration, legal ofcourse, I'm completely against these H1B visa type things that brings mostly Indians to replace American workers...





A friend of mine worked in a tech firm that employed close to 99% none but Indians. When they post the job notice, they add some qualifications not really needed for the position but also most people do not have. This is to prevent anyone from here in the US from applying for the position.

Then they forge resumes of the people they want to bring from India, and then use the H1B visa to bring them and hire them.

Indians are exploiting this system big time. Needs to be stopped.

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### **T.C.**

I was in the I/T industry around Y2K time, and my company brought in dozens of H1B workers, most on the promise that the company would assist them (both financially and with legal representation) in applying for permanent residency, even though the law specifically is for temporary workers. But they were willing to work for below-market wages (as the article said, a king's ransom compared to what they could make at home), and could be kept in check by fear of being sent home.

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### **Richard**

As a American engineer, who has worked for over 25 years in several different industries, I have heard enough of this innuendo. I know of many engineers, of all disciplines that have to compete for what few descent jobs there are, with H1B visas holders. Companies are simply lying to the government to obtain the visas to suppress wages and create intimidating working environments! That is it plain and simple. THERE IS NO SHORTAGE OF SKILLED LABOR. This is a lie perpetrated by business and academia to enrich their pockets at the expense of the US middle class.







## David

I am retired now and was an engineer (mechanical) for GE and other large defense contractors. The last 4 years of my working career were spent training H 1B people to do technical jobs. Mostly from India, but some from old soviet countries. Make no mistake, the managers of todays companies are all about ROI and if they can get workers for less money and less benefits, they will do it



in a heart beat. GE is and was the worst with H 1B. Not having worked everywhere, I can not comment on who is the worst in the country. I would expect it to be a Tech Co.

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### **Carol**

I recently viewed a map that disclosed the most common language in each state after English and Spanish and was appalled. In Pennsylvania, where I live, the 3rd most common language is Chinese. Google the map to see what the 3rd most common language is in your state. You too will be surprised. A big part of this is that we have too many H-1B visas. Clearly this language map shows the damage it has been causing not to mention the transfer of sensitive proprietary information and practices as well as presenting a boatload of National Security concerns. This practice has to be stopped.

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### **Carol**

The quality of foreign workers in technical positions is poor in respect to those of our citizens. I have worked as a managing Software Test Engineer in new product development for a couple of decades and have found their education and experience lacking. This is not true in all cases but those are quite a minority. The temporary companies have been abusing both the H-1Bs and the workers they import from other nations for about the last 15 years and it needs to be stopped. It is negatively affecting schedule, quality, and costs as well as morale here in our country as well as stressing our middle class workers who are being benched more and more because of this undesirable practice.

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### **Coolkatz**

When I call a company with a question, I insist on speaking with a person in the USA. I have had some get mad at me but too bad. Most of those people you cannot understand. AND if you insist on speaking with a person in the USA it helps keep the jobs here in the USA. It is my understanding that you have the right to speak with a person in the USA if you so request! I had one person from India who said she was going to transfer me to a person in the USA. When the

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person came on the line I asked again if she was in the USA. She said no so I insisted that I would not speak with her but only a person in the USA. She did not like it, but when I got transferred this time it was a guy in the USA and he told me what state he was in.

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## **JackiePigs**

It is all about money and it is frustrating and upsetting to see that our politicians and companies are the problem. Companies elect politicians to keep H1, L4, and other visas flooding the

US' job market. Also, these Indians screw American Workers during the interview process and the goal is to hire more Indians. IBM, Infosy, Cognizant, Tata, Wipro, Retail companies such as Nordstrom, Target, BestBuy, REI, Wall Mart, Nike and others adore and only hire these visas. In fact, American people are unemployed and the Indian workers have jobs. It is a disgrace and nobody in Washington cares because their masters(companies) love it. The big question is where are we heading? We can't feed, educate, and protect our families because we are unemployed. last decade THEY destroyed manufacturing jobs, this decade THEY have destroyed the Information technology jobs, and now THEY are destroying health care jobs (XRAY are read in India). THEY is a group of people who decided to take us to the ONE WORLD ORDER's paradigm. In conclusion. impoverish society can only follow orders and lost the ability to think. it is called survival mode. The nightmare is not ending because THEY are working secretly on the Trans Pacific Partnership; it is Obama presidency's goal to make it implemented before the end of this presidency.

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## **J C**

Harley-Davidson is not the same motorcycle that your grandfather rode (1950 E-Model Panhead was mine). It is now the "lowest bidder". Same as when AMF (the bowling ball company) bought it and sucked the life (and reputation) out of a company founded in 1903 using imported parts, high warranty claims, and poor service. Welcome RUBs (Rich Urban Bikers). Although HD has been built with other parts from around the world (I cut my teeth on a new '64 Italian

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made Harley Sprint) HD, once known for quality after it was bought back from AMF and introduced the FXR models in 1982 (pre EVO motor), it has become more of a boutique for the wanna-bes than for real riders. Now it is HD = "Hundred Dollars" where \$3.00 t-shirts sell for \$45. I'll continue to wear event shirts and not advertise for the sell-outs. Thanks, Harley, for some good years but I cannot support you any longer since you are now buying from the lowest bidder. My safety is more important.

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### **Mason**

This has been going on for years and years and you mean just now people are starting to wake up and try to do something about it? The way to fix this problem fast is to make companies/corps that hire H1B workers pay a fee of \$50,000 to help fund the unemployment benefits for displaced Americans. When there is even ONE qualified American candidate for a job no company should ever be allowed to hire an H1B for that position. I have worked with 100's of H1B workers and they are no more skilled or talented (in fact often less so) than Americans. It's a bunch of BS and we just stand by and bend over.

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### **Gary**



Greed knows no bounds. They passed supply side economics and have seen taxes on the wealthy drop from 70% down to 39%. Then they turned our economy into a service economy by taking our jobs to the third world. Their profits went through the roof while our pay and lifestyles have dropped. They virtually removed the rule of law from the bankers and built the banks to be too big to fail and too big to jail.

Then they want more so they bring in foreigners to take what good jobs are left. I wonder when We The People might get a little representation here in good ole free America. Oh I know, when you stand the #\$%\$ up and say no more in large enough numbers to make a difference. Our biggest problem is collectively we have the intelligence of a rock. Stop blaming individuals in government this #\$%\$ has been going on for a long time and it's not people in government that is most at fault, it's the people with the money and influence.

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## AI

We have the same problem in Canada, and there were lots of abuses and complaints about the program. The gov't was forced to tighten the system up. Now foreign workers can only stay max. 2 years and then must leave the country, businesses using them must prove they could not find a Canadian to do the job and are regularly monitored for abuses and would face huge fines if abusing it. Also any area with more than 6% unemployment will not be allowed foreign workers period, which is most of the country.

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## tellitlikeitis

When are we going to wake up? We can't support the Bill Gates of the world by hiring all the foreign workers they want and bring them here to this country, so, they can get their cheap labor in other countries too. Stop this madness, they are not American Citizens, they all get sponsored, then, apply for resident status, then, they bring all their relatives over here to apply for SSI, food stamps, free medical, Sec., 8, aka; housing, where they house more after the age 65, it costs this country trillions, but, the Democrats like it, as it furthers their leftie base, welfare for all is their motto, as long as they stay in power of course.

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**Jonathan B**

The profiteers have ensured that nobody can afford school, so yeah there may be less skilled workers in the US. Its no secret that these big companies will stop at nothing to get cheap labor and maximize profits. Since when did being an American with an education become a bad thing? Well for corporations it is bad... because it means YOU CAN THINK FOR YOURSELF. They don't like that. They love good little doggies and kitties who perform tricks on command for scraps under the table.

**TRIPLE - THREAT**

Bill Gates has been pushing for 1000's of these visa's for years. For the New World Order to accomplish it's goal of control over the population, you cannot have one country, the USA, economically above the rest of the world. You have to bring the USA economy DOWN TO THE LEVEL OF THE REST OF THE WORLD. Low paid jobs, high unemployment, social and economic chaos, open borders, etc.

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### **Anonymous**

India, Ireland, Eastern Europe all supply engineering and IT services to the US in vast numbers, however the costs are rising rapidly as is the turnover. Once a foreign engineer gains US business experience they are worth far more on the world market and will leave the company for greener pastures. Soon the costs will be at parity with North American technical personnel. The sad thing is that many American engineers have dropped engineering since mass layoffs a few years ago. That leaves a large gap and companies have a difficult time finding quality engineers with 5-10 years of recent experience and must resort to using H1Bs. ... they sorta shot themselves in the foot a few years ago when they dreamed of cutting their technical employee costs by half or more. Now many companies have large infrastructure investments in India, Eastern Europe, Ireland, and other locations that prevents them from bringing any significant amount of work to the US.

The foreign engineers are very good at "turning the crank" and following a prescribed process, but they lack the innovation ability and language skills of American educated and trained technical professionals. If a company wants software manufacturing India and other similar places are the place to go. If they want ground breaking new design and new and patentable concepts the US leaves everyone except Israel in the dust.

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### **Barry**



The other sad commentary is the high tech employees from countries like China are here specifically to gather data, intellectual property and inside information on the competition and they, intern, take this information, after working as long as it takes to gather it, back to their home companies to assist in setting up the manufacture of the products they stole from the US. It happens all the time. Companies, through their short sightedness and greed, fail to see this issue or address it setting themselves up for failure and loss of their companies due to competition they help start.

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### **Daniel S**

I am in IT and have been in software for 20 years, so have seen it all. After hiring almost exclusively at the Chennai India branch the past few years, my department finally hired ten new people two months ago. Good news for the American worker, right? Wrong, as EVERY single one of them was on an H1B from India from one of these placement companies. Meanwhile, I have highly skilled friends in their 50's who have pretty much given up on the job market as they can't find work. This is just plain WRONG! Give our freaking college graduates and older workers a chance to compete at least.

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### **Rita**

Some one in our Federal Government has set out to destroy middle class I always felt that we had several middle class in USA upper and lower middle class it seem know even upper middle class has fallen in hole know They flood us with illegal for over 40 years ship ourG jobs oversea Mexico China etc They do not wish us well in USA any more The world see us different We need Jobs for our peoples period. Our school are not doing there jobs either etc We need jobs that pay working wages Pray for USA period. Flooding us with illegal working visa does not give us good working wages. Get gang off Street Get Drug out of USA and World etc

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### **Bob**



Backlash?? About time. God bless all the whistle blowers everywhere. The Congress and Senate for the last 40 years have been a JOKE, a very BAD JOKE, in daring to characterize themselves as 'representatives' of the citizens. Massive unrelenting LEGAL IMMIGRATION, MASSIVE, unrelenting ILLEGAL IMMIGRATION, MASSIVE unrelenting OUTSOURCING OF FACTORIES AND JOBS, MASSIVE unrelenting INSOURCING OF JOBS, ALL KINDS OF JOBS, not just as the lying Chambers of Commerce and Congress say Tech Jobs.

Oh, no, visa's for hotel workers, housekeepers. factory work, you name it, there's a visa for some foreign worker to take an Americans job. Too bad millions of American citizens apparently can't get out from under their own decadence to see what's going on, what the Congress and Senate are doing to them and how screwed they and their friends and families and kids are getting...Peace

PS. Join some anti-immigration group, become a member of Numbers U.S.A. , stop supporting ILLEGAL IMMIGRATION and those politicians who do support it, even if they are your favorite hero's like McCain, or Nancy Pelosi.

It's not even a question of what political party one belongs to. It's a question of whether or not, Americans want their country to turn into a THIRD WORLD HELL HOLE and it's also a question of whether or not Americans even give a rats A--, about their neighbors, families, friends, wellbeing.....God folks, OPEN YOUR EYES TO WHAT THE ELITE ARE DOING TO THIS BEAUTIFUL COUNTRY, ALONG WITH THE CROOKED POLITICIANS WHO SERVE THEM INSTEAD OF YOU!!!!







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## **Kris**

H1-B visa program is a fraud perpetrated by modern day slave traders like Zuckerberg, Gates et al whose annual message to congress is to authorize a bigger boat size! No one monitors how many of those 600,000 have gone "illegal". These slave traders do not take ANY responsibilities for the minimum level of benefits to the laid-off H1-Bs. Many H1-Bs have wives and children who are literally thrown on the street after they are laid off. Many H1-Bs are not technical specialists and hired to fill low skill jobs. H1-B visa program should be scrapped.

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## **GAJ**

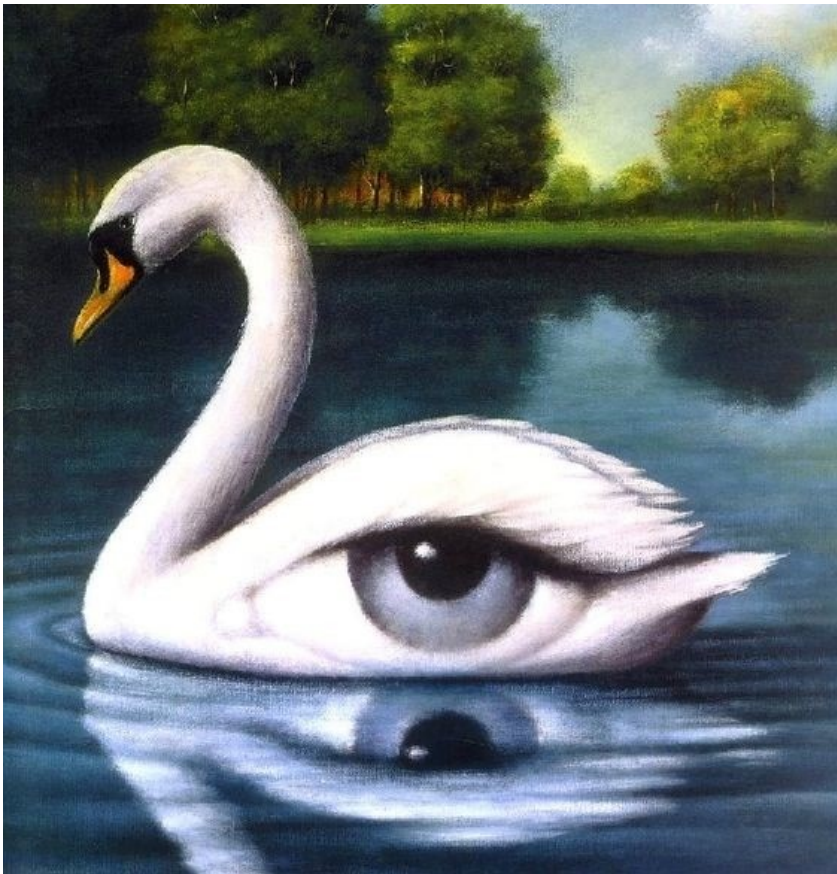
These worker visas are out of control; bringing in nurses from other countries, because, they say there is a shortage in the USA;(so they say) if that be the case; why not offer free nursing education to Americans who wish to work in the medical field, but are unable to afford the tuition. Not only are jobs being taking over by foreigners, so are our resources; take a good hard look at the mess with all these illegal alien children coming here in droves....how much is that costing tax payers; when our own children need a hand up...I am all for taking care of ones self, and ones family...but, I can see why so many in this country have decided just to join the welfare roll...get all you can for as long as it last, and the government has created this mess....this country is going to hell in a hand basket,and the politicians could care less...its about elections, and money. God have mercy. Charity is not the government business, the governments job is to protect our borders and the citizens, and do all that can be done to bring opportunity to its citizens...then its up to us(the people) to do the rest. Hard times do befall most of us sometime in our life, but alot of our problems are brought on by our poor decisions.

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## **tanstaafloas**



It is absolutely true that high skilled IT jobs are either being outsourced to Asia or given to H1-B immigrants under the guise of not enough skilled workers. I've personally seen it first hand in several of the companies I've worked for. While all the focus seems to be on the immigrants from the south, these lost tech jobs are what's really killing the middle class. This is all in the name of greed - whether is corporate or stockholders or the 1%, And both parties are guilty of supporting this. The fight over immigration reform is just noise to since it's not likely to address the higher paying middle class jobs being lost. Politicians prefer keeping the focus on the unskilled immigrants rather than addressing the higher paying manufacturing and tech immigrants being given "legal" passes.



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## **Bear**

I worked for a tech firm interviewing candidates who were sometimes on the H1-B program. We were allowed to hire H1-B people under the rule (so I was told) that "we weren't able to find qualified American citizens to fill the roll". Now clearly there were qualified Americans so we would customize the details of the job description to \*exactly\* match the qualifications of the H1-B





candidate. This was our work around and we could hire as many H1-B people as we wanted. The company had two incentives, cheaper labor, and hiring people that weren't very mobile, meaning the new worker would have a harder time switching jobs. It just felt like we were bending the rules of the H1-B program.

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## **Truth**

H1B Visa program is a TOTAL Anti-American sham. There is NO Shortage of Trained, Qualified, Able and Willing Americans to take up the available jobs. What is absent is the willingness of corporate America to train from within it's ranks and be prepared to pay a competitive salary, rather than look for the cheapest slave labor from overseas. 90% of these imports are either unqualified, have unsubstantiated claims of education and work experience using doctored resumes. Also there is rampant fraud, nepotism, corruption and bribery etc. in these positions being advertised and filled. I am a victim of these practices myself. I have almost 35 years of professional experience with 5 degrees, including an MBA but gave up on my search after repeated disappointments. The greed of corporate America and stupidity of Administration are big hurdles in Americans getting their rightful opportunities in their own country. This sham applied to B and L visas as well.

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## **Robt**

I was a computer consultant in the Saint Louis area. I say was because I changed careers because of the Indian companies, which means they are creating a shortage of US workers by forcing us out of the industry. I was hired by an Indian company, later I found they needed X number of US workers to get a contract then once in they started finding ways to cut American workers, I left there before they got to me.

What I saw was something else. They promised the client all people would be senior level people, which meant a lot of experience. What they gave was many low experience people with Senior Level titles. I saw them take twice as long to do something that the Americans were doing so any savings were



wiped out by length of time. I saw them work on projects and the projects went in with tons of problems, but they isused e-mails praising themselves for their work and of course the problems in the code according to them was always there it was just not noticed until they made their changes.

I have seen were if the Indians did not think they could handle a change to the computer system, then they could turn down the work and it would be given to an American that had no choice but to make the changes. The Americans were never allowed to pick and choose what work they would and would not do.

I saw them do Final Testing work. If they found a problem they would report it and we would start work on fixing it. They then would run the same test and find the same problem, makes their numbers look good in that they can report finding all these problems. I finally told them if they run the test again before I say it is fixed I will guarantee them that the results will be bad.

Initially management said they were coming in to supplement their staff. Well it got supplemented alright within 6 months 70% of the American employees there were let go and more Indians were brought in.

Of course the American management that decided to bring the Indians in stopped replacing Americans just below their level in the company. Funny how American management always thinks your job can be outsourced but not their jobs,.

It is only my estimate, but I think if you took the top 3 companies in St Louis and replaced the Indians with Americans you could create at least 800 more American jobs. But not doing that causes Americans to look into other fields which artificially creates shortages in the field.

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## **none**

Much of the unemployment in this country, particularly among high tech workers could be immediately eliminated if we could somehow force the US government to obey its own laws.

It is ILLEGAL to provide a single H1-B visa if there is a single out of work American for that job. That is the law. It is also illegal to engage in wage suppression.

This is actually something Obama can do. Something legitimately within the powers of the Presidency (as opposed to all the law breaking he himself does, increasingly acting as a dictator, not a president). He can sign a moratorium



on all H1-B visas. He SHOULD have done so at the beginning of his Presidency as it was one of his campaign promises.



American jobs are for American workers. No....that is not an opinion, that is our law. It's being broken. Without cooperation of our own government, this would not be possible and the cooperation involves a single person.....Obama. There is literally no excuse for this. These laws were specifically written to prevent the massive unemployment of Americans that results from foreign scab labor. As all can plainly see, violating those laws causes an economic collapse. It is not only in the best interests of the American worker to enforce those laws but for big business and our nation, as well. The problem very much is one of a few criminals stealing lots of money while pretending to engage in legitimate economic activity and then going bankrupt while opening a golden parachute. Yeah....start throwing those jackasses in prison (in general population with the rapists, murderers and other serious #\$\$%) and that behavior will vanish.....to the benefit of us all.

It's not complicated. Enforce our laws.



## **Charles**

h1b is just a slave labor program. It is a program designed to destroy American workers. It is legalized Union Busting. We need to hire some h1b senators and representatives to replace the idiots we have running this country. Not only does this program destroy labor, it also means colleges and universities are not earning money training workers. So it in essence is also destroying the education system in America as well. Who is going to go to school to learn a skill if all the companies are only hiring foreigners who work for less?

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## **surfer dude**

This H1-B visa program has a serious flaw and loophole. In 2009, the government allocated 100,000 special H1-B visas for nurses and physical therapists from India and The Phillipines. At that time we had (and still do) a huge nurse and PT shortage, especially in rural areas. Indian and Filipino nurses were educated and trained to US standards and had passed the US nursing and PT boards before applying. Bottom line.....those visas were grabbed up in less than two months. Result, 13,000 new nurses and PTs and 87,000 of their dependants, spouses, kids, parents got the rest. Instead of 100,000 new nurses, we got 87,000 of their moms dads and children.

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## **Glo**

All the major corporations in this country are doing this on the backs of Americans who purchase their product. Allstate Insurance Company has been doing this for years. That home office in Northbrook Ill looks like it belongs in India not the US. Jobs are also being sent to Northern Ireland and God knows where else.

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Americans should look to do business with corporations who hire Americans. What a slap in the face to Americans since these companies could not exist without our business. We're enablers of our own demise.

They can't sell their product any place else and make the money they make on the backs of American workers.

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## **DEE**

There is a medical transcription company called Medquist, which was bought out by the Indian company CBAY, which has done the exact same thing. They use a storefront in the United States all the while shipping the work to India. Then in turn cut the U.S. transcription pay in half claiming competition. All smoke and mirrors and absolute B.S. CBAY has bought up so many smaller companies through the U.S. over the last several years, only to move the work to India.

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### **Copper Miner**

I have a friend who has a civil engineering technology degree and decades of experience with oil well logging. He was laid off in 2009 and hasn't been able to find work since. The oil well tech service companies are hiring young grads from all over the world. Employers weed out older applicants by requiring proficiency on recent software that someone who has been out of the industry a few years has not used. Age discrimination is almost impossible to prove and most older professionals are too proud to claim discrimination.

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## Alan

"Norm Matloff, a computer science professor at the University of California, Davis, agreed that age plays into it — not because older workers are less skilled but because they typically require higher pay. Temporary workers also tend to be cheaper because they don't require long-term health care for dependents and aren't around long enough to get significant raises, he said."

So let me get this straight: they don't want to pay American workers for all the experience they spent their entire careers getting? While they worked hard to climb the ladder so they would qualify for higher pay based on that experience? They don't want to hire Americans because they have to pay Americans with lots of experience more money?! Oh God! Who would ever think that experienced workers are worth more money? And foreign, temp workers won't be around long enough to get raises? Sounds like a plan to me, not a shortage of skilled workers. Since corporations clearly are not going to correct this issue while they have us all by the short hairs, we need our government to enact some form of protection for the American worker, especially the older Americans who are getting a raw deal. They worked hard for that carrot and now that they are reaching for it, it's being jerked away from them like some cruel joke. And it IS a cruel joke, but it's not funny to all the people who played the game, played by the rules, and now the playing field has been tilted. And they're basically bent over a table and raped by corporate America.

I keep reading that the economy is at its highest level since 2008. But what good is this to working Americans who can never keep a job and security if jobs are all temp jobs and the companies have carefully laid plans to keep them from working long enough to get a raise? Is THIS the American Dream our politicians keep bellowing about at Forth of July parades?! They get all teary eyed as they speak of America and freedom while they wrap themselves with the flag and go about their days as the American worker gets the shaft once again. Apparently, the American Dream doesn't include a fair deal to citizens who've bought and paid for this dream and who end up getting it... in the end. This whole mess isn't just wrong, it's evil. Americans deserve better.

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**J N**

I'm an IT guy and had tough times getting a job in my field. Most of the jobs were taken by Indian, Chinese, Koreans, but mostly Indians. Not to disqualify them, to the contrary, I believe they come are better prepared than us and the reason is that we struggle to a very expensive educational system in the United States to get to the end and feel that we are behind? What's wrong with this picture? Educational Institutions in the United States keep on increasing their scholarships with no end in sight. Someone needs to put an end to it... in a way the Socialist system may be the only way... and I'm not a Socialist!



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**Dubya**



TRAVESTY. They also steal our intellectual property also. Yeah something is going on real bad. I got downsized in late 2010 and have not worked full time since then. Luckily I own everything, so my bills are small, but this is sad. These big companies are also lying about requirements for jobs, they keep saying no one is trained or technically trained. Guess they never heard of cross-training folks. I was an optician for years and fabricated the lenses that go into frames. It is very technical and math demanding work and when I was unemployed I applied at many jobs who said they needed experience on whatever equipment they had. Funny thing is I called them out on there #\$\$\$. There were companies that had job openings for technical machinery that no college or trade school had--the machine was also only used by lets say 10 other companies. So now you post a job asking for requirements on a machine that was implemented a few months or years ago--and that maybe 30 people in the whole world have any experience on--what do they do--in 4 out of 4 of those jobs that did this, they hired and trained folks on visas instead of americans to simply save a buck, telling me I was not qualified, but an indian with 3rd level English speaking skills and a technical degree could do it better then me--hogwash--these companies just wanted to pay someone 10 an hour for a 75k a year job is all it was. These same companies are also shocked at why they can not hit goals or wonder why they have to keep downsizing--well look in the mirror--Americans can not afford your stuff on a 10 dollar an hour job. 63% of recent engineering students at Georgia tech can not find jobs in their fields. Just what I want is a 165IQ engineer baristaring at starbucks--I want that guy fixing our infrastructure or designing the next heart valve or whatever--our intellectual waste is atrocious--yet they keep saying no one is qualified--get real.

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## Johnny

"It's the money." After working for this IT Company for more than 10 years, I was involved in a resource action - a.k.a. Layoff. After a few weeks of anxiety, I found another job within the same Company with a different Division even though the new position was a couple of notches lower. A week or so later, the new manager told me since my main-skill of "programming" was not needed for my new position, he told me that my annual salary would be cut by 5K. A few months later, Another co-worker and I were selected on temp assignment and relocated to the company's another site in different city. My co-worker who held the same level of position as I did before the R.A. informed me later that the joined mission between us and the local group was to develop a



software system and since I had "programming" skill, thus I would be the sole programmer working with the local group. After I wrote a couple of sub-routines, I stopped. The local group's chief programmer asked me the reason why and I explained to him and his only comment was "That's too bad and what a waste". Later on after we wrapped up our temp assignment, I learned that my manager tried to ask another co-worker (who also held the same level of position as I did before the R.A.) to work with the other group. After awhile, I noticed my Second co-worker disappeared and the rumor was he requested transfer to another city. As far as the multi-million dollar project - it went down the tube and was later cancelled. After a couple of within-the company moves, my annual salary was gradually raised up to the level where I'm suppose to achieve at. I'm recently retired and living on pension and early SS benefit. Life is good.

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### **Richard**

Labor costs are a significant bottom line factor for high tech industries. US corporations have shown repeatedly that they have no loyalty to the American worker. Why should they, it's not their job, which is to maximize their profits. It's tough for those Americans who paid a ton of money for an education, only to lose their job to an Indian or some other overseas worker. So we have the Mexicans flooding our borders taking all the minimal skills jobs and Asians or other off shore workers plus H1-B visa holders taking the high tech jobs. Congress seems happy with this arrangement as they either let it go on or promote these programs. Ask your representatives why they are not working for you.

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### **Michael**

After reading articles like this, it still amazes me that people have the nerve to put down unions or food service workers fighting for higher pay. Whether you punch code into a computer or slop mayo on my Big Mac, we workers must all stick together and demand that companies and government stop running the middle class into the ground. What's the old saying, united we stand, divided

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we fall? It's time for workers of all class and education level to band together and rebuild what has been taken from us.



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### **schoup**

Guess who required to have any language on seeking qualified US workers first. RepubliCons. H1 -Visa's were originally started decades ago and companies were required to look for US workers and show that there weren't people to fill the job. Starting in the 90's the programs has come increasingly as a wage suppression program and to replace US workers. This practice became common in the late 90's with comp sci and programmers and now is ubiquitous to replace or not even look for qualified us workers b/c you can get cheap indians to work for 1/2 the wage and since India is a hole they are happy to come.

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### **katrina**

The hospitality industry brings in many of these workers. I had a F & B manager from Mexico, would not even get a local license plate for the 3 years she worked for Hilton. She could not spell dining, spelled it dinning. We laughed at





her cuz she was incompetent however, she got promoted to asst GM & fired everyone who had health insurance & was full time. Her excuse for my firing was after working there for over 5 yrs, I did not wash the silverware correctly, even though I worked the front of the house.

I had many customers come in from India that worked for American Express apparently with all the students going to all these colleges no one was qualified for American jobs. Even the colleges hire way too many foreign visa workers when they could hire Americans

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### **leslie**

Nothing new about this. I am a retired CBP Officer who saw these H1B's on a daily basis, all of us Officers knew that it was about cheaper labor, not competence, Despite what I read on this forum today, it is the LAW that the Department of Labor is supposed to INVESTIGATE to see if there are Americans available who are job competent. Dept. of Labor certified all H1B's without INVESTIGATION as no money was appropriated for that by Congress. Not an oversight but done by employers and umbrella organizations such Chamber of Commerce, so their mission was accomplished. This made Officers angry, but we had no recourse but to admit the H1b's. I no longer have to see this, as I am gone.

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### **janie z**

This needs to stop now. We have far to many people out of work for this to continue. This is a trick that people like the Koch Bros and other have conspired to do in order to bring the USA down. Unfortunately we have let them do just that. Stop all Visas until all Americas out of work have jobs. Companies move out of this country need to be stopped from selling within our borders. Congress and the Supreme Court needs to stop passing bills that hurt us and pass some that protect us. Enough is enough and the buck needs to stop with we the voters standing up and saying we have had enough.

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## Antonio

I think a lot of Americans are being misled in studying for careers in IT jobs. The reason is because the greater majority of IT products in themselves really have little value and short life spans until the next technological cycle comes along. For example in today's digital age you can make a billion copies of something and the value to that is zero. Being of little to no value that is one of the reason why companies are hiring these foreign workers. In practice they are low valued labor and a dime a dozen. If they did have value their salaries and benefits package would be a lot higher than what they currently are regardless of being from overseas. These companies use this "shortage and hunger for specialized labor" jargon to whitewash the reason for not hiring local labor instead. It's all about the economics of saving on labor costs. I think Americans really needs to take a hard look at the reality of work opportunities offered in a more objective manner and reconsider the kind of professions that can realistically pay off in accordance to the money spent on education. Beyond fades, news stories and popular belief question yourself on the true and real value of cost verses the benefits. Put it in writing if you need to.

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## Professor

I have no doubt that H1-B visas are being abused and the entire reason is so large corporations can pay their workers less rather than having to hire American citizens for a working wage. It is the end result of a continued attack on the rights of workers to represent their interests to their employers. This is what happens when you create a "right to work" environment, which gives all of the power to the company and none to the workers.

Even if they can't find workers with the specific skills they need, there are plenty of smart, liberal arts college grads who could be hired into work-study programs and be trained in the skills needed. Companies used to look to hire the smartest person they could find knowing that they could train them in the things they would need to know to work there. Now they seem to only want



very specific skills and have no interest in investing anything in developing their employees.

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### **Suave Male**

I am an Indian who obtained an American education and worked in America and the West for International companies. I am shocked how the good nature and charity of America has been abused by us Indians.

The level of fraud and abuse of the American system is shocking. Every visa has been abused: H1b, L1, B1, R1 (religious worker), F1 (student- fake universities like UNVA and Tristate.. the 'students' were actually working)!

There is no way someone with only an Indian education (apart from exceptions, of course) and no other education would qualify for an H1 or L1. Would you let a Moldova-educated doctor perform your surgery until your system has tested them out through a resident program? Then why did you consider an Indian education equal to an American education?

Please take action against the scammers and high-tech human traffickers from India. Decent and honest Indians cannot do it as it is Americans who assess whom should be given a visa.

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### **FrancoisMarie**

I am the first person in my family to go to college, math and programming degree from a state university, did well in all jobs, speak 3 languages, and have proven myself in various ways in terms of programming...yet I cannot get a job? And companies say they have to hire imports? I could easily handle billing systems, problem tracking, etc., proficient in C, SQL, Unix, scripting, etc. And these companies claim that there is a shortage? Liars. They just want disposable programmers who will live in the canyons like their gardeners.

These companies are lying sacks...they just want more compliant and cheaper workers they don't have to pay enough to afford a family, and do not want to

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have to pay retirement and healthcare when the employees get older...the companies will send H1b's back to India.

Behind all of this are jewv bankers and white males are discriminated against. In addition to the job discrimination, there is red zoning in housing, etc. Banks control the jobs and own the housing, and with created higher costs now control access to higher education. The only solution is complete govt. take over of higher education to take out the discrimination and favoritism factors disguised as rising "costs".

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### **Jojo**

If you don't want to do the work someone else will, and cheaper. I heard somewhere that maybe 3% of Americans have been abroad. Go out and check it out, see how people in other places live. In most places it's pretty crummy. I took a job in Ukraine with an IT company, I make about 25k a year tax free. There weren't any jobs available in my part of Florida that didn't require a 2 hour commute and very few that paid more than 10 bucks an hour. I managed to save up enough some money here. But I can't wait to get back home to the USA. It's gravy compared to most other places. My dad got sick with cancer and Medicaid saved his life. He worked all his life in construction, and he also saw his pay go down steadily while his health got worse. No unions in the south, so construction uses you up and tosses you out like a squeezed lemon when you're too old and sick to work. Here in Ukraine cancer's mostly a death sentence unless you've got lots of cash. That's why foreigners will do whatever it takes to come to the US. Yeah, employment with most companies is a raw deal these days- I agree. Lots of hoops to jump through and nothing to show for it. So if you want to get anywhere you have to become an entrepreneur. I plan to use my cash to buy a truck and some tools to do bike repair and other odd jobs, as well as translations for foreign clients online. I also plan to spend a lot of time on the beach. If the system isn't working for you, don't work for it. Put that American ingenuity to good use, folks. You'd be surprised what you can do!

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### **Noneya**

Make laws simple and easy to enforce, Example; You hire a person by circumventing the law then your company loses 50 percent of it's value in fines, do it again and lose the entire operation to outside bids for ownership or shut it down and management /owners go to prison for 25 years, forfeit all



personal assets to include their homes. You will see an abrupt end to this sort of crimes. One more thing stop all immigration until we fix it.



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## **NOSTRADAMUS**

Yes. And what these H1B workers put on their resumes is 100% false. I can vouch for this from first hand experience. There is a mushroom of consulting companies all over the US who specialize in tailoring resumes of these foreign workers to suit the job requirements. I have been blowing whistle on this for



years and years now and nobody seems to hear...Let the FBI investigate and all the worms will come out....All this requires the will of the government...

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### **Bazinga!**

"Although no one tracks exactly how many H-1B [visa] holders are in the U.S."

What!?! No one tracks how many aliens with that type of visa are in the US?!

If true, that fact alone should ring some alarm bells since there would seem to be some obvious utility in knowing that number for those responsible for keeping track of and, supposedly, controlling immigration.

If, in fact, it isn't tracked, the primary reason I can think of is that they must not want the general public to be able to know the total number. If so, it's corporate owned government, as usual.

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### **Thomas M**

Face it. The truth is, it's all about money.

The workers are out there.

They don't need to bring people in on Visas to do this work.

They WANT to.

They mean to seriously stand up there and tell me there aren't any trained American workers for these positions?

We know that isn't true. So why does anyone bother even saying that lame #\$\$%\$?





I worked for a company that did this.

They already HAD a full crew of designers and engineers, when I started.

They drove them out, one by one....and replaced them with...well, let's say "Singh" was a common name upstairs, by the time I left.

They were all contractors, all from the same staffing firm.

A VP told me "hey, they work for half the price, don't cause any trouble, and work as hard as you want to push it. What's wrong with that?"

What was wrong with it was....unfortunately, most of them were incompetent.

I'm talking like one year of Cad cam classes at Junior College kind of incompetent.

They weren't engineers. They didn't have any experience.

Hell, most of them had never built a damned thing with their own hands.

You can tell. Trust me.

I know. I'm the poor dumb SOB who had to make the stuff work.

So...myself, couple of field service reps, and one "grandad" engineer ended up all but living there...or at customer sites, modifying #\$\$ that should never have been cleared for production.

Whatever they saved, they #\$\$ away by having to redesign, repair, upgrade, modify..

And pay me and the service techs OT by the bucket load....since we were hourly.

This is a prime example of the stupidity that seems to swell the ranks of What remains of American Manufacturing.

And it's one very good reason we "can't compete".





"Cost cutting" and "efficiency".

The relentless pursuit of which - from what I have seen - leads to neither.

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### **America1st**

People are fed up. But what are we going to do? Our valued Intellectual Property is parlayed away for cheap labor and manufacturing by our MBA CEO's. They are looking for short term profits so they can look like they excel and then get an even bigger paying CEO job. All the while the company is disintegrating.

And they worry about class warfare. They, the elitists/globalists, have in fact been engaging in class warfare for decades under the premise of capitalism (forget patriotism) . If you challenge them, they call you a communist. Calling names is the best they have got, when the facts work against them.





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## Joseph

Skilled works is not on the same level of those who come here expecting American tax payers to support them. Americans just do not understand that our Government is totally taken over by big companies and do not even remotely care about American people. The American people have no voice what so ever. Look at illegals coming here and getting instant medical care and benefits while 90 percent of legal Americans and veterans are on a



waiting list. Illegals are being given all of the benefits of Americas poor.And what do they bring?. Corruption ,violence, crime, disease, poverty And all of these things with no respect to our Nation its people or laws.Its far less costly to deport rather than support. But our out of touch and control Government is encouraging even more to invade our Nation.There is going to be a massive revolt by the American people and heads in Washington will roll in our streets filled with blood..Its getting very unhealthy,

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### **prud\_red**

I have seen this happen from my experience in industry as well. I have seen Asian H-1b workers hired and American workers replaced. The Asian workers in many cases were less qualified, but worked with far less salary and were essentially learning on the job. They were no in any way experienced in computer programming skills or systems, but their sponsors presented them as experienced and defended them vigorously. For at least 15 years, the IEEE has been clearly stating that there is no shortage of skilled technology workers, but the American corporations have claimed that the shortage is real. I am glad that some American workers are speaking out now and hopefully the voters will listen.

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### **Cliff**

Very informative and well written report. Most workers do not know of the impact of HB-1 workers on their wages or employment opportunities. A new discovery I gleaned from this article was concerning the 8 out of 10 "companies!" I am incredulous about the fact that a Placement Agency is considered a "company" allowed under the HB-1 law. I had always believed that a "company" applying through that law had to be the direct employer of the firm the employee worked for. Working for an "Agency" (for a fee, I might add) while one's services are being "out-sourced" seems to be intended to circumvent the intent, and justification, for this law. This "loophole" needs addressing for the benefit of American workers!

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### **kuna**



In everything, look at the root , in the root you will find the truth. I have been in the wireless engineering field since I graduated 9 years ago. I worked successfully for great companies in the bay area and love it, from 3G to 4G wireless devices, doing design and development.



At my last company where I worked for 4 years, my company decided to hire a director from India. He came, then hired 50 more people fresh from the street in India, then another 12 who just finished their master degree here, and I interviewed them assigned to train them, most of them just had H1B visa. Their background is not in wireless but windows. 6 Months later I laid off.

I went to Many large companies from Atlanta, dallas, san diego and bay area and seattle, interview after interviews and the result has been nil. All the hires has been indian with H1B only.



Never mind I was in the Air force fighting in the gulf and have 2 engineering degrees. Companies like Wipro and The Mahindra, contracted by ATT and Verizon and others basically shut out any US citizen that is not indian. I was interview with camera and during the interview there were 5 indian manager and in the middle of it they already joke and check each other smart phones ignoring me, and right there I KNEW they already made up their mind not to hire an American citizen. If you do not believe it

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### **Sadashiv**

Every one seem to be hing on H1B visa that big companies are perpetuating. Most of the workers from India come on L visa (Remember again L visa). There is no %\*\$#@ limit on L visa. They come for 3 to 6 months on a daily expense basis. They learn and take the job back. To add insult to the injury is that on daily expense these workers do NOT pay any taxes. These L visa bodies do NOT spend money in this country as they save and go back with job learned.

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### **Lithkul**

It's very simple, this has been happening for years and years, where the corporations find the absolute cheapest way of making a product or service, then scream at the heavens that their is no talent or ability or not enough people etc. When in fact their's plenty of people willing and capable of doing the job, just the people wanting to do the job want a wage made for this country, not wages set for foreign countries. Such as Nike and how they abuse third world countries, always claiming some alleged grievence in the system of that people in the USA can not make shoes.





Companies nowadays have no loyalty and most ban the word ethics from the building unless it is something they expect the employees to be doing for them. Foreign workers are just like the old days of when if you got high enough up the pay scale, they would fire you and replace you with the newest person, because it was cost effective. It's like for call centers how they moved them to India and Ireland and other places, they fire all the people working in America, hire overseas and save a ton of money, unfortunately they always forget that the customer base isn't #\$\$%\$ and do notice the difference, and they also forget that with no high wages here they can't charge as high of prices.

Companies today are basically committing ritualised suicide slowly but surely, GM is a really big example of this. If companies were honestly "desperate" for people they would be training them and giving out bonuses for entry and things like that. But let's face it, these companies are just trying to pull another Nike move, and think everyone is going to be stupid enough to believe them, just like how the government claims it knows how to fix all your problems.





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## Ken

7000 applications over the last seven years --- after myself & 400 were laid off in 12/ 2007 from our longtime (legal publishing company). 3 degrees, an excellent 17 year history with former company. Of the 7000 apps over the last 7 years, 20 have responded -- all commission only or minimum wage. I see why folks simply give up. I have gone from 49 to 56 and I am working 3 jobs - including delivering newspapers. If you are over 40 and the idi\*\* interviewing you is a 22 year old idiot that does not know what she is doing, you are doomed.

It sounds like they had someone to perform the job already, we're being sold a line of BS about a lack of workers and open jobs all for the dollar. Wake up folks do the math! What do you think it does to wages when you have 10 people competing for one job versus an employer trying to woo one person who has ten employers interested? Republicans and Democrats are both served by flooding our country with too many people for a voter base and workers. Both parties are business owners and shareholders to business, they also get their pockets lined by big business by turning a blind eye. Democrats want to import poverty as it offers them a solid voter base, dependent people will keep Democrats in office for not wanting to give up all the freebies they get. Bend over middle class neither party is done with us yet!

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## Daveapete

H- 1B visas need to be reduced and proof that they posted for job for people in the country needs to be a requirement before allowing the company to begin moves to bring someone here for the job. Manpower and companies like it need to be closely regulated. Employment agencies are the biggest culprit of job related illegal treatment of workers. I work for a company which uses an employment company, which treats their employees worst than animals. It is a dangerous line corporations have crossed and history showed it's previous results. The value of this nation did improve until after the workers in this country



began to be paid fair. Countries do not make it on the wealth of the few. They fail.

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### **endrun**

Just another example of Congress being on someone's payroll. Who contributes big money to re-election campaigns? Not the unemployed looking for work!

Companies hiring and wanting the H1B's do so for one reason...they can pay them below market rate ( same as the companies that hire illegals to do manual labor below US wages). It's all about turning a bigger profit. Our government is in the pocket of big business, and they are afraid that if they go against their wishes, no more campaign contributions will come in.

We are destroying ourselves !!!

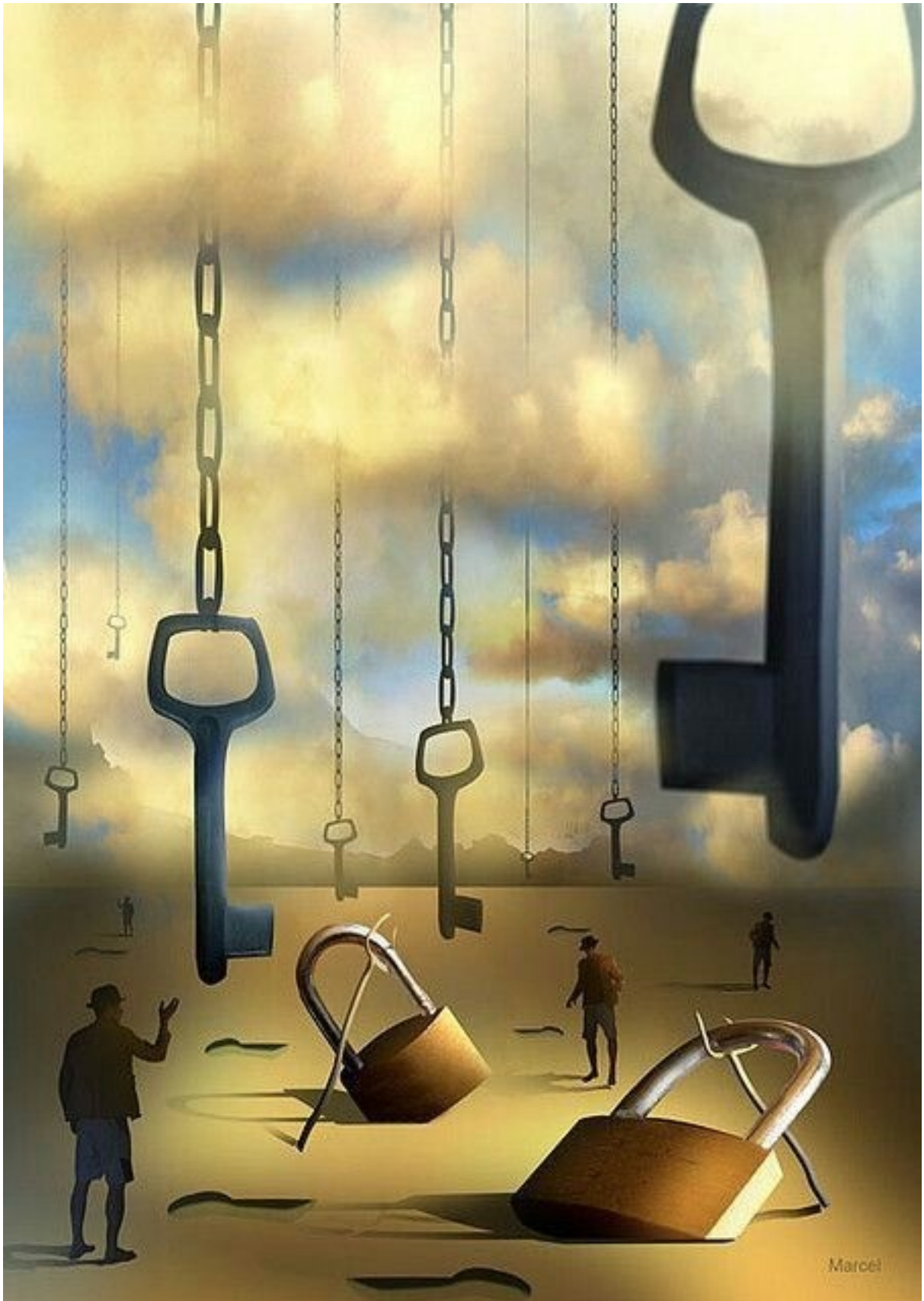
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### **Barry**

WELL WE CAN THANK THE CHAMBER OF COMMERCE AS WELL AS BIG BUSINESS ORIENTED LOBBY GROUPS, LARGE CORPORATIONS, AND BOTH PARTIES THAT HAVE SOLD U.S. WORKERS INTO SLAVERY FOR THE ALMIGHT DOLLAR. PERSONALLY, PUTTING THEM ALL ON A TITANIC AND SAILING TONIGHT WOULD NOT BE TOO SOON - OR WE COULD JUST MAKE H1-B VISAS ILLEGAL - OR WE COULD JUST CALL THE ORKIN MAN. MY CHILDREN'S INDEPENDENCE IS BEING SEVERLY AFFECTED AND I WILL ANSWER TO THE NEEDED CALL TO PROTECT THAT FROM THE ENEMY WITHIN IF NEEDED.

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## **grapermellon**

"If there's a bias against Americans, he said, it's an age bias based on the fact that older workers may not have the latest skills. More than 70 percent of H-1B petitions approved in 2012 were for workers between the ages of 25 and 34."

That's not true, my skillets are kept up to the latest and much better than the clueless H1B Indian they still gave the job to the Indian guy first, until they ran into trouble. It's an outright purposeful displacement of American tech workers, with no transparency at all.

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## **Big Tom**

I have worked for many different companies as an engineer. The companies I have worked for that use the most H1B workers are also the best companies to work for. This means that there are many great jobs that Americans can be filling that they aren't because of these visas. Anyone who cares about the livelihood and fulfillment of Americans can't support this program in the capacity that it currently exist. These "skilled" workers are entry level engineers from US universities without any special talents. Many are foolish liberal idiots who aren't even good technically, they just went to a "good" school which has proven to discredit a lot of thos "good" schools.

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## **Cal**

This has been a constant problem over the last 15-20 years in high tech especially. It comes down to money, salaries of employees versus bonus to executive management. This is taught in MBA programs, so no wonder the business side screws the technical side.

As another person said there needs to be a trigger in place when unemployment goes above a certain level that a cutoff on work visa's be



stopped and local workers given an advantage to find work. Other countries do it. I'm not trying to be protectionist, but when you have big business gutting the working middle class it does a disservice to us all. Short term gain leads to long term problems.

And this needs to be done for both work visas and offshoring of jobs.

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### **Aussie**

To get a something like a H1B visa to Australia, a company must prove that the same position cannot be filled by an Aussie. It seems that America needs to do the same. In America, it is all about corporate profit and the hell with Americans. Since when did American young people become so stupid to be hired? Our young people are bright or even smarter than Indians but the companies will have to provide benefits, therefore, the corporate world and the headhunters are doing what they are doing. Americans, don't let them get away with it!

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### **USGradeABeef**

When I was unemployed back in 03' the unemployment office had many job positions opened, for what seemed like many months. The counselor confided that they were placed on the books by corporations so this would not penalize them. So eventually after xx days the jobs were opened to outside the U.S. work force due to no expertise in the U.S. (which is not the case)

In my opinion they should fine the company an obscene amount of money per each foreign worker. Let's call it 1 million each.

The money collected should flow back into the U.S. for training U.S. workers.

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**e k**



The GOP is the party of the ignorant poor, mostly in the rural south, and the wealthy members of the Chamber of Commerce. How could this work? One group, the Chamber, would love to have slave labor. The other would like a little more but their "cultural" leaders in the pulpits preach the greed is bad and social Darwinism. So here we are. All public things systematically underfunded including education and an influx of cheap better educated foreign workers. The rich part of the GOP wins and the poor members of the party get dumber and poorer.

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### **Tea Party Patriot**

I think, this issue is a lot more complicated than indian corporations cheating american laws, the greedy american corporations looking for cheap labor, well educated employees feeling complacent, incompetent government. We all know that apart from software engineering jobs, we have seen sizable inflow of south asian people in the field of Pharmacy, medicine, nursing & finance. Some of the areas have good lobbying at state and federal level. So, its not easy to get in. At the same time, we see that american workers are continuously losing high paying jobs to foreign imports.

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### **Evelyn**

The US government needs to put the brakes on this practice. Not giving US nationals living in the USA first preference provided they are qualified and skilled is unfair. Charity begins at home. Paying migrant workers less for the same work is also unethical. I live outside of the USA and in many countries there would be a problem if this were to happen. I agree that controlled immigration is good for any country, but it must not be at the expense of its citizens where greedy companies are undermining the system by hiring cheaper labor from outside within the US..

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## **Jim**

I work with several of my companies competitors almost daily and several of them have farmed some of their work to India so if these are the same level of people that they bring over here to work then why do they not understand the work? How can my coworkers, I and even their American counterparts in their own company understand what is going on with these projects but these people, for their part of it, don't have a clue half the time yet they are supposed to be more skilled than us?! Their American counterparts ridicule them constantly because so many of them have lost jobs.

None of this has anything to do with lack of skills it is all about cheaper labor pure and simple and these greedy companies only look at their bottom lines. All of this "We care about the culture of the country and our companies....." blah blah blah yeah right if that was the case then how come you lay off Americans hire low rent foreigners and get even bigger bonuses because of it.

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## **BooBoo**

An immigration bill passed in the U.S. Senate last year would have increased the number of annually available H-1B visas to 180,000 while raising fees and increasing oversight, although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired.-why was this removed? Seems to me not only should this be in there that they need to consider qualified US workers first but I think there should be a mandate that all corporations here in USA should have to hire a percentage of Americans first in all stages of their productions.

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## **Frunobulax**



Capitalism made the U.S. great, and now, capitalism is leaving the U.S. in the dust. A couple centuries ago, the U.S. had lots of untapped resources and a growing population who was willing to work cheaply. All these resources and cheap labor attracted capital, and the capitalists' investment led to the U.S. being the largest producer of goods and services for the entire world. This caused money to flow into our country, and our standard of living kept increasing.



Now, because of this past success, our salary levels are much, much higher than the world average. Also, it's easier to extract resources from other parts of



the world. And finally, we live in a global economy now, and economic forces act world-wide, not just within individual countries.

Therefore, capitalists are finding it much cheaper to relocate their factories in countries with dollar-an-hour labor or easier-to-extract resources.

The same forces of free-market capitalism which attracted wealth to our country in the past are now causing wealth to flow out of our country and to other parts of the world.

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### **Ed**

Shes right its just about the money. G.M. gets a bailout and nows opens 3 new plants in China. Indians from India comes here, gets 100,000 dollars per person to start their own business. They get 14,000 dollars per dependent on their income tax but we only get 7000 dollars.The gov. has let them do this for years and now they own most of the motels and conv. stores. I forget but someone tell me why we need them here.

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### **David**

The H-1 Visa is one big component of the Immigration Reform effort that is in great need of overhaul for it is the program that is having a great negative effect on skilled and high tech American workers and Engineers. I would like to see this program redone so that an employer could not recruit or employ an H-1 Visa holder until the (i) employer could substantiate that there was no America with the same skill set who was available and who would take the job that was open, at a salary one pay grade above the American employee's current salary level (ii) would guarantee that the H-1 Visa holder would be paid at the higher of the average or median salary for the position offered, (iii) that if the job offered would place the H-1 Visa holder in a job that was subject to a collective bargaining agreement then that employee would have to be



automatically included in the CBU for all purposes including layoff for job reduction; (iii) the H-1 Visa holder would be given no special consideration in employment. If the employer could demonstrate the H-1 Visa holder had a skill that was necessary but unknown in the U. S. labor force the H-1 Visa holder would be required to teach that skill to at least 10 American workers before its resident alien status or any application for U. S. citizenship would be approved.

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**william8**

Well, well, look at what we have here. The US a Immigration policy in full affect. I been screaming the whole policy need to be re-done! But everybody wants to focus on the southwest region. This is not the first. Now before the smart pele come in here, Visas are a part of the US Immigration policy. I just hope someone, who can keep politics out of the matter and get "outside of the box" with some creative thinking and fix the immigration policy in the US.

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## **Eieio**

Every US taxpayer knows that these companies hiring H1Bs do so because it's cheap labor and has nothing to do with skill set. HR has ways around firing someone and rehiring an H1B modifying the job description. The bottom line is an H1B is not paid the same nor do they get the same benefits. Our corrupt politicians back these corporation, Google, Microsoft, IBM, Yahoo.... and many others. And now these H1Bs are ending up in non technical jobs because other companies are finding it's cheaper then to hire an American. I think every company that has an H1B should be called out so others can boycott. If these companies need H1Bs, then let congress/senate and President raise the fee to \$100K or \$500k and then lets see whether there would be such a need..... If the fee was higher, the companies would find ways to keep US citizens first.

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## **Breanna**

The European Union has a great policy on foreign work visas. Companies must hire EU citizens before considering hiring anyone else and any work visa given out to a non EU citizen must be justified as being a last resort after not finding a EU citizen qualified and willing (Such as critical, in demand jobs). Why wouldn't the U.S. want the same for it's citizens? It is crazy the way the U.S. leaves the tax payer in the dark while "spreading the wealth around" to the ones that do nothing for our country!

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## **Edward**

These are often tax scams as well. Profits are hidden by using the foreign company to bill at rates that leave their US subsidiary at a loss while moving the profits to India. I am sure that Harley, Facebook and others have Indian business that are racking up the profits while US based groups are not. Or they





have a stock swap with executives for this. Use our services and we grant you so many shares in India. Blow the whistle on that.

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### **Jerry**

If you are American looking for a job against a foreigner, especially from INDIA, you are screwed!! If you are trying to buy a business, especially a Hotel against a someone from India, you are screwed. They not only get preferred loan treatment but they are backed by the US Government and you have to put up your property to get your loan. I tried to buy a Hotel with a friend and my banker said, Run From This Deal, you stand to lose everything and they lose nothing!!

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### **Stinkeye**

Capitalism, every decision is made on the bottom line, With the cooption of our Federal Government by lobbies and corporate persons the people are left holding the bag, and empty at that. We can thank the Dems and Reps, both Bushes, Clinton and Obama for the state we are in. Watch out for these greedy corporate capitalists they plan to fast track the TPP and really put the pedal to the metal. We are screwed until we the people have had enough. Libertarianism is not the answer. Take the money and lobbies out of politics, limit campaign spending put the crooks in jail and award hard the working folks with better jobs. Free trade is a boondoggle trade tariffs level the competition.

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### **Aurora89**

Trust me. The 1% will destroy this country wealth-being. All they care about is where they can hire slave workers so they can make more profits and sell more cheap stuff and there are plenty of such slave worker sources. Unless the





supreme court and congress act to remove 1% out of politics, all we can do is complaining.

Oh! wait, every congressman and woman needs their money for re-election. When you see a presidential election with each candidate spending a billion+ dollars in their campaign, you know who owns the candidates. The only difference is the industries behind them.



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### **Tom Bradour**

Oh, it's about the money all right. I'm tired of hearing the line that companies are 'starved' for skilled engineers. They are starved for cheap skilled engineers. I've worked on satellites as a systems engineer for over 2 decades, and have



trouble not just finding, but keeping, a job. It's not performance based at all, but there is a tendency in my industry to see engineers as parasites, 'dweebs', if you will, by management. If you have the personality (BSer) to make management, you're IN. Otherwise, experience is a detribute, because it means more pay for the engineer, less profit pocketed by the government contractor. When a need for that experience is there, people like me are hired, and the company keeps their eyes open for a cheaper substitute, once the heavy lifting on the project is complete. Then we're gone. True story. My answer to this would be for the government to be more involved in their contracting business, and REQUIRE a say in who gets hired, or that those hired are Americans unless there are special circumstances. If there are shortages in the science and engineering field now (which there are not), there will be a complete lack of science or engineering skill in 20 years because one cannot make a living off it for long, or look forward to any stability in life. I would not recommend anyone go into this field of work unless they're have a huge fortune from their family supporting them.

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### **Truthseeker**

The situation is completely out of control. The number of visas is way too high (180,000) and needs to be adjusted down to no more than 500 and only for individuals that have unique skills that are currently unavailable in the United States.

I've had positions eliminated after I've interviewed for them as they were then outsourced. I've interviewed for positions in businesses that were clearly filling positions with H1B visa employees or individuals whose English was so poor I couldn't understand the questions they were asking of me.

President Obama is pushing for STEM (science, technology, engineering, and mathematics) training for students and at the same time allowing the technology jobs to be handed out overseas (see the debacle with the ACA rollout). Too many trained individuals can't land a job either because they don't have enough experience (just out of college) or they have too much like myself (25 years).



We have a congress, presidency, and Supreme Court that have prostituted themselves to their corporate overlords and I'm at a loss on how to correct this problem when the money is allowed to flow so freely (see recent Supreme Court decisions). They literally propagate the meme that corporations are people, money is speech, and those with money they listen to while the rest of us can go take a hike.

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### **Boykott**

We should be putting our country first. Any business that is selling out the USA needs to feel some pain. They only care about money. Stop buying their products are start hammering their phone lines, e-mail, and lobbies with protests. Run those dirt bags out of the USA. We can not allow money and capitalism to monopolize the USA. That mentality is usurping our government and our constitution. We need to deal with the too big for their britches companies. Break those dirt bags up. Kick them to the curb. Go use some other pawn nation. There is no shortage of lawless disregard for mankind in the third world.

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### **Jake**

I'm an older tech worker who had to take a 50% pay cut to get a part time contract. It's not about skills or lack of talent, it's all about pay and benefits.

Politicians talk about creating middle class jobs and in the next breath say they have to get have more immigrants, and that will somehow create more middle class jobs. It's classic double think that taking middle class jobs from Americans will somehow create more middle class jobs. It will only increase the wealth gap, and we all know now, Big Brother is watching these posts.

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**bazoo**

My sister works for IBM and she was forced to train over 15 foreign new hires knowing they were going to replace higher paying co-workers. Now IBM want to lay off the most senior employees and replace them with these newly trained significantly lower payed foreigners. #\$\$%\$ is all that comes to mind regarding these corporate douchebags. There are a lot of qualified Americans, IBM and these other #\$\$%\$ corporation brass are doing whats best for their own pockets. Our politicians have better start standing up for their citizens.....

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**bob m**

I worked a company for 12 yrs, was told that we were doing a split in locations, I was to be in charge of distribution of all southern stores for this company (approx. 250 stores).

I went to the "NEW" northern location. After I finished training my counterpart, I was then informed that the company was out sourcing distribution system, so, in reality, I trained my replacement. Now, that sux, was the best job I ever had. That was 16 yrs ago, I have never found a job that I enjoyed doing.

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**EB-1**

When this nonsense first started, big time, around 2000, we had Asian workers in our American insurance company, working for a third of what the American worker made. Also, they lied about their experience. They weren't even worth what they were paid, but they kept coming. I know that between the workers



coming here and the amount of off-shoring that was done in that time frame, that American executives were getting huge kickbacks. Take for example the fact that off-shore IT workers were costing U.S. companies \$25/hour, and yet the off-shore worker was only getting \$5/hour, how was the additional \$20 per hour split??? Remember, they didn't get benefits, so it wasn't going there.

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## **Hello There**

I am in shock. Corporations and the Government lying and covering up to cover up their complicity in controlling the American people for profit. First "outsourcing" that was ignored by our leaders and then the wholesale bringing in immigrants under the guise of "skilled Labor". I hear everyday that Capitalism needs these exceptions to be successful, no matter how achieved, and is the American way according to all of the Republican politicians and Limbaugh and his cronies and their rationalizations of why needed. Never mind that is to the detriment of the American people and our way of life.

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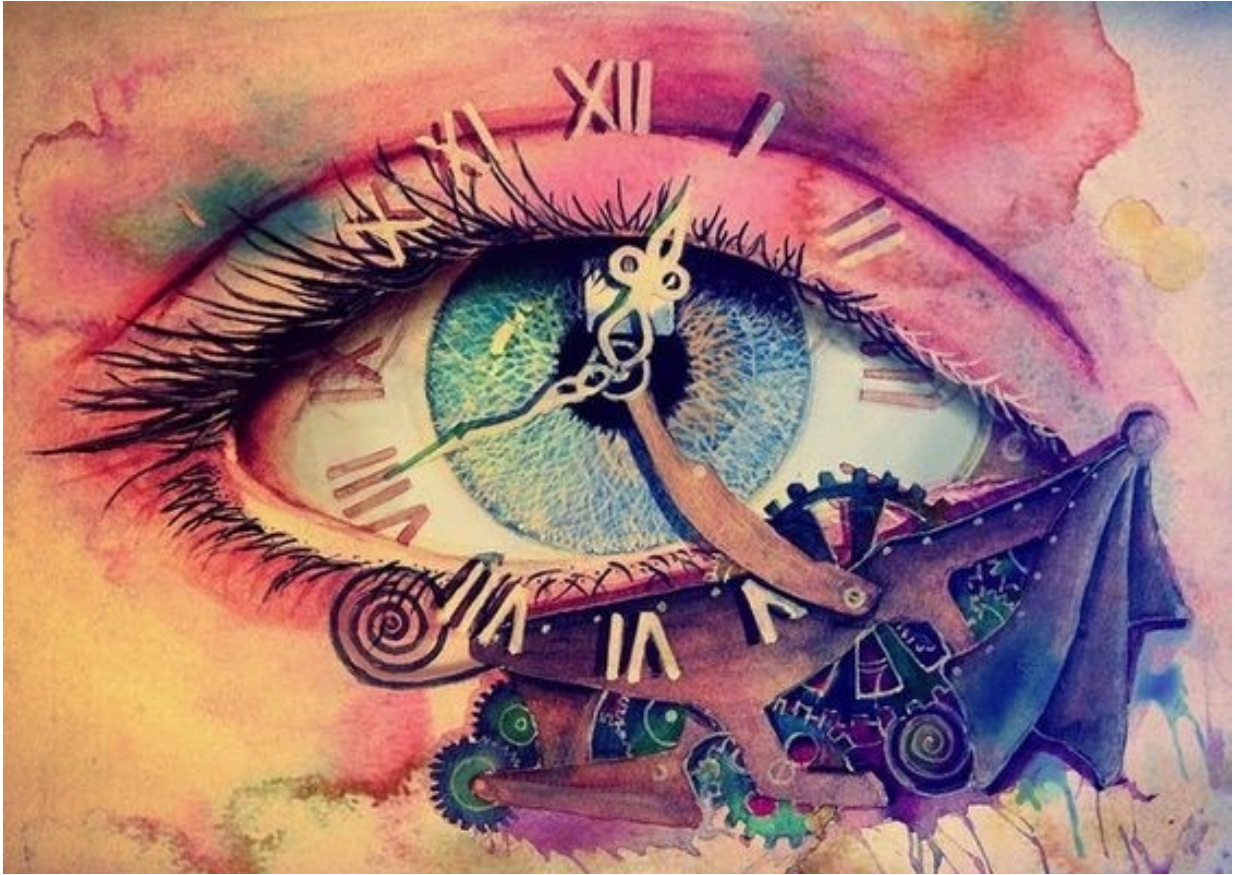
## **John**

If companies complain that they can't find skilled workers, they need to look again. There are many out there.

I think the real problem is they can't find the skilled workers for the small salaries they are offering.







I recently went through the help wanted ads and noticed a ton of ads that required candidates to have degrees in very specific areas, but then only offered 30K a year. (30K around here doesn't go far).

Like many others have commented on, we need to slow down or stop H-1B visas until employment gets back under control, then SLOWLY introduce them back. If our unemployment gets out of control again, stop the program again.

Companies need to train the folks that are here if they want very specific skill sets. It's the right thing to do.





## **None**

This is the US Govt. at work, they have destroyed Americans ability to work overseas with insane absurd policies. Its practically impossible to work abroad if your an American. Yet the US Govt. and Corporations cut our throats here at home by undercutting workers with imported labor pushed through corruptly created loopholes. I say a violent response is called for. Attack the branches that are supported by Corp. interest, and violently attack the Corporations. Bomb them and shoot and kill the participants. Violence is all that will work now. Protests are a joke, you can never win by election. its rigged. I say strike out aggressively now while you still can. It sounds crazy, but if somebody doesn't do it, you might as well kiss everything goodbye.

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## **Bud**

I'm 72 and comfortably retired and I and many of my retired friends count our blessings that we came up in a time in America when anyone with normal intelligent and the will to work hard could get a good paying job with the ability to advance, even without a college degree. I worked mainly in construction management and although foreign workers are not being brought into management in the construction industry,, I have seen a trend of companies replacing highly skilled older managers with younger managers at much lower pay scales that would have been laughable when I was in the business.

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## **Walter**

Think Republicans are for Small Businesses and US Jobs and American Workers???? Really..... Then you have some tough explaining to do. Who is Selling out the American People? Just maybe you should look at the actions of The Republicans! (Not what they are saying, But what they are doing!) So explain Why The Republicans voted the way that they did? Why did Republicans blocked...





Tax cuts for small businesses and the middle-class families who rely on their entrepreneurship. "The Small Business Jobs and Credit Act" (H.R. 5297)

Recovery Act. GOP

tax cuts in the HIRE Act.

tax relief for American families, workers and businesses,

the closing of existing tax loopholes that allow big corporations to abuse the tax credit

The Dodd-Frank Wall Street Reform and Consumer Protection Act " that work to protect consumers!

\$45 billion in stimulus money

The American Jobs and Closing Tax Loopholes Act of 2010 (H.R. 4213)

the blocking of bill H.R. 4213, that would have granted tax breaks to companies for bringing overseas jobs BACK to the U.S. and prohibited tax breaks for companies SENDING jobs overseas!



That is the most Shameful, the blocking of bill H.R. 4213, that would have granted tax breaks to companies for bringing overseas jobs BACK to the U.S. and prohibited tax breaks for companies SENDING jobs overseas! H.R. 1489 "Return to Prudent Banking Act of 2011" to repeal provisions of the Gramm–Leach–Bliley Act,

Why instead did they protected tax breaks for companies that eliminate American jobs?

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### **NewOne**

Indians bringing in more Indians through "outsourcing.". You must clean up Silicon Valley. There is no shortage of U.S. tech workers. Everyone in the Valley knows the rule of outsourcing 40% or more of every IT job to India, no matter what. The remaining 60% you do with with cheap, inexperienced workers brought in with H-1B visas. They can stay up to 6 years in the US. No one knows how many H-1B workers there are in the US right now.

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### **Pinocchio**

This has been happening for as long as I can remember. In 1994, a large database company I worked for brought in H1-B Visa workers, they were paid half what US workers were paid, were salaried which meant that most were working 16 - 18 hours a day. I am no fan of H1\_B visas because companies just treat these people like slaves for a year, the good ones get kept on for another year, another batch was brought in to replace the complainers. The government and big business are in this together hand in hand, the company gets cheap labor, the politicians get large contributions and the only ones that are screwed are the H1B visa workers and the American workers who lost their jobs to them.

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### **Lee Lee**



The lack of skilled workers excuse is hogwash, obviously the majority do not accept this lame line of hogwash, and its time corporate America quits lying. The real reason never is spoken out loud, for some damn reason. The real reason is to lower wages across the board. Every industry in every single state is doing it. It wasn't that long ago when most companies did their own hiring. Now they use an agency. Why? Why now all of a sudden, they spend more money to use these agencies? The shortages in skills are not in the tech industry. Not in our law enforcement, nursing, teachers, etc. Yet these are exactly what the H1B visa workers are getting hired for. There are a couple of websites online that shows you which companies that are hiring visa and green card workers, how many each hires, AND THE JOB TITLES their hired in for. Now when you see a city's police departments name, you get curious to see what positions they hired visa workers for. I know I did. And it's terrifying to know that patrol officers are some positions these foreign workers are getting! After seeing that I just had to see what else these people are getting hired for. The Dallas Independent School District hired 334 visa workers in 2013. Out of that 334, 279 were hired on as bilingual elementary school teacher. Ummmmmm..... HELLO!! This is Texas! You know... that state that borders Mexico? The state who's population is near half spanish speaking people. I bet there are 279 bilingual teachers who would love to have those jobs! Its called union busting and that is why the employment agencies because union busters of this era are the employment agencies. It is time Americans start calling them out on their gameplaying and lies!

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## **Tony**

Very interesting and detailed article. My fiancé, Joselyn, had a two year degree in Bible studies, but could not get a paying job at that or anything else in her area of the Philippines and had to contract herself out as a live-in nanny in Bahrain, a Muslim country. She ended up having to work 7 days a day do housekeeping and cleaning at only for her employer family but the family's in-laws. Upon entry to Bahrain her labor contractor: Bahrain Express Manpower took her passport and would not return it without involvement of the Philippine Embassy. She was forced to sign a promissory note giving up her rights to claim stolen wages before she was repatriated to the Philippines. Please do NOT contract yourself out to any job in a Muslim country - women - particularly foreign live-in workers have hardly any rights and are looked down on.





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**Lacy Bookeater**





The health / age issue is a definite factor. For every 50+ worker with the skills, experience, & education, there is a younger, often H1B visa person who can fill that job. The older worker is seen as a potential law suit. 50+ workers are undergoing changes in vision & balance + issues like arthritis, which makes them more likely to fall on the job. They are also more likely to have repetitive motion injuries. When an older worker is hurt on the job, they are more likely to sue & retire. When companies hire the H1B folks, they escape all of that.

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### **Jim**

It's not only about cost to the employer, it's whether we consumers will pay more for the products. If, as we hear time and again, the only qualifier for most is cost, then we vote with our wallets. If we see ourselves as an independent country filled with independent consumers, we no longer understand that strength comes from dependency within. Ask anyone on patrol in a hostile environment. Everyone watches each other's backs. We have forgotten that. Ironically, we celebrate Independence Day by shopping without regard for working Americans.

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### **Urakont**

I agree with no name. Although I am a US citizen and have been for the past 25 years, I was educated overseas and worked overseas for some time. When recruiters see my resume, they will call, and are often Indian recruiters I will add, and they tell me they can help me with my Visa. I have learned to not say anything about my work status until a job is offered and when they ask about my Visa I show them my US Passport. This has lead to the offer being withdrawn a few times and I was told that the company only wants off shore citizens. The company was Infosys and IBM Global services did the same thing.

Anyone who believes these H1B workers have some special talent is nuts. I agree that keep one's skills up to date is much needed but the younger guys will work for much less. Amgen had a policy of getting rid of anyone over 40 in their PMO and replacing them with Indian Project Managers. It took the





company 5 years to figure out the guy behind that was working with the blessing of the CFO and CIO!

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### **Rob n Oregon**

its cheaper to hire foreign workers Clinton brought that about by signing nafta this country killer I mean president is doing the same thing. first with free range immigration policies and second with obamacare. new immigrants are not allowed on obamacare for 13 years so that makes them cheaper to hire then American citizens, big business has proven over and over they are going to follow what ever gains them higher profit margins.

this administration has calculated its every move to kill off the American citizen working class and bust us all down to slave wages, that will just sustain life. anyone that votes democrat is a complete moron and is responsible for killing America as we know it!

VOTE every single democrat out of office this fall that is possible those criminals should be tarred feathered flogged and then exiled from America and all their democrat voting sheep can follow along behind them since they love their agenda so much !

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### **Joe**

if all the workers are in india then maybe google and Microsoft and all the rest should just close up shop here in USA and move it all to india. we would be better off. instead the company leaders want to continue to live in the good old USA while importing all the labor. and if Indians are so great why can they not start all these companies in india, why do they need to come to the USA to start their company?

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### **Patrick**



I work in IT and have seen this for years, over and over again. There is a definite overt bias in the hiring process in companies with IT departments run by Foreign nationals. If you apply to an Asian based/owned company, ie Infosys, Cognizant, etc..you will most likely only be used to meet their interview diversity requirements or be the "Token American". Do not believe any mention of a shortage of qualified technology workers. It is BS and used as a justification to bring in lower cost foreign nationals to take American jobs.



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## DiB

There is no shortage of workers in the USA whether it's skilled or unskilled. The problem is the rich want to hire the illegals and others that work cheap so they can put more money in their pockets. Our leaders have allowed this. Obama's lack of enforcing our immigration laws and not stopping the invasion has only hurt us beyond belief. Our kids don't stand a chance and it's this man's fault. In



addition to the illegals he's allowed many that voted for him the promise of a life time of welfare government assistance because they need it....BS....most of them are lazy and have made welfare a way of life. Use these people for the unskilled workers if need be. But I think there's quite a few that would just like to work and feel useful again. Plenty of skilled workers are available and many college students with degrees unable to find work. We're out there, it's just these companies and our leaders don't care about us. They only care about their pocketbooks and how to put more money in them at our expense.

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## **We the People**

The stupid dems are going to give the Senate and probably presidency away in the next elections over their support of illegal immigrant amnesty(they call it immigration reform) and programs like the imported worker Visa programs, Americans are sick of it, unemployment is still sky high the government numbers on it are total BS not including long term unemployed who have run out of benefits and all the part time employed who cannot find full time work, this immigration flood only makes it worse and creates serious downward pressure on wages, people now make less as housekeepers now than they did 25 years ago for example and all wages are not even close to keeping pace with published inflation numbers which themselves are grossly manipulated and under-reported

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## **Section 8**

I echo the same experience as Joe, I worked for my company for 19 years in different levels of support in the IT Dept. After suffering a stroke while on vacation back in April 2013 and while on Short Term Disability under doctors care . My company sent me a layoff letter on Nov 1st ,2013 even though STD was good till Jan 2014. They stopped my STD Money after I paid for this insurance out of my bi-weekly paycheck . This was done with Purpose cause my birthday was Nov7 and my anniversary date with the company was Dec 9th so instead of being 56 years old and having 19 years with the company=75points which would have given me Health Benefits for life under



the pension plan. So in Jan 2014 the Company cancelled all my health benefits. I also lost \$27,000 from my pension plan because they laid me off at 55 years old and 17 years service. The company has now consolidated the remaining staff to First and Second Shifts, The the Third Shift will be run from India. This practice needs to outlawed. Not only is it UnAmerican ,but it represents a serious risk to National Security. When I started working on Wall St. We had to be Bonded, Pass lie detector test, as well as Drug Tests. Who is checking these people from India? If a terrorist wanted to attack this country again. They don't need to hijack jets to do it. they can can attack our monetary system through these telecommunication access to these computer systems. I believe any company that employs more that 20% Non-US Taxpaying citizens should lose there American Company status. Now I'm not talking about if there is a IT office lets say in London then staff that site with legal British citizens. We cannot allow these companies to unemploy US citizens in favor of Foreign Nationals telecommuting.

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### **Antonio**

Here's a good one: I was collecting rent from one of my tenants and she asked me to help her set up her FREE GOVERNMENT TELEPHONE, some call it the Obama phone. Well, I called the 1-800 # because I too had some issues. The phone rep that answered was in another country (either India or South America), our government outsourced the jobs required to establish these phone plans. So how can our government complain about U.S. companies sending all our jobs overseas when our own government is doing so themselves with these phones--hypocrites! Our government created the idea that every American was entitled to a cell phone but didn't hire American workers to establish these phone plans. I was very disappointed especially given the hire unemployment rate. (This experience was about a year ago).

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### **WeAreInDenial**



I came on H1B visa, back in 1993 during tech boom. Most old style DEC, WANG, BURROUGHS were getting replaced with newer technologies and there was a genuine shortage of tech worker.



Fast Forward 2007, I was laid off during credit crisis. I attended a tech interview for IT consultant (temp) position. Besides tech questions I was quizzed for hours on Fixed Income, derivatives etc. I got the temp job, but when I joined my fellow consultants were H1B foreign workers (95%) and their technical skills were below average and no investment banking experience at all. No one had heard about options from futures, let alone tell the difference. Why the discrimination? Why my fellow knowledgeable and experienced American's were subjected to a rejection interview rather than a productive selective interview ?

The net result was half the time these foreign workers are either gossiping or web surfing since middle managers complained they would rather finish task themselves in 1 hour rather than training these people 8 hour and still apprehensive whether the task will be completed ( remember these guys they



bob their head in unison when you are teaching even if they do not understand).

However at this place I made ton of money in overtime since the middle manager and the 15% local worker were assigned almost all the task ( as the rule goes burden the top performer with all the critical task).

Conclusion: H1B work permit is nothing but a farce to bring cheap labor.

Facebook., GOOGLE etc... should definitely be a qualified company for H1B program

not a body shoppers like InfoSYS, WIPRO, TCS etc.

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## **dan**

The U.S. House of Representatives on Friday passed legislation that would reallocate up to 55,000 green cards to foreign graduates of American research universities who receive advanced degrees in science, technology, engineering, or mathematics.

The bill, called the STEM Jobs Act, was approved by a 245-to-139 vote. The measure would eliminate an existing "diversity visa" program that currently provides 55,000 visas a year to people from countries with low rates of immigration to the United States. Under the legislation, those visas would be redirected to highly educated graduates. The bill would create a new category of visas specifically for foreign students who graduate from an American research university with a doctorate or master's degree in a STEM field.

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## **us money**

I am a naturalized us citizen born in India. I was fired by a software consulting company where I was working as consultant for them. My job was also given to

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a H-1B visa holder from India. My more than 30 years experience did not matter. I also witnessed other US citizens getting replaced with lot less experienced H-1B visa holders. It was heart breaking. I have a US citizen friend working with me who had two college going kids when he was replaced with a H1-B visa holder. To make it worse, his wife was also not working.

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### **louis**

it is very obvious from this article that this particular job sourcing has been going on for a long time. pressure should be brought to bare on our congressmen and senators to put a cap or completely stop this action. I would think that if you can't find a qualified American then hire a h-1b. their employment should be conditional, in that if a qualified American should apply for that sort of job that the h-1b should be terminated and the American worker hired. of course there would have to be over cite to confirm the rules are being followed.

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### **otunba**

In other to stop this trend, we must pass laws that protects the American worker,I personally don't believe that there are no qualified American citizen who can do the job these foreign nationals are doing.We must put a hold on working Visas.These companies must be ready to train new graduates and i know that there are young Americans who are willing to acquire these skills.We are a nation of hardworking individuals and team spirit is in our DNA and this is what foreign nationals lack, that's why there is so much office politics in the software industry today.

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### **joan**

its not only unfair labour practices but by hiring people that are beholden to the companies for their visas they create a work force who will never speak out

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when they see corruption and abuse. many of these companies receive federal and state money and may be stealing from the taxpayers. when the company fires someone like the woman in this story and hires a foreign worker its not just saving money, its making the other workers afraid for their jobs. its like the pedophile that threatens the child with harming their family if they tell. these types of hiring practices should be a huge red flag to federal and state regulators that a full forensic accounting investigation may be needed if their are any federal or state monies received by these companies



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### **willie**

In September of 2012, the House attempted to push through a bill to bring in more high tech workers. The bill was headed by Lamar Smith of Texas. I am sure that Rep. Smith wanted to make sure he got more people here to vote Democratic. By the way, Lamar Smith is a Republican. I'm sure the blamers on this thread knew that already. Not all people believe Fox and Drudge. Most people seek info for one of two reasons. One is to know the truth, the other is to prove their point. What is yours?

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### **DarkerHumorist**

"An immigration bill passed in the U.S. Senate last year would have increased the number of annually available H-1B visas to 180,000 while raising fees and increasing oversight, although language was removed that would have



required all companies to consider qualified U.S. workers before foreign workers are hired. The House never acted on the measure."

So, if I am reading this correctly, Harry Reid's Democrat-led Senate pushed an immigration bill that removed safeguards for American citizens. Yet we are always told that Democrats are the only ones looking out for American workers. I call BS on the Democrats on this one! Let's bring in more immigrants to work American jobs when there are Americans looking for such lines of work. This is one bill where I am happy the Republican-led House did not push through. Protect American workers in America!!!

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**Ha**

It has nothing to do with American workers being more expensive. Indian nationals are amongst the most racist people I have ever met. They very much like to work with exclusively their own people, even while they demand that you give them a chance to work with you. If your manager is an Indian national, you won't last long. He will fire everyone of you and give the job to his fellow Indian national.

This is very much about Indian racism against anyone who is not Indian.

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**ROB**

Everyone here has a similar story to tell, I also was forced to leave the tech sector and retool for a second career in education. Now, I continually hear people bashing the teacher's union... we're evil... we educate America. Well guess what, hi-tech people... you'll need to band together (call it a union if you want) if you're ever going to get any traction on this issue, because it *\*IS\** all about the money and both our congress and corporate America are working diligently to ram something hard deep into a spot where your sun don't shine...



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## **lilac**

America, the land of Opportunity, but only for foreign workers My Son who is a super intelligent College grad since 2005, has not been able to get a job in the field he trained in, Mobile application developer, which is suppose to be one of the most demanded jobs in the USA right now. He has been "used" by temp agencies for Cisco, and subcontracted Gov't jobs, but once they have "used" him for 6-12 mo. the temp job ends. He will be the first to tell you, those from Asia, mostly India are getting the jobs he temps at, and truthfully they are being used by these companies, even our own government as temp subcontracted employees. He tried to apply for out of country positions, but that has been a dead end. Now at 34 he is considered too old, although he has kept up with current trends, but sadly he still can't get hired on a perm basis with U.S. companies. As I said they use him to help create their new or updated systems, then once job is complete, poof, the job is gone!

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## **Jack**

a friend who is a real estate attorney was hired by intel to go to russia and other former soviet union countries to find office space for workers that intel had hired in these countries, mostly out of work PhDs who were being used for intel R&D

its just another example of the extreme measures big US corporations will use to reduce their costs and increase their profits





Its all about profits and screw the American worker

yet these same big corporations expect Americans to buy their products!  
Americans who are underpaid if they are working, and many who are without jobs

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### **Kenneth**

It is all about cost. The Visa holders are paid less. They come here at a fixed rate sponsored by the hiring company. They can not get offers at a competing company because there current company sponsored their visa process. So basically the company has a hired worker that can not leave or they will deported.

Silicone Valley is full of Visa workers for programing. While I have met unemployed American programmers who can not find a job simply because they would have to be paid 10-20K more than the imported labor who can not get raises or counter offers from competitors.

The skills of these Visa holders are a joke. I know a property manager who rents to a lot of visa holders. They do not know even basics skills like driving. The do not know what a circuit breaker in their apartment is, call their garbage disposal a bone crusher, and do not know how to unlock their front door.



Then they bring in their wife from overseas and have a baby which is then an American citizen. They then use their child as a method to then become a citizen themselves. Then they bring in their parents to live with them as babysitters who claim benefits that they never have a right to in the first place.....



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## 2Cold2

This is sad. One of the greatest nations ever built is being destroyed by our own leadership. I am not just talking about Obama but past leadership as well. The





American people require higher wages to pay the out of control taxes, to pay the higher prices for products from these greedy corporation, to pay for the higher medical cost, to pay for the higher daily cost of living and the cost of education. In the mean time our government passes laws that allow the companies to bring in not more skilled labor but labor that is use to lower pay in their own country. We need to freeze H1B visa's and close the borders get the American people back to work and focus on America first.

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### **Gregory**

Your better off getting a degree in engineering and being a sewage treatment worker hauling an 18 wheeler full of #\$\$%\$ everyday. That is what I am going to do after college. I already have a quarter million miles of commercial driving experience. If the Christians mass murder every Muslim in America when the economy collapses I will be able to live on. I think you really would be making things harder for yourself by pursuing a career in anything an H1-B can do as well as you for less. H1-Bs only take away from Americans the best jobs while illegal immigrants only take away the worst jobs. I have enough sense to try to stay in the middle in between a good job or a bad job.

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### **RJM**

"An immigration bill passed in the U.S. Senate last year would have increased the number of annually available H-1B visas to 180,000 while raising fees and increasing oversight, although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired.

The House never acted on the measure."

Therein lies the rub. The "patriotic" house of representatives often fails to enact any legislation originating out of the senate or the white house that would help create jobs or ensure American workers are considered before any foreign



workers. Time to stop this H1B visa program unless American workers are given priority over foreign workers. I believe everything in this article against the companies mentioned and, having experienced the age discrimination in this country myself, know that it exists and is often used against those who are older, albeit experienced, American workers. These companies don't want to train anyone who is older believing they can't teach an old dog new tricks, but I can't wait til they're older and wind up having to deal with the very same discrimination to which they're subjecting older American workers. Funny how life makes us eat our words sometimes by putting us through the very circumstances in which we treated others.

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### **Kendahl**

The way to solve H-1B problems is to eliminate H-1B visas. Employers can get away with paying H-1B employees lower salaries because the employees are tied to their employers. Effectively, it is indentured servitude. Instead, give them ordinary green cards but speed up the process. Once an immigrant has a green card, he can quit an employer who is too cheap to pay a competitive salary and go to work for a more generous one. That will keep salaries up and remove the incentive for employers to hire immigrants instead of citizens.

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### **Lee**

I have heard that pro-immigration groups have spent over 1 billion dollars this year trying to get their agenda passed. Wonder where all this money came from and where it's all going?? I know advertising etc costs a lot of money, but just think about it for a while. Maybe that answers my question as to how people leave Washington so much richer than they went in. This stuff happens because we are not paying attention as to what and to whom we are voting for.





## **otunba**

I know for a fact that a highly skilled American will not be offered a job in India or any other country but foreign nationals can easily get a job in the US, this explains why an Indian is the current CEO of Microsoft, and over 60% of Microsoft, Google, Apple and most Tech firms employees are Indians while we all are complaining that there are no jobs in the US. Ask yourself if you've ever met an unemployed Indian in the US. Within the next 10 years over 80% of the tech jobs in the US will go to the Indians and they will be the CEOs of most if not all the Tech firms in the US. We need to wake up or else even our children will not have a future in this country.

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## **Randy**

it is all about money. cheap labor is the normal requirement for these companies. the cry for skilled workers is a scam put out by so called American companies that care nothing about American workers. these same companies usually wheel and deal tax breaks and any other benefit they can scrape in and then hire cheaper labor to make all the money for themselves. if they insist on being anti American, maybe we should run them out of business in America and send them to India to enjoy their wealth.

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## **Claude**

Every application I read, currently, has the statements "Are you a US citizen?" and "Can you prove that you are legally able to work in the US?". The application does not say "Do you have a H1B visa to work in the US?". Then you wonder why there is high unemployment as citizens are being replaced by H1B visas. Companies should recruit from high schools, colleges etc...to spark interest in US citizens to take up those skills and thereby reducing the shortage. Corporate America stop using the government as an excuse to discriminate against your own citizens...

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## Chucky

I had the opportunity to work for 3 different fortune 500 companies. One of the biggest things I found was that companies that were looking to improve to the latest technologies and tools moved away from managing departments to outsourcing. There major areas were I/T, Engineering, Purchasing, and to a lesser degree call centers. The outsource companies constantly bring in new people with the required skill sets needed for a specific task. If a company tried to add people or replace people every time this would not be cost effective or practical. I am not saying it is right, but it is a fact of life in todays business world.

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## P

Leave out experience issues. The fact that we are citizens should be enough to get priority on jobs. The Government should protect it's citizens first. For example in the European Union, Job priority goes to citizens of that country example. If you're in Germany, if a job is available and a German citizen qualifies for it, the order of hiring is : German Citizen, European Union Citizen and I guess residents... and then the rest follows. And certain jobs are pretty much protected or blocked from hiring foreign nations. I think it is ridiculous for anyone to outsource jobs and say they are seeking high skills when there are many citizens who are running the streets collecting unemployment checks, when they can be hired for those positions. The governing authorities should really find a way to make the jobs available. And as far as hiring is concerned, employers should be obligated to indicate the pay for a particular job. If they are offering a lower pay than what is available, people seeking employment should have the option to say I will take a cut in pay. It doesn't make sense that you would bring a non citizen in the country, hire them for a job which means in a couple years they can apply for resident status and still require that health insurance that you're hiding. and then have them fall in line and keep bringing in other people. Take care of your citizens first. I am also very upset that people say that illegal folks are doing the jobs that Americans wont do, that is a bunch of #\$\$%!!! go into the inner cities, down town, the neighborhoods known for drugs, crime gangs that's where you will find them. I am not saying all of them, but a good number of them. What I am saying is that the US seems to be so



poorly managed citizenship doesn't carry any weight. If these companies that choose to hire foreigners were required to pay additional taxes, for every person they hired for these jobs, and a substantial amount of tax, trust me, they would start hiring people at home, and training those who are here to meet their standards. But there are no penalties in hiring. A whole company could import a department under H-1B visa and that's just fine, those are jobs. Force companies to pay a good tax for foreign hire, for outsourcing and you will see the demand for h-1b would decline.





## **Kirk**

A lot of tech jobs go other countries now. Before long Americans are going to be immigrating to other countries for high tech jobs. Maybe we could set up communities of American workers in foreign countries where it is cheaper to live and while the Americans would make less they could afford more. If wages go down prices in the future will also have to go down because who will be able to afford what these people are selling. I think the reason China is building all those "Ghost cities" is because they realize Westerners are going to start immigrating there because we sent all of our jobs there. Those "ghost cities" are our future homes.

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## **grapermellon**

I had been with a couple of India-based tech companies and I'd say it's totally true. They hired me/American to help them in difficult situations and as soon as the problem is solved, and things become workable, they asked me to give up my job to someone fresh from India with no previous client experience, and asked me to find another job within the company that doesn't exist. It was always 'India first', even if 99% of the workforce was already Indian, and the client is American they would not give one technical job back to Americans.

Once they'd secured a position with an American company you can see the job may pass from one Indian national to another but it will not come back to an American.

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## **Justin**

Yes, the business community only follow the bottom-line. I have not problem with managing to maximize profit but there has to be an even playing field; and in this case, Americans are not getting one. If a company can't get a "qualified" candidate, then they have a right to find one overseas; but to use this idea of not being able to find such a candidate as a counterfeit pretext to hire people at a much lower wage is scurrilous. If Americans show up at their interviews and say they will work for lower than the published salary for that position, that is OK, but for a company to solicit abroad for scank labor, that is not OK. If the US government thinks its OK, then Americans have another



reason to hate their government and to sit back and watch the fuse as it burns down to a revolution. The "greatness" of US democracy does not live up to the propaganda that its' government spreads about it. A lie can never stand the weight of time!



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**dictraysee**



it's the new way of doing business particularly the high tech world. older workers are being phased out all the tech companies want all the new fresh technology something the older worker doesn't have. it's now get what you can from the older workers and when their innovation and ideas start to wane replace him or her with new fresher workers full of enthusiasm and new ideas and just keep cycling them through the company. its a win win for the businesses

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### **Tom**

It's all about getting something for less--GREED. I saw it in Silicone Valley in the 70's when companies brought in low cost labor, trained it and sent it back to open off shore subsidiaries. The companies paid the lobbyists and politicians well for increasing the H-1B visas, and still do. The cry that there are not qualified US workers is bogus, unless you qualify it with "at half price or less". The government will continue to increase the number of foreign cheap workers because the companies pay handsomely for them by campaign donations. Check it out.

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### **Steve**

My fellow Americans, the only times you are needed is when there is some kind of national emergency. WWI, then again during the Depression and WWII, and then during the length of the Cold War. All that patriotic, nationalistic fervor is fine when there is an enemy to kill. Now, after fighting "global communism" the country (government and business) decided globalism was the best defense against nationalism (and easier to make a profit in the meantime). And if we can't locate overseas, we'll invite overseas over here to take your jobs. ....Sorry, we're just not that into you now that the really big dangers have come and gone. Now come bail us out after we #\$\$%\$.

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### **Erica**



I'm 31 and program in python, sql, etc... decorated with MBA, 11 years of extremely good experience, etc... I interviewed with CapitalOne. Of the 4 interviewers, 3 were foreign (the only American one was 'in training'). Of the 9 people interviewing, I was the only homegrown American.



Was I surprised to not get the job? Not after seeing myself outnumbered as such. Half of my friends are from India, Peru, etc. Yes, there may be stronger skills elsewhere, but I'd easily out-test some of those others. It was pure profiling. England is cracking down, as is Germany, Switzerland, etc. We need to stop being complacent; between our lack of willingness to speak up, reluctance to learn hard skills, the emergence of 'automating ourselves out of jobs' and excessive empathy for the rest of the world we're harming ourselves.





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## **Frunobulax**

Capitalism made the U.S. great, and now, capitalism is leaving the U.S. in the dust. A couple centuries ago, the U.S. had lots of untapped resources and a growing population who was willing to work cheaply. All these resources and cheap labor attracted capital, and the capitalists' investment led to the U.S. being the largest producer of goods and services for the entire world. This caused money to flow into our country, and our standard of living kept increasing.

Now, because of this past success, our salary levels are much, much higher than the world average. Also, it's easier to extract resources from other parts of the world. And finally, we live in a global economy now, and economic forces act world-wide, not just within individual countries.

Therefore, capitalists are finding it much cheaper to relocate their factories in countries with dollar-an-hour labor or easier-to-extract resources.

The same forces of free-market capitalism which attracted wealth to our country in the past are now causing wealth to flow out of our country and to other parts of the world.

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## **orlando**

Open your eyes America. How long do you think we can keep giving away our country and control of our lives to the rest of the world. We have become a joke of a country and everybody in the world is laughing at us. It used to be that if somewhere in the world a country needed help we would be willing to if it was decided the country and its people needed and were worthy of that aid and the aid wouldn't go to waste, NOW THEY JUST REACH INTO OUR POCKETS AND TAKE IT!! China is buying up our debt and putting us into their pockets financially, companies like this exist and take advantage of our system that was set up to help the infrastructure of their country and they use it to destroy our own, and worst of all Illegals get to come here, get free meals, transport, medical, school, and anything else they DEMAND to have after they break our



laws, while we get to pay for them and their arrogant irresponsible actions and get our a##es handed to use if we jay walk! Our country is done, it is not what it used to be and is no longer being run by an effective government, is not being managed properly by our politicians and is turning into something that we don't want to become. It is time we started to look out for ourselves here at home first, get our country and economy back into our control, stop giving handouts to everyone who demands to get something but has no intention of ever giving anything back, and most of all start realizing when we are being used and made fools of and cutting the people who are sucking the life out of us off from the "financial aid" that we give them.

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### **Shannon B**

Outsourcing skilled jobs is killing the job prospects of recent American college graduates! Companies claiming they can't find skilled workers here are LYING. It's not like young people are even asking for much these days. I jumped at the chance to take a \$12/hr job with no benefits. I'm up to \$15/hr now and consider myself lucky. I make less than \$30,000 a year after taxes. I could still have my job outsourced so I don't dare ask for more even as I've taken on more responsibilities. The threat of outsourcing creates a ceiling on wages and the middle class. Income inequality continues to rise here and outsourcing is a major reason why. Good luck if you have college loans or a mortgage to pay.

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### **BEVERLY D**

Mr. President, you must address the H1-B issue. Would you consider, that if there is truly a need by a employer, that he pay the rate that the market is currently paying for that same position. I was a critical rate in the Navy, and they bent

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over backwards to keep me in the military, and I think that if there is a lack of talent, (which I do not believe), they must pay the price for that talent. If not, tax the heck out of them to make up the difference. I know the Asians are smart, but they do not have the experience or work ethic American's possess, and to just hire them because they are cheap is unfair to all American workers. SAVE OUR JOBS!



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### JudyR

Well there you go America. Complaining about illegals taking your jobs. It was never the illegals taking your jobs it was big business refusing to hire American workers over foreign workers. All the Republicans like Boehner insisting that tax



breaks for the job creators was necessary so they could create jobs and hire Americans. Instead they hired foreign workers from India and every other god forsaken country. The illegals get low paying jobs like cleaning hotels and motels. They do construction for small companies and harvest food for our tables. These are all jobs that most Americans with higher educations do not want and will not do. That is ludicrous that we allow big business to hire skilled workers from other countries instead of using our very own skilled workers. What happened to on-the-job training that businesses use to offer? I say any Republican or Democrat who supports or votes for H-1B holders should be voted out of office. This is your livelihood America. If you don't fight for it no one else will.

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### **Patricia**

"An immigration bill passed in the U.S. Senate last year would have increased the number of annually available H-1B visas to 180,000 while raising fees and increasing oversight, although language was removed that would have required all companies to consider qualified U.S. workers before foreign workers are hired."

So the solution in the Senate is to more than DOUBLE the number of H-1B visas, while raising fees (mo' money mo' money mo' money for the federal coffers), and 'increase oversight' (there currently is next to none), and REMOVED language that would have required companies to consider qualified US workers first. And the House didn't jump on this opportunity?

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### **Ibs**

In the Medical field this is what you're seeing. 47% of Americans that studied at medical schools abroad but are eligible to get into residencies after passing all the licensing exams were not matched into programs yet you had 50% of



foreigners matching into programs. If you took all the Americans in, you wouldn't need a single foreigner. The skill sets are the same, there are only minor differences & those minor differences always get sorted out by our superior residency programs that end up training the doctor to the highest degree. SO why choose a foreigner?



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**mc**

America has more engineers than it can employ but they get cheap labor because they want to pay less. THEY COULD CARE LESS ABOUT THE AMERICAN WORKER. I'm sure these visa workers get public benefits, paid by the taxpayer, because they work for low salaries. OBAMA and the corporate elite want the



NEW WORLD ORDER WITH NO BORDERS AND MILLIONS OF PEOPLE WHO WILL WORK FOR LOW WAGES WHILE AMERICAN TAXPAYERS WILL PAY FOR THEIR FOOD STAMPS,HOUSING, MEDICAL AND OTHER FREEBIES. THIS NEW WORLD ORDER WILL VANISH THE BORDERS. HAVE ONLY THE ELITE AND SUPER RICH INCLUDING CORPORATIONS AND WE WILL NO LONGER HAVE A MIDDLE CLASS. ONLY THE RICH AND THE SLAVES AND THAT IS WHERE MIDDLE CLAS AND POOR WILL FALL SLAVES. THEY ALSO WANT TO DESTROY OUR CONSTUITION SO THEY CAN DO WHAT THEY WANT TO US.

AMERICA IS BEING DESTROYED BY OBAMA AND THE ELITE. CLINTON, BUSH SR,BUSH JR, ALSO WANTED THIS AND WORKED TOWARD THIS. IF YOU NOTICE ABOUT EVERYTHING THEY TELL US IS A LIE. THIS INCLUDES MARK ZUCKERBURG AND BILL GATES. WHY DO YOU THINK THE LIBERAL NEWS CAN NOT TELL US THE TRUTH. WAKE UP AMERICA WE ARE BEING DESTROYED FROM WITHIN AND THE BORDER WILL NEVER BE ENFORCED.

THEY ARE BRINGING IN THEIR NEW CROP OF WORKERS.EDUCATION IS NOT GOING TO HELP PEOPLE AS THE WILL BRING IN VISA HOLDERS TO TAKE COLLEGE GRADUATE JOBS.

INDIA AND OTHER THIRD WORLD COUNTRIES ALONG WITH CHINA GOT ALOT OF OUR JOBS .THANKS TO BILL CLINTON AND NAFTA AND OTHER TREATIES.

WE DO NOT NEED ANY OF THESE PEOPLE THEY BRING OVER. AMERICA, IS PROBABLY ONE OF THE MOST EDUCATED NATION ON EARTH AND THAT INCLUDES THE STEM JOBS BUT THEY LIE AND LIE TO GET MORE CHEAP LABOR.

KEEP BELIEVING IN OBAMA AND THE LIBERALS INCLUDING SOME REPUBLICANS AND YOU WILL WATCH THIS COUNTRY BE DESTROYED.

THIS IS WHY THE LIBERAL NEWS ANCHORS WILL NOT TELL THE TRUTH.

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### **Concerned Citizen**

This is shameful. No one can convince me that we have a shortage of talent in the United States. We have hundreds of thousands, if not millions, of highly qualified degreed and non-degreed individuals looking for work and we instead allow businesses to hire foreigners who will work for less money. Not only do we allow them to take our jobs but our government invites them to come





here and take our jobs. I guess we don't have the mindset of taking care of our own. I'm sure Obama doesn't. He just said last week that we need these foreigners in our work force. That's a real shame.



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## Big Al

When I was with a US startup in the early 80's, which had an Asian CEO and his wife as the CFO, the H-1B employees (who were pleasant and eager young engineers) were able to get U.S.domestic airline tickets for about 40% of what mine cost. I was told that was because of their dual status as "tourists".As a result, Their business travel was much cheaper than mine and they were quite happy to eat dinner at McDonalds. Is this still possible?

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## OleDude

Here's the deal.

Since I started in the early 80s, hiring has been all about specific tools and languages, not general computer science knowledge. As a consequence, if you know one specific toolset on a specific platform, moving off that onto something different is not quiet impossible, but damn close to it. I had to make



a move from Unisys equipment/languages to Unix/Windows/C++ in the early 90s, and it was like performing a miracle while walking a tightrope.. I finally found one company to take a chance on me after 6 years of looking.. this was BEFORE all the offshoring became the popular thing to do.

So this 'we can't find a skilled worker' thing has been going on for a LONG time. The real issue is not that skilled workers aren't available.. they are. The issue is that most companies, when they decide to hire, are in such a panic to get another person that they want someone with exactly the right skill set to hit the ground running RIGHT NOW

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### **nova**

im am retired too and i got laid off from factory i had worked at for over 10 years replaced by a illegal mexican cause they could pay them min. wage its was full of illegals no one ever got a raise i never got one in 10 years most never had a drivers license but they drove anyway they would steal anything they could you had to really watch your things they all went to the emergency room at the hospital nad not a doctor cause they never paid the company insurance started charging \$700 to got there about half the women would be pregnant all the time its start to get like this everywhere here and they keep coming taking jobs and bring down wages and the idiot in the white house is going to try and let more in

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### **Lord Vicious...The Brutal**

The 400 richest people in America "own" 99% of the money in America. I see Temp companies(like Manpower) hiring "guest" workers all the time..most either don't or barely speak english. "All" accept low pay. I can't even get work through the temporary services most of the time. it has been "4 years" since I worked a "regular" job...and everywhere I look people from foreign lands are





working...more foreign people than American people. i actually had to go to the Home Depot parking lot and get work ...usually working alongside people "i believe to be" illegal aliens. it was the only way I could get work. its insulting to have my skills set...my years of experience, and have to grovel for day labor...of course none of which offers insurance, or bennefits of any kind...and usually lasts for only a few hours to a few days...but its better than being a beggar...or on welfare. I'm the only caucazoid out there with the(purported) illegals. they call me "el solitario wetho"( the lone white guy), and we are good and respectful to one another...because we're all there just trying to get by. they even told me I had guts..no other white guys have ever bothered to show up there, and they..like me..have seen the guys holding the "please help" signs because they have given up. I still don't like the guys being(supposedly) illegal aliens...but at least i...like them am able to find work here and there and stand on my own 2 feet.

Yes.. i blame corporations...and "ALL" temporary staffing companies for the state of the American worker these days. i also blame both democrats and republicans for helping to instill these ridiculous laws and rules which allow corporations and temp companies to surpass viable experienced U.S.workers in favor of cheaper..less skilled labor to line their "grotesquely overstuffed" pockets even more. these corporations, and staffing comanies "ARE" the downfall of U.S. citizens.

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## **Poppy**

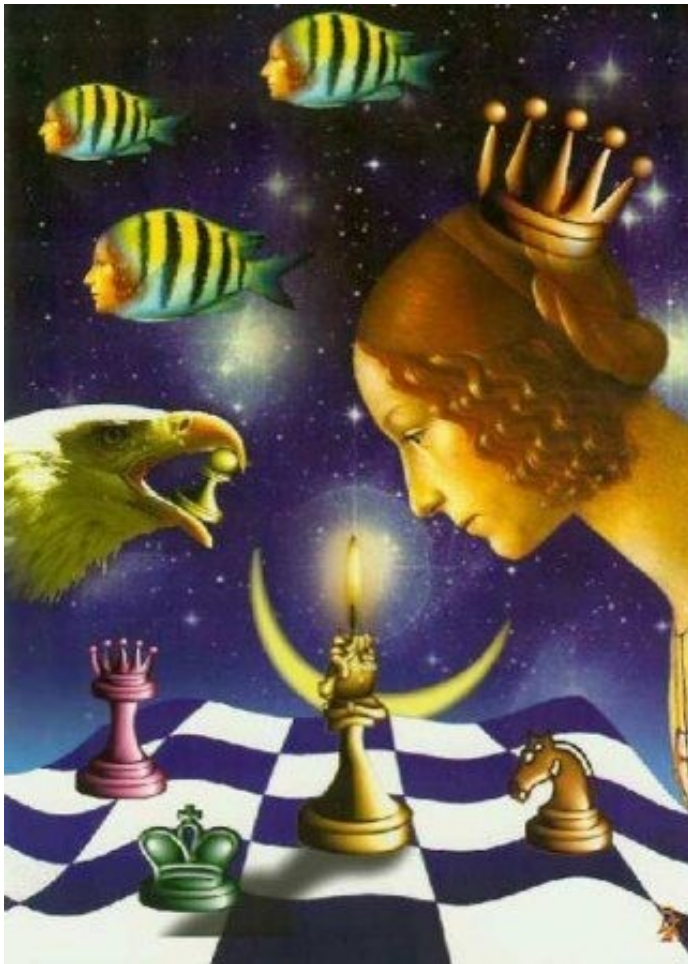
Patriotic is not if big business vocabulary! Fair trade countries should not include China, India, and nations that basically employ a slick version of slave labor to compete. These employees are afraid to complain about anything, and willingly work "off the clock". They can live in communal quarters without families to support, enabling them to work for lower wages. There must be an incentive for big business to use our workers, or this trend will continue until our nation is degraded to the point of no return.

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## Linda

I hate headhunters, they're treating the employees or contractors like revolving doors, because they make more money that way. They don't care whether you're American or Indian or Chinese as long as they make huge profit. Unfortunately they hire more and more foreigners because those Indians and Chinese don't even know the wages standard in America and they cannot even bargain. It's so sad! Those Indians and Chinese workers cannot even think for themselves, they have to be guided step by step and cannot think outside the box. They're only good when you show them what to do, but when you ask them to contribute with a new idea.. they are silent !



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## R.

I live in Silicon Valley, which is Ground Zero for these Visas. Our area is crawling with people from India who have taken good jobs that should've gone to U.S. citizens. We have plenty of qualified unemployed Americans who could take



these jobs in this area. For those of you who live in other parts of the country where this isn't such a big problem YET, take heed -- it will soon be coming your way. Everyone who is fed up needs to write to their congressman/woman and senator. Speak up. Please let your voices be heard. The squeaky wheel gets the grease.

I work with my people who are on work visas from India. I am in the Pharmaceutical sciences. All I can tell you is these people read from the same resume. They sound great on paper but when you hire them they completely change. They become lazy, rude and will not do what is asked of them. They take lots of sick time. When you tell the corporate HR, they say there is nothing they can do. America is being destroyed by people from other countries coming here on work visas and taking our jobs. The US Government is clueless. Maybe we should replace ALL of Washington with foreigners with work visas and see how they change the laws.

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## **Poplicola**

Be mindful of those who support the H1B system, outsourcing, and amnesty for illegal labor.

They are exploitative capitalists that Democrats pretend they are against but are totally in bed with. The GOP on the other hand is totally in bed with them from the get-go, not that their smaller amount of hypocrisy is any more comforting.

This isn't about talent or expertise, only 1% of these visa involve unique expertise.

This is about wages and training, companies won't do it if they can weasel their way out of it and that is precisely what is going on with the total abuse of this system.

The loser is, as always, American labor. And long term, the country and the world lose as the economy responsible for the greatest advancement of human civilization is deliberately diminished to Third World levels, except for a ruling elite of corporatists and the priesthood of lawyers they serve.



## **danny strong**

The Administration has been pandering to west-coast high-tech companies since, well, it took office. The difference between H1B's and citizen workers is that 1) they are cheaper, and 2) they know exactly who the boss is, and the boss knows they will keep their place (always nice to be able to keep slaves at home and declare other people racists, y'know?)



The Administration colluded in this, it might be recalled, by issuing masses of H1B (and allowing states, like Illinois, to also hire masses of H1B workers) for Obamacare infrastructure (and repair, when the infrastructure proved laughably inept.) So they're elbow-deep in this, with associated petulant we-are-never-wrong ego built in.

But protestations that there are not enough citizen workers available is just wrong. There are plenty, but foreigners are just cheaper and more convenient. It turns out that in addition to citizen workers, there is no shortage of hypocrisy, either.



## **bob**

It's EXACTLY like i've been saying. Go ahead, do through some of my post history. Every time some #\$\$%\$ posts something like "kids are graduating with worthless degrees" or "all you have to do is pull yourself up by the bootstraps and learn a useful new skill" or "people are just unemployed because they're lazy" I respond that people DO have useful degrees and ARE looking for work, there's just no jobs, no openings, and no magic bullet to getting a job these days. All you smug idiots that got mcjobs and make half to a third less than you used to, giving out your myopic advice, please read this article over and over. This really is crony capitalism, the system really is broken, and people really are getting screwed by the corporate machine. Working hard to get ahead is a complete myth, unless you're doing it for yourself. And that's sad, that entrepreneurialism is the only way out of serfdom now, something that automatically disqualifies most of the population from attempting already.

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## **Giland**

My previous company had hired a contractor for software development. I happen to have been included in the meeting as a "specialist" for the program being developed. First order of business for the contractor was wanting to bring over two H-1B employees from India. They didn't want to even try to look in the US. This was for a temp position of about 6 months, and they wanted 2 H1-B visas and were willing to cover any expenses to get them.

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## **Wolfie**

The Silicon valley is full of them and now they have spread all over America. Bill Gates and Steve Jobs led the way on this #\$\$%. They testified bWe have been screaming and yelling for 15 years over the abuse of the H1b visa.. It is supposed to be a temporary visa that allows foreigners to visit for education or job training. It has been grossly misused and ignored by ALL of Americas elected officials on both sides of the House. These workers, primarily from India,



are hired at a fraction of their American counterparts position in the tech industry and then the American is fired..The jobs are only listed in India, all the applicant has to do is apply for a TEMPORARY visa and never leave the USA.. before Congress on how American companies would benefit by the hiring of Indians to replace Americans .. YES, It is true.. and They done it for years now.. Steve Jobs was no Hero to America. He laid off the majority of countrymen to replace with foreigners and having all those Billions of\$\$ wasn't enough so he sent manufacturing to China.. and don't think Microsoft is any different.

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### **gizmo**

we need to pull all our workers together and STOP doing business with all companies outside our country or at least put American workers first. revoke all work visas from all non American workers and to hell with these muslims that are sneaking in under false pretenses as workers. People we are going to have to TAKE our country back as our government has turned to putting muslim brotherhood In high places in our government so its not our government no more so we the people have got to act now to save our country and get back to our lord, GOD.

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### **invisible hand**

I can understand any Indian wanting to get out of their home country. It is already a travesty that American companies set up customer service and tech support phone centers in India, not caring many of their customers have a hard time understanding the heavily accented English. Silicon Valley is filled with women wearing saris, there are literally thousands of Indian engineers displacing American workers. It is not they can do things American workers cannot, that is fiction. They work for less. I have a friend who has a son in the automotive business in the area. He is overjoyed to be a manager at a luxury brand as when he worked for a Honda dealership he had to deal with Indian customers. Unequivocally the worst, time wasters and beyond cheap. End the H1B program and send these people back home. Demand American





companies have their call centers in America. We need to elect some politicians who work for American citizens, not corporations.

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### **Bob**

I'm retired, have been for a few years, so I should be happy that businesses are hiring people and are able to pay them less. That should mean product prices should be cheaper, BUT THEY'RE NOT. And I'm mad as hell about the way older people are being treated. I have a neighbor, in his mid-late 50s who was laid off earlier this year. He has been in the same occupation for over 30 years and is a hard worker. Companies are advertising for people with his skill set and they apparently want people with over 10 years experience. But at the same time they want 20 somethings that they don't have to pay well.

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### **Jackie**

US corporations will claim all kinds of excuses but this situation is rampant in the tech industry. Thousands upon thousands of American tech workers have been laid off since 2008 and in many cases their jobs were taken by cheaper employers from Asia - either their job was outsourced or it moved to a cheap labor country. Hidden behind this exchange of Americans for foreigners is age discrimination. Older workers who are paid more because of their experience are fired and replaced with younger workers who make less and are often foreign.





That's why this nonsense that Mark Zuckerberg is spewing is such a joke. There are many thousands of tech workers in America with the skills to do the jobs Zuckerberg has but he doesn't want to pay them what they are worth. He'd



rather pay a desperate foreign worker and let the America stay out of the job market at the government's expense.

And while all of this is going on out in the open, the government is asking - or telling - Americans to work till they are older - something many Americans cannot control.

If Democrats really care about working people they will build in protections for American workers, especially those who are older, before they do any immigration deal that favors foreign workers.

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### **Rob**

This is just an extension of how corporations that have benefited from the lucrative American market-have skirted their responsibility- this is economic treason. This is the same as American firms moving manufacturing to China and shipping back to sell here- causing layoffs, and social programs to increase. Meanwhile the taxpayer pays the bill for these programs and the military to keep those shipping lanes open. These companies hire out cheap labor not to serve some overseas market - but the lucrative American market. Someone is subsidizing their actions and paying for their profits- the American taxpayer. Then they use creative accounting to move their profits offshore to pay less tax. This is corporate treason! When will the people take their country back. We built China and made them a power that our sons and daughters will have to fight and will have to pay for a military to counteract them. Thank you corporate America- Bin Laden would shake your hand.

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### **Eastbay Resident**



"We are unable to find skilled American workers" = code for "we cannot find skilled workers who will work for a pittance and put up with long hours because they are scared their visa will get canceled". Companies need a fresh supply of young, eager workers all the time. So they go through cycles of hiring young, cheap foreign labor every few years while repeating the same lie again and again. Our politicians are stooges of corporations, trying to make the people believe that they are working in their best interest while actually doing the opposite.

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### **Bob**

I worked in a State agency in IT and about 1/3 (20-30) of the people were Indian nationals, taking jobs from US workers because they work cheaper. They are smart, educated, and have a great reputation BUT they are taking jobs away from US citizens. Stop all these visas unless the company can actually prove they cannot find a qualified applicant (who is willing to move if necessary) in the 50 states, PR, and DC before they can get one foreign visa. This would go for regular employees as well as contractors working through a 3rd party.

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### **Richard**

This Government and Unions talk about low wages from Corporations and Business. Yet this same Government pays our military below the wages they argue against. Even our retired military makes just a little above the poverty level and each year the Government takes a little more from them. It is not the legal foreign workers fault, we have been living beyond our means for years and it is finally catching up. Foreign workers are willing to start at the bottom and work up. US workers think they should start at the top, no matter what their skills. When Government and unions got so involved with our lives and business, it was the recipe for loss of freedom, loss of controlling our lives and loss of our control over supply and demand in the work force.

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### **David**



There is a simple and easy way to find out who is causing this. Go to NumbersUSA to find out what your Senator or Representative has done for you or how they have damaged you. We have an election coming up this fall and it could make a big difference on this issue. Both major political parties are bought and paid for by BIG money interests. You can go to NumbersUSA and find many resources for stopping this nonsense. America is a great country. Lets keep her strong!





## **CristinaS**

This was not the case in the 70s or 80s (at least not in the tech area). Now , with everybody being able to learn c\*\*\*p on the internet and call themselves programmers (PC, web, network, etc)..I've seen some of the work, standards (what standards?) and I'm sure we all have seen some of the results in our modern life. But I digress... This is a shameful practice fought against by many tech groups for years. Indians, filipinos, etc are neither smarter, nor better qualified - they are just willing to work longer and for less - like the immigrants, their standard of living requires less income for the first 5-7 years.

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## **Rooster**

You think that's bad? You should see the ridiculousness of the visas given out at Embassies around the world. You can see a person denied an nonimmigrant visas 10 times for fraud, lying, no proof of money etc. All of a sudden they apply for an immigrants visa to move to the us permanently for obvious lies and they are granted. Never mind this guy has been denied a nonimmigrant visa for years for feared he wouldn't return to his country. Now he's marrying a girl he knew as a kid but hasn't seen in 8 yes and hes granted a visas to become an immigrant! No money, no skills and no education. Hundreds daily! Multiply that by all the embassies and you can't even imagine the thousands of people a day!

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## **garym**

H1-B program is a scam perpetrated by Hi-Tech companies to enrich themselves at the expense of Americans; therefore, it is anti-American. The H1-B workers work cheaper and perhaps longer like braceros BUT they get to come to America and beat the immigration laws. Often, the H1-B workers get sponsored by the firms which hired them (Silicon Valley, where I have resided for 45 years) for green cards. Later, these foreigners (largely East Indians) get their citizenship and form their own companies. They then bring over more of their countrymen on H1-B visas ad infinitum. Other foreigners, primarily from Asia, have been following India's example. Instead of having the vision to look

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to the future instead of next quarter's financial report, CEO's are depriving thousands of Americans a future. So, CEO's of Silicon Valley, specifically, change your philosophy of making more money for your pocket and become promoters of Americans for Americans. Get together, since the world thinks you are so clever and establish an American University of Technology as India has done. Think ahead and reach out to children in elementary, middle and high schools to foster an atmosphere of challenge and desire to get into the hi-tech arena. Be real Americans!

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### **Gary**

DOW AT 17,000..... WHY YOU ARE STILL POOR.

THE STOCK MARKET IS NOT THE REAL ECONOMY..

The stock market is not the real economy. NOTHING OF VALUE IS PRODUCED ON WALLSTREET- it's simply a big GAMBLING CASINO where stock prices are bid up ever higher in an elaborate game of financial musical chairs-higher that is until some sucker(s) are left standing with a bunch of worth-less "assets."

The Federal Reserve has virtually forced investors to invest in the stock market because it is buying up most of the bonds and has kept interest rates so low, stocks are the only thing that makes money.

By RE-INFLATING Wall Street they think that the money will somehow end up on Mainstreet/ middle class America.

THAT HASN'T HAPPENED. Most of the money ended up in the pockets of the top 1% and virtually no GOOD PAYING JOBS have been created.

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## **Marjorie**

Help stop this illegal immigration nightmare . everyone who is supporting and lobbying for the immigration reform bill is doing it because it will benefit them substantially. Doesn't it make you suspicious that the political hacks from both parties have not been able to compromise on anything that helps the average American or anything that helps the economy and jobs, but their gang of eight 4 repubs 4 dems sure were amicable and came up with the reform bill in record time. Dems want the votes repubs and chamber of commerce Zuckerberg and Gates all want cheap labor. Unions want illegal hotel and restaurant workers legalized so they can join the hotel and restaurant union. And on and on. You can go down a list of everyone who supports it I did and you can research and see how they benefit financially EXCEPT FOR AMERICAN WORKERS..please ck out Numbers USA to stop this. It is not a hate based organization. It has been around many years advocating for immigration control.

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## **JOHN HORKULIC**

There needs to be an immediate stop in HB-1 visas and require companies to hire American workers first. Enough of being outsourced by corporations wanting cheap foreign labor. Holding a visa gives these employers unfair leverage against them citing the tens of thousands in lower wage hires. We need to punish the corporations that have practiced this and place a foreign worker tax that makes it unprofitable to outsource cheap foreign workers like many call centers already do. The American worker needs to fight back and if corporations retaliate by moving operations overseas, then the US government needs to place a tax on them for doing business in this country.

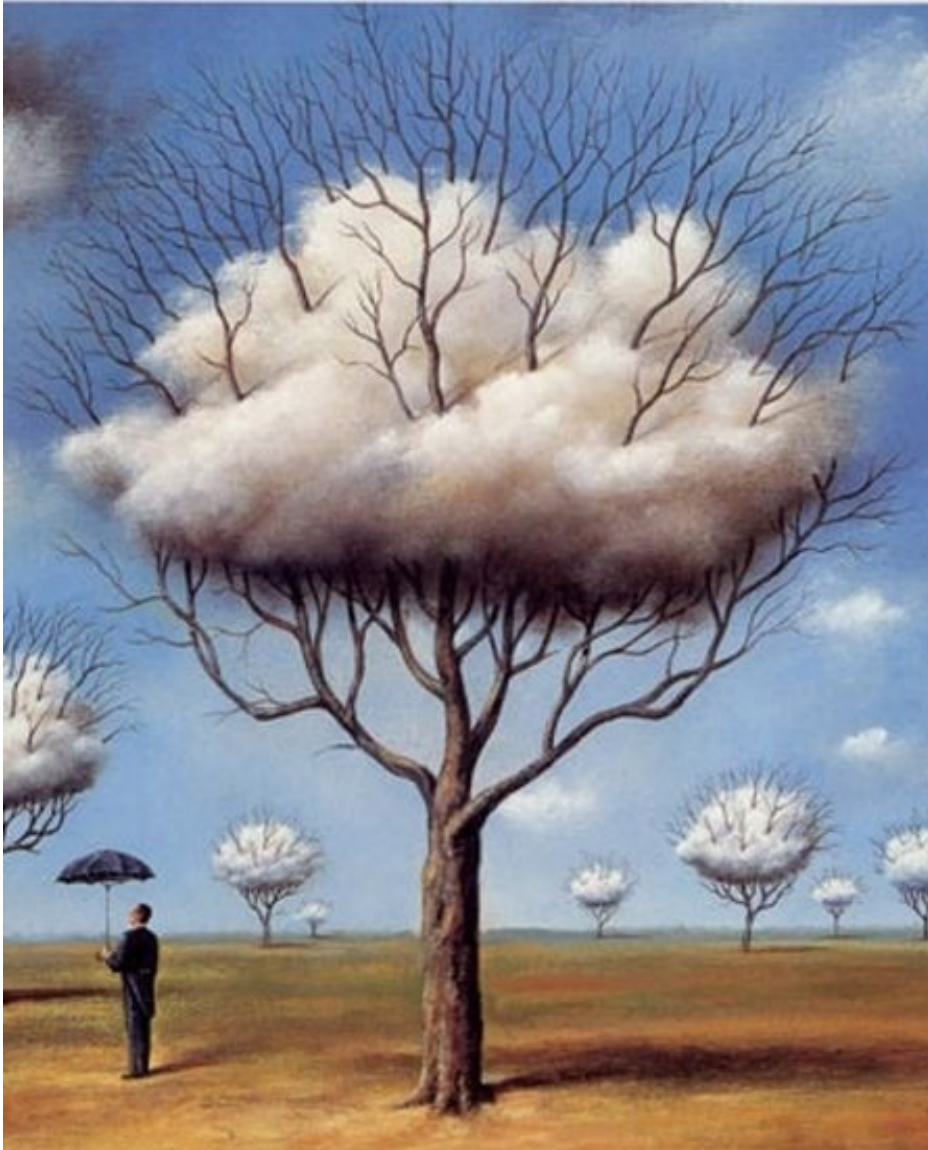
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## **James N**

H-1B r bull, need to get rid these entirely. Including temp agencies who steel our wages and benefits for decades now. Companies repeatedly use this to avoid paying benefits, vacation time, or sick time. There's nothing Temporary about it, the use you and abuse you for the job, and pretend that you will get hired on at the end of the contract. Which is B.S., they just hire in the next poor



sucker and minimum pay and no benefits to replace you. IF they do offer benefits they make darn sure that you cannot afford to opt-in. Pressure needs to be put on companies that use Temp workers, have to pay a High surcharge to Unemployment to use people like this. And the Government has to stop allowing the special classification of temporary workers as a tax write-off.



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## John

Face it America, you have been screwed. While our middle class disappears and gets lower wages the number and wealth of millionaires goes UP. (Get the facts). The rich could care less about you and me, they will continue to buy the



power in government and will get their way. How long before things get so bad that we have to rise up and take action. The ballot box won't work as you only get to vote for the candidates the rich has chosen and bought.

Suck it up, America....your future is right in front of your face. When will YOU do something to change it?

OK NSA...come and get me!

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## **Alien**

Let these companies have their Hindus etc. all they'll do is run their companies into the ground. I do web development, server admin etc. and have seen clients try to save money by hiring these guys to do things and they always make a huge mess. Then they have to pay me to fix it, sometimes it's unfixable. I have ran into a few Hindu dudes that seem to be great at what they do but for the most part their work is awful, useless and even damaging.

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## **nitea**

It's all about money when it comes to business. These companies here in US doesn't care about the economy or the American workers, all they need is profit. That's what motivate them to hire/outsource from/to Asian countries. Also it's a fact that Asian countries gives more importance to education compared to Americans. For instance in India its very common to have at least BS degree ad no one displays it framed at their cubicle to show off because its like mostly everyone has it and you look like an idiot if you do it. Also they follow orders regardless if its right or wrong, o make the management happy. So the managers have an easy time dealing with them compared to Americans who wants to do the right thing and gives the management hard time to convince them. I personally have witnessed this. Our manager (white guy) delivers all new projects to this Indian outsourced firms while we sit their doing low priority stuff. The reason was he wanted to do it in a certain way which didn't made sense to us, so we started making an issue about his decision but these outsourced firms gladly accepted to do so though they knew it wasn't the right choice just to please the management. So politics/power plays some part as well.



Not just businesses, even American citizens tries to fool the govt and save money by not paying taxes. I know this person who is a citizen(now) and has a fake S Corp, works in IT field, makes around 100k, but claims all kind of fake deductions and reports 40-45k as yearly income. The individual has 20+ years experience in the industry. Seriously? 45k in the IT field with a BS degree.. I reported the person to IRS 3 times and once to the state department of labor, but still the individual enjoys the privilege of not paying taxes for almost 60k for the last 7 years.

So it's all about money and it's applicable to everyone, business and individuals.





## **Sridhar**

I am talking as an Indian working in US. First off, Please close this Infosys, TCS, CTS etc. All these companies take jobs from US workforce. The government established H1B in first place to retain Masters and PhD guys like me who studied in reputed US univs and not shitholes from India with just bachelors. Any STEM university you will find very less Masters and PhD guys who are americans. That is where the demand is and that is the truth. I am happy that I am not replacing any and if I know I am hired in such a way I will gracefully give up my offer. Indians are not bad people in general. It is the loophole that opens pandora's box. Fix it. Only government that can save US is republicans. H1B is not a bad program but it needs fix. Retaining Masters and PhD guys is better than any other immigration system. Thank you and God bless this great nation.

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## **Anh Hai**

I went to apply for a job after I retired from DOD ,A company did not use my age to disqualify my application ,but told me that I was over Qualified for the job they were looking for someone to come up from the ranks ,paying less and yes from out of the country. Some of these companies have sold them selves to spies not looking at where they came from. I don't feel sorry for them hiring out of this country instead of well qualified Americans they need to be paid a lesion for being cheap.

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## **from the old school**

Oh and one more thing that I have found out in recent years...our gov't/corporations go to other countries and PAY for their schools and then those people come here as a cheap workforce. Such as Asia and accounting jobs. After WWII this was set up. They've been screwing us for a long time.

And the trash does not want to pay taxes to pay for schools here or our teachers or our nurses.





Our children don't even have a guaranteed school lunch. After the elite got peace and protection from our sons and foreign investors don't have to worry about business disruption and now that it is time to pay for it, after we did our part, sacrificed our sons (and daughters) the leeches detach and crawl off somewhere else that it sniffs money (plenty of blood). Sounds so much like the slime doesn't it?

The "all for me and none for you" crowd needs a major, MAJOR, slapping down. There is something wrong with these people; they are not like us! Feel no guilt, you all. Go for the juglar.

Kenneth S This, among other corporate policies, is why Americans should learn to make money in other ways, and bypass buying products from companies that use foreign labor.

The internet is a machine that has the capacity to generate wealth in tons of areas, and all people have to do is find out what they want to do, and LEARN the ins and outs of marketing etc...

But the problem is the old Robert Kyosaki axiom... the 'Poor dads' live under an old and dying paradigm while the 'rich dads' adapt and adjust to the way technology changes business.

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## **Robert**

The story that there are not enough US citizens to fill these STEM positions is simply a lie. The real story is that they want highly trained people who are 20 years old, have at least 10 or 15 years of experience, are licensed (where required) and are willing to work for peanuts. I struggled to find a job for quit a while, even with a BS in mechanical engineering and an MS in civil engineering and over 30 years of experience. I was told I was "over qualified" for most of the positions I applied for, even when I emphasized I was willing to work for a salary



typically offered to much less experienced candidates. This program is a farce that should be eliminated until there really is a "shortage".



## **TUAN**

How is the country going to thrive? When manufacturing jobs are export to China, and IT laborers are imported from India. #\$\$%, and toxic products are send back to the US from China. Mean while, China import stuff made from the US. Since, China knows that their own products are not any good. For the H1-B Visa holders. Most of the newly arrived workers from India. They BS their way into the US. They learning on the jobs, and play politics in the work place. The US government needs to do something about this problems. The US politicians need to do something about this issue. It is insane.

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## **joseph**

Corporation profit gurus are not social workers mindful of the needs of patriotic Americans. If you can get a starving hindu who already (sort of) speaks english and is already trained in information technology and will work for half the salary while he figures out how to get the rest of his 14 siblings to America, you will most likely lose your job to that indian. What's so hard to understand. Illegals from latin america take lower paying jobs while Pakis, Hindus and others take the higher paying jobs and putting Americans on unemployment and food banks. This can only change if Americans protest at the voting booth and on the street.

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## **Jamo**

It's about time Americans are pushing back. We should push back so hard these people should land right on their #\$\$% and stay there. This country is being sold to the lowest bidders and I blame every politician in this country. They talk out of both sides of their mouths and tell you what they think you want to hear. They all cow tow to the corporations and special interests that line their pockets. This country needs to pull back and engage protectionism. Place a 20 year moratorium on all immigration. Enough of this #\$\$%

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## Phil Z

Hey, don't forget that any child born in the U.S., even to those in the country on foreign worker visas (and even student visas) is AUTOMATICALLY a U.S. citizen anchor baby. My wife attended West Virginia University, which has a LARGE number of students from the oil-producing countries of the Middle East. They bring their wives with them and pump out a new U.S. citizen every year. Most of them are hostile to the U.S. and Americans. But they will effectively be able to cast 3-5 votes in elections as each child turns 18. Some of them are pretty open about it, and think it's quite funny that conservative Muslims who hate the U.S. will be able to influence elections here.

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## FLAMINGO

The Technological Advancements !! Yes, the world is really doing steady progress in this field -- beyond imaginations !! But what about the " Upper level - management -skill " ? In 1930 the world was really surprised to see the amazing T - 30 FORD " , which was a milestone in the field of Motor Cars ! But now, when the world has reached the Moon and Mars due to technological advancements only, the same FORD cannot make an ignition-switch for its CARS ! They were rolling out millions of CARS with faulty ignition switch, which failed to do the job and causing accidents after accidents killing drivers and passengers world -over ! NOT only that, the management could not realised the facts for long 10 years !Maybe, the worlds 4th and 5th graded manufacturers are also coming up with better/ safer cars now ! Why it is so ? Due to kind of sabotage, wrong selection in the upper level or sheer mismanagement every where ? This also cannot be determined by the upper-level !! The Nation is ashamed of having this kind of experts ! May the Almighty only save us from the hands of those so-called-experts !!

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## yankeegirl1952

" spokesman Doug Shelton said IBM considers all qualified candidates "without regard to citizenship and immigration status."





IBM was sued for discriminating against American workers and they were found guilty and had to pay a nominal fine-a slap on the hand. Google IT! IBM DOES discriminate against Americans. Also, there are now more legal American citizens WITH STEM degrees than there are STEM jobs available-and most of these people are young grads. As far as older workers- people update their skills as they are working in the industry so the older workers skills are just as up-to-date as the kids getting out of college. The real truth is in this article-these companies do not want to pay for the experience that older workers have.



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## CJ.

Yes it's the money, which unfortunately and to the surprise of many of these 'workers', does not grow on trees or fall from the sky. When you are in business, "the money" means revenues and expenses, which are the difference between failing and succeeding. We now live in a global economy and workers, just because they were born here, are not entitled to a protected status and higher wages with lower production. In today's world, you can't simply 'have a job', but you must actually work and produce something that is proportional to what you get paid.

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## **Profit Mohamid**

For decades, now, the politicians and media have tried to shift focus on the deteriorating job market in the US by continuously chanting the mantra of 'more education'. The claim has been that there are plenty of good paying jobs that 'are going unfilled' because of lack of 'qualified' applicants. It's pure garbage. Americans are ludicrously over educated. Almost everyone I know has a Master's degree. The problem is not 'lack of education'. The problem is lack of good jobs. The call for 'more education' is simply a way to shift the blame for lack of jobs onto the worker and enables the powers that be to conveniently 'move the goal posts' on 'required qualifications' for our workforce.

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## **LEO P**

We need to have a 1776 all over again. The people need to take to the streets and protest the governments action and inaction against the American people. Let legal americans have the jobs first and if more are needed train other americans to do the job. This givt., has to go they are too much concerned with the party and foreigners than they are the legal americans. Our govt., is not upholding the laws that are on the books but they are circumventing them and making it look like they are laws and are not. Rise Up Americans and lets take our form of government back from those that are not doing their job. The President and this govt., is taking this country to the sewer and fast. They are following their own laws not the Constitution and amendments and the bill of Rights.

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## **MoreBS**

It's simple math folks For example, someone coming to the US on a H-1B visa from India could afford to work for a much lower salary than a American because the typical US programmer has 10's of thousands of debt to pay off and cannot work for minimal salary. The reason is that in India, students attending public universities and colleges in India pay tuition fees of approximately \$50 per year VS \$25,000 in the US. In the past we provided free

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college education to any that qualified but it ceased to be a priority. In order to compete in the current world market, we need to make it free once again! This would produce more trained people eliminating the need for the Visa's and raising salaries too. We might have to mothball a few aircraft carriers or delay a new fighter but it must be done.



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## Tom

No more H1B's until EVERY American has a job. Only when we have 100% employment should a company be allowed to look outside the US for workers. IF a company can't find someone skilled enough here, then TRAIN them! That's what used to happen back in the 40's, 50's, & 60's. A company invested in the workers by sending them to on sight in house training. Now companies don't want to invest. They simply want the easiest and cheapest solutions which all too often means they move to China where they can pay coolies 10 cents an



hour. But in the case of some companies who need better trained workers than are available overseas, instead they try to IMPORT those ten cent an hour worker.

We need legislation that fines a company the difference between what they pay foreign workers and what a US based worker would make and then THAT money goes into the welfare system because the people on welfare are the ones who are being denied a job because the company prefers foreigners!

Robber Barons Listen Up! We are TIRED of you wanting your cake and to eat it too, especially at OUR EXPENSE!

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### **Specklebang**

Same kind of back-stabbing happened to my son ant NV Energy. To get his final check, he had to train jis Indian replacement who really wasn't very capable. By doing this, NV Energy claimed "payroll savings" and the CEOs paid themselves a nice \$50 mil bonus for their great work in destroying America. Then, Warren Buffet bought NV Energy (for all he is smart and rich he is apparently oblivious) and then tried to rehire my son since somebody has to actually do the work. My son told them t fror off and works at the college now.

Some years back, I heard the crazy right wing and their mantra of "Obama hates America". What stupid nonsense. Now, I really wonder. All the new money goes to the 1%. The borders are wide open and the influx of illegals (sorry, I know they really just :undocumented" Democrats but lets try some truth). H1Bs are issued to cut costs, not to make up for the lack of Americans who have skills. I can't figure out why this is, it makes no sense. It took me a long time to be able to see it but yes, Obama is the enemy. I voted for him in 2008 and cried with joy at his election (no moron, I didn't vote for his race, just what I though was his intelligence and ability).

Of course, the GOP will keep picking the looniest candidates and we'll be all Democrat forever since they are he "more free stuff" party who has lots of freebies for losers and lots of money for the richest. You middle class people will be converted to poverty and you'll NEED free stuff so you'll re-elect Democrats over and over.



## David

Mark "Ponzi" Zuckerberg wants to flood the country with cheap labor. The H-1B program is just another one percenter scheme to drive down wages. How do you millennials feel about your job prospects?

Americans are constantly being accused of racism and discrimination. It is clear to me that Infosys is both racist and discriminatory.

How many of these workers are having children (anchor babies) here in the US? Population growth in the US is a huge problem. We need to stabilize our population. I'd like to remind you that the Senate Immigration "reform"(amnesty) bill would DOUBLE legal immigration. This has to be stopped.

Does anyone have a list of politicians who voted for this program so we can get rid of them in the next election?

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## Rick and Lynda

No, Harley wouldn't do that. They are the great American iron machine. Everybody wants a Harley....yeah right. They are just as bag of dirt as the rest of these American companies that say one thing while doing another. I would love to grab a guy from ICE and make a tour of Microsoft or HP or even Intel and check visa's. You could no doubt fill train cars with the illegals you would find in there. Those Mexicans in the CA fields don't have anything on them smart guys that work for the tech boys.

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## RichardC

It looks to me, to be a time where all American workers over the age of 50 need to file a class action suit against the federal government for age discrimination. These foreign business, coming to our country to funnel in other foreign workers to take the jobs that we've spent our entire lives working towards is a travesty of the American spirit and dreams.





The problem is that we're no longer viewed by the business community as viable candidates for the positions available? No! I say that this has become all about the money. I remember a time here where experience was considered a virtue and value in working here. Now, fugetaboutit..... When you call into a support system, and the fellow in an obvious foreign accent tries to tell you that his name is "steve", I can't stop laughing. This tells me that the business owner knows that what he's doing frustrates the customer base, but doesn't care since he's using the H-1B program to hire a less qualified foreigner, (and most likely getting some level of a kickback from the government), then telling them to lie to the callers in an attempt to deceive through obfuscation of truth.



Ugh. The lileh this country has become....

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### **Kevinbee**

How about putting Americans back to work before we invite the third world in. As it stands now, I've applied for jobs that I was qualified for in America. When I talked to the president of the place who I knew, he said they only posted the ad so they could say they complied with the process to see if there were any skilled American workers. They then planned to say they could not find any, and planned to hire a family member from India. They had no intention of hiring an American. They only wanted to use the law to bring more people over.

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### **from the old school**

Oh have I got a couple of good ones for you all...about a year or two ago on the radio, the first thing to be announced was that Silicon Valley had 50,000 job openings (A week or two before that that big blowheart down there, the highest paid CEO, chairs the Silicon Valley something or another board...30 mill house blopped in the middle of SV area of San Jose, you know the one, had said that he wants more immigration because he needs more workers.) About two weeks later the djs announce that all those jobs had been filled. I guess we should have all been cheering...however, there was no cheer on the bay area temperal plane...do the math, folks.

And you know what happens when the foreigners ask for a raise (when they find out the cost of living here), they get laid off. I'd say that takes about a year or two...by then they are citizens, bought homes, etc. so then they get unemployment and join those looking for a decent job and decent pay with Americans, some may get sent back on the visas...even that is unAmerican. They abuse these people and send them back? What kind of impression of America do you think they have. The top 10 needs a major slapdown.

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## **Yah00 Resident Falsehood Exposer**

I've immigrated to the USA, and ethnicity-wise I am not white, but in January 2014 I come across this gross injustice committed against a white contractor in my employer. He was an Application Enhancement Coordinator. This position was initially held by an Indian and she has obtained within the business unit we work a different position. Once he started working, that employee did not train him and did not want to help him to start doing the work. I tried to give him whatever information that I could give him, but my role was not the same one that he had, and I work another different unit.

There were also another unit that he was tasked to coordinate all of work assigned to them from different departments, and then work with the iteration manager of that team to allocate resources that can take ownership with the requests that he had collected. That iteration manager, another Indian, did not want to help him as well. He got stranded and was very frustrated. I've spoken up several meetings on his behalf and told all of the participants that this particular employee needs help to be trained in all of the processes that we had in place in the business unit in order for him to do his job efficiently. The representatives of the team were very dismissive claiming that he has been trained. Issues later on came up in the release we were working on, and they blamed him for the all of failures. He argued that he provided whatever information he had but the poor guy had no support. I've learned 2-weeks after the release that he had been fired. They requested someone from India, and position was put on hold for him for several months until he can come to USA. All of the people who contributed to that man's firing were all from the same state in India.

I've contacted HR and informed them about what happened and how particular group of people - who happened to be from the same state in India - undermined and contributed to the firing of that white employee, hold the position several months for one of their own, and then filled that position with their buddy from India. As far as I know, the HR personnel did nothing to address the issue. They've stated he was a contractor and his management had every right to let him go without HR intervention.

Man, corporate America is so weird that whether one is an American or foreign employee makes no difference to them, and within the company there is no place for employee like that guy to go and raise his concerns and how he was mistreated. Deep in my heart I feel so bad for that guy, and since the





economy is so rough and he was close to 60 years of age, I don't know how easy it will be for him to find a job in this economy.

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### **steve**

The Chamber of Commerce is enthusiastically pushing for a doubling of the H1-b visa program, along with an amendment to allow the spouses of these foreign workers to compete in our labor market as well. This is nothing less than a moral betrayal of the American worker, who through his and her labor made these companies profitable in the first place.

In some cases, our specialized technicians are required as too many of our students do not go on to earn masters or doctorate degrees. But this reality is abused by companies seeking to simply lower costs by replacing qualified labor with labor that becomes a sort of new age indentured servant - being that their entire life is tied to a single company who is their benefactor.

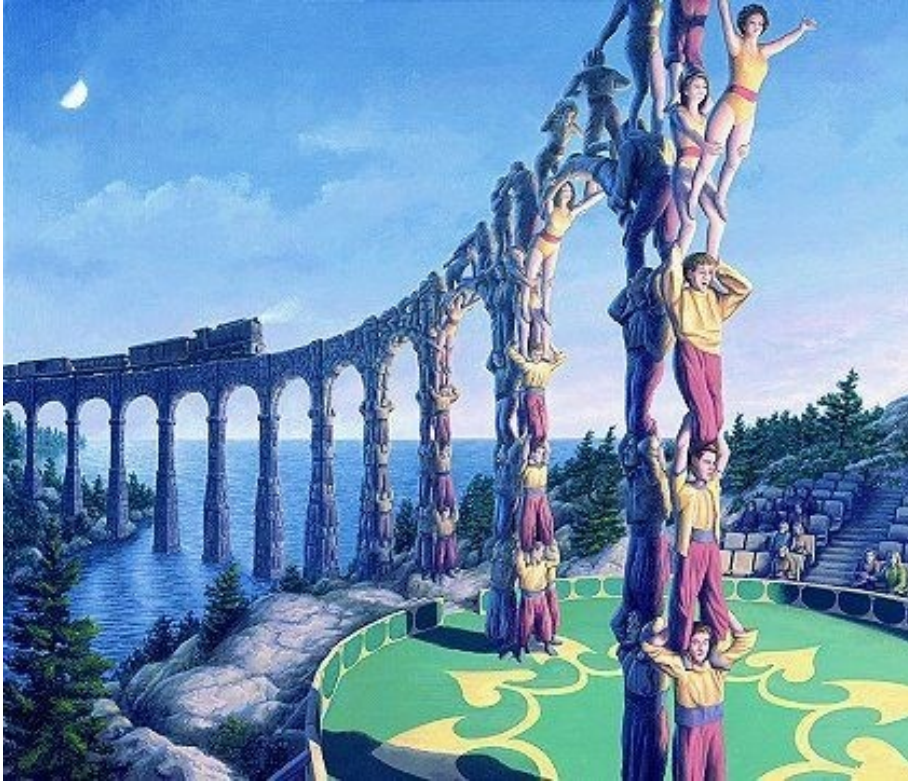
Be wary, voter, for every immigration measure that our representatives support will include such an expansion of labor to compete with our sons' and daughters' student debt laden livelihoods.

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### **Bob**

The border security thing is just political fodder for the masses. There are as many illegals here that came here legally as illegally. Last year a total of 8000,000 temp work visas were idssued, knowing no one would keep track of them.No one believes they all go home when the visa expires. Some of the most vocal anti immigration republicans are leading the fight for more. For example, check out anti immigration loud mouths Ted Poe and Raul Labradors recent proposal to double the amount of low skill non agriculture visas for food service, hotels, construction, retail, factories, warehouses, etc. Reform and more temp visas boil down to the same thing.Business lobbies love immigrants because they drive down costs . Politicians love business lobbies money because they are politicians. Neither party is going to bite the hand that feeds them, the people that hire them.





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### Montie

This situation has been in the headlines for about 5-7 years now that I am aware of, and We're just now starting to maybe, getting around to thinking about maybe deliberating about it? This is exactly some of the reasons that can be pointed to about our unemployment situation, our immigration reform debate being sidelined, and our ineptness in the Government branches of legislation and executive powers being so thoroughly unpopular with the general population. Why are we really bringing foreign nationals to do work when qualified citizens are not getting meaningful, living wage employment instead of minimum wage jobs and dropping out of the job market or retraining into different fields to find some gainful work?

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### Dairyqueenabdul

This is sad. But the reality eventually controls what needs to be done. As in the past several thousand years of human history, old and unskilled workers will be left behind to slowly fade away completely. If you could count how many millions were left behind in China and India (when they progressed), the



number would probably equal the entire population of America. Who is gonna cry for them? There is no point blaming Obama or Bush for this mess. It is what happens when nations change for good or for worse. Nature does not care.

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## **desi**

Now try being an indian in his mid-forties born in USA who is also affected the influx of young foreign indian workers but the problem is compounded for me that these indian companies dont look at me or consider me for employment since am older and not from India and the US manager look at my name and cannot distinguish between indian from USA or a fresher from India. Nonetheless, there is no shortage of talent here in USA there is no need for any foreign workers Indian, Chinese Irish Etc...

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## **Bodhidharma**

More than 1 in 3 US tech jobs go to foreigners.

Foreign tech workers are brought to the US as "contractors" on an H-1B visa by outside agencies, promised that this will ultimately give them a springboard to obtaining citizenship. It rarely happens and usually they are fired or replaced in a year or two. For Indian workers, a job in the US means opportunities and money. For the outsourcing firms, the Indian IT workers are significantly cheaper than their American counterparts — by about 25 percent. The visas are handed out on a first come, first served basis and it took just four days for the 2014 quota to be filled after it opened on April 1, 2013.

Four Indian owned IT firms - Cognizant, Infosys, Tata Consultancy Services and Wipro - brought in alone over 40% of the 65,000 annual foreign tech allotment. BTW, Insurers and states hired Cognizant to help code online insurance exchanges.

Here's the scam: Rotating visa

The firms 'bank' visas — keep people back in India on the bench and then utilize them when needed. Also, they rotate workers in the US to ensure they don't establish roots, and rotate them back and forth to India.

In October 2013, Infosys paid a \$34 million settlement to the Federal Government — a record for an immigration case — over allegations of "systematic visa fraud and abuse of immigration processes."



Here's a little-known fact: No one knows exactly how many H-1B visa holders (including architects, engineers, mathematicians, etc) are working at any one time. Estimates are around 500,000

Why? IT tech shortage or agenda driven to drive down IT wages?

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### **michaelwoodbury**

The Silicon valley is ground zero. Sure younger workers may have a more updated education that is no excuse to hire foreigners. There are plenty of educated Americans working lesser jobs. It's all about shareholders and hiring cheaper labor. There is even a bill in congress that makes it so the wife of an HP1B visa worker can legally work in the US. You should see my Santa Clara neighborhood and all the young foreign moms pushing around their anchor babies with the grandparents in tow. I have worked at Korean and Taiwanese companies and the majority of their employees are Asian. You work for an American company and the employment is much more racially mixed. Take it from someone that has worked 35 years in silicon valley high tech.





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### **IFreestyle4u**

MOST OF THE MONEY THESE WORKERS MAKE GOES BACK TO THEIR COUNTRY'S ECONOMY. THEY ARE MILLIONAIRES IN THEIR COUNTRY AFTER THE 5 YEAR WORK VISA IS UP. I LOVE INDIA. NOT HATING ON THEM! I MET ONE INDIAN MAN WORKING AS AN ENGINEER. HIS SALARY WAS \$55,000 A YEAR. HE WAS LIVING WITH 3 OTHER INDIANS ON WORK VISAS (SHARING ALL EXPENSES) AND SENDING \$40,000 HOME YEARLY. THE EXCHANGE RATE IN INDIA IS \$1 US = \$60 RUPEE. \$800 USD MONTHLY IN INDIA GETS YOU A LUXURY TOWN-HOME, COOK, MAID AND DRIVER!

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## Complicated

I was a recruiter for some of the largest chip making companies in the U.S. and I have seen foreign workers with H1B visas take jobs that could have gone to Americans. The "shortage" of skilled technical workers in the U.S. is bogus and the reason that more foreign workers are hired is so they can pay them less. U.S. companies don't want to do any training so they will usually opt for the MS level H1B visa candidate because often they're trained in whatever the language de jour at that time is. I had a case where a test engineer with about twenty years of experience was passed over for a job because he needed training which would have taken all of a few months but the company instead hired an 1B. Mark Zuckerberg is cheap and wants to hire low cost labor so we should boycott or discontinue using Facebook to end him a strong message to quit this #\$\$%\$ of favoring foreign workers over Americans.

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## Don

Zuckerberg,Gates,Buffett,Beso,Styer etc all billionaires all Obama supporters contribute ten times as much to democrats as the Koch brothers donate to the right but we never hear about them .The Koch Bros hire American workers, whereas the greedy Democrats hire foreigners and then say they are for the american poor ,it is their greed that is making Americans poor under Obama the middle class has just about been wiped out in the USA.But it appears no one is paying attention because the main stream media does not carry any news that shows our rapid drift into poverty..A complicit media is the first step toward a dictatorship. 49% on food stamps, disability payments have tripled,99 weeks of unemployment have kept the masses from rebellion and killed incentive in many. Read the book "1984" to see how and why it happens. Last but not least you have a nearly \$18 trillion dollar debt and roughly a \$100 trillion unfunded debt that no one speaks about. We had a chance to put an honest man in the presidents chair and you low informed idiots blew it.

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**rich**

Corporations have worked long and hard for this day.

Jobs that can't be exported are being replaced by a foreign labor force willing to work for next to nothing just to get here. Corporations have undoubtable forced our country in this direction, imposing their will on our congress with unlimited contributions. I have an almost apocalyptic view of the future of the American middle class. Sooner than later (at the current 85,000 year level) all decent paying will be replaced by H-1B visa foreigners. Currently they have a new bill poised to increase the H-1B visa level to 180,000 foreigners a year. I mean really, there will be no middle class, only the rich and the rest of us. Look before you vote next time, don't just vote democrat or republican, vote this issue more than any other, our kids futures are really at stake.

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**James**

Same in my field. I hold a federal license, the first line in the regulations that governs the requirements for this license is read, write and understand the English language. Yet when I get a job, I show up for in process I'm am the only one that speaks English. The trainer literally has an interpreter to translate. the company puts them in a group that has one person who speaks English. This has everything to do with money. The democrats are steadily running this country into the ground. We need immigration reform badly, we need to stop worrying about other countries people and take care of our own.

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**STEVE C**

america graduates over 500,000 students a year with math and science degrees, ( the degrees these companies say they can't find in the u.s. ) and only 230,000 find employment. slave labor is alive and well in the u.s. and these companies owners need to be exposed and boycotted. this is not globalization, this is greed and a destruction of the united states from the inside out. crony capitalism by politicians that keep increasing the H-1-B visas and H-2-B visas. we immigrate legally over 1 million people a year to compete against



american workers and now these crooks in these companies want another million visas. stop the insanity, vote these people out and expose these companies.



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**kirk**

It is a joke, you go to school, graduate with loans and then they #\$\$%\$ with getting a job and you still have your loan to pay. I work in IT and many times (99%) the tech support is in India or from one of those Indian countries, I have gotten jobs from an IT contractor that is all the way in Dubai for a company that is a 10 min drive from my home, and yet nobody never saw an Ad for the job, well go figure!





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## John

Remember when Germany didn't hate us (2007), when we didn't have tens of thousands storming our border with impunity (2008), when bi-partisan bills passed the house and Senate (pre-2009), when Russia was held in check (pre-2013), when Iran's sanctions worked (2012), when gas prices were \$1.81 per gallon (2008), when we "only" had \$10T in debt (instead of today's \$17T)? You remember! That was BEFORE Obama made changes to "fix" things!!



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### **Able Crow**

Not to worry, U.S. workers will have plenty of work in other countries as cheap imported labor once big business has destroyed the middle class.

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### **Chad**

We act like we want Americans to study STEM... and then we undercut all of our talk about wanting more Americans to study for STEM occupations by bringing in H1B's to undercut the wages. It makes no sense. The H1B program is broken. It was intended to fill gaps, where there were not enough Americans to fill specific jobs. Instead it has been used to undercut wages. I know a lot of programmers and even business analysts that are American born that are looking for work, while those positions are being filled more and more by H1B's. And now we've just gotten our first H1B Project Manager at my company, while we turned away qualified Americans for that role. I am disgusted. Unless we start limiting H1B's to what it was supposed to be intended, then we might as well encourage people to study SEM, as there will be no hope for us in "IT" anymore. Keep that in mind when you think about our technologically advanced military, and about who is going to be left to maintain that technology, and innovate new. It's disgusting, we continue to let big business sell us out to the lowest bidder.

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hi t

The company I work for wanted to replace their Customer Service department with those from India. Half the CS department ended up putting in their 2 weeks once they found out they were being replaced.



Those of us in Tech Support were worried we were next. There was a lot of outrage over it, especially because the calls to CS would be re-routed to a place in India. We were also afraid of the language barrier. We raised our voices and wrote emails to the President of the company explaining how this would negatively impact the company and provide sub-par customer service.





I'm not sure if what we did worked, but the company ended up sending a big email a few weeks later letting us know they decided not to go along with hiring people from India and those in CS can keep their job.

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## **Mark**

Lawsuit won't go anywhere. I fought this back in 2001 when my wife was let go and replaced. No individual has ever won a case suing for this. All the company has to say is they had no idea who the third party vendor was hiring or some other BS excuse. This happens at almost every company. JPM for example hired IBM. IBM replaces the workers with people from India. People working there for 20 years sue and JPM claims we had no idea. When my wife was let go at APS here in Arizona claimed that they didn't know she was an American citizen. That was good enough. This was at the same time everyone in politics was claiming that no Americans were being displaced. 90% of the people hired through these companies are useless. They lie on their resumes and no background check is ever done or interview conducted. It's funny because as a citizen I have to go through 4 interviews, supply 19 Docs, have background checks etc. What a country. The H1B's just waltz in.

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## **Onward Christian Soldiers**

The American companies claim that Americans cannot fulfill the requirements of software engineering or other high-tech positions. That is hogwash!

The H-1B visas allow immigrants, who are sponsored by American employers, to work in the US for a limited term. It's a crafty way to offshore and/or outsource jobs that Americans can sufficiently fill with lower-paid immigrants. It is not a question of superior skills, but a question of paying less.

The contributions from the relevant American companies support the untrue claim that such a fabricated shortage exists. And, the federal government





crowd appear wholeheartedly to adopt this fiction, with the greedy politicians, hungry for contributions, unethically continuing the charade.

Farah Stockman of The Boston Globe was correct in noting: "But some companies have become addicted to H-1Bs. For them, the visas created a dream workforce: Young people with no family obligations who feel grateful for the chance to work long hours for relatively low wages. Workers who literally can't leave for better-paying jobs. Disposable people who go home after three years or six years — just when they start getting expensive."

Zuckerberg and his other Silicon Valley titans, as well as the Chamber of Commerce, support immigration reform solely for the continued availability of cheap labor. And, the present Administration with its overreaching new H-1B visa directive, allowing a spouse to seek a work permit, obviously does not see the H-1B recipients as temporary workers here in our beloved, but rather as "Americans-in-waiting."

H-1B visas should not be transformed, as the new proposals support, into a pool of gleefully, expectant immigrants seeking citizenship. In fact, there is no need for these visas.

These deceitful motivations must be exposed.

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## **Alpa**

I live in the NYC area and you see so many H1 Visa people given jobs in tech, laboratory, business, and other companies while Americans like myself are unemployed. These H1 Visa people come from India mostly and work as Business Analyst, Computer Scientists, Chemists, and so forth and there are many of these people who made up lies on their resume that they have experience and so forth in order to get these jobs. I one time reported to the FBI about a company that places Asian Indians from India with fraudulent resumes into companies. The FBI agent on duty said it's no crime and then I went to my state police and they did the same. No one in the police investigated this fraud because Obama siding with illegals and H1 Visas and they know Obama will always butt in on these types of matters involving deportation of illegals and H1 Visas workers. So the police did not do anything because of our President protective of illegals and H1 visa people.

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## Carmine

The HB-1 visas are just one small part of the problem.

I've worked in I.T. for over 25 years and over the last decade I've seen more and more companies have their whole developer department staffed by "offshores" - people in India, mostly, who don't need visas because they never step foot here. They are hired in their native countries by recruiters/head hunters, and they work in their native countries.

It's very hard to speak to them - their accents are so thick. I often have to ask them to send me an email with their request because I can't understand them well enough to act on what they're calling about.



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## Monique

I worked in the field of health information management in medical transcription and in the mid 2000s most hospital transcriptionists lost their jobs to outsource companies in the US who hired Indian and Filipino workers. I went from a job making almost 20.00/hr to a job that was no longer an hourly wage but based on production at 0.7 per line and no guarantee of insurance or consistent work to make production requirements. We were told to avoid unions and not to rock the boat and we were outsourced and forgotten and all our work went offshore.



The introduction of an international workforce gutted the profession and now American doctors and clinical providers want our expertise but don't want to pay what we are worth since the market was flooded with cheap labor. Everyone wants to throw pennies at us and we are expected to like it but I can't live on pennies.

I quit medical transcription and started my own business. Fight for your right to work and charge what you are worth. Steelworkers of America are fighting with outside countries who want to sell cheap steel and Americans with technical degrees are being forced to compete with foreigners with visas. Americans have to fight back and protest or suffer like I did in the medical transcription field. Call your local politicians and get out and vote for people who will do the right thing by American citizens. If you get a chance to join the union, do so. I know there are a lot of complications and corruption in the union but I noticed those hospitals that still had medical transcription were unionized.

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### **Linkshänder**

As a manager, I have seen how this works against US residents. Though I never played the game many managers would hire H1Bs at much lower salaries and keeping them low paid until the green card arrived (5-6 yrs in many cases). One Indian engineer I inherited from another manager when he moved on was under paid by \$20K. It took me two years and a lot of justification to get his salary to the comparable rate to his level of productivity.

That being said however, I fully support hiring motivated bright foreign nationals (I had many on my team) but pay a competitive wage (an influx will probably drive wages down for all but you shouldn't pay captive foreign nationals 20-30% below market wages).

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## **Zeus**

This whole "shortage of skilled workers" is a crock! It's all about the Buck people. You can give Corporations all the flipping tax breaks you want, it will NEVER create jobs, it will only drive the DOW JONES higher. When are we going to realize that the only way Corporations will bring jobs back to the USA is if they are forced to. This whole "trickle down" economics has only gotten the RICH, RICHER and the MIDDLE CLASS, POORER.

Keep supporting the Corporations people. They love it!

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## **Dave**

Do you see how H1B visas are abused? This is part of the reason so many of us are opposed to the senate amnesty. The senate amnesty would massively increase legal immigration when we could be massively decreasing it. Over a 1 million legal immigrants come into the US each year. Did you know it was such an extreme number? Look at the politics being played with the border right now. Politicians are trying to force another amnesty. Please, Americans, would you get out there and protest for reduced legal immigration levels? Would you please contact your representatives and complain? It is the most important economic issue. Let's reduce legal immigration in this horrible economy and drive up wages. Let the market work. We don't need to increase the minimum wage. Tightening up the job market would be a more effective way of improving our quality of life.

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## **Mike McClure**

Companies like Manpower say they are following the rules and they probably are. The rules created by our government do not give US companies any incentive to hire US workers. They don't give US companies any incentive to produce products in the US. And they don't give US companies any incentive to invest profits right here at home. They say it would be unfair to favor US manufacturing over other countries while other countries do it every day. I understand we are supposed to be the good guys playing fair with everyone but sooner or later we have to start looking out for ourselves don't we? I know we have a government in place right now that can't agree with each other which way is north and which way is south but this is a simple question. Do we want to put Americans to work or don't we.

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## **Joaquin**

you Americans created the situation by yourselves. You promoted Indians to SVP, Sr. Directors and Managers. Of course they will hire only Indians and outsource the jobs to India. I work in IT, everywhere I go, there're Indians from top to bottom and many have offshore office in India. Some Indians are qualified and some are not. I have to work harder to get a similar job as those who could easily get it just by their national origin. Instead of lobbying the congress to limit the number of H1B, you should lobby the corporate CEOs to diversify the management staff and work force.

More

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## **Ron**

Whatever the current laws are in regards to immigration, taxes, transportation, education etc. etc. etc. you better get used to them because no matter how out of date they are Congress CAN'T change anything because we have a divided congress and the two houses are 100% distrustful of each other. That





won't change in November even if the Republicans take the Senate because  
A. it takes 60 votes to pass legislation and B. even if for some miraculous reason  
they do pass legislation it takes a 2/3 vote of each house to override a  
Presidential veto.

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### **Andrew**

The temporary worker laws were change to allow Corps to import Labor from outside the US at cheaper rates than local labor and screw their fellow citizens. It is all about the bottom line and if you are trained, experienced and looking for a job they will not hire you as a citizen you need more money to survive than an import, so sorry. Some in low pay jobs use the system to screw the temps. I know of a group of workers in a motel that are getting shafted for rent and not making enough to justify the cost to come here. I suspect the owner is getting a kick back from the landlord. Why is the media just full of foreign accents, they are cheaper to hire.



## Peajinker

As evidenced by more than four decades of off-shoring, American corporations have no allegiance to American workers or America, only to their bottom line. They and their slaveholders (shareholders) thrive on cheap labor in the "global economy." And with a complicit federal government in their hip pocket, Wall Street is using "Free Trade" to sell-out vital Main Street industry and millions of irreplaceable jobs to the lowest foreign bidder. There was a time when "Made in America" was the standard for the world, and an investment in Wall Street was an investment in Main Street. No longer. Without wage and environmental parity tariffs to level the global economic playing field, American workers are caught in a desperate race to the bottom to compete with foreign slave-labor. But just ask any corporate CEO and he will tell you it is "nothing personal, just business." Well, it is all personal, and it is time for Congress to send a strong message to American companies that if they want to keep their corporate charters, they will produce their goods and services in the United States, or pay a heavy excise tax and tariff for the privilege of selling their products to American consumers. If the more than 500,000 American businesses that are employing Chinese slave-labor are so enamored with Red China, let them relocate their headquarters under the caustic skies of Beijing and live in the squalor their polluting industries are causing in that totalitarian country. If "Free Trade" and the "global economy" are so good for America, how many Main Street jobs do the 500,000 American businesses exported to Red China represent? Add-in corporate flight to Bangladesh and other exploited Third-World nations and it is easy to understand why the once-thriving American Middle Class is all but dead. A global business model that enriches the few at the expense of the many is not only immoral, it is doomed.

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## MORRIS JONES

It is all about the money: Cheap labor and greed. How can there be a shortage of labor in the United States when it is Americans training their foreign worker replacements? The H1B visa program is a fraud and just another program of big business to lower wages and working conditions for another class of workers in America. If products and services are not made in America by Americans then they should NOT be allowed to be sold in America. U-S-A! U-S-A! U-S-A!

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## **Donna**

I know a guy that is a developer with WellPoint. He is contracted by and Indian company to service their American contracts. He told me that they normally only hire Indian employees the world over. He only got in because of his insane skills. Multi-national corporations are orchestrating their work around USA laws and standards. They seem to be shipping in illegals to use as slave labor. We are in a nasty battle for our sovereignty. Multi-nationals are covertly usurping our government. The young people do not care about heir country. They want booze, drugs, sex, and smart phones. look at the USA big Agriculture. Since we have had big agriculture using illegals to produce food we have seen our food being abused and devitalized. It is horrific to see stories of millions of pounds of animal life violated with filthy disease. When American families were producing food it was good ad they could hold their families up as a fine example of the strong healthy bodies their food produced. Everything about big agriculture and their illegal employees is sick and devitalizing. Stop shopping. They only care about money. The only way to take them down is to stop buying their products and to start mindful shopping.

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## **Ray**

Mark Zuckerberg? We need to remember that no vacancy at Facebook has ever gone unfilled - ever!! So Zuckerberg is not being totally honest when he says that there aren't "enough qualified American workers". People are lining up for chance to work at FB: my cousin (who is a computer scientist) went through a series of excruciating interviews at FB lately, and at the end was turned down. Nobody knows what his completion was, but one thing is for sure: it is not about hiring more talent - it is about paying less to a talent that Zuckerberg ends up hiring.

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## **hbl1776**

We court foreign workers, have special regulations for them, try to keep them in this country after they went to our universities. Why? I have the sneaky suspicion that our own system of education is so bad on the State level that we

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can not produce anymore the highly educated person that our industries need. Read about all the troubles in your State Education news lately? Nothing but complaints about the kind of student tests, budgets and teacher's quality. And then there are the comparisons with foreign countries, in which the US scores lower and lower in important disciplines. How are we expect to produce students for high paying jobs in this country if 36% of students can not even read at their level? Politicians here squabble about University tuition expenses while many industrial countries give them for free to their students.



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### Thomas J

Every immigrant working in the USA is stealing a job from an American. Immigrants are only supposed to be brought in for job specialized jobs requiring specialized skills. Mexican illegals are even worse than legal job stealing immigrants. They claim the illegals are needed to fill jobs that Americans will not



do due to low wages or working conditions. Guess what? If the illegals were not here filling jobs, the labor market would adjust by raising wages to a level that will attract American workers.

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## **Cenna**

If Obama did this for banks, it certainly can be admended and applied to all businesses in America.

### American Recovery and Reinvestment Act of 2009

On Feb. 17, 2009, President Obama signed into law the American Recovery and Reinvestment Act of 2009 ("stimulus bill"), Public Law 111-5.[35] Section 1661 of the ARRA incorporates the Employ American Workers Act ("EAWA") by Senators Sanders (I-Vt.) and Grassley (R-Iowa) to limit certain banks and other financial institutions from hiring H-1B workers unless they had offered positions to equally or better-qualified US workers, and to prevent banks from hiring H-1B workers in occupations they had laid off US workers from. These restrictions include:

The employer must, prior to filing the H-1B petition, take good-faith steps to recruit US workers for the position for which the H-1B worker is sought, offering a wage at least as high as what the law requires for the H-1B worker. The employer must also attest that, in connection with this recruitment, it has offered the job to any US worker who applies who is equally or better qualified for the position.

The employer must not have laid off, and will not lay off, any US worker in a job essentially equivalent to the H-1B position in the area of intended employment of the H-1B worker within the period beginning 90 days prior to the filing of the H-1B petition and ending 90 days after its filing.[3]

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## **Ted**

Yes this was a problem created by government policies, but it also is a problem created by corporate policies. Just because something is an option, doesn't mean the option must be used. Also remember that the corporations were the ones who lobbied for the H1-B visas. They in essence purchased them from the politicians just as they do so many other tax breaks. The corporations have sold out the US worker. First they sent jobs overseas, now they bring those employees to the US where the American taxpayer also gets the privilege of paying for the infrastructure that makes the jobs easier than they were overseas.

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## **Barbij**

Well written and researched story. This is so troubling and I think the companies eventually cut their own throat here - though the bleed will take a while. In explanation - if there is no middle class then there are no consumers to buy products. Indeed the market is becoming more global and this country (by cutting wages and benefits) is in a race to the bottom. We will soon replace countries like India in the wealth divide. In the U.S. the choices will be (if you're not wealthy) military service (which those that beat the drums of war have counted on for decades) or full on poverty. Zuckerberg is an idiot if he thinks his little social experiment is going to continue to make him money - his day of seeing it crumble is on the horizon.

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## **Robert**

The American dream is being gutted by both sides. It has long past the time to send the STRONGEST message to the crooked politicians in Washington. You know where we are quickly headed. All that will remain, mostly, will be low paying service sector jobs. That is why this constant push to raise the minimum wage higher and higher, but it can't be supported. Those jobs were never intended to be subsistence jobs, but high school, college, and maybe some extra pocket change for retired folks. The quality of life in this country is plummeting, cities are becoming giant barrios, as we are, by design of our so

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called elected "leaders," becoming a third world country. If you are sick of what is happening, then you know what has to be done. Get them the hell out of there and as quickly as possible. Don't even get me started on what this lunatic is doing regarding our borders.

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### **Joyce776**

Congress wants to keep the execs of tech companies happy so the execs will continue donating/hosting fundraisers and they don't care that they are selling out American workers to do it! Between the jobs we send overseas and the jobs we allow foreigners to be imported to work here Congress is shafting us! We need to vote out ALL incumbents and demand the H1 visas stop and enact penalties for companies who outsource overseas! We need to take America back and shaft India - they are building their economy at our expense!

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### **g-mac**

And to hear all the morons beaching, sniveling and whining about how the illegals are 'stealing' all the unskilled, no wage jobs that 99.99% of Americans would never take to begin with but seem to be just fine with companies, perhaps their employers hiring foreigners over Americans because they work cheaper. I'm a bit surprised to hear that an American corporation actually operated a tech support in the US. Most moved them to India or Pakistan or other overseas locations.

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## Sam

Congress should vote to discontinue and retire the H1B visa program immediately. This will lower the unemployment rate to less than 3.5%. As a result of lower unemployment, living wages will increase which will indirectly impact purchasing power and increase demand for goods and services, resulting in increase in income tax and sales tax revenues for the government, which will reduce the deficit, increase savings and investments in new projects. This will indirectly raise the standard of living and improve the overall economy. It is a win-win situation for the government, corporations and individuals.

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## **Sandra**

Our leaders have turned their backs on the American citizen's. It 's almost everywhere you look there is something . When illegals have more rights than the taxpayer it's time to do something. When an employer hire a non citizens to me it is un-American. I watched my job go to Mexico, just not my job but the hole plant shut down, 100's of people standing without any means of supporting their families. Sure they had unemployment but all the plants in the area were closing down and moving to other countries. Free Trade is how they put it.

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## **Insight**

We know family and friends in CT who have been let go from work at the big insurance companies. Work in IT and finance has been outsourced to India. There companies hire workers, bring them to the US, put them in houses to live (sometimes 20-30 people in a house---but no one dares say anything--racism!!!), and these workers get a fraction of what the Americans were earning. Ask the Americans left about the hygiene habits of these workers, their knowledge of English, their rudeness, and more----yet, the Americans are FORCED to take sensitivity training while the foreign workers get a pass. The double standard is alive and well in America today!!! and we have no one but the liberals, the government, politicians and companies out to save money to blame.

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## **Ken**

Americans should wake up from underlying reality and sugarcoated rhetoric. The majority of these H-1B Visas are completely ineptitude and mediocre at its best. Apparently, people that are gravitating/ accentuating on this H-1B Visa are doing so based on their self-aggrandizement, corporation avid fluctuation over save money first and service second.

Imagined being on the telephone with AT&T Tech Support and SALLIE MAE customer rep for hours trying to change your password that shuts you down,



but you couldn't because the Tech is a moron. In this experience, the AT&T Technician asked me, what is my security question and answer, and I said "which country would you like to visit" answer-- France. Eerily, Tech said to me, you mean-- you would like to visit French? Ouch! Who in their right mind who confuses France and French, the inhabitants and their language? Oddly, he couldn't fix the problem after hours of time wasted and babbling.

Another incident happened to Sallie Mae customer rep, when he asked me which city I live in, I said Houston, Texas. He said spell it. I spelled Houston, yet he spelled it three times and got it all wrong. The question lingers, how could a worker who works for one of American major Credit/Loan Companies and yet he couldn't spell one of its major cities. I was beyond appalled.

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## Larry

The facts above appear to all be accurate based on my own experiences at a regional business publication where I worked for several years. There, half the reportorial staff were employees from India here on work visas. Were news positions vacant because of a lack of qualified American workers? NO! Emphatically NO.

There were and are LOTS of qualified American journalists who could have easily filled those positions. The difference is that they cost more and tend to be more aware of poor working conditions. The Indians, all fine people, were simply more willing to tolerate cramped working conditions and lower pay than American journalists prefer. It was the start of a new millenium and a foreshadowing of things to come for American Workers.

Numerous major newspapers were starting to go out of business and still colleges continued to graduate newly-minted journalists with nowhere to go. Finally, after more than two years and several requests for a raise, I was let go allegedly because I wasn't meeting their levels of expectations. Truth is: I was the oldest associate editor on staff and expected commensurate pay. As to my qualifications: While there, I won a total of a dozen writing awards, more than the rest of the entire staff during the same period. Several were state-wide first place awards for investigative reporting.

So yes, there is inequity and it's all about the driving force in the entire labor force: CORPORATE GREED. Pay low and work 'em hard. I then went on to another company in which the publisher had to have me -- because it suited



her -- but when asked for a raise after two years was told no because: "that's what the job pays." So now I'm retired and have the most understanding publisher in the world -- me.

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### **Tom**

Thank goodness the general public is beginning to recognize the magnitude of the immigration problem. The rich and powerful in association with their special interest groups have no regard for the average American citizen. The rich and powerful are only interested in becoming richer and more powerful. The time has come for the average American to be treated fairly and with respect and it is time for the millions of foreign intruders to be turned away. I'm not saying to completely end immigration but instead to completely change it so it is no longer the most liberal immigration policy in the world. We need to expect other countries to figure out how to take care of their own citizens.

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### **Gary Owen**

Corporations with no Loyalty to the United States have forced the US Congress to weaken wages in America destroying the Middle Class. When Foreigners are allowed in to take American Jobs from American workers it lowers the standard of living as wages spiral down. The ones who Benefit do not fight America's Wars they start and they give No-Bid Contracts to Foreign Corporations. When will a Leader step forward and put all Americans first in America? Cancel NAFTA and bring back Tariffs on Foreign made goods, and force Foreign owned Corporations to pay Taxes in America since they do deplete American Resources. End the Oligarchy.

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### **DAVID**

And it's going to get worse. People are starting to understand that this isn't the 19th century as far as immigration is concerned. Jobs are hard to come by,

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especially good paying jobs. We have literally millions of people, American citizens, who want to work but can't find jobs.

Your already seeing it in CA with the illegal aliens being shipped there. and believe me, if those protests can happen in CA, the HOME of illegal aliens, they would be ten times worse, say, in the South. People are getting very tired of having a government that does not represent their best interests.

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### **single**

I am US Citizen and I was a Sr. IT consultant. I lost a full time job 2 years ago because my position was took over by 2 outsourcing consultants A and B, both of them came from India and without any education background in US. After I worked as a full time employee for one month, my manager asked me to training A, then he take over part of my job. A was an outsourcing consultant working in this company for 5 years, he just switched his status from H1 to Green Card one month ago, he got education in , he said that he has the same pay as me by outsourcing company now. After eight months, company hired B, she just graduated from one India school one year ago, but she said she has 4 years working experiences, can you believe it? B took over the rest my job. Then the company force me leave without unemployed benefits.

NO MORE OUTSOURCING!

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### **Christian**

It is all about driving down wages and the standard of living. However, the CEO's making several thousand times the wages of their workers gets a bonus. Our government only wants to open the borders more, not for the good of the country, but because of politics. Since the Republicans now are against opening up the border and the Democrats are in favor of this, the citizens end up being pawns for the political parties to bicker and fight about who is right, instead of what is best for the country.

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## Cliff

This may be one of those rare occasions where the government can help by stepping in to big business - offer tax breaks or some type of subsidies to train/re-train US citizens to do certain jobs. The government still subsidizes oil companies to explore for oil so why not give incentives to tech companies, especially, to NOT need to hire H1B's? But these companies can't find qualified workers here? BEE-ESS! There are thousands of tech workers in their 50's who are unemployed yet these same people built Silicon Valley! With minimal training they can certainly fill some of the jobs high tech is giving to H1B's. What a slap in the face!!

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## Lester



The only way to stop this practice is to have wages the same world over. Same job, same pay. Course prices would come down and everyone would be in a lower tax bracket (that should cause the political hacks to pause). And don't say it will not work, at least the Japanese went through it years ago. And then go back to the gold standard for money and that should cause Washington to stop wasting money (no gold on hand, no new money). If we can stop government from causing all the problems, we just might survive and our jobs will return....say how come the Chinese are able to build and operate plants in the USA when our business leaders can't. Lack of leadership, knowledge?????

Does this mean our collages do not teach business leaders how to run a business?



Or does it mean our business leaders are not qualified for their job?

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### **Dee**

America, why not try and start being a little honest in the work incentive in this country. This is the greatest country but the people are the laziest compared to any other. We babysit our citizens and let them sit on their back-sides and collect welfare and stamps and phones because some work is below there dignity as a citizens to take , we must take care of them until they decide if a job is appropriate for them to take God forbid if they have to work at anything to collecdt taxpayers funds . Wow, that would be unconstitutional . We are very spoiled especially the poor who get taxpayers money. When people have to come here to work because they are better educated and taught work ethics unlike Americans.than why should we lazy ones have the right to complain.Go to any business in these United States and the Americans think they deserve a cigarett break every 20 minutes , Hard to find anyone in service work that smiles at you and is courteous . They should be happy they have a job but that would be causing them harm or try asking them for help that would be like pulling your wisdom teeth.But that is how it is. So if i had a business i would guaranntee you that I would without a doubt hire someone from another country to help me succeed in growing my business and that has nothing to do with the wages altho they would as far as their work ethics go deserve more than an American. Americans are a lazy bunch and coddled and told they are the best without an ounce of effort on their part Also to finish my point , the youngsters in our society from the time they start tetherball into baseball, football etc theyre are never any losers and what do you think that teaches our youngsters !!! Try real hard to think that one over. No failure, no losers no matter whether you try real hard or do not try at all we are in America all winners. Teaches our children very well don't you think?

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### **Clyde**

I am fortunate to have gotten out of the tech industry at age 50 after earning six figure incomes. I went to work for myself investing in real estate. The "leading" high tech company I worked for hired Green Card workers for years because they were cheaper allowing more profit sharing by upper

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management not because they couldn't find skilled US citizens. Eventually with the Indian contacts working in the company they started outsourcing work to India. It wasn't big government nor big business conspiracy. They were simply greedy little men and women who focused on immediate profits. Rather than thinking of a growing business as an institution that provided jobs to people who provided good service to others all for the common good they saw people as commodities. They tried to set me aside at one point during my tenure with them but when the new hired foreign workers were failing it turned out my "experience" was valuable in saving their rear ends. That's why I was able to stay on to age 50 and get to a higher income status. I was so glad to get out of that business and go to work for myself.

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### **ichiban**

"The argument has long been that there aren't enough qualified American workers to fill certain jobs, especially in science, engineering and technology."

In fact, there are plenty of qualified American workers for these jobs, Zuckerberg and others would simply rather not pay for the higher salary and benefits that an American worker would require.

Our government is complacent. Hopefully they're beginning to get a good taste of their own medicine with many of the inversions currently taking place with US corporations buying and merging with foreign ones simply to take their mailing address and significantly reduce US taxes. Unfortunately in the end, US taxpayers will end up paying for it all - reduced taxes from corporations, more workers on unemployment, lower wages because you now have to compete on salary with someone living in a third world country, and higher unemployment as a result.

Maybe we need to outsource some of the politician's jobs to foreign countries, or have some folks come over on H1-B visas to fill them - I think we have a severe lack of qualified employees for these government positions and they're all over paid for the amount of work they do.



## Energy1950



Finally the brainless twits have realized that bringing in people to the USA that have worked for slave wages all of their life will simply replace the good paying jobs with slave wage labor. Hello?

AND because of the slave wages they will go straight to the welfare lines with their anchor babies to further drain our economy and place our veterans and elderly in back of the line that have PAID their dues to this country. It is sickening to watch the weak knee politicians say that bringing people into this country to work, especially the illegal aliens, will benefit the country and the economy. We have high unemployment and these third world imports take the rest of the jobs that are out there at rates that little more than poverty themselves and the corporations that are soooooo caring about their workers are laughing all the way to the bank as the stock market shows.

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### Observer

Sure. A company would go to the trouble and pay the money to the INS (it is VERY expensive) and do the paperwork to bring a less qualified worker to the US and pay them the same wages, as they are required to by law, when there is already someone there to do the job. HOW STUPID CAN YOU BE? It has been



publicized for YEARS that the US lags behind the rest of the world in qualified technology workers. Way down the list for math, tech, and science skills.

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### **James Angleton**

Now you know why they are cooking the books when it comes to economic figures such as unemployment and inflation rates. They want you to think all is hunky dory with their five-year Bolshevik plan when, in reality, the nation is in a depression. The US economy is being propped up by worthless dollars spinning off Treasury's printing presses. All that worthless money is, in turn, propping up the stock market with phony values. We have heard the same #\$\$%\$ for the past six years: "The economy is on the rebound." "The economy is in recovery mode." Blah, blah, blah.

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### **CarmenO**

Yeah, right, "denies wrongdoing and contends...that it has faced a shortage of talent and specialized skill sets in the U.S." so why is "India-based Infosys Ltd" in the USA and not in INDIA. How about they go back since they are not going to hire Americans in America? I blame the federal government for giving special visa to people from (and especially) places like India, when American can't get jobs for the exact same specialties. After all India is a third world country where people live in filth and, as I already knew, but was mention in an article two weeks ago, just squat down and go to the bathroom right were they are at the moment and where gang raping women (and girls) is a national sport.

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### **richard**

it's bad enough that these so called american compaines ship everything that they can overseas to avoid paying a decent wage, now they want to import this same cheap labor to do the ones that need to be done here. When will someone say enough is enough!

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### **Kurt**

3 things stand out in the article. 1. IBM paid \$44000 as a fine for profiling foreign workers. I wonder how many millions they saved by the practice and only get a pitiful fine. 2. Zuckerberg has become a regular greedy billionaire by pushing for overseas employees. The BS that people are not qualified is unfounded and if were true could be taken care of with TRAINING! You know like companies used to do. 3. And probably the most predictable that Congress hasn't done anything. They have not done anything at all. Not just this subject but, pick one and they did not address any solutions. They are too busy positioning for the next election which is this November. How about we give all of them a career change and vote their greedy little #\$\$% out of office?

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### **Srinivas**

I have seen many H-1B workers being brought in for low skilled IT jobs which any American can do with very little training. I think the companies just want to pay the lower salary so that management can show lower expenses and pay themselves a big fat bonus for cost cutting. H1B is valid if there is truly a shortage and that may be the case at Google, Facebook etc but that is not the case for run of the mill IT jobs...

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### **Flipper**

What they mean to say is there aren't enough qualified workers willing to work for depressed wages (usually would require someone to work a second job to make ends meet or maintain a middle class lifestyle)





so what has happened to blue collar workers over the years is now happening to white collar workers and they don't like it anymore than the blue collars did

Everyone will be facing the Wal Mart effect (the same way they give you low prices and drive competitors prices down, they bring you low wages and drive everyone else's wages down so they can meet those low prices. it's just moving in to other industries now, and it's burgeoning into the white collar world now.

Welcome to a new job in the service industry that will pay even less.

Harley Davidson, Facebook, Google, HP..... the list will continue to grow. and if they can't get the visas for cheap labor allowed to come here, they just take the jobs overseas the same way retailers did with manufacturing

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## Robert



I'm reading the comments and have to chuckle. You people think our politicians rally care about your problems of being too expensive to hire compared to an H-1B Visa hire. It's greed people it's greed by the CEO's the shareholders and upper management that prevent you from being hired or retained. These people no longer care about our country, our economy and least of all your status in the work place all they care about is me me me.. Until we get back to caring about our country and our economy our country and Corporate America will forever continue to lower and non-value its citizens. Our politicians are as crooked as they come and walk around the halls of Congress with a for sale to the highest bidder sign around their necks. Until we also get money out of politics will we get politicians who actually care about their constituents and not the highest bidders.

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## **denise**

That's an excellent story! If is well known that there is no shortage of workers in the U.S. in those fields. When the Government started claiming years ago that there was a shortage, every one knew what area to major in in College. When they received their Degrees, they learned quickly that there were few jobs for Americans to apply for. If jobs were available, they were listed as requiring 3-5 years of experience, and they still could not apply. With close to 20 million Americans who can not find a job in their field of study, it appears that the job interviews must have been a legal way to hire a foreign Visa worker, but claim they tried to hire an American.

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## **patrick**

The last line sums it up - "It's the money". Which also provides the solution. Since the government should be representing the interests of the American People (not corporations), the number of H-1B visas should just be tied to wage increases, since that is the only true indicator of "shortage" of qualified people.

For example, if wages increase by 15% in a fiscal year, then, and only then, x number of H-1B will be allowed., if wages then start dropping by 5% or less, then the visas will be on hold/ suspended, til they rise again - simple, elegant, removes speculation on the part of employers and moaning of the likes of zuckerburg..

Now call your senator, congressman and get them on board.

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## **Pearl**

Our government let's these companies do this to American worker's on top of sending our job to other countries. They don't give a dam , it's okay for the CEO's make million's but don't want to pay what we deserve. And to fire worker's who have work for a company because they make an excuse the person didn't do their job but turn around and hire someone else for less. I hope everyone brings a lawsuit for wrongful firing because of age, or for less money.

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## **Banshee**

It is a moral justification for EVERY AMERICAN CITIZEN to vote out of office those who first ALLOWED these practices and then use them to control economically, the citizens who should have every right to be employed BEFORE these temporary foreign #\$\$%\$ working for less as part of a conspiracy to control the Citizens and MAKE them subservient through lack of employment opportunity. This results in resentment and justifiable anger at those who are elected to serve the NEEDS and Obligations of CITIZENS but, whose last concerns are the welfare of citizens and first concerns are for those who are here on temporary Visas or worse; are out and out here illegally and given preference OVER American Citizens, particularly veterans as can be seen in the VA scandal and consider this: Congress has allotted \$500million to 'Fix," the problems with the VA and defunded the IRS of \$341 million in sanctions for the persecution of that agency of Tea Party conservatives and vets. Obama is demanding \$2 billion for the care and feeding of minor immigrant URCHINS AND THEIR TRANSPORT TO PERMANENT DOMICILES IN STATES NATIONWIDE. WHY, WHEN 1 IN 9 American children go to bed hungry and the figure added together for the IRS Sanction and the VA resolution come to only a bit more than HALF of that demanded total for those whose first act on our soil is to violate AMERICAN SOIL, AFFECT THE FUTURE OF AMERICAN FAMILIES AND WORK TO THE DETRIMENT OF SAME IN RAISED TAXES AND REDUCED CHOICES AND FREEDOMS? Why should we put up with this BS and how much longer will it be before Congress STOPS this abuse of AMERICAN CITIZENS at the hands of this administration. We take in 50%of the world's TOTAL immigrants. NO nation can do so and remain unscathed and, THAT INCLUDES US.! Vote out every incumbent in the mid terms regardless of party since NEITHER of them has a moral conscience and one enables the other to deny us our birthrights which 28 million of us have served in the military to defend and uphold; not to see them taken from us and given by personal fiat to foreign felons! There are plenty of QUALIFIED American workers to fill the required positions but, they are being politically prevented from taking them as a matter of party agendas and those agenda's political expediency; not the Welfare of American citizens!

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## **James Cox**

My thought is that until our Employment Figures Improve, The Issuance of H-1B Visas should be reduced by 75%, I personally worked for a company that A number of Russians on the Board of Directors, They Placed Hiring Requests that



were specifically worded so as to be able to hire Engineers that were Friends and Get these Work Visas, In order to get them into the Country from Russia !!! While their were trained Engineers in the US that could have done as well or better, The Jobs were created to make the H-1B Visas Possible, I have in applying for technicians work, Have found US based Companies, Requiring candidates in the US to be able to Read and Write Japanese to be considered for the position !! Using Talent Hunters from Foreign Countries, Who are hiring from offshore over equally Talented US candidates at a time when we have such a high Unemployment rate is just out of the question !! The answer is to stop the bleed, By reducing these Visas and the Groups who are arranging them !!!

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### **Richard Z**

The H1B program is just a way for companies to import inexpensive labor. Our massive University system produces plenty of qualified workers, or people who could be readily and quickly trained for any job.

H1B visa holders take advantage of their presence in this country to gain a foothold from which they won't need to leave and go home. Corporations take advantage of the system to cut wages.

Besides possibly marrying, or just becoming an illegal visa overstay, H1Bs are afforded many options for changing their visa status. I know of at least 3 PhDs who managed to do so, each taking a job that might otherwise have gone to a natural born US citizen.

I first became aware of this issue about 25 years back, long before we seemed to have a sudden immigration crisis.

There is a reason why, presently, in many University Science and Engineering Departments one can scarcely find American born professors. That reason isn't a lack of talent or interest by natural US Citizens. It is abuse of both the student visa program and the H1B program.

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## Drew

At a gathering over the 4th of July a discussion about a very similar topic occurred about #\$\$%\$ telecom company and how the US company just laid off 90 US workers and are increasing their dependence on an Indian company overseas. They told me that Verizon said it was cheaper to use the Indian company to develop its web development code than using stateside labor, having to pay increased wages, the ACA, etc. The other problem is as the numbers of workers increase overseas than the stateside numbers decrease making the overseas operations more influential. Also, because of the time zone differences between the US and India the US east coast Verizon workers averaged over 55+ hours weekly having to honor the Indian company's core working hours vice Verizon stateside core hours. The Verizon workers are salaried and must work as many hours as required to complete the task.

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## William

I don't understand this drive for immigration reform. We still have high unemployment, when you consider all those who dropped out of the official government counted labor pool and kids who have never been the labor pool, but we want to "reform the immigration laws" to permit easier entry to the US job market and easier US citizenship. The jobs business wants to fill are those where cheap labor is needed and those where high education in the sciences are needed. We are told that our unemployed are unwilling to do the cheap labor jobs and we don't have the education skills needed for the jobs in the sciences. Sounds to me like we need to do a better job in educating our children so they qualify for the jobs requiring higher educations, which also command higher pay, and ship all the CHEAP LABOR home so the lower paying jobs will pay a higher wage. The trouble with this solution is the Democrats who are pushing "immigration reform" will then loose a large portion of people who will want to vote Democrat in the elections. Nothing like being screwed by those who represent us and then told how much the screwing benefits us.

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## **Randy**

Welcome to the new America you morons who voted for obama. This is just the tip of whats coming our way. Blue collar and white collar workers jobs are all at risk. Blue collar jobs, by illegals. White collar jobs, by workers with these visas. Our government is in place to destroy what is left of a great country. Both parties people. We are thru as long as you all keep voting in the same idiots over and over, like the moron in office now, obama. He is an evil deceitful piece of #\$\$%\$ that will ruin what we all have. Thanks liberals. We are done America.

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## **Kevin**

Cheap labor, cheap products, why dont people get it. The program AND the government is omnipotent, it permits you lemmings to access its good graces in order to bow down and lick its toes. Stifling regulation forces corporations to squeeze every drop of production from the unambitious sheeple. Sheeple are squeezed for ever more taxes to fund the machine that is too big to fail... where have I heard that before. Dont allow all of this complaining go to waste! Vote in November, vote with your brains for god sake! Think of the optimal world you would like to live in... work your way backwards to now (figuratively) and vote for people who are less government, more freedom, and less invasion/intrusion. There's still hope, but the time to correct is NOW! Don't let this opportunity pass.





Try this.... when you go on a flight and steward goes through the preparedness speech, they always say, "if there is a loss of cabin pressure the oxygen mask will drop; put it on yourself first, then assist others as needed". That says it all. We can't keep creating more laws and more programs to overcorrect problems that in a true free market democracy, would naturally and organically fix themselves. Keep it simple stupid is an old adage, I think its self explanatory and more relevant than ever!

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### Curious

Did you vote for the FNP in the White House? He seems to be opening the door to everyone in the world WITHOUT regard to what happens to US citizens. He told us he would change America and he is doing it for the WORSE. I did not vote for him. Sorry about your job loss and good luck. As a country we will survive two more years of this moron and hopefully we vote in a capable person who puts the USA first and does away with all of Obama's dictates.



## S

It seems that ALL of our politicians have NO sympathy for middle class America...they don't care if they have two square meals a day or not..if they have decent living or not..all they are interested is pleasing the wealthy corporations, who support their re-election campaigns!! This truly a very sad state of affairs...and the most unfortunate thing is nobody can do anything about it!!! There must be some sweeping changes in our government's operating system; whereby they'd consider betterment of their own people first before "helping" foreigners; which has brought devastation to American workers. And on the top of the list of the countries doing the harm to Americans is, no doubt, India.

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## Rick

As long as large corporation, many of them are not based in America, control our so-called Washington representatives, this problem will continue being expanded. The working American Citizens no longer have representation at State and Federal levels. Until, and unless we all reject this form of government at the polling booths, the problem will only get worse. Earnings for the working families has been in a decline for the past 30 years, and most certainly will continue declining. By paying taxes you are being forced to fund this assault against U.S. citizens. One might term it: A government funded invasion of our Nation.

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## hiyosilver

This is a long standing scam by placement companies. Note the hiring of teachers in Louisiana from the Philippines rather than US citizens and the customer support workers. In my experience there are very limited talent shortages in the US. One only need look at how many developers, programmers, analysts, project managers, engineers, scientists and mathematicians et al have been laid off or fired since the early 2000's. There are two reasons IMAO; one is pure cost and the second is that the companies use the US to train people to lead efforts in other countries.

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**Greg**

People coming to this country to immigrate legally and contribute are just fine but people showing up to collect their welfare check is B.S.! We have a lot of people that live in Mexico who have a post office box in the U.S., they drive over the border when they get their WIC, SNAP and all that other #\$\$% just long enough to shop and then drive right back into Mexico. They pay no property tax and many of them subsidize their income by smuggling drugs and illegal aliens to boot!

**The End of the Summer of 2014 H1-B Hell Comments**