



# Save American Information Technology Jobs

Indian H-1B IT Professional Answers Questions: Subject  
Matter - The Perpetuated H-1B Scam that is Hurting  
USA IT Workers and Abusing H-1B Indians.

Winter, 2017

Save American Information Technology Jobs mission is about saving Information Technology jobs from those who utilize the US Government Visa system in a way that victimizes United States Citizens. Facebook: <https://www.facebook.com/SaveAmericanITJobs/>

# INDIAN H-1B ANSWERS QUESTIONS: SUBJECT MATTER - THE PERPETUATED H-1B SCAM THAT IS HURTING USA IT WORKERS AND ABUSING H-1B INDIANS

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An H-1B IT Professional who came to the US and then was forced to return to India has witnessed the evolution of the H-1B visa beginnings, its middle and its current state of abuse. He has agreed to share his thoughts, concerns and experiences. Save American Information Technology Jobs has provided a set of questions to this individual whose identity remains unknown and whose location is Anywhere India and whose current whereabouts and status in India remain unknown.

The following is a set of written questions provided by Save American Information Technology Jobs to an H-1B IT Professional who entered the US on a H-1B visa and was subsequently abused, swindled and forced to leave the country. This is a story seldom told by the US media and especially the Indian media. The exploitation of H-1B Indian workers by both their Indian counterparts and by companies such as Tata and the big banks in this county is prevalent as they salivate over the low wages and non-existent benefits. Where did all this happen? You guessed it, in New Jersey. In some instances details have been redacted to protect his identity.

This individual thru private channels approached SAITJ and he agreed to an interview with no redaction. Written questions were provided and the response was written, no edits or revisions were the end result. His sorrow and spite required his actions. He supplied SAITJ with credentials, identifications and legal documents that back his horror story in this county.

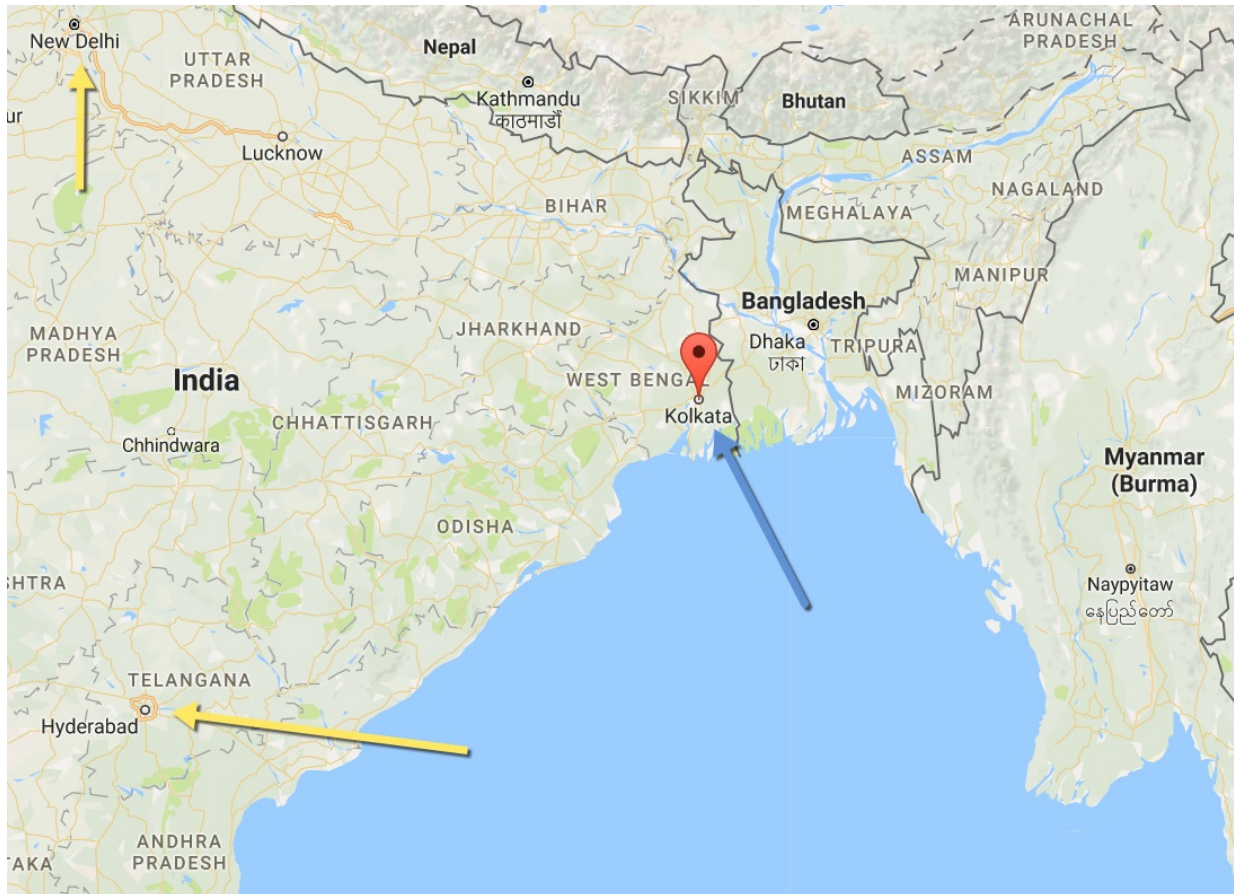


**SAITJ: First, let's get to know you, from which Indian State did you reside and what was your course of study in India?**

**Indian H-1B:**

I am from Kolkata which is in West Bengal State in India.

I did my Bachelor of Mechanical Engineering from India.



**SAITJ: There are three steps required to get an H-1B visa. First, the employer files a Labor Condition Application (LCA) with the Department of Labor. The LCA certifies that an employer will comply with all the labor protection requirements of the H-1B program. Second, the employer files an I-129 "Petition for Non-Immigrant Worker Form." If the petition is approved, the last step is for the potential H-1B worker to obtain the visa from the State Department. Consular offices in India may require an in-person visit, interview, fingerprinting, and document review. The successful applicant receives a visa stamp on their passport and can now enter the U.S.**



## How did you go about getting an H-1B visa and did it follow the official process outlined, if not how does it differ?

### Indian H-1B:

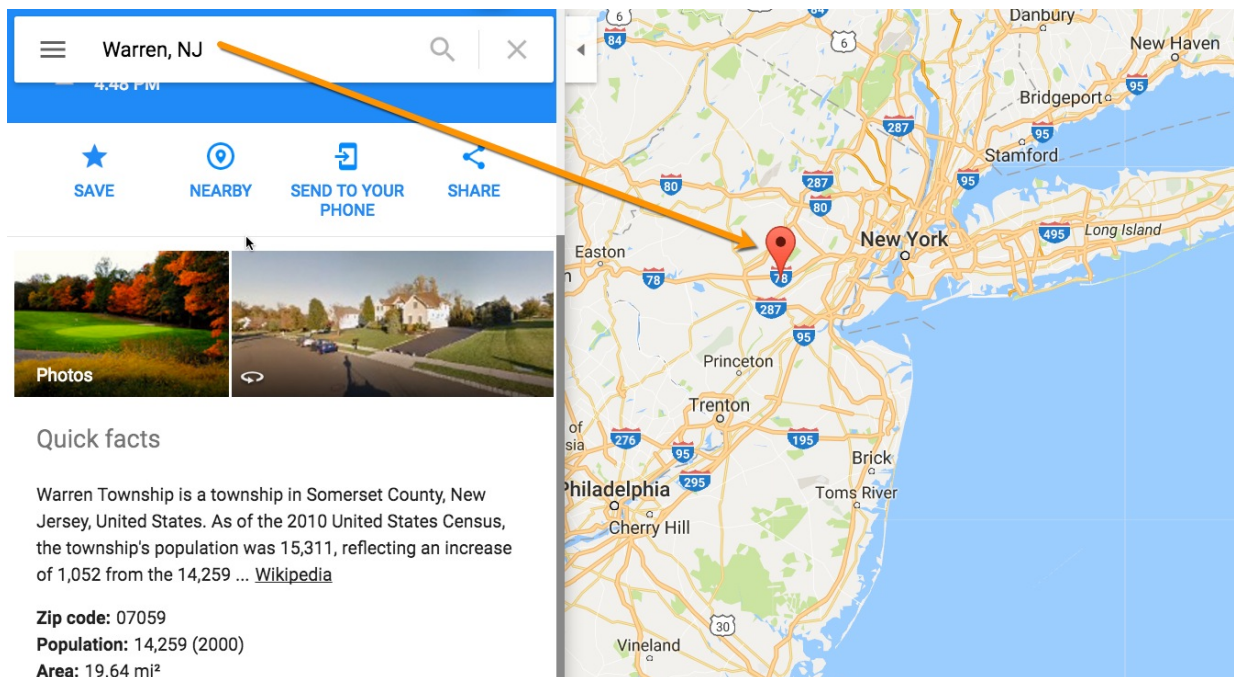
I came to the US on H1B sponsored by TCS. Overall processes were followed.

But I would like to mention something else.

The process was not quite straightforward. TCS files many H1B for fulfillment of arbitrary projects. My initial H1B was approved for a Qwest Communications project in Dublin, OH. It was lying unused. TCS never informed me regarding the same.

After almost a year I was supposed to go to US for a CITI bank project in Warren, NJ. During the visa interview I told the visa officer that I will go and work for the Qwest project in Dublin, OH. My visa was stamped. After that TCS filed an LCA for the CITI project to change my work location and after it was approved I travelled to US for working in the CITI Project.

This is a common practice in TCS and other Indian IT companies as well.







**SAITJ: I have spoken to many IT Indians in the US who were part of the first wave of Indian IT guest workers in the US in the 1990's; they tell me, and I concur, that the qualifications and technical performance of the first wave of Indian IT professionals is much higher than the latest wave of H-1B guest workers. The current H-1B wave has a reputation of cooked or faked resumes, falsified college degrees, inadequate education, entry level skills, and a tremendous urgency of desperation to obtain an H-1B, L-1 or F-1 Student visa at any cost. Do you agree with this assessment and how do you compare the two generations of H-1B Indian workers in regard to skills and moral responsibilities?**

**Indian H-1B:**

There has been a huge degradation between the two generations of IT workers. The earlier generation used to follow ethics meticulously. However, the current generation of workers do not give much importance to ethics and want to come to the US at any cost. Their quality is also questionable.

The overall education standards of India has deteriorated alarmingly. Sparing few IITs Indian Engineering colleges churn out average and below average students.

Now a day students are not interested in learning anything. They just study before the semester and pass the exam.

There is nothing special regarding the intellect of Indian Engineers. Usually most of the work done by these Engineers in an IT company can also be done by any intelligent high school student.

There is definitely a sense of urgency to obtain student visa at any cost.



This is highly prevalent in states of Andhra Pradesh and Telangana (where Hyderabad is located).

There are numerous rackets operating who provide false degree certificates to students in exchange of money.

In the US there are lot of fake universities are operating. Examples include TriValley University and the recent Silicon Valley University (SVU).

In conclusion, I can say that no morality is left in the current generation of Indian Engineers.

**SAITJ: What is your opinion and observations of the world's largest employers of H-1Bs, India-based Cognizant Technology Solutions, Wipro, Infotech and Tata Consultancy and how they conduct business in the US and in India? Are they abusive? Are they discriminatory? How do you measure their technical abilities and performance?**

**Indian H-1B:**



I do not see any differences among TCS, Cognizant, Infosys and Wipro. They are all birds of same feather.

They are just big-sized body shops.



TCS is part of TATA group. They don't have any integrity or ethics. TATA is a depot of corruption and have many cases pending against them throughout the world.

All Indian IT companies are corrupt some way or other.

They use questionable way to secure projects. Wipro and Cognizant especially quote a very low price to secure a bid. After that they increase their billing some way or the other. They are very apt in duping clients.

Also, almost all Indian companies work in sweatshop like model. There is no hierarchy less open structure as in American companies.

The manager dictates and the workers just follow.

The truth is all these Indian companies are headed by South Indian people (more specifically Tamil Brahmins). They always favor their own people. They discriminate against other Indians, such as North Indians.

They also discriminate against American workers.

They treat their workers as slaves.



Regarding performance, they are at the bottom of the heap. Most Indian software Engineers are third grade coders.

Also, one thing they are really good at one thing that is stealing data and company secrets. There have been numerous instances of this, some reported



and most of them unreported. The case at Epic Health is just the tip of the iceberg.

These Indian companies snoop on each other and other American companies as well. They employ various questionable tactics to get over each other that includes corporate espionage.

**SAITJ: I have heard personal complaints from women that Indian managers who work for the big firms like Wipro in the US treat American IT women as second-class citizens and have male superiority complexes. This has had an effect on these women's careers and the desire to stay in IT as a profession. Have you heard anything?**

**Indian H-1B:**

I haven't heard anything directly.

However, it is quite possible.

Indian society is male dominated.

Indian males are characterized by their big-sized ego.

So, the complaints are most possibly true.

**SAJT: In many shops in the USA there exists a ratio of guest workers that exceeds the diversity workforce standards and common practices by US companies. By this I refer to many reports of IT shops in which 200 or more IT staff members are Indian and only a handful of workers are actual American born IT professionals, many of them terminated to make room for additional H-1B workers. What is the atmosphere and working conditions to include the quality of work in these companies?**

**Indian H-1B:**

The working conditions in these companies are horrible.

I want to mention here that most Indians in the IT industry are South Indians. They constitute almost 70-80% of the working population.

To be frank South Indians have a very siloed and ghetto like culture. While working in the projects they talk in their native language which is very irritating.





It is very difficult to work with South Indian co-workers, especially Tamils. They make the entire environment toxic.

The **Tamil** people are an ethnic group from South Asia. They have a written history of more than 2,000 years. Traditionally, they have been living in the southern parts of India, and the northeastern parts of Sri Lanka. The **Tamil** people number around 74 million in the world.



By unscrupulous means they drive out whatever American people are in the project. They do it by means of intimidation, bad behavior and other means.

They favor their own people and create a complete monopoly over the project.

Then they offshore the whole project to India.

You may have read an ancient parable regarding the camel. The camel at first asks for an inch inside the tent. After that it gradually occupies the whole tent and evicts the owner.

'Give a clown your finger and he'll take your whole hand'.

Exactly the same thing happens here.



**SAITJ: On the street I hear much about corruption in regard to taxes paid or not paid to the IRS for Indian workers and the companies they work for. Can you shed any light on this underworld of monies transferred to India in an inappropriate fashion, a fashion that many Americans may not be aware of but is known within the halls of the IT community?**

**Indian H-1B:**

Yes, a lot of people on H1B use illegitimate channels to transfer money to India. They evade taxes in both US and India.

There are definitely underground money-laundering networks.



I have never come in direct touch in any of these. However, what I heard from other people, I am completely sure that this kind of illegitimate network exists.



In Indian lingo this is called **Hawala** network and it is distributed throughout the world.

## A Hawala Primer

*The informal structure of hawala makes it an effective way to transfer money quickly—and, on occasion, illegally. The key to hawala is that money is transferred but not moved. Here's how it works:*

**The backbone of the system is the hawala dealer, and the key ingredient of any hawala deal is trust.**



A Pakistani working in New York as a taxi driver wants to send \$5,000 to his brother in Karachi. He can go to a bank, but the bank is likely to want him to open an account. It also will charge him to change and send the money.

**1** Instead, the taxi driver chooses a hawala dealer. They negotiate a fee and exchange rate. And he gives her the \$5,000 and her fee.



**\$5,000**

**2** The dealer then calls, faxes or sends an e-mail to another dealer in Karachi.

**Dealer 1**

**Dealer 2**

**3** The Karachi dealer arranges to have the equivalent of \$5,000 delivered in rupees to the brother. The transaction takes one or two days.



**239,500 rupees**

**4** The Karachi dealer will carry the debt until he needs to send money to New York. Eventually, the books of the two dealers should balance.

The taxi driver has sent the money more quickly and cheaply than possible through a bank and avoided the complications inherent in an overseas bank transaction. He also has avoided the bureaucracy—no papers are necessary to send money through hawala, and no paper trail is generated. If the New York dealer has any record of the transaction at all, it probably will focus on her financial relationship with the Karachi dealer.

SOURCE: "The Hawala Alternative Remittance System and its Role in Money Laundering," by Patrick M. Jost and Harjit Singh Sandhu, Treasury Dept. Financial Crimes Enforcement Network/Interpol

BY MICHAEL DREW—THE WASHINGTON POST

They work in a very complex way. Suppose a worker send his money to Dubai or Singapore. Then someone is Dubai or Singapore receives the USD and sends Indian Rupee to any Indian city. This way the money becomes white or legit.

I believe that the US Govt. losses a lot of tax due to these unlawful money transfers. Plus lot of money is leaving the US because almost all H1B workers remit large sum of money to India.



**SAITJ: I have heard and read of abuse by American companies of H-1Bs being housed in dormitories forced to work impossible hours under high pressure conditions for low salaries. Some in the US consider these workers as “indentured” other observers say it is a form of “modern slavery”. Have you heard of any stories on your end about any US Corporate America abuse of foreign guest workers?**

**Indian H-1B:**

I have heard many such stories. They are most prevalent in NY, NJ, DE and TX.

**SAITJ: Have you heard about any groups of Indians being housed in remote rural areas of the USA, in corporate sponsored body shops where H-1B Indians work long hours for low pay with nothing to do and nowhere to go?**

**Indian H-1B:**

I believe there are many such jail kind of setup. However never heard of any personally.

**SAITJ: In American IT circles, the word and city HYDERABAD has negative connotation. The area is known for fake resumes, dubious IT degrees and represents the worst of the visa corruption. In the news recently is the deportation of many Telangana students who have obtained US F-1 student visas. Telangana is a state in South India, it includes Hyderabad, well known for F-1 OPT and H-1B visa corruption. I went into one of my posts and gathered this quote: “Getting a US student visa has become relatively easy over the last few years thus motivating several ‘unqualified’ and ‘mediocre’ students to get into the US varsities, feels Ravilochan Singh, Managing Director of Global reach and an education advisor.” What is your take on the bad reputation of Hyderabad and the situation in regard to the overall visa problem?**

**Indian H-1B:**

Hyderabad is a depot of corruption. That is perhaps an understatement.

People of Telangana, Andhra Pradesh (from where Telangana was carved out) and Hyderabad are mainly from Telugu community.





After the creation of the new state, security and guarantees including fundamental rights of the people of coastal Andhra, Rayalaseema and Telangana will be ensured

A special financial disbursement will be issued, that may be required from the central government for the residuary state of Andhra Pradesh, for building its capital and to cater to special needs of the backward regions

## The Telangana state

Hyderabad to be joint capital of Telangana and remaining Andhra Pradesh -for a period of 10 years

Lok Sabha and Assembly seats

	AP	Telangana
Lok Sabha (42)	25	17
Assembly (294)	175	119

### POPULATION

Telangana	3,51,93,978
Andhra Pradesh	8,46,55,533

**29**th state of the country that will have a geographical area of **10 of the 23** districts of undivided Andhra Pradesh



90% of students and IT workers commit fraud in some way or other.

They don't have any sense of morality or ethics. Their only aim is to land in the US some way or other.

There are thousands of fake software companies along with fake engineering colleges. These fake universities have tie up with fake American Universities.

The students are issued fake transcripts from Indian Universities. The US universities in turn accept these students.

After the students reach US, they start working in 7/11 or gas stations.

These people from Hyderabad, Telangana and Andhra Pradesh state run a complete monopoly in New Jersey area. In NJ every other software engineer is from Hyderabad and surrounding areas. There are thousands of IT companies in NJ which do not have a single American on their payroll. There is absolutely no transparency in their operations.

They only recruit people from their own community. They make those workers work like slaves. They are often not paid for months.



They are on H1B but often work in restaurants and gas stations.

These companies are very adept in faking resumes. They can create completely fake resumes in a day. They can represent a fresher as someone with 10 years of experience!



They can make a software tester as web developer overnight.

Also they are very apt in forging degree certificates, experience letters, passports etc.

These Telugu people have made New Jersey their home. Even Indians are ashamed to identify with this particular community.

**SAITJ: I dug out of one my posts and found this paragraph regarding letter writing fraud: “U.S. law prohibits selling visas. However, many times they do, and they call it ‘fees,’ ” said Harshal Vaidya, founder of Goolti.com, an India-based online complaint board for body shop employees. To avoid detection, the firms require workers to make payments to a subsidiary in India, he said, or to one of the company owner’s Indian relatives.”**

**“Once workers reach the U.S., they may have to wait for the broker to find them work, or they may be left to look for their own jobs. Regardless, the body shops take a slice of whatever paycheck results.”**

**Are you familiar with this letter writing fraud and the use of job brokers demanding money for services and it's scope, can you lend any insight?**

**Indian H-1B:**

Actually almost all body shops operating in the US are some type of job brokers. They work in 80:20 or 70:30 manner. That means they take a cut of the



money provided by client. Apart from running the payroll of employees, they do not have any other functions. They just work as middlemen.

I personally came across one, Name is Zenonsoft.

They absolutely have no presence in the US.

They pretend that they are in the US. Charge huge money and promise H1B visa. In reality they provide nothing.

There are many such job brokers. They promise job and H1B sponsorship in exchange of money. However, they leave the employee high and dry.

If you search online you will find thousand such job brokers.

**SAITJ: Many IT Americans have complained to themselves that they have a difficult time understanding the thick Indian English accent. This is especially true for conference calls for offshore projects. Many IT people attend these meeting and go away having no idea what was said on the Indian end of the call or conversation. This communication problem is viewed as a major issue in project coordination and problem solving. Do Indians know that they have thick accents and that many Americans do not understand what they are saying. If so what are they doing about it?**

**Indian H-1B:**

Some Indians take American accent trainings, especially who work in call centers.

The thick accent is prevalent more in South Indian states. North Indians have much better accents.

Even as an Indian I face difficulties in understanding thick South Indian accents.

It is not only difficult but next to impossible to understand their bizarre accent.

Also their knowledge of English is extremely poor.

**SAITJ: Do you have any other real world stories or events that you can share regarding your H-1B experiences and your observations of the current fraud and abuse that seem prevalent? The Good, the Bad and the Ugly?**

**Indian H-1B:**



It's all Bad and Ugly.

After I got fed up with low pay and high pressure of TCS, I had decided to join a smaller company, named E-Business International. This company was highly unscrupulous.



<http://www.ebintl.com/Home>

They paid me peanuts. They did not provide me a single benefit which was promised during joining the company.

After few months they stopped paying me altogether. They expected me to work for free. They verbally abused me and threatened of deportation. I complained to the Department of Labor. As a result I was terminated from my job. I got very little help from DOL.

I could not find any other employer because I did not have pay stubs and had could not transfer my H1B as well.

As a result I had to return to India on my own.





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**SAITJ: I have of tons of questions and I can go on and on, on a final note, how has life in American treated you? Myself, my interaction with my Indian friends has resulted in a love of Indian food, sitar music and even Carnatic music. Have you become Americanized in terms of food and American culture? Beef and hamburgers excluded of course.**

**Indian H-1B:**

I love America. Period.

I love the country so much that I cannot express in words.

Beef and hamburgers included. I loved Cheeseburgers and Whopper as well.

I love Hollywood movies. I like Rock music. I like almost everything about America.

I believe America is the greatest nation on Earth.

**End of Questions and Answers.**

Thank you for the TRUTH and for your SUPPORT with MORAL character. We at Save American Information Technology Jobs are seeking mutual understanding to solve this problem and seek compromise and mutual accommodation.

This problem is NOT sustainable and must be solved. Communication and understating and education is part of the problem solution. Both US IT workers and Indian based workers are being abuse by USA Tech Culture of Greed. This is unacceptable to recipients of this abuse and must be stopped. Reform is obvious and pressing.

