



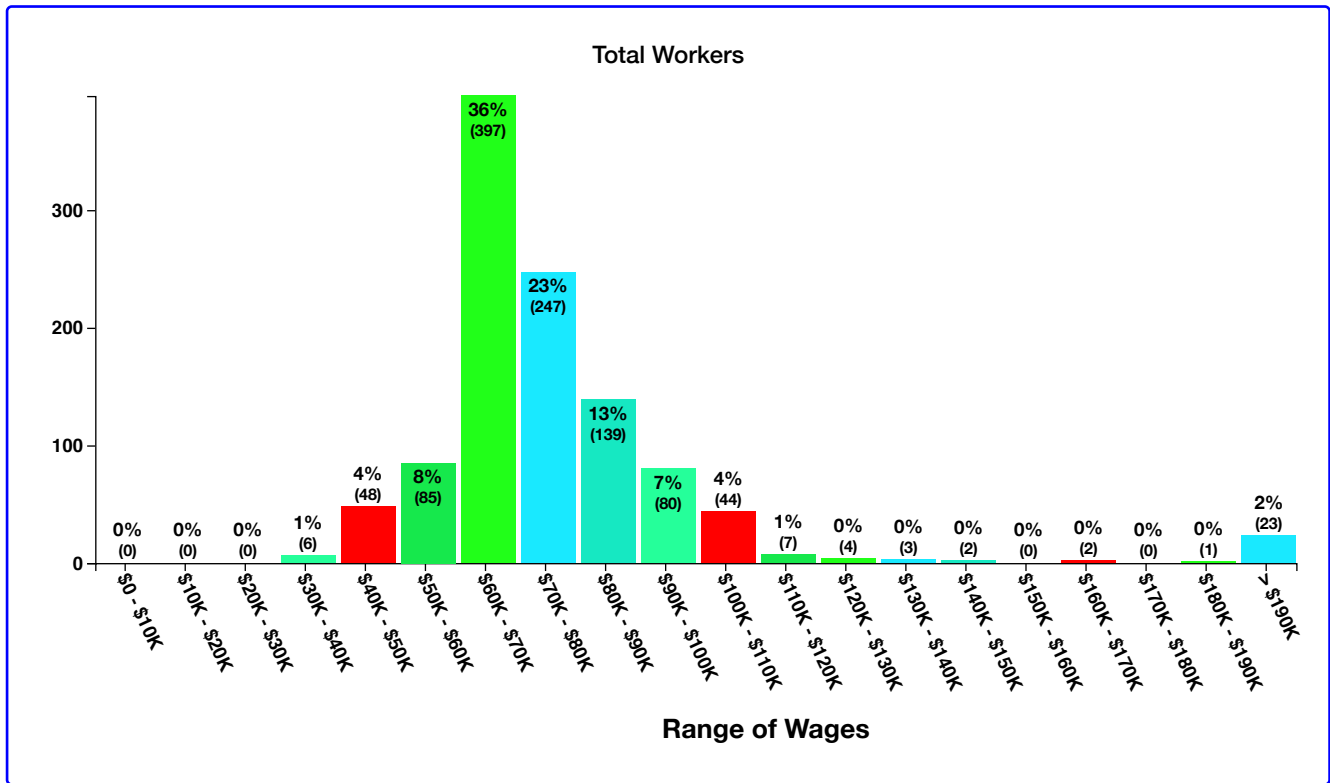
There is no limit on H-1B visas for "non-profits" like colleges and universities.

- Workers
- Wage Levels
- Categories
- Occupations
- Worksite Locations

Visa Query Search Results Summary

Year: 2017, Worksite Congressional District: MI-3, Visa Status: CERTIFIED

Charts



Workers

- [Graph](#) Total Visas: 515
- [Graph](#) Total Workers: 1088
- [Graph](#) Total Workers / H-1B Dependent Employers: 417

Categories

- [Graph](#) New Employment: 562
- [Graph](#) Amended Petition: 171
- [Graph](#) Continued Employment: 148
- [Graph](#) Change Previous Employment: 73
- [Graph](#) New Concurrent Employment: 3
- [Graph](#) Change Employer: 132

Wage Levels

- [Graph](#) Level I (Entry Level): 440 / 40.44%
- [Graph](#) Level II (Qualified): 424 / 38.97%

[Graph](#) Level III (Experienced): 84 / 7.72%

[Graph](#) Level IV (Fully Competent): 50 / 4.6%

Controls

Salary Switch: Min Mean Max

Lat/Lng Filter:

Summary - Workers

Class	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Total Visas	Graph	515	\$82,148.64	\$70,000.00	\$30,000.00	\$654,326.40
Total Workers	Graph	1088	\$75,936.63	\$70,000.00	\$30,000.00	\$654,326.40
Total Workers / H-1B Dependent Employer	Graph	417	\$66,969.42	\$60,000.00	\$51,106.00	\$145,000.00

Summary - Wage Levels

Class	Graph	Count / %	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Total Level I (Entry Level)	Graph	440 / 40.44%	\$66,092.62	\$62,400.00	\$30,000.00	\$240,000.00
Total Level II (Qualified)	Graph	424 / 38.97%	\$75,746.62	\$70,000.00	\$42,869.00	\$265,000.00
Total Level III (Experienced)	Graph	84 / 7.72%	\$107,289.48	\$90,001.60	\$32,887.77	\$654,326.40
Total Level IV (Fully Competent)	Graph	50 / 4.6%	\$100,324.48	\$90,000.00	\$72,500.00	\$366,641.60
Total Unspecified Level		90 / 8.27%	\$82,146.62	\$70,000.00	\$31,200.00	\$300,000.00

Summary - Categories

Class	Graph	Count / %	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Total New Employment	Graph	562 / 51.65%	\$69,848.37	\$67,850.00	\$30,000.00	\$265,000.00
Total Amended Petition	Graph	171 / 15.72%	\$74,531.86	\$67,621.00	\$42,869.00	\$135,000.00
Total Continued Employment	Graph	148 / 13.6%	\$88,629.49	\$77,709.00	\$31,200.00	\$366,641.60
Total Previous Employment	Graph	73 / 6.71%	\$83,695.20	\$71,573.00	\$42,869.00	\$654,326.40
Total Concurrent Employment	Graph	3 / 0.28%	\$135,426.73	\$77,709.00	\$76,003.20	\$252,568.00
Total Change Employer	Graph	132 / 12.13%	\$83,682.82	\$70,000.00	\$42,869.00	\$380,000.00

Summary - Occupations

SOC_NAME - SOC_CODE ▲▼	Graph	Count / % ▲	Mean Wage ▲▼	Median Wage ▲▼	Lowest Wage ▲▼	Highest Wage ▲▼
COMPUTER SYSTEMS ANALYSTS - 15-1121	Graph	234 / 21.51%	\$70,162.84	\$70,000.00	\$45,677.00	\$100,969.18
SOFTWARE DEVELOPERS, APPLICATIONS - 15-1132	Graph	200 / 18.38%	\$68,710.35	\$60,000.00	\$51,106.00	\$145,000.00
COMPUTER OCCUPATIONS, ALL OTHER - 15-1199	Graph	131 / 12.04%	\$62,590.18	\$60,000.00	\$42,869.00	\$108,100.00
OPERATIONS RESEARCH ANALYSTS - 15-2031	Graph	110 / 10.11%	\$72,947.68	\$70,000.00	\$57,283.00	\$98,000.00
COMPUTER PROGRAMMERS - 15-1131	Graph	66 / 6.07%	\$66,447.33	\$64,000.00	\$57,845.00	\$106,000.00
MANAGEMENT ANALYSTS - 13-1111	Graph	62 / 5.7%	\$77,712.21	\$72,500.00	\$51,126.00	\$162,200.00
SOFTWARE DEVELOPERS, SYSTEMS SOFTWARE - 15-1133	Graph	62 / 5.7%	\$90,055.79	\$83,000.00	\$60,000.00	\$104,000.00
COMPUTER AND INFORMATION SYSTEMS MANAGERS - 11-3021	Graph	21 / 1.93%	\$96,396.95	\$98,000.00	\$71,760.00	\$120,000.00
DATABASE ADMINISTRATORS - 15-1141	Graph	20 / 1.84%	\$69,429.35	\$60,000.00	\$60,000.00	\$95,000.00

SOC_NAME - SOC_CODE ▲▼	Graph	Count / % ▲	Mean Wage ▲▼	Median Wage ▲▼	Lowest Wage ▲▼	Highest Wage ▲▼
NETWORK AND COMPUTER SYSTEMS ADMINISTRATORS - 15-1142	Graph	20 / 1.84%	\$64,063.70	\$60,000.00	\$59,218.00	\$84,891.00
PHYSICIANS AND SURGEONS, ALL OTHER - 29-1069	Graph	19 / 1.75%	\$292,556.13	\$265,000.00	\$215,000.00	\$654,326.40
MECHANICAL ENGINEERS - 17-2141	Graph	17 / 1.56%	\$67,839.47	\$67,080.00	\$52,000.00	\$80,000.00
ELECTRICAL ENGINEERS - 17-2071	Graph	15 / 1.38%	\$72,358.69	\$70,043.00	\$56,000.00	\$99,889.00
FOOD SCIENTISTS AND TECHNOLOGISTS - 19-1012	Graph	12 / 1.1%	\$82,956.86	\$76,599.90	\$55,212.00	\$115,999.00
ENGINEERS, ALL OTHER - 17-2199	Graph	10 / 0.92%	\$63,293.30	\$60,000.00	\$49,920.00	\$83,013.00
INDUSTRIAL ENGINEERS - 17-2112	Graph	8 / 0.74%	\$79,670.29	\$72,060.00	\$51,750.00	\$130,000.00
COMPUTER SYSTEMS ANALYST - 15-1121	Graph	7 / 0.64%	\$74,993.57	\$74,526.00	\$63,508.00	\$96,034.00
BIOLOGICAL SCIENTISTS, ALL OTHER - 19-1029	Graph	4 / 0.37%	\$58,009.00	\$50,500.00	\$49,500.00	\$81,536.00
MEDICAL SCIENTISTS, EXCEPT EPIDEMIOLOGISTS - 19-1042	Graph	4 / 0.37%	\$84,455.75	\$63,000.00	\$53,000.00	\$127,500.00
ACCOUNTANTS AND AUDITORS - 13-2011	Graph	3 / 0.28%	\$47,620.27	\$42,000.00	\$40,000.00	\$60,860.80
MARKETING MANAGERS - 11-2021	Graph	3 / 0.28%	\$90,008.67	\$96,221.00	\$77,584.00	\$96,221.00
PHYSICAL THERAPISTS - 29-1123	Graph	3 / 0.28%	\$83,719.67	\$88,003.80	\$73,174.40	\$89,980.80
PSYCHIATRISTS - 29-1066	Graph	3 / 0.28%	\$280,000.00	\$300,000.00	\$240,000.00	\$300,000.00
BUSINESS TEACHERS, POSTSECONDARY - 25-1011	Graph	2 / 0.18%	\$130,500.00	\$118,000.00	\$118,000.00	\$143,000.00
COMPLIANCE OFFICERS - 13-1041	Graph	2 / 0.18%	\$70,345.50	\$66,560.00	\$66,560.00	\$74,131.00
ELEMENTARY SCHOOL TEACHERS, EXCEPT SPECIAL - 25-2021	Graph	2 / 0.18%	\$43,745.00	\$43,745.00	\$43,745.00	\$43,745.00
ENGINEERING TEACHERS, POSTSECONDARY - 25-1032	Graph	2 / 0.18%	\$72,783.00	\$68,000.00	\$68,000.00	\$77,566.00
INFORMATION SECURITY ANALYSTS - 15-1122	Graph	2 / 0.18%	\$100,000.00	\$70,000.00	\$70,000.00	\$130,000.00
INTERNISTS, GENERAL - 29-1063	Graph	2 / 0.18%	\$195,598.80	\$167,660.00	\$167,660.00	\$223,537.60
LOGISTICIANS - 13-1081	Graph	2 / 0.18%	\$63,250.00	\$54,000.00	\$54,000.00	\$72,500.00
MATERIALS ENGINEERS - 17-2131	Graph	2 / 0.18%	\$82,568.63	\$65,137.25	\$65,137.25	\$100,000.00
SOFTWARE DEVELOPERS, APPLICATIONS, NON R&D - 15-1034	Graph	2 / 0.18%	\$70,044.00	\$60,070.40	\$60,070.40	\$80,017.60
SOFTWARE QUALITY ASSURANCE ENGINEERS AND TESTERS - 15-1199.01	Graph	2 / 0.18%	\$69,467.65	\$67,494.50	\$67,494.50	\$71,440.80
ARCHITECTS, EXCEPT LANDSCAPE AND NAVAL - 17-1011	Graph	1 / 0.09%	\$52,395.20	\$52,395.20	\$52,395.20	\$52,395.20
ARCHITECTURAL AND ENGINEERING MANAGERS - 11-9041	Graph	1 / 0.09%	\$92,394.00	\$92,394.00	\$92,394.00	\$92,394.00
BUSINESS INTELLIGENCE ANALYSTS - 15-1199.08	Graph	1 / 0.09%	\$57,512.00	\$57,512.00	\$57,512.00	\$57,512.00
BUSINESS OPERATIONS SPECIALISTS, ALL OTHER - 13-1199	Graph	1 / 0.09%	\$58,323.20	\$58,323.20	\$58,323.20	\$58,323.20
CHEMISTS - 19-2031	Graph	1 / 0.09%	\$83,242.00	\$83,242.00	\$83,242.00	\$83,242.00
CLERGY - 21-2011	Graph	1 / 0.09%	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
COACHES AND SCOUTS - 27-2022	Graph	1 / 0.09%	\$76,003.20	\$76,003.20	\$76,003.20	\$76,003.20
COMMERCIAL AND INDUSTRIAL DESIGNERS - 27-1021	Graph	1 / 0.09%	\$39,000.00	\$39,000.00	\$39,000.00	\$39,000.00
COMPUTER SCIENCE TEACHERS, POSTSECONDARY - 25-1021	Graph	1 / 0.09%	\$78,080.00	\$78,080.00	\$78,080.00	\$78,080.00
COMPUTER SYSTEMS ENGINEERS/ARCHITECTS - 15-1199	Graph	1 / 0.09%	\$121,112.00	\$121,112.00	\$121,112.00	\$121,112.00
CREDIT ANALYSTS - 13-2041	Graph	1 / 0.09%	\$39,229.00	\$39,229.00	\$39,229.00	\$39,229.00
CRIMINAL JUSTICE AND LAW ENFORCEMENT TEACHERS, - 25-1111	Graph	1 / 0.09%	\$53,500.00	\$53,500.00	\$53,500.00	\$53,500.00
ECONOMICS TEACHERS, POSTSECONDARY - 25-1063	Graph	1 / 0.09%	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00
EDUCATION TEACHERS, POSTSECONDARY - 25-1081	Graph	1 / 0.09%	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

SOC_NAME - SOC_CODE ▲▼	Graph	Count / % ▲	Mean Wage ▲▼	Median Wage ▲▼	Lowest Wage ▲▼	Highest Wage ▲▼
EDUCATIONAL, GUIDANCE, SCHOOL, AND VOCATIONAL - 21-1012	Graph	1 / 0.09%	\$33,800.00	\$33,800.00	\$33,800.00	\$33,800.00
ELECTRONICS ENGINEERS, EXCEPT COMPUTER - 17-2072	Graph	1 / 0.09%	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00
ENVIRONMENTAL ENGINEERS - 17-2081	Graph	1 / 0.09%	\$55,994.00	\$55,994.00	\$55,994.00	\$55,994.00
FAMILY AND GENERAL PRACTITIONERS - 29-1062	Graph	1 / 0.09%	\$185,000.00	\$185,000.00	\$185,000.00	\$185,000.00
FINANCIAL SPECIALISTS, ALL OTHER - 13-2099	Graph	1 / 0.09%	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00
HEALTH SPECIALTIES TEACHERS, POSTSECONDARY - 25-1071	Graph	1 / 0.09%	\$110,000.00	\$110,000.00	\$110,000.00	\$110,000.00
HEALTHCARE PRACTITIONERS AND TECHNICAL WORKERS, - 29-9099	Graph	1 / 0.09%	\$46,500.00	\$46,500.00	\$46,500.00	\$46,500.00
INDUSTRIAL PRODUCTION MANAGERS - 11-3051	Graph	1 / 0.09%	\$62,400.00	\$62,400.00	\$62,400.00	\$62,400.00
MANAGEMENT ANALYST - 13-1111	Graph	1 / 0.09%	\$105,315.00	\$105,315.00	\$105,315.00	\$105,315.00
MARKET RESEARCH ANALYSTS AND MARKETING SPECIALISTS - 13-1161	Graph	1 / 0.09%	\$47,000.00	\$47,000.00	\$47,000.00	\$47,000.00
MIDDLE SCHOOL TEACHERS, EXCEPT SPECIAL AND - 25-2022	Graph	1 / 0.09%	\$44,220.00	\$44,220.00	\$44,220.00	\$44,220.00
PHARMACISTS - 29-1051	Graph	1 / 0.09%	\$109,928.00	\$109,928.00	\$109,928.00	\$109,928.00
PHYSICS TEACHERS, POSTSECONDARY - 25-1054	Graph	1 / 0.09%	\$51,090.00	\$51,090.00	\$51,090.00	\$51,090.00
POSTSECONDARY TEACHERS, ALL OTHER - 25-1199	Graph	1 / 0.09%	\$58,000.00	\$58,000.00	\$58,000.00	\$58,000.00
PURCHASING MANAGERS - 11-3061	Graph	1 / 0.09%	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00
SOCIAL AND HUMAN SERVICE ASSISTANTS - 21-1093	Graph	1 / 0.09%	\$32,887.77	\$32,887.77	\$32,887.77	\$32,887.77
TEACHERS AND INSTRUCTORS, ALL OTHER - 25-3099	Graph	1 / 0.09%	\$43,000.00	\$43,000.00	\$43,000.00	\$43,000.00
TEACHERS AND INSTRUCTORS, ALL OTHER - 25-3099.99	Graph	1 / 0.09%	\$48,880.00	\$48,880.00	\$48,880.00	\$48,880.00
TRAINING AND DEVELOPMENT SPECIALISTS - 13-1151	Graph	1 / 0.09%	\$91,520.00	\$91,520.00	\$91,520.00	\$91,520.00
VOCATIONAL EDUCATION TEACHERS, POSTSECONDARY - 25-1194	Graph	1 / 0.09%	\$31,200.00	\$31,200.00	\$31,200.00	\$31,200.00

Summary - Worksite Locations

Lat Lng count: 116

Latitude: 42.266956 Longitude: -84.979284

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TENNECO AUTOMOTIVE OPERATING COMPANY INC., 904 INDUSTRIAL ROAD, MARSHALL, MI (https://www.google.com/maps/place/904%20INDUSTRIAL%20ROAD,MARSHALL,MI)	Graph	2	\$69,500.00	\$64,000.00	\$64,000.00	\$75,000.00
Totals	Graph	2	\$69,500.00	\$64,000.00	\$64,000.00	\$75,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TENNECO AUTOMOTIVE OPERATING COMPANY INC., 904 INDUSTRIAL ROAD, MARSHALL, MI (https://www.google.com/maps/place/904%20INDUSTRIAL%20ROAD,MARSHALL,MI)	Graph	2	\$69,500.00	\$64,000.00	\$64,000.00	\$75,000.00
Totals	Graph	2	\$69,500.00	\$64,000.00	\$64,000.00	\$75,000.00

Latitude: 42.276808 Longitude: -84.940828

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GENESIS ELDERCARE REHABILITATION SERVICES, LLC, MEDILODGE OF MARSHALL, MARSHALL, MI (https://www.google.com/maps/place/MEDILODGE%20OF%20MARSHALL,MARSHALL,MI)	Graph	1	\$73,174.40	\$73,174.40	\$73,174.40	\$73,174.40

Latitude: 42.311869 Longitude: -85.191985

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WEST MICHIGAN CANCER CENTER, OAKLAWN MEDICAL GROUP, MARSHALL, MI (https://www.google.com/maps/place/OAKLAWN%20MEDICAL%20GROUP,MARSHALL,MI)	Graph	1	\$380,000.00	\$380,000.00	\$380,000.00	\$380,000.00
Totals	Graph	2	\$226,587.20	\$73,174.40	\$73,174.40	\$380,000.00

Latitude: 42.317007 Longitude: -85.181944

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
KMART CORPORATION, 200 CAPITAL AVE SW, BATTLE CREEK, MI (https://www.google.com/maps/place/200%20CAPITAL%20AVE%20SW,BATTLE%20CREEK,MI)	Graph	1	\$109,928.00	\$109,928.00	\$109,928.00	\$109,928.00
Totals	Graph	1	\$109,928.00	\$109,928.00	\$109,928.00	\$109,928.00

Latitude: 42.317885 Longitude: -85.184481

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DELOITTE CONSULTING LLP, 2 EAST HAMBLIN AVENUE, BATTLE CREEK, MI (https://www.google.com/maps/place/2%20EAST%20HAMBLIN%20AVENUE,BATTLE%20CREEK,MI)	Graph	15	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Totals	Graph	15	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00

Latitude: 42.318793 Longitude: -85.184676

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CHARTER GLOBAL, INC., 2 HAMBLIN AVE E, BATTLE CREEK, MI (https://www.google.com/maps/place/2%20HAMBLIN%20AVE%20E,BATTLE%20CREEK,MI)	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
KELLOGG NORTH AMERICA COMPANY, 2 HAMBLIN AVENUE EAST, BATTLE CREEK, MI (https://www.google.com/maps/place/2%20HAMBLIN%20AVENUE%20EAST,BATTLE%20CREEK,MI)	Graph	41	\$77,079.77	\$79,500.00	\$62,800.00	\$115,999.00
Totals	Graph	42	\$76,911.20	\$76,599.90	\$62,800.00	\$115,999.00

Latitude: 42.319293 Longitude: -85.187471

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INNOVATIVE INTELLIGENT SOLUTIONS LLC, 1 KELLOG SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/1%20KELLOG%20SQUARE,BATTLE%20CREEK,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
SYNERGY SOLUTIONS, INC., ONE KELLOG'S SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/ONE%20KELLOG'S%20SQUARE,BATTLE%20CREEK,MI)	Graph	1	\$57,845.00	\$57,845.00	\$57,845.00	\$57,845.00
GLOBULE-TECH, LLC, 1 KELLOGG'S SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/1%20KELLOGG'S%20SQUARE,BATTLE%20CREEK,MI)	Graph	2	\$67,500.00	\$60,000.00	\$60,000.00	\$75,000.00
INFOSYS LIMITED, ONE KELLOGG SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/ONE%20KELLOGG%20SQUARE,BATTLE%20CREEK,MI)	Graph	3	\$73,709.33	\$74,526.00	\$67,102.00	\$79,500.00
INFOSYS LIMITED, 1 KELLOGG SQ, BATTLE CREEK, MI (https://www.google.com/maps/place/1%20KELLOGG%20SQ,BATTLE%20CREEK,MI)	Graph	5	\$78,383.60	\$74,526.00	\$63,508.00	\$96,034.00
VSQUARE INFOTECH INC., 1 KELLOGG SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/1%20KELLOGG%20SQUARE,BATTLE%20CREEK,MI)	Graph	26	\$76,813.31	\$83,000.00	\$52,146.00	\$83,000.00
Totals	Graph	38	\$75,343.08	\$83,000.00	\$52,146.00	\$96,034.00

Latitude: 42.319293 Longitude: -85.187471

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
VALSOFT SERVICES INC, 60 MCCAMLY ST. S., BATTLE CREEK, MI (https://www.google.com/maps/place/60%20MCCAMLY%20ST.%20S.,BATTLE%20CREEK,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 42.321159 Longitude: -85.184432

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
IDOL SOFT, INC., 67 MICHIGAN AVENUE WEST, BATTLE CREEK, MI (https://www.google.com/maps/place/67%20MICHIGAN%20AVENUE%20WEST,BATTLE%20CREEK,MI)	Graph	1	\$110,000.00	\$110,000.00	\$110,000.00	\$110,000.00
WIPRO LIMITED, 67 W MICHIGAN AVE, BATTLE CREEK, MI (https://www.google.com/maps/place/67%20W%20MICHIGAN%20AVE,BATTLE%20CREEK,MI)	Graph	1	\$67,330.00	\$67,330.00	\$67,330.00	\$67,330.00
WIPRO LIMITED, 67 MICHIGAN AVE W, BATTLE CREEK, MI (https://www.google.com/maps/place/67%20MICHIGAN%20AVE%20W,BATTLE%20CREEK,MI)	Graph	7	\$68,390.71	\$67,850.00	\$67,330.00	\$72,155.00
NB VENTURES, INC., 67 W MICHIGAN AVENUE, BATTLE CREEK, MI (https://www.google.com/maps/place/67%20W%20MICHIGAN%20AVENUE,BATTLE%20CREEK,MI)	Graph	11	\$70,317.27	\$67,850.00	\$67,330.00	\$79,310.00
DELOITTE CONSULTING LLP, 67 WEST MICHIGAN AVENUE, BATTLE CREEK, MI (https://www.google.com/maps/place/67%20WEST%20MICHIGAN%20AVENUE,BATTLE%20CREEK,MI)	Graph	15	\$66,200.00	\$66,200.00	\$66,200.00	\$66,200.00
Totals	Graph	35	\$69,215.86	\$67,330.00	\$66,200.00	\$110,000.00

Latitude: 42.321249 Longitude: -85.184336

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ACCENTURE LLP, 70 MICHIGAN AVENUE WEST, BATTLE CREEK, MI (https://www.google.com/maps/place/70%20MICHIGAN%20AVENUE%20WEST,BATTLE%20CREEK,MI)	Graph	1	\$93,800.00	\$93,800.00	\$93,800.00	\$93,800.00
KELLOGG BUSINESS SERVICES COMPANY, 70 WEST MICHIGAN AVENUE, BATTLE CREEK, MI (https://www.google.com/maps/place/70%20WEST%20MICHIGAN%20AVENUE,BATTLE%20CREEK,MI)	Graph	1	\$100,969.18	\$100,969.18	\$100,969.18	\$100,969.18
NB VENTURES, INC., 70 W MICHIGAN AVE., BATTLE CREEK, MI (https://www.google.com/maps/place/70%20W%20MICHIGAN%20AVE.,BATTLE%20CREEK,MI)	Graph	1	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00
SUN SOFT TECHNOLOGIES, INC, 70 W. MICHIGAN AVE, BATTLE CREEK., MI (https://www.google.com/maps/place/70%20W.%20MICHIGAN%20AVE,BATTLE%20CREEK.,MI)	Graph	1	\$68,000.00	\$68,000.00	\$68,000.00	\$68,000.00
ACCENTURE LLP, 70 MICHIGAN AVE W, BATTLE CREEK, MI (https://www.google.com/maps/place/70%20MICHIGAN%20AVE%20W,BATTLE%20CREEK,MI)	Graph	7	\$78,093.29	\$74,733.00	\$67,330.00	\$96,034.00
IPOLARITY LLC, 70 W MICHIGAN AVE, BATTLE CREEK, MI (https://www.google.com/maps/place/70%20W%20MICHIGAN%20AVE,BATTLE%20CREEK,MI)	Graph	9	\$80,900.00	\$76,700.00	\$68,000.00	\$106,000.00
NB VENTURES, INC., 70 W. MICHIGAN AVENUE, BATTLE CREEK, MI (https://www.google.com/maps/place/70%20W.%20MICHIGAN%20AVENUE,BATTLE%20CREEK,MI)	Graph	32	\$74,468.75	\$75,000.00	\$60,000.00	\$84,000.00
Totals	Graph	52	\$76,894.66	\$76,700.00	\$60,000.00	\$106,000.00

Latitude: 42.325382 Longitude: -85.193258

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WIPRO LLC, 70, WEST MICHIGAN, AVENUE, BATTLE CREEK, MI (https://www.google.com/maps/place/70,%20WEST%20MICHIGAN,%20AVENUE,BATTLE%20CREEK,MI)	Graph	2	\$60,674.00	\$60,674.00	\$60,674.00	\$60,674.00
WIPRO LIMITED, 67, W MICHIGAN AVENUE, BATTLE CREEK, MI (https://www.google.com/maps/place/67,%20W%20MICHIGAN%20AVENUE,BATTLE%20CREEK,MI)	Graph	3	\$67,503.33	\$67,330.00	\$67,330.00	\$67,850.00
WIPRO LIMITED, 70, WEST MICHIGAN AVENUE, BATTLE CREEK, MI (https://www.google.com/maps/place/70,%20WEST%20MICHIGAN%20AVENUE,BATTLE%20CREEK,MI)	Graph	17	\$67,850.00	\$67,850.00	\$67,850.00	\$67,850.00
Totals	Graph	22	\$67,150.36	\$67,850.00	\$60,674.00	\$67,850.00

Latitude: 42.329922 Longitude: -85.278227

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
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Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DENSO MANUFACTURING MICHIGAN, INC., ONE DENSO ROAD, BATTLE CREEK, MI (https://www.google.com/maps/place/ONE%20DENSO%20ROAD,BATTLE%20CREEK,MI)	Graph	3	\$73,936.33	\$73,697.00	\$72,060.00	\$76,052.00
Totals	Graph	3	\$73,936.33	\$73,697.00	\$72,060.00	\$76,052.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DENSO MANUFACTURING MICHIGAN, INC., ONE DENSO ROAD, BATTLE CREEK, MI (https://www.google.com/maps/place/ONE%20DENSO%20ROAD,BATTLE%20CREEK,MI)	Graph	2	\$72,878.50	\$72,060.00	\$72,060.00	\$73,697.00
Totals	Graph	2	\$72,878.50	\$72,060.00	\$72,060.00	\$73,697.00

Latitude: 42.331403 Longitude: -85.290508

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ASMO MANUFACTURING, INC., 500 FRITZ-KEIPER BOULEVARD, BATTLE CREEK, MI (https://www.google.com/maps/place/500%20FRITZ-KEIPER%20BOULEVARD,BATTLE%20CREEK,MI)	Graph	1	\$51,750.00	\$51,750.00	\$51,750.00	\$51,750.00
Totals	Graph	1	\$51,750.00	\$51,750.00	\$51,750.00	\$51,750.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ASMO MANUFACTURING, INC., 500 FRITZ-KEIPER BOULEVARD, BATTLE CREEK, MI (https://www.google.com/maps/place/500%20FRITZ-KEIPER%20BOULEVARD,BATTLE%20CREEK,MI)	Graph	1	\$51,750.00	\$51,750.00	\$51,750.00	\$51,750.00
Totals	Graph	1	\$51,750.00	\$51,750.00	\$51,750.00	\$51,750.00

Latitude: 42.33246 Longitude: -85.248252

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CHARTER GLOBAL, INC., 1 KELLOGG'S SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/1%20KELLOGG'S%20SQUARE,BATTLE%20CREEK,MI)	Graph	1	\$70,034.00	\$70,034.00	\$70,034.00	\$70,034.00
DENSO MANUFACTURING MICHIGAN, INC., DENSO MANUFACTURING MICHIGAN, INC., BATTLE CREEK, MI (https://www.google.com/maps/place/DENSO%20MANUFACTURING%20MICHIGAN,%20INC.,BATTLE%20CREEK,MI)	Graph	1	\$76,052.00	\$76,052.00	\$76,052.00	\$76,052.00
CALHOUN COUNTY COMMUNITY MENTAL HEALTH AUTHORITY, BRONSON PSYCHIATRY & BEHAVIORAL HEALTH, BATTLE CREEK, MI (https://www.google.com/maps/place/BRONSON%20PSYCHIATRY%20%26%20BEHAVIORAL%20HEALTH,BATTLE%20CREEK,MI)	Graph	2	\$300,000.00	\$300,000.00	\$300,000.00	\$300,000.00
MICRO LASER ASSISTED MACHINING TECHNOLOGIES LLC, 4950 WEST DICKMAN ROAD, BATTLE CREEK, MI (https://www.google.com/maps/place/4950%20WEST%20DICKMAN%20ROAD,BATTLE%20CREEK,MI)	Graph	2	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	6	\$144,347.67	\$70,034.00	\$70,034.00	\$70,034.00

Latitude: 42.338057 Longitude: -85.287147

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
COSMA CASTING MICHIGAN, A DIVISION OF DIEOMATIC INCORPORATED, 10 CLARK RD., BATTLE CREEK, MI (https://www.google.com/maps/place/10%20CLARK%20RD.,BATTLE%20CREEK,MI)	Graph	2	\$84,697.00	\$77,000.00	\$77,000.00	\$92,394.00
Totals	Graph	2	\$84,697.00	\$77,000.00	\$77,000.00	\$92,394.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
COSMA CASTING MICHIGAN, A DIVISION OF DIEOMATIC INCORPORATED, 10 CLARK RD., BATTLE CREEK, MI (https://www.google.com/maps/place/10%20CLARK%20RD.,BATTLE%20CREEK,MI)	Graph	2	\$84,697.00	\$77,000.00	\$77,000.00	\$92,394.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Totals	Graph	2	\$84,697.00	\$77,000.00	\$77,000.00	\$92,394.00

Latitude: 42.341577 Longitude: -85.276859

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MUSASHI AUTO PARTS - MICHIGAN, INC., 195 BRYDGES DRIVE, BATTLE CREEK, MI (https://www.google.com/maps/place/195%20BRYDGES%20DRIVE,BATTLE%20CREEK,MI)	Graph	3	\$80,000.00	\$75,000.00	\$65,000.00	\$100,000.00
Totals	Graph	3	\$80,000.00	\$75,000.00	\$65,000.00	\$100,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MUSASHI AUTO PARTS - MICHIGAN, INC., 195 BRYDGES DRIVE, BATTLE CREEK, MI (https://www.google.com/maps/place/195%20BRYDGES%20DRIVE,BATTLE%20CREEK,MI)	Graph	3	\$80,000.00	\$75,000.00	\$65,000.00	\$100,000.00
Totals	Graph	3	\$80,000.00	\$75,000.00	\$65,000.00	\$100,000.00

Latitude: 42.348517 Longitude: -85.288456

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
KELLOGG BUSINESS SERVICES COMPANY, ONE KELLOGG SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/ONE%20KELLOGG%20SQUARE,BATTLE%20CREEK,MI)	Graph	2	\$98,834.59	\$96,700.00	\$96,700.00	\$100,969.18
KELLOGG NORTH AMERICA COMPANY, ONE KELLOGG SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/ONE%20KELLOGG%20SQUARE,BATTLE%20CREEK,MI)	Graph	11	\$85,479.12	\$79,500.00	\$62,800.00	\$115,999.00
Totals	Graph	13	\$87,533.81	\$81,000.00	\$62,800.00	\$115,999.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ADAEQUARE INC, 1 KELLOGG SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/1%20KELLOGG%20SQUARE,BATTLE%20CREEK,MI)	Graph	2	\$79,820.00	\$67,621.00	\$67,621.00	\$92,019.00
NB VENTURES, INC., ONE KELLOGG SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/ONE%20KELLOGG%20SQUARE,BATTLE%20CREEK,MI)	Graph	2	\$115,850.00	\$96,700.00	\$96,700.00	\$135,000.00
ADAEQUARE INC, 1 KELLOGGS SQUARE, BATTLE CREEK, MI (https://www.google.com/maps/place/1%20KELLOGGS%20SQUARE,BATTLE%20CREEK,MI)	Graph	3	\$81,702.00	\$90,646.00	\$63,814.00	\$90,646.00
Totals	Graph	7	\$90,920.86	\$90,646.00	\$63,814.00	\$135,000.00

Latitude: 42.399875 Longitude: -85.212046

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BRONSON BATTLE CREEK HOSPITAL, BRONSON BATTLE CREEK HOSPITAL, BATTLE CREEK, MI (https://www.google.com/maps/place/BRONSON%20BATTLE%20CREEK%20HOSPITAL,BATTLE%20CREEK,MI)	Graph	1	\$252,568.00	\$252,568.00	\$252,568.00	\$252,568.00
Totals	Graph	1	\$252,568.00	\$252,568.00	\$252,568.00	\$252,568.00

Latitude: 42.631882 Longitude: -85.29209

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GREAT LAKES HOME HEALTH SERVICES, INC., PATIENTS' HOMES IN BARRY COUNTY MI, HASTINGS, MI (https://www.google.com/maps/place/PATIENTS'%20HOMES%20IN%20BARRY%20COUNTY%20MI,HASTINGS,MI)	Graph	1	\$88,003.80	\$88,003.80	\$88,003.80	\$88,003.80
Totals	Graph	1	\$88,003.80	\$88,003.80	\$88,003.80	\$88,003.80

Latitude: 42.652592 Longitude: -85.283163

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
HASTINGS MANUFACTURING COMPANY, 325 N. HANOVER ST., HASTINGS, MI (https://www.google.com/maps/place/325%20N.%20HANOVER%20ST.,HASTINGS,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
HASTINGS MANUFACTURING COMPANY, 325 N. HANOVER ST., HASTINGS, MI (https://www.google.com/maps/place/325%20N.%20HANOVER%20ST.,HASTINGS,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 42.660762 Longitude: -85.286028

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SYNERGY TECHNOLOGIES, LLC., 404 EAST WOODLAWN AVE, HASTINGS, FL (https://www.google.com/maps/place/404%20EAST%20WOODLAWN%20AVE,HASTINGS,FL)	Graph	1	\$62,000.00	\$62,000.00	\$62,000.00	\$62,000.00
HTC GLOBAL SERVICES INC., 404 E WOODLAWN AVE, HASTINGS, MI (https://www.google.com/maps/place/404%20E%20WOODLAWN%20AVE,HASTINGS,MI)	Graph	4	\$71,956.75	\$72,000.00	\$68,827.00	\$75,000.00
STONEBRIDGE CONSULTING GROUP LLC, 404 E WOODLAWN AVENUE, HASTINGS, MI (https://www.google.com/maps/place/404%20E%20WOODLAWN%20AVENUE,HASTINGS,MI)	Graph	4	\$70,000.00	\$65,000.00	\$65,000.00	\$80,000.00
VCARVE INC, 404 EAST WOODLAWN AVENUE, HASTINGS, MI (https://www.google.com/maps/place/404%20EAST%20WOODLAWN%20AVENUE,HASTINGS,MI)	Graph	4	\$81,516.50	\$80,000.00	\$78,000.00	\$85,000.00
Totals	Graph	13	\$73,530.23	\$72,000.00	\$62,000.00	\$85,000.00

Latitude: 42.796797 Longitude: -85.554028

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
I3INFOTEK, INC., ASPEN SURGICAL, CALEDONIA, MI (https://www.google.com/maps/place/ASPEN%20SURGICAL,CALEDONIA,MI)	Graph	1	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00
VASTEK, INC., 6945 SOUTH BELL DRIVE SE, CALEDONIA, MI (https://www.google.com/maps/place/6945%20SOUTH%20BELL%20DRIVE%20SE,CALEDONIA,MI)	Graph	2	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	3	\$60,333.33	\$60,000.00	\$60,000.00	\$61,000.00

Latitude: 42.811173 Longitude: -85.674873

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PRO-VISION, INC., 8625-B BYRON COMMERCE DRIVE SW, BYRON CENTER, MI (https://www.google.com/maps/place/8625-B%20BYRON%20COMMERCE%20DRIVE%20SW,BYRON%20CENTER,MI)	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Totals	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PRO-VISION, INC., 8625-B BYRON COMMERCE DRIVE SW, BYRON CENTER, MI (https://www.google.com/maps/place/8625-B%20BYRON%20COMMERCE%20DRIVE%20SW,BYRON%20CENTER,MI)	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Totals	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00

Latitude: 42.811791 Longitude: -85.693904

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GRAND RAPIDS CHAIR COMPANY, 1250 84TH ST. SW, BYRON CENTER, MI (https://www.google.com/maps/place/1250%2084TH%20ST.%20SW,BYRON%20CENTER,MI)	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00
Totals	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GRAND RAPIDS CHAIR COMPANY, 1250 84TH ST. SW, BYRON CENTER, MI (https://www.google.com/maps/place/1250%2084TH%20ST.%20SW,BYRON%20CENTER,MI)	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00
Totals	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00

Latitude: 42.826345 Longitude: -85.685516

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TEKGENCE INC., 850 76TH ST SW, BYRON, MI (https://www.google.com/maps/place/850%2076TH%20ST%20SW,BYRON,MI)	Graph	1	\$66,000.00	\$66,000.00	\$66,000.00	\$66,000.00
Totals	Graph	1	\$66,000.00	\$66,000.00	\$66,000.00	\$66,000.00

Latitude: 42.828952 Longitude: -85.561782

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ASPEN SURGICAL PRODUCTS, INC., 6945 SOUTHBELT DRIVE SE, CALEDONIA, MI (https://www.google.com/maps/place/6945%20SOUTHBELT%20DRIVE%20SE,CALEDONIA,MI)	Graph	1	\$71,080.30	\$71,080.30	\$71,080.30	\$71,080.30
Totals	Graph	1	\$71,080.30	\$71,080.30	\$71,080.30	\$71,080.30

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ASPEN SURGICAL PRODUCTS, INC., 6945 SOUTHBELT DRIVE SE, CALEDONIA, MI (https://www.google.com/maps/place/6945%20SOUTHBELT%20DRIVE%20SE,CALEDONIA,MI)	Graph	1	\$71,080.30	\$71,080.30	\$71,080.30	\$71,080.30
I3INFOTEK, INC, 6945 SOUTHBELT DR, CALEDONIA, MI (https://www.google.com/maps/place/6945%20SOUTHBELT%20DR,CALEDONIA,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
REVERE LIFE SCIENCES LLC, 6945 SOUTHBELT DRIVE, CALEDONIA, MI (https://www.google.com/maps/place/6945%20SOUTHBELT%20DRIVE,CALEDONIA,MI)	Graph	1	\$66,560.00	\$66,560.00	\$66,560.00	\$66,560.00
Totals	Graph	3	\$65,880.10	\$66,560.00	\$60,000.00	\$71,080.30

Latitude: 42.8409 Longitude: -85.560811

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
RATTUNDE CORPORATION, 5080 BELTWAY DR SE, CALEDONIA, MI (https://www.google.com/maps/place/5080%20BELTWAY%20DR%20SE,CALEDONIA,MI)	Graph	1	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00
Totals	Graph	1	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
RATTUNDE CORPORATION, 5080 BELTWAY DR SE, CALEDONIA, MI (https://www.google.com/maps/place/5080%20BELTWAY%20DR%20SE,CALEDONIA,MI)	Graph	1	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00
Totals	Graph	1	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00

Latitude: 42.840971 Longitude: -85.562519

Latitude: 42.85037 Longitude: -85.521211

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
EXPERIS US, INC., 4100 68TH STREET SE, CALEDONIA, MI (https://www.google.com/maps/place/4100%2068TH%20STREET%20SE,CALEDONIA,MI)	Graph	2	\$56,160.00	\$49,920.00	\$49,920.00	\$62,400.00
Totals	Graph	2	\$56,160.00	\$49,920.00	\$49,920.00	\$62,400.00

Latitude: 42.85047 Longitude: -85.521125

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ACCENTURE LLP, 5600 BEECHTREE LANE SOUTH EAST, CALEDONIA, MI (https://www.google.com/maps/place/5600%20BEECHTREE%20LANE%20SOUTH%20EAST,CALEDONIA,MI)	Graph	1	\$61,800.00	\$61,800.00	\$61,800.00	\$61,800.00
ACCENTURE LLP, 5600 BEECHTREE LANE SOUTHEAST, CALEDONIA, MI (https://www.google.com/maps/place/5600%20BEECHTREE%20LANE%20SOUTHEAST,CALEDONIA,MI)	Graph	1	\$63,918.00	\$63,918.00	\$63,918.00	\$63,918.00
DUCK CREEK TECHNOLOGIES LLC, 5600 BEECH TREE LANE SE, CALEDONIA, MI (https://www.google.com/maps/place/5600%20BEECH%20TREE%20LANE%20SE,CALEDONIA,MI)	Graph	1	\$91,541.00	\$91,541.00	\$91,541.00	\$91,541.00
DUCK CREEK TECHNOLOGIES LLC, 5600 BEECHTREE LANE SE, CALEDONIA, MI (https://www.google.com/maps/place/5600%20BEECHTREE%20LANE%20SE,CALEDONIA,MI)	Graph	3	\$76,033.33	\$60,000.00	\$60,000.00	\$108,100.00
ACCENTURE LLP, 5600 BEECHTREE LN SE, CALEDONIA, MI (https://www.google.com/maps/place/5600%20BEECHTREE%20LN%20SE,CALEDONIA,MI)	Graph	8	\$74,837.50	\$68,000.00	\$66,500.00	\$88,000.00
Totals	Graph	14	\$74,575.64	\$68,000.00	\$60,000.00	\$108,100.00

Latitude: 42.850931 Longitude: -85.523043

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SYNTEL INC, 5600 BEECH TREE LANE, CALEDONIA, MI (https://www.google.com/maps/place/5600%20BEECH%20TREE%20LANE,CALEDONIA,MI)	Graph	69	\$52,974.88	\$56,763.00	\$42,869.00	\$92,000.00
Totals	Graph	69	\$52,974.88	\$56,763.00	\$42,869.00	\$92,000.00

Latitude: 42.854429 Longitude: -85.548264

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ACCENTURE LLP, 5630 N KRAFT LAKE DR, CALEDONIA, MI (https://www.google.com/maps/place/5630%20N%20KRAFT%20LAKE%20DR,CALEDONIA,MI)	Graph	1	\$86,600.00	\$86,600.00	\$86,600.00	\$86,600.00
ACCENTURE LLP, 5630 NORTH KRAFT LAKE DR, CALEDONIA, MI (https://www.google.com/maps/place/5630%20NORTH%20KRAFT%20LAKE%20DR,CALEDONIA,MI)	Graph	1	\$95,600.00	\$95,600.00	\$95,600.00	\$95,600.00
Totals	Graph	2	\$91,100.00	\$86,600.00	\$86,600.00	\$95,600.00

Latitude: 42.863722 Longitude: -85.544196

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPECTRUM HEALTH SYSTEM, 4700 60TH STREET SE, KENTWOOD, MI (https://www.google.com/maps/place/4700%2060TH%20STREET%20SE,KENTWOOD,MI)	Graph	1	\$73,756.80	\$73,756.80	\$73,756.80	\$73,756.80
BUSINESS INTELLIGENCE SYSTEMS, INC., 4700 60TH STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/4700%2060TH%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	2	\$63,440.00	\$62,400.00	\$62,400.00	\$64,480.00
NETSTRIVE CONSULTING, 4700 60TH ST SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/4700%2060TH%20ST%20SE,GRAND%20RAPIDS,MI)	Graph	5	\$64,933.60	\$66,000.00	\$62,250.00	\$66,000.00
Totals	Graph	8	\$65,663.10	\$64,480.00	\$62,250.00	\$73,756.80

Latitude: 42.863722 Longitude: -85.544196

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage
JOHNSON CONTROLS, INC., 5030 CORPORATE EXCHANGE BLVD. S.E., GRAND RAPIDS, MI (https://www.google.com/maps/place/5030%20CORPORATE%20EXCHANGE%20BLVD.%20S.E.,GRAND%20RAPIDS,MI)	Graph	1	\$77,938.00	\$77,938.00	\$77,938.00
Totals	Graph	1	\$77,938.00	\$77,938.00	\$77,938.00

Latitude: 42.871004 Longitude: -85.528245

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
EASI LLC, 5085 KRAFT AVE SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5085%20KRAFT%20AVE%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
Totals	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00

Latitude: 42.872581 Longitude: -85.545518

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
VIASTORE SYSTEMS INC., 4890 KENDRICK ST. SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/4890%20KENDRICK%20ST.%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$64,000.00	\$64,000.00	\$64,000.00	\$64,000.00
Totals	Graph	1	\$64,000.00	\$64,000.00	\$64,000.00	\$64,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
VIASTORE SYSTEMS INC., 4890 KENDRICK ST. SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/4890%20KENDRICK%20ST.%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$64,000.00	\$64,000.00	\$64,000.00	\$64,000.00
Totals	Graph	1	\$64,000.00	\$64,000.00	\$64,000.00	\$64,000.00

Latitude: 42.881406 Longitude: -85.546754

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage
ADITI CONSULTING LLC, 3839 EAST PARIS AVE, STE 301, GRAND RAPIDS, MI (https://www.google.com/maps/place/3839%20EAST%20PARIS%20AVE,%20STE%20301,GRAND%20RAPIDS,MI)	Graph	1	\$76,440.00	\$76,440.00	\$76,440.00
L&T TECHNOLOGY SERVICES LIMITED, X-RITE, GRAND RAPIDS, MI (https://www.google.com/maps/place/X-RITE,GRAND%20RAPIDS,MI)	Graph	1	\$66,789.00	\$66,789.00	\$66,789.00
SPECTRUM HEALTH PRIMARY CARE PARTNERS, SPECTRUM HEALTH BLODGETT HOSPITAL, GRAND RAPIDS, MI (https://www.google.com/maps/place/SPECTRUM%20HEALTH%20BLODGETT%20HOSPITAL,GRAND%20RAPIDS,MI)	Graph	1	\$264,992.00	\$264,992.00	\$264,992.00
UKTHA GLOBAL, INC., 1300 GEZON PARKWAY, WYOMING, MI (https://www.google.com/maps/place/1300%20GEZON%20PARKWAY,WYOMING,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00
SPECTRUM HEALTH SYSTEM, 4700-60TH STREET SE, KENTWOOD, MI (https://www.google.com/maps/place/4700-60TH%20STREET%20SE,KENTWOOD,MI)	Graph	2	\$95,035.20	\$60,070.40	\$60,070.40
Totals	Graph	6	\$109,715.23	\$66,789.00	\$60,000.00

Latitude: 42.883861 Longitude: -85.643731

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STEELCASE INC., 901 44TH STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/901%2044TH%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	6	\$76,480.83	\$70,000.00	\$55,994.00	\$110,000.00
Totals	Graph	6	\$76,480.83	\$70,000.00	\$55,994.00	\$110,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage

Latitude: 42.889047 Longitude: -85.645823

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ITC INFOTECH (USA), INC., 901 44TH STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/901%2044TH%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	11	\$68,874.09	\$67,080.00	\$52,000.00	\$110,000.00
Totals	Graph	11	\$68,874.09	\$67,080.00	\$52,000.00	\$110,000.00

Latitude: 42.889047 Longitude: -85.645823

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BOOKING.COM (USA), INC., 4147 EASTERN AVENUE, GRAND RAPIDS, MI (https://www.google.com/maps/place/4147%20EASTERN%20AVENUE,GRAND%20RAPIDS,MI)	Graph	1	\$39,229.00	\$39,229.00	\$39,229.00	\$39,229.00
Totals	Graph	1	\$39,229.00	\$39,229.00	\$39,229.00	\$39,229.00

Latitude: 42.889047 Longitude: -85.645823

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BOOKING.COM (USA), INC., 4147 EASTERN AVENUE, GRAND RAPIDS, MI (https://www.google.com/maps/place/4147%20EASTERN%20AVENUE,GRAND%20RAPIDS,MI)	Graph	1	\$39,229.00	\$39,229.00	\$39,229.00	\$39,229.00
Totals	Graph	1	\$39,229.00	\$39,229.00	\$39,229.00	\$39,229.00

Latitude: 42.900934 Longitude: -85.526514

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CAPRUS IT INC, 5716 EAGLE DR SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5716%20EAGLE%20DR%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 42.904368 Longitude: -85.548376

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
HCL AMERICA, INC., 3290 PATTERSON AVENUE SOUTH EAST, GRAND RAPIDS, MI (https://www.google.com/maps/place/3290%20PATTERSON%20AVENUE%20SOUTH%20EAST,GRAND%20RAPIDS,MI)	Graph	20	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	20	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Latitude: 42.910138 Longitude: -85.521926

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ADAC PLASTICS, INC., 5920 TAHOE DR SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5920%20TAHOE%20DR%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$84,864.00	\$84,864.00	\$84,864.00	\$84,864.00
Totals	Graph	1	\$84,864.00	\$84,864.00	\$84,864.00	\$84,864.00

Latitude: 42.910138 Longitude: -85.521926

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ADAC PLASTICS, INC., 5920 TAHOE DR SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5920%20TAHOE%20DR%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$84,864.00	\$84,864.00	\$84,864.00	\$84,864.00
Totals	Graph	1	\$84,864.00	\$84,864.00	\$84,864.00	\$84,864.00

Latitude: 42.91026 Longitude: -85.521978

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage

Latitude: 42.910936 Longitude: -85.522963

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
N2 SERVICES, INC., 5920 TAHOE DR., GRAND RAPIDS, MI (https://www.google.com/maps/place/5920%20TAHOE%20DR.,GRAND%20RAPIDS,MI)	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00
Totals	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00

Latitude: 42.910966 Longitude: -85.526071

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INFOR (US), INC., 3040 CHARLEVOIX DRIVE SOUTHEAST, GRAND RAPIDS, MI (https://www.google.com/maps/place/3040%20CHARLEVOIX%20DRIVE%20SOUTHEAST,GRAND%20RAPIDS,MI)	Graph	1	\$81,432.00	\$81,432.00	\$81,432.00	\$81,432.00
Totals	Graph	1	\$81,432.00	\$81,432.00	\$81,432.00	\$81,432.00

Latitude: 42.911035 Longitude: -85.526078

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INTELLIGRATED SYSTEMS, LLC, 3033 ORCHARD VISTA DR SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3033%20ORCHARD%20VISTA%20DR.%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$93,296.00	\$93,296.00	\$93,296.00	\$93,296.00
Totals	Graph	1	\$93,296.00	\$93,296.00	\$93,296.00	\$93,296.00

Latitude: 42.913035 Longitude: -85.51409

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TGW SYSTEMS, INC., 3001 ORCHARD VISTA DR. SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3001%20ORCHARD%20VISTA%20DR.%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$56,000.00	\$56,000.00	\$56,000.00	\$56,000.00
TGW SYSTEMS, INC., 3001 ORCHARD VISTA DR. SE, SUITE 300, GRAND RAPIDS, MI (https://www.google.com/maps/place/3001%20ORCHARD%20VISTA%20DR.%20SE,%20SUITE%20300,GRAND%20RAPIDS,MI)	Graph	2	\$73,500.00	\$72,000.00	\$72,000.00	\$72,000.00
Totals	Graph	3	\$67,666.67	\$72,000.00	\$72,000.00	\$56,000.00

Latitude: 42.920657 Longitude: -85.58055

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AIRYSOFT, INC., 6200 28TH STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/6200%2028TH%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	127	\$60,031.76	\$60,000.00	\$59,218.00	\$64,815.00
Totals	Graph	127	\$60,031.76	\$60,000.00	\$59,218.00	\$64,815.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AIRYSOFT, INC., 6200 28TH STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/6200%2028TH%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	127	\$60,031.76	\$60,000.00	\$59,218.00	\$64,815.00
Totals	Graph	127	\$60,031.76	\$60,000.00	\$59,218.00	\$64,815.00

Latitude: 42.920657 Longitude: -85.58055

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TISYA INC, 3501 LAKE EASTBROOK BLVD, GRAND RAPIDS, MI (https://www.google.com/maps/place/3501%20LAKE%20EASTBROOK%20BLVD,GRAND%20RAPIDS,MI)	Graph	4	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	4	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TISYA INC, 3501 LAKE EASTBROOK BLVD, GRAND RAPIDS, MI (https://www.google.com/maps/place/3501%20LAKE%20EASTBROOK%20BLVD,GRAND%20RAPIDS,MI)	Graph	4	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	4	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Latitude: 42.92699 Longitude: -85.590987

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CALVIN COLLEGE, 3201 BURTON STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3201%20BURTON%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	3	\$47,293.33	\$33,800.00	\$30,000.00	\$78,080.00
Totals	Graph	3	\$47,293.33	\$33,800.00	\$30,000.00	\$78,080.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CALVIN COLLEGE, 3201 BURTON STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3201%20BURTON%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$33,800.00	\$33,800.00	\$33,800.00	\$33,800.00
CALVIN COLLEGE, 3201 BURTON ST SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3201%20BURTON%20ST%20SE,GRAND%20RAPIDS,MI)	Graph	2	\$54,040.00	\$30,000.00	\$30,000.00	\$78,080.00
Totals	Graph	3	\$47,293.33	\$33,800.00	\$30,000.00	\$78,080.00

Latitude: 42.927059 Longitude: -85.424996

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INITECH GLOBAL LLC, 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 42.927074 Longitude: -85.608953

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CONDUCTIVE LEARNING CENTER, 2428 BURTON STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/2428%20BURTON%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$43,000.00	\$43,000.00	\$43,000.00	\$43,000.00
Totals	Graph	1	\$43,000.00	\$43,000.00	\$43,000.00	\$43,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CONDUCTIVE LEARNING CENTER, 2428 BURTON STREET SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/2428%20BURTON%20STREET%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$43,000.00	\$43,000.00	\$43,000.00	\$43,000.00
Totals	Graph	1	\$43,000.00	\$43,000.00	\$43,000.00	\$43,000.00

Latitude: 42.927605 Longitude: -85.53744

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
NORTHPOINTE BANK, 333 DEPOSIT DR. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20DEPOSIT%20DR.%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
Totals	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00

Latitude: 42.929524 Longitude: -85.531343

Latitude: 42.931756 Longitude: -85.681538

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FISHBECK, THOMPSON, CARR & HUBER, INC., 1515 ARBORETUM DRIVE SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1515%20ARBORETUM%20DRIVE%20SE,GRAND%20RAPIDS,MI)	Graph	2	\$67,704.10	\$52,395.20	\$52,395.20	\$83,013.00
Totals	Graph	2	\$67,704.10	\$52,395.20	\$52,395.20	\$83,013.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FISHBECK, THOMPSON, CARR & HUBER, INC., 1515 ARBORETUM DRIVE SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1515%20ARBORETUM%20DRIVE%20SE,GRAND%20RAPIDS,MI)	Graph	2	\$67,704.10	\$52,395.20	\$52,395.20	\$83,013.00
Totals	Graph	2	\$67,704.10	\$52,395.20	\$52,395.20	\$83,013.00

Latitude: 42.933496 Longitude: -85.437978

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ERNST & YOUNG U.S. LLP, 1809 CENTURY AVENUE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/1809%20CENTURY%20AVENUE%20SW,GRAND%20RAPIDS,MI)	Graph	2	\$120,700.00	\$79,200.00	\$79,200.00	\$162,200.00
Totals	Graph	2	\$120,700.00	\$79,200.00	\$79,200.00	\$162,200.00

Latitude: 42.935359 Longitude: -85.668266

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
RADISS TECH SERVICES INC., 7575 FULTON EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20EAST,ADA,MI)	Graph	4	\$87,082.75	\$69,971.00	\$66,560.00	\$116,800.00
Totals	Graph	4	\$87,082.75	\$69,971.00	\$66,560.00	\$116,800.00

Latitude: 42.937215 Longitude: -85.686638

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PRIDGEON & CLAY, INC., 50 COTTAGE GROVE S.W., GRAND RAPIDS, MI (https://www.google.com/maps/place/50%20COTTAGE%20GROVE%20S.W.,GRAND%20RAPIDS,MI)	Graph	1	\$94,500.00	\$94,500.00	\$94,500.00	\$94,500.00
Totals	Graph	1	\$94,500.00	\$94,500.00	\$94,500.00	\$94,500.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PRIDGEON & CLAY, INC., 50 COTTAGE GROVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/50%20COTTAGE%20GROVE%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$94,500.00	\$94,500.00	\$94,500.00	\$94,500.00
Totals	Graph	1	\$94,500.00	\$94,500.00	\$94,500.00	\$94,500.00

Latitude: 42.937215 Longitude: -85.686638

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
POTTERS HOUSE, 810 VAN RAALTE DRIVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/810%20VAN%20RAALTE%20DRIVE%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$44,220.00	\$44,220.00	\$44,220.00	\$44,220.00
Totals	Graph	1	\$44,220.00	\$44,220.00	\$44,220.00	\$44,220.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
POTTERS HOUSE, 810 VAN RAALTE DRIVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/810%20VAN%20RAALTE%20DRIVE%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$44,220.00	\$44,220.00	\$44,220.00	\$44,220.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Totals	Graph	1	\$44,220.00	\$44,220.00	\$44,220.00	\$44,220.00

Latitude: 42.940358 Longitude: -85.085413

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SCHOOL OF MISSIONARY AVIATION TECHNOLOGY, 84 E. SPRAGUE RD, IONIA, MI (https://www.google.com/maps/place/84%20E.%20SPRAGUE%20RD,IONIA,MI)	Graph	1	\$31,200.00	\$31,200.00	\$31,200.00	\$31,200.00
Totals	Graph	1	\$31,200.00	\$31,200.00	\$31,200.00	\$31,200.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SCHOOL OF MISSIONARY AVIATION TECHNOLOGY, 84 E SPRAGUE RD, IONIA, MI (https://www.google.com/maps/place/84%20E.%20SPRAGUE%20RD,IONIA,MI)	Graph	1	\$31,200.00	\$31,200.00	\$31,200.00	\$31,200.00
Totals	Graph	1	\$31,200.00	\$31,200.00	\$31,200.00	\$31,200.00

Latitude: 42.94311 Longitude: -85.541924

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INITECH GLOBAL, LLC, 5075 CASCADE ROAD SE, GRAND RAPIDS, MO (https://www.google.com/maps/place/5075%20CASCADE%20ROAD%20SE,GRAND%20RAPIDS,MO)	Graph	4	\$87,500.00	\$75,000.00	\$75,000.00	\$110,000.00
INITECH GLOBAL LLC, 5075 CASCADE ROAD SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5075%20CASCADE%20ROAD%20SE,GRAND%20RAPIDS,MI)	Graph	13	\$72,692.31	\$70,000.00	\$65,000.00	\$100,000.00
Totals	Graph	17	\$76,176.47	\$70,000.00	\$65,000.00	\$110,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INITECH GLOBAL LLC, 5075 CASCADE ROAD SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5075%20CASCADE%20ROAD%20SE,GRAND%20RAPIDS,MI)	Graph	4	\$66,250.00	\$65,000.00	\$65,000.00	\$70,000.00
Totals	Graph	4	\$66,250.00	\$65,000.00	\$65,000.00	\$70,000.00

Latitude: 42.943227 Longitude: -85.339147

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BRUNSWICK CORPORATION, 1016 N MONROE STREET, LOWELL, MI (https://www.google.com/maps/place/1016%20N%20MONROE%20STREET,LOWELL,MI)	Graph	1	\$92,925.00	\$92,925.00	\$92,925.00	\$92,925.00
Totals	Graph	1	\$92,925.00	\$92,925.00	\$92,925.00	\$92,925.00

Latitude: 42.944927 Longitude: -85.694657

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
N-K MANUFACTURING TECHNOLOGIES, LLC, 1134 FREEMAN SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/1134%20FREEMAN%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$65,137.25	\$65,137.25	\$65,137.25	\$65,137.25
Totals	Graph	1	\$65,137.25	\$65,137.25	\$65,137.25	\$65,137.25

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
N-K MANUFACTURING TECHNOLOGIES, LLC, 1134 FREEMAN SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/1134%20FREEMAN%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$65,137.25	\$65,137.25	\$65,137.25	\$65,137.25

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Totals	Graph	1	\$65,137.25	\$65,137.25	\$65,137.25	\$65,137.25

Latitude: 42.945086 Longitude: -85.613993

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPECTRUM HEALTH PRIMARY CARE PARTNERS, SPECTRUM HEALTH - BLODGETT HOSPITAL, GRAND RAPIDS, MI (https://www.google.com/maps/place/SPECTRUM%20HEALTH%20-%20BLODGETT%20HOSPITAL,GRAND%20RAPIDS,MI)	Graph	1	\$167,660.00	\$167,660.00	\$167,660.00	\$167,660.00
Totals	Graph	1	\$167,660.00	\$167,660.00	\$167,660.00	\$167,660.00

Latitude: 42.947418 Longitude: -85.563954

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ITEN CONSULTING, INC., 625 KENMOOR AVENUE S.E., GRAND RAPIDS, MI (https://www.google.com/maps/place/625%20KENMOOR%20AVENUE%20S.E.,GRAND%20RAPIDS,MI)	Graph	1	\$62,500.00	\$62,500.00	\$62,500.00	\$62,500.00
Totals	Graph	1	\$62,500.00	\$62,500.00	\$62,500.00	\$62,500.00

Latitude: 42.949884 Longitude: -85.564031

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BDO USA, LLP, 770 KENMOOR SE, GRAND RAPIDS, MI (https://www.google.com/maps/place/770%20KENMOOR%20SE,GRAND%20RAPIDS,MI)	Graph	1	\$52,500.00	\$52,500.00	\$52,500.00	\$52,500.00
Totals	Graph	1	\$52,500.00	\$52,500.00	\$52,500.00	\$52,500.00

Latitude: 42.950397 Longitude: -85.615601

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DESIGNVOX, INC., 652 CROSWELL AVE. SE, EAST GRAND RAPIDS, MI (https://www.google.com/maps/place/652%20CROSWELL%20AVE.%20SE,EAST%20GRAND%20RAPIDS,MI)	Graph	1	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00
Totals	Graph	1	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DESIGNVOX, INC., 652 CROSWELL AVE. SE, EAST GRAND RAPIDS, MI (https://www.google.com/maps/place/652%20CROSWELL%20AVE.%20SE,EAST%20GRAND%20RAPIDS,MI)	Graph	1	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00
Totals	Graph	1	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00

Latitude: 42.951444 Longitude: -85.352149

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
L&T TECHNOLOGY SERVICES LIMITED, BRUNSWICK CORPORATION (ATTWOOD),, LOWELL, MI (https://www.google.com/maps/place/BRUNSWICK%20CORPORATION%20(ATTWOOD),,LOWELL,MI)	Graph	1	\$76,000.00	\$76,000.00	\$76,000.00	\$76,000.00
Totals	Graph	1	\$76,000.00	\$76,000.00	\$76,000.00	\$76,000.00

Latitude: 42.955131 Longitude: -85.623977

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage
SPECTRUM HEALTH PRIMARY CARE PARTNERS, SPECTRUM HEALTH BLODGETT HOSPITAL, GRAND RAPIDS, MI (https://www.google.com/maps/place/SPECTRUM%20HEALTH%20BLODGETT%20HOSPITAL,GRAND%20RAPIDS,MI)	Graph	3	\$251,183.47	\$265,000.00	\$223,537.60
Totals	Graph	3	\$251,183.47	\$265,000.00	\$223,537.60

Latitude: 42.955689 Longitude: -85.477058

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WIPRO LIMITED, 7575, FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575,%20FULTON%20STREET%20EAST,ADA,MI)	Graph	10	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	10	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Latitude: 42.956876 Longitude: -85.486899

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CLEAR THOUGHT SOLUTIONS LLC, 7575 FULTON ST E., ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20ST%20E.,ADA,MI)	Graph	1	\$60,320.00	\$60,320.00	\$60,320.00	\$60,320.00
CLEAR THOUGHT SOLUTIONS LLC, 7575 FULTON STREET EAST., ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST.,ADA,MI)	Graph	1	\$58,240.00	\$58,240.00	\$58,240.00	\$58,240.00
PERSISTENT SYSTEMS, INC., 7575 FULTON STREET, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET,ADA,MI)	Graph	2	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
ENTERPRISE PALS INC, 7575 FULTON ST E, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20ST%20E,ADA,MI)	Graph	4	\$65,440.75	\$60,000.00	\$56,763.00	\$75,000.00
DELOITTE CONSULTING LLP, 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	16	\$96,250.00	\$98,000.00	\$70,000.00	\$98,000.00
Totals	Graph	24	\$85,013.46	\$98,000.00	\$56,763.00	\$98,000.00

Latitude: 42.957181 Longitude: -85.589788

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DAVITA INC., 330 EAST BELTLINE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/330%20EAST%20BELTLINE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$91,520.00	\$91,520.00	\$91,520.00	\$91,520.00
Totals	Graph	1	\$91,520.00	\$91,520.00	\$91,520.00	\$91,520.00

Latitude: 42.957474 Longitude: -85.50558

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INITECH GLOBAL, LLC, 7575 EAST FULTON RD, ADA, MI (https://www.google.com/maps/place/7575%20EAST%20FULTON%20RD,ADA,MI)	Graph	2	\$92,500.00	\$75,000.00	\$75,000.00	\$110,000.00
INITECH GLOBAL, LLC, 7575 EAST FULTON ROAD, ADA, MI (https://www.google.com/maps/place/7575%20EAST%20FULTON%20ROAD,ADA,MI)	Graph	2	\$87,500.00	\$75,000.00	\$75,000.00	\$100,000.00
CLOVER CONSULTING, INC., AMWAY, ADA, MI (https://www.google.com/maps/place/AMWAY,ADA,MI)	Graph	3	\$81,751.00	\$89,440.00	\$65,000.00	\$90,813.00
Totals	Graph	7	\$86,464.71	\$89,440.00	\$65,000.00	\$110,000.00

Latitude: 42.958299 Longitude: -85.490708

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MICROINFO IT, INC, 7575 FULLTON STREET, ADA, MI (https://www.google.com/maps/place/7575%20FULLTON%20STREET,ADA,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
RWALTZ SOFTWARE SERVICES GROUP INC (PREVIOUSLY KNO, 7575, FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575,%20FULTON%20STREET%20EAST,ADA,MI)	Graph	1	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00
WIPRO LIMITED, 7575, FULTON ST E, ADA, MI (https://www.google.com/maps/place/7575,%20FULTON%20ST%20E,ADA,MI)	Graph	2	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
MARVELOUS TECHNOLOGIES, INC, 7575 FLUTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FLUTON%20STREET%20EAST,ADA,MI)	Graph	4	\$48,000.00	\$48,000.00	\$48,000.00	\$48,000.00
Totals	Graph	8	\$59,000.00	\$48,000.00	\$48,000.00	\$100,000.00

Latitude: 42.95946 Longitude: -85.66916

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MEL TROTTER MINISTRIES, 225 COMMERCE AVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/225%20COMMERCE%20AVE%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$49,000.00	\$49,000.00	\$49,000.00	\$49,000.00
Totals	Graph	1	\$49,000.00	\$49,000.00	\$49,000.00	\$49,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MEL TROTTER MINISTRIES, 225 COMMERCE AVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/225%20COMMERCE%20AVE%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$49,000.00	\$49,000.00	\$49,000.00	\$49,000.00
Totals	Graph	1	\$49,000.00	\$49,000.00	\$49,000.00	\$49,000.00

Latitude: 42.960695 Longitude: -85.670129

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
EIDEX LLC, 120 IONIA AVENUE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/120%20IONIA%20AVENUE%20SW,GRAND%20RAPIDS,MI)	Graph	2	\$42,869.00	\$42,869.00	\$42,869.00	\$42,869.00
Totals	Graph	2	\$42,869.00	\$42,869.00	\$42,869.00	\$42,869.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
EIDEX LLC, 120 IONIA AVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/120%20IONIA%20AVE%20SW,GRAND%20RAPIDS,MI)	Graph	2	\$42,869.00	\$42,869.00	\$42,869.00	\$42,869.00
Totals	Graph	2	\$42,869.00	\$42,869.00	\$42,869.00	\$42,869.00

Latitude: 42.960812 Longitude: -85.673414

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AUDITRAX, LLC, 100 GRANDVILLE AVENUE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/100%20GRANDVILLE%20AVENUE%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$58,323.20	\$58,323.20	\$58,323.20	\$58,323.20
Totals	Graph	1	\$58,323.20	\$58,323.20	\$58,323.20	\$58,323.20

Latitude: 42.960814 Longitude: -85.673546

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MARLABS, INC., 100 GRANDVILLE AVE, GRAND RAPIDS, MI (https://www.google.com/maps/place/100%20GRANDVILLE%20AVE,GRAND%20RAPIDS,MI)	Graph	1	\$61,800.00	\$61,800.00	\$61,800.00	\$61,800.00
Totals	Graph	1	\$61,800.00	\$61,800.00	\$61,800.00	\$61,800.00

Latitude: 42.961716 Longitude: -85.504495

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AMWAY GLOBAL SERVICES INC., 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	1	\$82,435.00	\$82,435.00	\$82,435.00	\$82,435.00
ACCESS BUSINESS GROUP LLC, 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	2	\$84,989.00	\$78,957.00	\$78,957.00	\$91,021.00
AMWAY CORP., 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	2	\$78,957.00	\$78,957.00	\$78,957.00	\$78,957.00
ACCESS BUSINESS GROUP INTERNATIONAL LLC, 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	4	\$75,901.50	\$74,131.00	\$55,212.00	\$91,021.00
AMWAY INTERNATIONAL INC., 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	4	\$87,245.75	\$78,957.00	\$77,584.00	\$96,221.00
ALTICOR INC., 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	11	\$81,134.00	\$77,709.00	\$70,420.00	\$98,451.00
Totals	Graph	24	\$81,474.58	\$78,957.00	\$55,212.00	\$98,451.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DEW SOFTWARE, INC., 7575 FULTON ST EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20ST%20EAST,ADA,MI)	Graph	1	\$64,000.00	\$64,000.00	\$64,000.00	\$64,000.00
INITECH GLOBAL LLC, 7575 FULTON STREET, ADA, MI, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET,ADA,%20MI,MI)	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
KBR GLOBAL IT SOLUTIONS, LLC, 7575 FULTON ST., ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20ST.,ADA,MI)	Graph	1	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00
ZVST CLOUD TECHNOLOGIES INC, 7575 FULTON ST, ALDA, MI (https://www.google.com/maps/place/7575%20FULTON%20ST,ALDA,MI)	Graph	1	\$64,418.00	\$64,418.00	\$64,418.00	\$64,418.00
CLEAR THOUGHT SOLUTIONS LLC, 7575 FULTON ST. EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20ST.%20EAST,ADA,MI)	Graph	2	\$89,120.00	\$58,240.00	\$58,240.00	\$120,000.00
WIPRO LIMITED, 7575 FULTON ST E, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20ST%20E,ADA,MI)	Graph	4	\$67,500.00	\$60,000.00	\$60,000.00	\$90,000.00
BSASPEC INC., 7575 FULTON STREET E, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20E,ADA,MI)	Graph	5	\$70,495.60	\$65,478.00	\$60,000.00	\$89,000.00
WIPRO LIMITED, #, 7575 FULTON ST E, ADA, MI (https://www.google.com/maps/place/#,%207575%20FULTON%20ST%20E,ADA,MI)	Graph	7	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
RESOURCESYS, INC., 7575 FULTON ST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20ST,ADA,MI)	Graph	10	\$91,128.40	\$80,000.00	\$51,106.00	\$145,000.00
SAI TECHNOLOGIES, LLC, 7575 FULTON STREET, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET,ADA,MI)	Graph	50	\$75,271.90	\$71,573.00	\$60,000.00	\$90,000.00
ALTICOR INC., 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	55	\$75,393.29	\$70,420.00	\$55,212.00	\$98,451.00
Totals	Graph	137	\$75,318.58	\$71,573.00	\$51,106.00	\$145,000.00

Latitude: 42.962059 Longitude: -85.669103

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DELOITTE & TOUCHE LLP, 38 COMMERCE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/38%20COMMERCE%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$60,860.80	\$60,860.80	\$60,860.80	\$60,860.80
DELOITTE CONSULTING LLP, 38 COMMERCE AVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/38%20COMMERCE%20AVE%20SW,GRAND%20RAPIDS,MI)	Graph	3	\$96,720.00	\$96,720.00	\$96,720.00	\$96,720.00
DELOITTE CONSULTING LLP, 38 COMMERCE AVENUE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/38%20COMMERCE%20AVENUE%20SW,GRAND%20RAPIDS,MI)	Graph	15	\$104,000.00	\$104,000.00	\$104,000.00	\$104,000.00
Totals	Graph	19	\$100,580.04	\$104,000.00	\$60,860.80	\$104,000.00

Latitude: 42.962422 Longitude: -85.667805

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BROOKSTONE REALTY MANAGEMENT LLC, 101 SOUTH DIVISION, GRAND RAPIDS, MI (https://www.google.com/maps/place/101%20SOUTH%20DIVISION,GRAND%20RAPIDS,MI)	Graph	1	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
Totals	Graph	1	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00

Latitude: 42.962564 Longitude: -85.659252

Employer Name/Worksite Address	Graph	Count	M	W
MICHIGAN STATE UNIVERSITY, MICHIGAN STATE UNIVERSITY, DEPT OF FAMILY MEDICINE, GRAND RAPIDS, MI (https://www.google.com/maps/place/MICHIGAN%20STATE%20UNIVERSITY,%20DEPT%20OF%20FAMILY%20MEDICINE,GRAND%20RAPIDS,MI)	Graph	1	\$53,	
MICHIGAN STATE UNIVERSITY, MSU, CTR FOR ETHICS & HUMANITIES IN THE LIFE SCI, GRAND RAPIDS, MI (https://www.google.com/maps/place/MSU,%20CTR%20FOR%20ETHICS%20%26%20HUMANITIES%20IN%20THE%20LIFE%20SCI,GRAND%20RAPIDS,MI)	Graph	1	\$110	
SPECTRUM HEALTH PRIMARY CARE PARTNERS, INTERNAL MEDICINE RESIDENCY PRACTICE, GRAND RAPIDS, MI (https://www.google.com/maps/place/INTERNAL%20MEDICINE%20RESIDENCY%20PRACTICE,GRAND%20RAPIDS,MI)	Graph	1	\$215	
SPECTRUM HEALTH SYSTEM, 1239 EAST BELTLINE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1239%20EAST%20BELTLINE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$80,	
SPECTRUM HEALTH SYSTEM, 330 BARCLAY AVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/330%20BARCLAY%20AVE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$81,	
SPECTRUM HEALTH PRIMARY CARE PARTNERS, HELEN DEVOS CHILDREN'S HOSPITAL, GRAND RAPIDS, MI (https://www.google.com/maps/place/HELEN%20DEVOS%20CHILDREN'S%20HOSPITAL,GRAND%20RAPIDS,MI)	Graph	2	\$447	
VAN ANDEL RESEARCH INSTITUTE, VAN ANDEL RESEARCH INSTITUTE, GRAND RAPIDS, MI (https://www.google.com/maps/place/VAN%20ANDEL%20RESEARCH%20INSTITUTE,GRAND%20RAPIDS,MI)	Graph	2	\$89,	
SPECTRUM HEALTH PRIMARY CARE PARTNERS, BUTTERWORTH HOSPITAL, GRAND RAPIDS, MI (https://www.google.com/maps/place/BUTTERWORTH%20HOSPITAL,GRAND%20RAPIDS,MI)	Graph	3	\$286	
Totals	Graph	12	\$205	

Latitude: 42.962834 Longitude: -85.610082

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AQUINAS COLLEGE, 1700 FULTON STREET E, GRAND RAPIDS, MI (https://www.google.com/maps/place/1700%20FULTON%20STREET%20E,GRAND%20RAPIDS,MI)	Graph	2	\$63,546.60	\$51,090.00	\$51,090.00	\$76,003.20
Totals	Graph	2	\$63,546.60	\$51,090.00	\$51,090.00	\$76,003.20

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AQUINAS COLLEGE, 1700 FULTON STREET E, GRAND RAPIDS, MI (https://www.google.com/maps/place/1700%20FULTON%20STREET%20E,GRAND%20RAPIDS,MI)	Graph	2	\$63,546.60	\$51,090.00	\$51,090.00	\$76,003.20
Totals	Graph	2	\$63,546.60	\$51,090.00	\$51,090.00	\$76,003.20

Latitude: 42.962994 Longitude: -85.672352

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MASTECH DIGITAL TECHNOLOGIES, INC., A MASTECH DIGITAL, INC. COMPANY, 25 OTTAWA AVE SW,, GRAND RAPIDS, MI (https://www.google.com/maps/place/25%20OTTAWA%20AVE%20SW,,GRAND%20RAPIDS,MI)	Graph	6	\$77,709.00	\$77,709.00	\$77,709.00	\$77,709.00
RENEE SYSTEMS, INC, 25 OTTAWA AVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/25%20OTTAWA%20AVE%20SW,GRAND%20RAPIDS,MI)	Graph	6	\$68,833.33	\$65,000.00	\$61,000.00	\$80,000.00
Totals	Graph	12	\$73,271.17	\$77,709.00	\$61,000.00	\$80,000.00

Latitude: 42.963084 Longitude: -85.670335

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CONWAY, DIERKING, AND HILLMAN, INC., 15 IONIA SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/15%20IONIA%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$54,000.00	\$54,000.00	\$54,000.00	\$54,000.00
Totals	Graph	1	\$54,000.00	\$54,000.00	\$54,000.00	\$54,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CONWAY, DIERKING, AND HILLMAN, INC., 15 IONIA SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/15%20IONIA%20SW,GRAND%20RAPIDS,MI)	Graph	1	\$54,000.00	\$54,000.00	\$54,000.00	\$54,000.00
Totals	Graph	1	\$54,000.00	\$54,000.00	\$54,000.00	\$54,000.00

Latitude: 42.963595 Longitude: -85.550059

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WIPRO LIMITED, 7575, E FULTON ST, GRAND RAPIDS, MI (https://www.google.com/maps/place/7575,%20E%20FULTON%20ST,GRAND%20RAPIDS,MI)	Graph	8	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
DELOITTE CONSULTING LLP, 7575 EAST FULTON STREET, ADA, MI (https://www.google.com/maps/place/7575%20EAST%20FULTON%20STREET,ADA,MI)	Graph	60	\$85,000.00	\$83,000.00	\$70,000.00	\$104,000.00
Totals	Graph	68	\$82,058.82	\$83,000.00	\$60,000.00	\$104,000.00

Latitude: 42.965557 Longitude: -85.671396

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
KPMG LLP, 99 MONROE AVE NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/99%20MONROE%20AVE%20NW,GRAND%20RAPIDS,MI)	Graph	1	\$78,083.00	\$78,083.00	\$78,083.00	\$78,083.00
Totals	Graph	1	\$78,083.00	\$78,083.00	\$78,083.00	\$78,083.00

Latitude: 42.966168 Longitude: -85.672223

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ERNST & YOUNG U.S. LLP, 171 MONROE AVENUE N.W, GRAND RAPIDS, MI (https://www.google.com/maps/place/171%20MONROE%20AVENUE%20N.W,GRAND%20RAPIDS,MI)	Graph	1	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00
Totals	Graph	1	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00

Latitude: 42.966239 Longitude: -85.670072

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BDO USA, LLP, 200 OTTAWA AVENUE NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/200%20OTTAWA%20AVENUE%20NW,GRAND%20RAPIDS,MI)	Graph	1	\$88,000.00	\$88,000.00	\$88,000.00	\$88,000.00
Totals	Graph	1	\$88,000.00	\$88,000.00	\$88,000.00	\$88,000.00

Latitude: 42.969385 Longitude: -85.666426

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
VAN ANDEL RESEARCH INSTITUTE, 333 BOSTWICK AVENUE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BOSTWICK%20AVENUE%20NE,GRAND%20RAPIDS,MI)	Graph	6	\$72,553.83	\$50,500.00	\$49,500.00	\$127,500.00
Totals	Graph	6	\$72,553.83	\$50,500.00	\$49,500.00	\$127,500.00

Latitude: 42.970455 Longitude: -85.664932

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
VAN ANDEL RESEARCH INSTITUTE, 333 BOSTWICK AVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BOSTWICK%20AVE%20NE,GRAND%20RAPIDS,MI)	Graph	4	\$64,330.75	\$50,500.00	\$49,500.00	\$94,323.00
Totals	Graph	4	\$64,330.75	\$50,500.00	\$49,500.00	\$94,323.00

Latitude: 42.970455 Longitude: -85.664932

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPECTRUM HEALTH SYSTEM, 100 MICHIGAN STREET NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/100%20MICHIGAN%20STREET%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$81,536.00	\$81,536.00	\$81,536.00	\$81,536.00
SPECTRUM HEALTH SYSTEM, 100 MICHIGAN STREET NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/100%20MICHIGAN%20STREET%20NE,GRAND%20RAPIDS,MI)	Graph	9	\$90,658.13	\$95,000.00	\$73,756.80	\$100,568.00
Totals	Graph	10	\$89,745.92	\$90,001.60	\$73,756.80	\$100,568.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPECTRUM HEALTH PRIMARY CARE PARTNERS, SPECTRUM HEALTH HELEN DEVOS CHILDREN'S HOSPITAL, GRAND RAPIDS, MI (https://www.google.com/maps/place/SPECTRUM%20HEALTH%20HELEN%20DEVOS%20CHILDREN'S%20HOSPITAL,GRAND%20RAPIDS,MI)	Graph	1	\$300,539.20	\$300,539.20	\$300,539.20	\$300,539.20
SPECTRUM HEALTH PRIMARY CARE PARTNERS, SPECTRUM HEALTH BUTTERWORTH HOSPITAL, GRAND RAPIDS, MI (https://www.google.com/maps/place/SPECTRUM%20HEALTH%20BUTTERWORTH%20HOSPITAL,GRAND%20RAPIDS,MI)	Graph	7	\$260,956.11	\$260,956.11	\$260,956.11	\$260,956.11
Totals	Graph	8	\$265,904.00	\$265,904.00	\$265,904.00	\$265,904.00

Latitude: 42.97049 Longitude: -85.639679

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
HUTCHINSON ANTIVIBRATION SYSTEMS, INC., 460 FULLER AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/460%20FULLER%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
HUTCHINSON ANTIVIBRATION SYSTEMS, INC., 460 FULLER AVENUE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/460%20FULLER%20AVENUE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 42.970604 Longitude: -85.677475

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPECTRUM HEALTH UNITED, 333 BRIDGE STREET NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20STREET%20NW,GRAND%20RAPIDS,MI)	Graph	1	\$89,980.80	\$89,980.80	\$89,980.80	\$89,980.80
SPECTRUM HEALTH PRIMARY CARE PARTNERS, 333 BRIDGE STREET NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20STREET%20NW,GRAND%20RAPIDS,MI)	Graph	2	\$246,396.80	\$246,396.80	\$246,396.80	\$246,396.80
Totals	Graph	3	\$194,258.13	\$246,396.80	\$89,980.80	\$246,396.80

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPECTRUM HEALTH SYSTEM, 333 BRIDGE STREET NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20STREET%20NW,GRAND%20RAPIDS,MI)	Graph	1	\$90,001.60	\$90,001.60	\$90,001.60	\$90,001.60
Totals	Graph	1	\$90,001.60	\$90,001.60	\$90,001.60	\$90,001.60

Latitude: 42.971513 Longitude: -85.625045

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ONWARD TECHNOLOGIES, INC, 500 PLYMOUTH AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/500%20PLYMOUTH%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	2	\$61,016.50	\$60,694.00	\$60,694.00	\$61,339.00
COMPUSOFT INTEGRATED SOLUTIONS, INC., 500 PLYMOUTH AVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/500%20PLYMOUTH%20AVE%20NE,GRAND%20RAPIDS,MI)	Graph	3	\$69,000.00	\$72,000.00	\$60,000.00	\$75,000.00
Totals	Graph	5	\$65,806.60	\$61,339.00	\$60,000.00	\$75,000.00

Latitude: 42.972347 Longitude: -85.625184

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DEMATIC CORP, 507 PLYMOUTH AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/507%20PLYMOUTH%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$70,043.00	\$70,043.00	\$70,043.00	\$70,043.00
DEMATIC CORP, 507 PLYMOUTH AVENUE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/507%20PLYMOUTH%20AVENUE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$99,889.00	\$99,889.00	\$99,889.00	\$99,889.00
DEMATIC CORPORATION, 507 PLYMOUTH AVENUE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/507%20PLYMOUTH%20AVENUE%20NE,GRAND%20RAPIDS,MI)	Graph	10	\$75,770.65	\$70,460.00	\$68,177.00	\$92,991.00
Totals	Graph	12	\$77,303.21	\$70,460.00	\$68,177.00	\$99,889.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
NTT DATA, INC., 507 PLYMOUTH AVENUE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/507%20PLYMOUTH%20AVENUE%20NE,GRAND%20RAPIDS,MI)	Graph	5	\$79,513.92	\$77,709.00	\$70,285.23	\$99,889.00
DEMATIC CORPORATION, 507 PLYMOUTH AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/507%20PLYMOUTH%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	8	\$76,930.49	\$70,460.00	\$68,177.00	\$92,991.00
CAPGEMINI AMERICA INC, 507 PLYMOUTH AVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/507%20PLYMOUTH%20AVE%20NE,GRAND%20RAPIDS,MI)	Graph	10	\$79,364.30	\$89,700.00	\$61,800.00	\$89,700.00
Totals	Graph	23	\$78,550.28	\$77,709.00	\$61,800.00	\$99,889.00

Latitude: 42.9731 Longitude: -85.625193

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GUO JI TOOLING SYSTEMS, LLC, 555 PLYMOUTH AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/555%20PLYMOUTH%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$42,000.00	\$42,000.00	\$42,000.00	\$42,000.00
Totals	Graph	1	\$42,000.00	\$42,000.00	\$42,000.00	\$42,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GUO JI TOOLING SYSTEMS, LLC, 555 PLYMOUTH AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/555%20PLYMOUTH%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$42,000.00	\$42,000.00	\$42,000.00	\$42,000.00
Totals	Graph	1	\$42,000.00	\$42,000.00	\$42,000.00	\$42,000.00

Latitude: 42.974032 Longitude: -85.68287

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
OPENBOX SOLUTIONS, INC., 605 SEWARD AVE NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/605%20SEWARD%20AVE%20NW,GRAND%20RAPIDS,MI)	Graph	2	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	2	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Latitude: 42.976302 Longitude: -85.67618

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GRAND VALLEY METROPOLITAN COUNCIL, 678 FRONT AVE. NW STE. 200, GRAND RAPIDS, MI (https://www.google.com/maps/place/678%20FRONT%20AVE.%20NW%20STE.%20200,GRAND%20RAPIDS,MI)	Graph	1	\$59,477.00	\$59,477.00	\$59,477.00	\$59,477.00
Totals	Graph	1	\$59,477.00	\$59,477.00	\$59,477.00	\$59,477.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GRAND VALLEY METROPOLITAN COUNCIL, 678 FRONT AVE. NW, STE. 200, GRAND RAPIDS, MI (https://www.google.com/maps/place/678%20FRONT%20AVE.%20NW,%20STE.%20200,GRAND%20RAPIDS,MI)	Graph	1	\$59,477.00	\$59,477.00	\$59,477.00	\$59,477.00
Totals	Graph	1	\$59,477.00	\$59,477.00	\$59,477.00	\$59,477.00

Latitude: 42.978813 Longitude: -85.649708

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BETHANY CHRISTIAN SERVICES USA, LLC, 901 EASTERN AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/901%20EASTERN%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$32,887.77	\$32,887.77	\$32,887.77	\$32,887.77
Totals	Graph	1	\$32,887.77	\$32,887.77	\$32,887.77	\$32,887.77

Latitude: 42.97914 Longitude: -85.670284

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WESTERN MICHIGAN UNIVERSITY SCHOOL OF MEDICINE, 945 OTTAWA AVE. NW,, GRAND RAPIDS, MI (https://www.google.com/maps/place/945%20OTTAWA%20AVE.%20NW,,GRAND%20RAPIDS,MI)	Graph	1	\$46,500.00	\$46,500.00	\$46,500.00	\$46,500.00
Totals	Graph	1	\$46,500.00	\$46,500.00	\$46,500.00	\$46,500.00

Latitude: 42.980386 Longitude: -85.709369

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPECTRUM HEALTH PRIMARY CARE PARTNERS D/B/A SPECTR, 333 BRIDGE ST. NW, MC075, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20ST.%20NW,%20MC075,GRAND%20RAPIDS,MI)	Graph	1	\$252,220.80	\$252,220.80	\$252,220.80	\$252,220.80
SPECTRUM HEALTH PRIMARY CARE PARTNERS D/B/A SPECTR, 333 BRIDGE STREET NW, MC075, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20STREET%20NW,%20MC075,GRAND%20RAPIDS,MI)	Graph	1	\$265,000.00	\$265,000.00	\$265,000.00	\$265,000.00
SPECTRUM HEALTH SYSTEM, 333 BRIDGE STREET NW, MC-075, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20STREET%20NW,%20MC-075,GRAND%20RAPIDS,MI)	Graph	1	\$57,512.00	\$57,512.00	\$57,512.00	\$57,512.00
SPECTRUM HEALTH SYSTEM, 333 BRIDGE STREET NW, MC075, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20STREET%20NW,%20MC075,GRAND%20RAPIDS,MI)	Graph	1	\$60,070.40	\$60,070.40	\$60,070.40	\$60,070.40
SPECTRUM HEALTH SYSTEM, 333 BRIDGE ST. NW, MC075, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20ST.%20NW,%20MC075,GRAND%20RAPIDS,MI)	Graph	4	\$90,469.40	\$80,017.60	\$51,126.00	\$130,000.00
SPECTRUM HEALTH PRIMARY CARE PARTNERS, 333 BRIDGE ST. NW, MC075, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20ST.%20NW,%20MC075,GRAND%20RAPIDS,MI)	Graph	6	\$325,977.73	\$252,220.80	\$167,660.00	\$654,000.00
SPECTRUM HEALTH PRIMARY CARE PARTNERS, 333 BRIDGE STREET NW, MC075, GRAND RAPIDS, MI (https://www.google.com/maps/place/333%20BRIDGE%20STREET%20NW,%20MC075,GRAND%20RAPIDS,MI)	Graph	9	\$257,368.36	\$265,000.00	\$215,000.00	\$300,000.00
Totals	Graph	23	\$229,080.97	\$252,220.80	\$51,126.00	\$654,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage
GRAND VALLEY STATE UNIVERSITY, GRAND VALLEY STATE UNIV, EDUCATION DEPARTMENT, GRAND RAPIDS, MI (https://www.google.com/maps/place/GRAND%20VALLEY%20STATE%20UNIV,%20EDUCATION%20DEPARTMENT,GRAND%20RAPIDS,MI)	Graph	1	\$60,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage
GRAND VALLEY STATE UNIVERSITY, GRAND VALLEY STATE UNIV, SCH OF PUBLIC, NONPROFIT, GRAND RAPIDS, MI (https://www.google.com/maps/place/GRAND%20VALLEY%20STATE%20UNIV,%20SCH%20OF%20PUBLIC,NONPROFIT,GRAND%20RAPIDS,MI)	Graph	1	\$58,000.00
GRAND VALLEY STATE UNIVERSITY, GRAND VALLEY STATE UNIV, SCHOOL OF ENGINEERING, GRAND RAPIDS, MI (https://www.google.com/maps/place/GRAND%20VALLEY%20STATE%20UNIV,%20SCHOOL%20OF%20ENGINEERING,GRAND%20RAPIDS,MI)	Graph	1	\$68,000.00
GRAND VALLEY STATE UNIVERSITY, GRAND VALLEY STATE UNIVERSITY - CRIMINAL JUSTICE, GRAND RAPIDS, MI (https://www.google.com/maps/place/GRAND%20VALLEY%20STATE%20UNIVERSITY%20-%20CRIMINAL%20JUSTICE,GRAND%20RAPIDS,MI)	Graph	1	\$53,500.00
GRAND VALLEY STATE UNIVERSITY, GRAND VALLEY STATE UNIVERSITY, ACCOUNTING DEPT, GRAND RAPIDS, MI (https://www.google.com/maps/place/GRAND%20VALLEY%20STATE%20UNIVERSITY,%20ACCOUNTING%20DEPT,GRAND%20RAPIDS,MI)	Graph	1	\$143,000.00
GRAND VALLEY STATE UNIVERSITY, GRAND VALLEY STATE UNIVERSITY, ECONOMICS DEPT, GRAND RAPIDS, MI (https://www.google.com/maps/place/GRAND%20VALLEY%20STATE%20UNIVERSITY,%20ECONOMICS%20DEPT,GRAND%20RAPIDS,MI)	Graph	1	\$90,000.00
GRAND VALLEY STATE UNIVERSITY, GRAND VALLEY STATE UNIVERSITY, MANAGEMENT DEPT, GRAND RAPIDS, MI (https://www.google.com/maps/place/GRAND%20VALLEY%20STATE%20UNIVERSITY,%20MANAGEMENT%20DEPT,GRAND%20RAPIDS,MI)	Graph	1	\$118,000.00
GRAND VALLEY STATE UNIVERSITY, GRAND VALLEY STATE UNIVERSITY, SCH OF ENGINEERING, GRAND RAPIDS, MI (https://www.google.com/maps/place/GRAND%20VALLEY%20STATE%20UNIVERSITY,%20SCH%20OF%20ENGINEERING,GRAND%20RAPIDS,MI)	Graph	1	\$77,566.00
DELOITTE CONSULTING LLP, 38 COMMERCE AVE SOUTHWEST, GRAND RAPIDS, MI (https://www.google.com/maps/place/38%20COMMERCE%20AVE%20SOUTHWEST,GRAND%20RAPIDS,MI)	Graph	15	\$57,283.00
DELOITTE CONSULTING LLP, 38 COMMERCE AVE SW, GRAND RAPIDS, MI (https://www.google.com/maps/place/38%20COMMERCE%20AVE%20SW,GRAND%20RAPIDS,MI)	Graph	15	\$98,000.00
Totals	Graph	38	\$78,876.61

Latitude: 42.983302 Longitude: -85.675466

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INTRALOX, LLC, 1010 FRONT AVE NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/1010%20FRONT%20AVE%20NW,GRAND%20RAPIDS,MI)	Graph	1	\$79,456.00	\$79,456.00	\$79,456.00	\$79,456.00
Totals	Graph	1	\$79,456.00	\$79,456.00	\$79,456.00	\$79,456.00

Latitude: 42.984574 Longitude: -85.576542

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FOREST HILLS PUBLIC SCHOOLS, 3777 LEONARD STREET NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3777%20LEONARD%20STREET%20NE,GRAND%20RAPIDS,MI)	Graph	2	\$43,745.00	\$43,745.00	\$43,745.00	\$43,745.00
Totals	Graph	2	\$43,745.00	\$43,745.00	\$43,745.00	\$43,745.00

Latitude: 42.984805 Longitude: -85.050547

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPARROW IONIA HOSPITAL, 550 E. WASHINGTON STREET, IONIA, MI (https://www.google.com/maps/place/550%20E.%20WASHINGTON%20STREET,IONIA,MI)	Graph	1	\$185,000.00	\$185,000.00	\$185,000.00	\$185,000.00
Totals	Graph	1	\$185,000.00	\$185,000.00	\$185,000.00	\$185,000.00

Latitude: 42.986307 Longitude: -85.58708

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MICHIGAN REPRODUCTIVE AND IVF, PC, 3230 EAGLE PARK DRIVE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3230%20EAGLE%20PARK%20DRIVE,GRAND%20RAPIDS,MI)	Graph	1	\$275,000.00	\$275,000.00	\$275,000.00	\$275,000.00
Totals	Graph	1	\$275,000.00	\$275,000.00	\$275,000.00	\$275,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
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Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MICHIGAN REPRODUCTIVE AND IVF, PC, 3230 EAGLE PARK DRIVE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3230%20EAGLE%20PARK%20DRIVE,GRAND%20RAPIDS,MI)	Graph	1	\$275,000.00	\$275,000.00	\$275,000.00	\$275,000.00
Totals	Graph	1	\$275,000.00	\$275,000.00	\$275,000.00	\$275,000.00

Latitude: 42.987354 Longitude: -85.590771

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DIVERGENT RESOURCES, INC., 1231 E BELTLINE AVENUE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1231%20E%20BELTLINE%20AVENUE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$78,957.00	\$78,957.00	\$78,957.00	\$78,957
DIVERGENT RESOURCES, INC., 1231 E BELTLINE AVENUE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1231%20E%20BELTLINE%20AVENUE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$78,957.00	\$78,957.00	\$78,957.00	\$78,957
REAL WORLD TECHNOLOGIES, INC., 1239 EAST BELTLINE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1239%20EAST%20BELTLINE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000
SOURCEINFOTECH INC., SPECTRUM HEALTH, GRAND RAPIDS, MI (https://www.google.com/maps/place/SPECTRUM%20HEALTH,GRAND%20RAPIDS,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000
RELIABLE SOFTWARE RESOURCES, INC., 1239 EAST BELTLINE AVE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1239%20EAST%20BELTLINE%20AVE,GRAND%20RAPIDS,MI)	Graph	2	\$62,500.00	\$60,000.00	\$60,000.00	\$65,000
SPECTRUM HEALTH SYSTEM, 1231 E BELTLINE AVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1231%20E%20BELTLINE%20AVE%20NE,GRAND%20RAPIDS,MI)	Graph	2	\$81,502.40	\$75,004.80	\$75,004.80	\$88,000
SPECTRUM HEALTH SYSTEM, 1231 EAST BELTLINE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1231%20EAST%20BELTLINE%20NE,GRAND%20RAPIDS,MI)	Graph	2	\$54,319.00	\$51,126.00	\$51,126.00	\$57,512
OPENBOX SOLUTIONS, INC., 1239 E. BELTLINE AVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1239%20E.%20BELTLINE%20AVE%20NE,GRAND%20RAPIDS,MI)	Graph	4	\$92,284.00	\$84,000.00	\$84,000.00	\$100,560
SAPPHIRE IT SERVICES INC, 1239 EAST BELTLINE AVENUE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1239%20EAST%20BELTLINE%20AVENUE%20NE,GRAND%20RAPIDS,MI)	Graph	4	\$72,683.50	\$61,000.00	\$61,000.00	\$100,730
VIRTUOUS TEK, INC, 1239 E BELTLINE AVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/1239%20E%20BELTLINE%20AVE%20NE,GRAND%20RAPIDS,MI)	Graph	4	\$88,256.00	\$95,000.00	\$65,000.00	\$97,011
Totals	Graph	22	\$78,065.95	\$78,957.00	\$51,126.00	\$100,730

Latitude: 42.987355 Longitude: -85.59077

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage
DELOITTE CONSULTING LLP, 1241 EAST BELTLINE AVENUE NORTHEAST, GRAND RAPIDS, MI (https://www.google.com/maps/place/1241%20EAST%20BELTLINE%20AVENUE%20NORTHEAST,GRAND%20RAPIDS,MI)	Graph	60	\$70,625.00	\$70,000.00	\$70,000.00
Totals	Graph	60	\$70,625.00	\$70,000.00	\$70,000.00

Latitude: 42.989722 Longitude: -85.590078

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GLEN ROAD SYSTEMS, INC., 3205 EAGLECREST DRIVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3205%20EAGLECREST%20DRIVE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$67,912.00	\$67,912.00	\$67,912.00	\$67,912.00
Totals	Graph	1	\$67,912.00	\$67,912.00	\$67,912.00	\$67,912.00

Latitude: 42.994033 Longitude: -85.682208

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
COMFORT RESEARCH LLC, 1719 ELIZABETH AVE NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/1719%20ELIZABETH%20AVE%20NW,GRAND%20RAPIDS,MI)	Graph	1	\$39,000.00	\$39,000.00	\$39,000.00	\$39,000.00
Totals	Graph	1	\$39,000.00	\$39,000.00	\$39,000.00	\$39,000.00

Latitude: 43.001543 Longitude: -85.563145

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
COMFORT RESEARCH LLC, 1719 ELIZABETH AVE NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/1719%20ELIZABETH%20AVE%20NW,GRAND%20RAPIDS,MI)	Graph	1	\$39,000.00	\$39,000.00	\$39,000.00	\$39,000.00
Totals	Graph	1	\$39,000.00	\$39,000.00	\$39,000.00	\$39,000.00

Latitude: 43.01087 Longitude: -85.565894

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
99 PERCENTILE LLC, 2240 MILLENNIUM VIEW CT. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/2240%20MILLENNIUM%20VIEW%20CT.%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$48,880.00	\$48,880.00	\$48,880.00	\$48,880.00
Totals	Graph	1	\$48,880.00	\$48,880.00	\$48,880.00	\$48,880.00

Latitude: 43.011699 Longitude: -85.568315

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
99 PERCENTILE LLC, 2240 MILLENNIUM VIEW CT. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/2240%20MILLENNIUM%20VIEW%20CT.%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$48,880.00	\$48,880.00	\$48,880.00	\$48,880.00
Totals	Graph	1	\$48,880.00	\$48,880.00	\$48,880.00	\$48,880.00

Latitude: 43.021148 Longitude: -85.591699

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
THE HANOVER INSURANCE COMPANY, 3475 MASON VIEW DRIVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3475%20MASON%20VIEW%20DRIVE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 43.036245 Longitude: -85.685582

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CORP2CORP INC, 3422 MASON VIEW DRIVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/3422%20MASON%20VIEW%20DRIVE%20NE,GRAND%20RAPIDS,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 43.045933 Longitude: -85.741907

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AMERICAN UNIT, INC, PRIORITY HEALTH,, GRAND RAPIDS, MI (https://www.google.com/maps/place/PRIORITY%20HEALTH,,GRAND%20RAPIDS,MI)	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Totals	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00

Latitude: 43.045933 Longitude: -85.741907

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ACCENTURE LLP, 3891 YORKLAND DRIVE NW, COMSTOCK PARK, MI (https://www.google.com/maps/place/3891%20YORKLAND%20DRIVE%20NW,COMSTOCK%20PARK,MI)	Graph	1	\$88,000.00	\$88,000.00	\$88,000.00	\$88,000.00
Totals	Graph	1	\$88,000.00	\$88,000.00	\$88,000.00	\$88,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TOPNOTCH TECHNOLOGY SERVICES, INC., 2727 WALKER AVE MW, GRAND RAPIDS, MI (https://www.google.com/maps/place/2727%20WALKER%20AVE%20MW,GRAND%20RAPIDS,MI)	Graph	1	\$61,776.00	\$61,776.00	\$61,776.00	\$61,776.00
GLAMAN TECH, INC, 2929 WALKER AVENUE NW, GRAND RAPIDS, MI (https://www.google.com/maps/place/2929%20WALKER%20AVENUE%20NW,GRAND%20RAPIDS,MI)	Graph	2	\$62,209.00	\$60,000.00	\$60,000.00	\$64,418.00
YASH & LUJAN CONSULTING, INC., MEIJER, GRAND RAPIDS, MI (https://www.google.com/maps/place/MEIJER,GRAND%20RAPIDS,MI)	Graph	13	\$63,538.46	\$60,000.00	\$60,000.00	\$106,000.00
Totals	Graph	16	\$63,262.13	\$60,000.00	\$60,000.00	\$106,000.00

Latitude: 43.051073 Longitude: -85.598688

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
US MEDISYS, LLC, 5025 PLAINFIELD AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5025%20PLAINFIELD%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	7	\$59,000.00	\$58,000.00	\$58,000.00	\$65,000.00
Totals	Graph	7	\$59,000.00	\$58,000.00	\$58,000.00	\$65,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
US MEDISYS, LLC, 5025 PLAINFIELD AVE. NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5025%20PLAINFIELD%20AVE.%20NE,GRAND%20RAPIDS,MI)	Graph	7	\$59,000.00	\$58,000.00	\$58,000.00	\$65,000.00
Totals	Graph	7	\$59,000.00	\$58,000.00	\$58,000.00	\$65,000.00

Latitude: 43.13297 Longitude: -85.553343

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BYRNE ELECTRICAL SPECIALISTS, INC., 320 BYRNE INDUSTRIAL DR., ROCKFORD, MI (https://www.google.com/maps/place/320%20BYRNE%20INDUSTRIAL%20DR.,ROCKFORD,MI)	Graph	2	\$54,500.00	\$47,000.00	\$47,000.00	\$62,000.00
BYRNE ELECTRICAL SPECIALISTS, INC., 320 BYRNE INDUSTRIAL DRIVE, ROCKFORD, MI (https://www.google.com/maps/place/320%20BYRNE%20INDUSTRIAL%20DRIVE,ROCKFORD,MI)	Graph	2	\$63,250.00	\$54,000.00	\$54,000.00	\$72,500.00
Totals	Graph	4	\$58,875.00	\$54,000.00	\$47,000.00	\$72,500.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BYRNE ELECTRICAL SPECIALISTS, INC., 320 BYRNE INDUSTRIAL DR., ROCKFORD, MI (https://www.google.com/maps/place/320%20BYRNE%20INDUSTRIAL%20DR.,ROCKFORD,MI)	Graph	2	\$54,500.00	\$47,000.00	\$47,000.00	\$62,000.00
BYRNE ELECTRICAL SPECIALISTS, INC., 320 BYRNE INDUSTRIAL DRIVE, ROCKFORD, MI (https://www.google.com/maps/place/320%20BYRNE%20INDUSTRIAL%20DRIVE,ROCKFORD,MI)	Graph	2	\$63,250.00	\$54,000.00	\$54,000.00	\$72,500.00
Totals	Graph	4	\$58,875.00	\$54,000.00	\$47,000.00	\$72,500.00

Latitude: 43.134145 Longitude: -85.54175

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WOLVERINE WORLD WIDE, INC., 9341 COURTLAND DRIVE NE, ROCKFORD, MI (https://www.google.com/maps/place/9341%20COURTLAND%20DRIVE%20NE,ROCKFORD,MI)	Graph	3	\$72,000.00	\$79,000.00	\$57,000.00	\$80,000.00
Totals	Graph	3	\$72,000.00	\$79,000.00	\$57,000.00	\$80,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AVVENTIS, INC., 9341 COURTLAND DRIVE NE, ROCKFORD, NJ (https://www.google.com/maps/place/9341%20COURTLAND%20DRIVE%20NE,ROCKFORD,NJ)	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AVVENTIS, INC., 9341 COURTLAND DRIVE NE, ROCKFORD, MI (https://www.google.com/maps/place/9341%20COURTLAND%20DRIVE%20NE,ROCKFORD,MI)	Graph	5	\$72,300.00	\$79,000.00	\$57,000.00	\$80,000.00
Totals	Graph	6	\$73,583.33	\$79,000.00	\$57,000.00	\$80,000.00

Latitude: 43.134194 Longitude: -85.54168

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
LOGIC SOFT, INC., 9341 COURTLAND DRIVE, ROCKFORD, MI (https://www.google.com/maps/place/9341%20COURTLAND%20DRIVE,ROCKFORD,MI)	Graph	1	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00
Totals	Graph	1	\$60,008.00	\$60,008.00	\$60,008.00	\$60,008.00

Latitude: 43.192951 Longitude: -85.253065

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SPECTRUM HEALTH UNITED, 6896 SOUTH GREENVILLE RD., GREENVILLE, MI (https://www.google.com/maps/place/6896%20SOUTH%20GREENVILLE%20RD.,GREENVILLE,MI)	Graph	1	\$89,980.80	\$89,980.80	\$89,980.80	\$89,980.80
Totals	Graph	1	\$89,980.80	\$89,980.80	\$89,980.80	\$89,980.80

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