



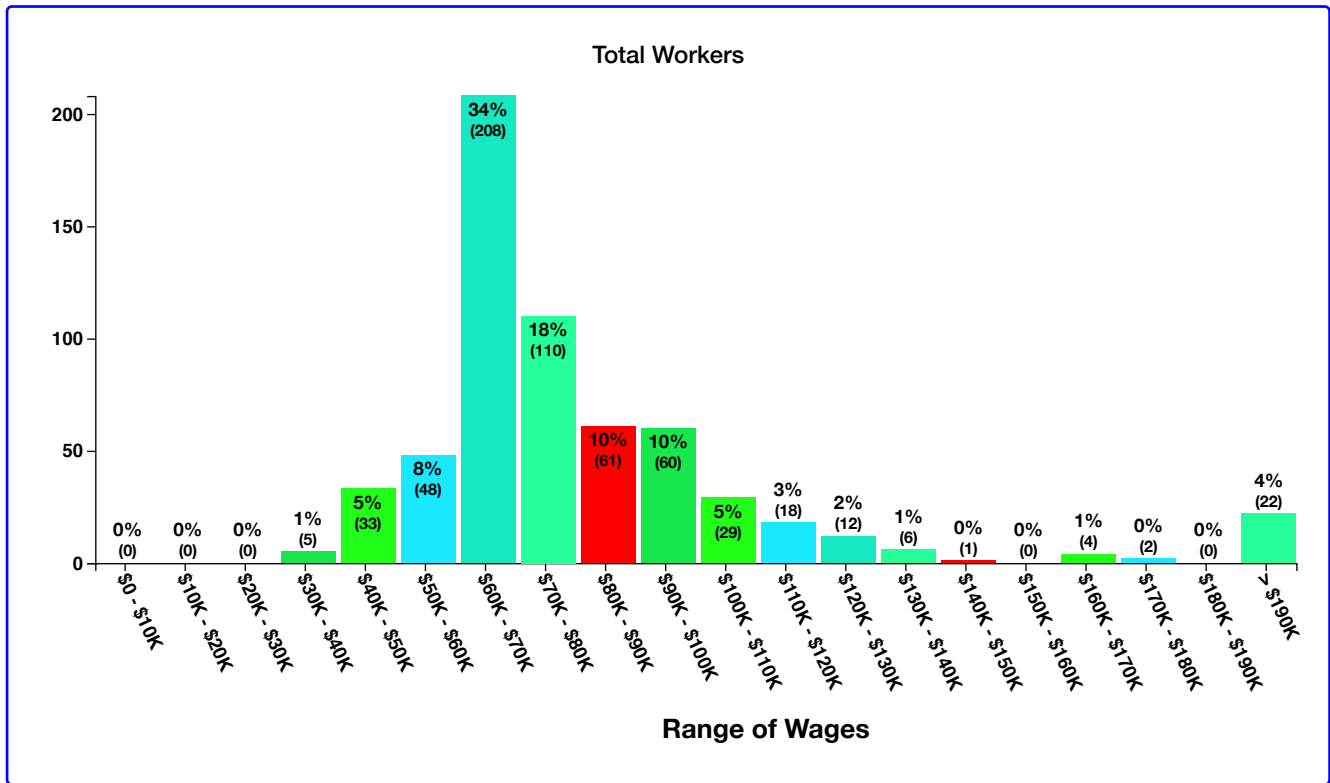
The H-1B visa is just the tip of the iceberg of cheap labor work visas.

- Workers
- Wage Levels
- Categories
- Occupations
- Worksite Locations

Visa Query Search Results Summary

Year: 2017, Worksite Congressional District: MI-6, Visa Status: CERTIFIED

Charts



Workers

- [Graph](#) Total Visas: 443
- [Graph](#) Total Workers: 619
- [Graph](#) Total Workers / H-1B Dependent Employers: 214

Categories

- [Graph](#) New Employment: 276
- [Graph](#) Amended Petition: 115
- [Graph](#) Continued Employment: 110
- [Graph](#) Change Previous Employment: 28
- [Graph](#) New Concurrent Employment: 3
- [Graph](#) Change Employer: 87

Wage Levels

- [Graph](#) Level I (Entry Level): 201 / 32.47%
- [Graph](#) Level II (Qualified): 183 / 29.56%

[Graph](#) Level III (Experienced): 91 / 14.7%

[Graph](#) Level IV (Fully Competent): 52 / 8.4%

Controls

Salary Switch: Min Mean Max

Lat/Lng Filter:

Summary - Workers

Class	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Total Visas	Graph	443	\$87,571.14	\$76,000.00	\$30,201.60	\$380,000.00
Total Workers	Graph	619	\$81,995.97	\$70,000.00	\$30,201.60	\$380,000.00
Total Workers / H-1B Dependent Employer	Graph	214	\$67,863.79	\$65,686.00	\$45,510.00	\$130,000.00

Summary - Wage Levels

Class	Graph	Count / %	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Total Level I (Entry Level)	Graph	201 / 32.47%	\$69,499.84	\$68,203.00	\$30,201.60	\$370,000.00
Total Level II (Qualified)	Graph	183 / 29.56%	\$78,817.16	\$65,750.00	\$41,600.00	\$252,230.00
Total Level III (Experienced)	Graph	91 / 14.7%	\$94,499.13	\$71,448.00	\$51,584.00	\$380,000.00
Total Level IV (Fully Competent)	Graph	52 / 8.4%	\$111,463.17	\$102,800.00	\$52,668.00	\$261,225.00
Total Unspecified Level		92 / 14.86%	\$86,597.75	\$70,000.00	\$47,840.00	\$300,435.20

Summary - Categories

Class	Graph	Count / %	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Total New Employment	Graph	276 / 44.59%	\$76,812.97	\$66,820.00	\$30,201.60	\$370,000.00
Total Amended Petition	Graph	115 / 18.58%	\$76,524.52	\$66,685.00	\$47,000.00	\$300,435.20
Total Continued Employment	Graph	110 / 17.77%	\$80,496.33	\$77,947.00	\$36,234.00	\$133,931.20
Total Previous Employment	Graph	28 / 4.52%	\$92,416.23	\$69,014.00	\$55,000.00	\$233,200.00
Total Concurrent Employment	Graph	3 / 0.48%	\$133,730.07	\$83,200.00	\$67,995.00	\$249,995.20
Total Change Employer	Graph	87 / 14.05%	\$102,429.49	\$71,448.00	\$47,840.00	\$380,000.00

Summary - Occupations

SOC_NAME - SOC_CODE ▲▼	Graph	Count / % ▲	Mean Wage ▲▼	Median Wage ▲▼	Lowest Wage ▲▼	Highest Wage ▲▼
COMPUTER SYSTEMS ANALYSTS - 15-1121	Graph	123 / 19.87%	\$75,291.96	\$70,000.00	\$49,150.00	\$141,041.30
COMPUTER SYSTEMS ANALYST - 15-1121	Graph	56 / 9.05%	\$65,343.34	\$66,685.00	\$60,000.00	\$89,648.00
COMPUTER OCCUPATIONS, ALL OTHER - 15-1199	Graph	53 / 8.56%	\$72,300.15	\$65,686.00	\$38,834.00	\$101,379.00
MECHANICAL ENGINEERS - 17-2141	Graph	48 / 7.75%	\$80,737.66	\$81,286.00	\$54,246.00	\$130,000.00
SOFTWARE DEVELOPERS, APPLICATIONS - 15-1132	Graph	47 / 7.59%	\$67,423.96	\$70,000.00	\$45,510.00	\$124,800.00
COMPUTER PROGRAMMERS - 15-1131	Graph	41 / 6.62%	\$62,429.74	\$60,000.00	\$47,154.00	\$97,500.00
COMPUTER AND INFORMATION SYSTEMS MANAGERS - 11-3021	Graph	29 / 4.68%	\$96,438.88	\$98,000.00	\$70,990.00	\$165,000.00
ELECTRICAL ENGINEERS - 17-2071	Graph	17 / 2.75%	\$84,377.41	\$82,500.00	\$65,000.00	\$108,109.89
ELECTRONICS ENGINEERS, EXCEPT COMPUTER - 17-2072	Graph	17 / 2.75%	\$86,759.18	\$83,400.00	\$62,046.00	\$125,000.00
FINANCIAL ANALYSTS - 13-2051	Graph	15 / 2.42%	\$87,512.47	\$100,000.00	\$44,325.00	\$128,000.00

SOC_NAME - SOC_CODE ▲▼	Graph	Count / % ▲	Mean Wage ▲▼	Median Wage ▲▼	Lowest Wage ▲▼	Highest Wage ▲▼
PHYSICIANS AND SURGEONS, ALL OTHER - 29-1069	Graph	13 / 2.1%	\$284,691.57	\$256,500.00	\$246,600.00	\$380,000.00
SOFTWARE DEVELOPERS, SYSTEMS SOFTWARE - 15-1133	Graph	13 / 2.1%	\$94,340.50	\$90,000.00	\$60,000.00	\$128,898.00
INDUSTRIAL ENGINEERS - 17-2112	Graph	12 / 1.94%	\$84,381.70	\$87,430.00	\$65,000.00	\$102,800.00
PHYSICAL THERAPISTS - 29-1123	Graph	12 / 1.94%	\$73,407.55	\$75,400.00	\$58,323.20	\$93,600.00
ENGINEERS, ALL OTHER - 17-2199	Graph	10 / 1.62%	\$68,590.22	\$62,400.00	\$53,872.00	\$95,694.40
COMMERCIAL AND INDUSTRIAL DESIGNERS - 27-1021	Graph	8 / 1.29%	\$61,628.75	\$60,000.00	\$50,190.00	\$80,340.00
INTERNISTS, GENERAL - 29-1063	Graph	7 / 1.13%	\$234,228.57	\$233,200.00	\$220,000.00	\$250,000.00
BIOLOGICAL SCIENTISTS, ALL OTHER - 19-1029	Graph	6 / 0.97%	\$56,850.00	\$55,000.00	\$41,600.00	\$68,200.00
FOREIGN LANGUAGE AND LITERATURE TEACHERS, - 25-1124	Graph	6 / 0.97%	\$52,165.33	\$50,000.00	\$43,992.00	\$61,000.00
ARCHITECTURAL AND ENGINEERING MANAGERS - 11-9041	Graph	5 / 0.81%	\$122,264.67	\$117,192.00	\$92,058.35	\$165,000.00
NETWORK AND COMPUTER SYSTEMS ADMINISTRATORS - 15-1142	Graph	5 / 0.81%	\$61,219.60	\$60,549.00	\$60,000.00	\$65,000.00
EDUCATION TEACHERS, POSTSECONDARY - 25-1081	Graph	4 / 0.65%	\$62,431.50	\$57,000.00	\$52,000.00	\$70,726.00
MANAGEMENT ANALYSTS - 13-1111	Graph	4 / 0.65%	\$97,937.50	\$68,600.00	\$62,400.00	\$170,000.00
MARKET RESEARCH ANALYSTS AND MARKETING SPECIALISTS - 13-1161	Graph	4 / 0.65%	\$83,527.50	\$75,000.00	\$36,234.00	\$114,400.00
ACCOUNTANTS AND AUDITORS - 13-2011	Graph	3 / 0.48%	\$77,387.55	\$85,127.66	\$60,000.00	\$87,035.00
CIVIL ENGINEERS - 17-2051	Graph	3 / 0.48%	\$52,360.00	\$54,080.00	\$48,000.00	\$55,000.00
MARKETING MANAGERS - 11-2021	Graph	3 / 0.48%	\$107,014.07	\$114,279.00	\$76,211.20	\$130,552.00
OCCUPATIONAL THERAPISTS - 29-1122	Graph	3 / 0.48%	\$51,272.00	\$51,272.00	\$51,272.00	\$51,272.00
PHARMACISTS - 29-1051	Graph	3 / 0.48%	\$128,100.27	\$132,433.60	\$117,936.00	\$133,931.20
ARCHIVISTS - 25-4011	Graph	2 / 0.32%	\$35,838.30	\$30,201.60	\$30,201.60	\$41,475.00
BUSINESS OPERATIONS SPECIALISTS, ALL OTHER - 13-1199	Graph	2 / 0.32%	\$65,376.50	\$63,253.00	\$63,253.00	\$67,500.00
CHEMICAL ENGINEERS - 17-2041	Graph	2 / 0.32%	\$76,958.08	\$72,380.16	\$72,380.16	\$81,536.00
CHEMISTRY TEACHERS, POSTSECONDARY - 25-1052	Graph	2 / 0.32%	\$72,636.00	\$69,326.00	\$69,326.00	\$75,946.00
CHEMISTS - 19-2031	Graph	2 / 0.32%	\$52,395.00	\$39,790.00	\$39,790.00	\$65,000.00
CHIEF EXECUTIVES - 11-1011	Graph	2 / 0.32%	\$214,612.50	\$168,000.00	\$168,000.00	\$261,225.00
CLERGY - 21-2011	Graph	2 / 0.32%	\$43,140.50	\$33,613.00	\$33,613.00	\$52,668.00
GRAPHIC DESIGNERS - 27-1024	Graph	2 / 0.32%	\$62,749.96	\$52,000.00	\$52,000.00	\$73,499.92
INDUSTRIAL PRODUCTION MANAGERS - 11-3051	Graph	2 / 0.32%	\$119,000.00	\$110,000.00	\$110,000.00	\$128,000.00
PURCHASING MANAGERS - 11-3061	Graph	2 / 0.32%	\$65,146.00	\$65,146.00	\$65,146.00	\$65,146.00
SOCIAL AND COMMUNITY SERVICE MANAGERS - 11-9151	Graph	2 / 0.32%	\$81,682.00	\$81,682.00	\$81,682.00	\$81,682.00
ASTRONOMERS - 19-2011	Graph	1 / 0.16%	\$57,013.00	\$57,013.00	\$57,013.00	\$57,013.00
BIOMEDICAL ENGINEERS - 17-2031	Graph	1 / 0.16%	\$65,395.20	\$65,395.20	\$65,395.20	\$65,395.20
CLINICAL, COUNSELING, AND SCHOOL PSYCHOLOGISTS - 19-3031	Graph	1 / 0.16%	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
COMPENSATION AND BENEFITS MANAGERS - 11-3111	Graph	1 / 0.16%	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00
COMPENSATION, BENEFITS, AND JOB ANALYSIS - 13-1141	Graph	1 / 0.16%	\$41,189.00	\$41,189.00	\$41,189.00	\$41,189.00
EDUCATION ADMINISTRATORS, POSTSECONDARY - 11-9033	Graph	1 / 0.16%	\$160,000.00	\$160,000.00	\$160,000.00	\$160,000.00
EDUCATIONAL, GUIDANCE, SCHOOL, AND VOCATIONAL - 21-1012	Graph	1 / 0.16%	\$51,584.00	\$51,584.00	\$51,584.00	\$51,584.00
ENGINEERING TEACHERS, POSTSECONDARY - 25-1032	Graph	1 / 0.16%	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00

SOC_NAME - SOC_CODE ▲▼	Graph	Count / % ▲	Mean Wage ▲▼	Median Wage ▲▼	Lowest Wage ▲▼	Highest Wage ▲▼
GENERAL AND OPERATIONS MANAGERS - 11-1021	Graph	1 / 0.16%	\$47,000.00	\$47,000.00	\$47,000.00	\$47,000.00
HEALTH AND SAFETY ENGINEERS, EXCEPT MINING SAFETY - 17-2111	Graph	1 / 0.16%	\$120,000.00	\$120,000.00	\$120,000.00	\$120,000.00
HEALTH SPECIALTIES TEACHERS, POSTSECONDARY - 25-1071	Graph	1 / 0.16%	\$63,900.00	\$63,900.00	\$63,900.00	\$63,900.00
HUMAN RESOURCES MANAGERS - 11-3121	Graph	1 / 0.16%	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00
HUMAN RESOURCES SPECIALISTS - 13-1071	Graph	1 / 0.16%	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
INFORMATION TECHNOLOGY PROJECT MANAGERS - 15-1199.09	Graph	1 / 0.16%	\$62,000.00	\$62,000.00	\$62,000.00	\$62,000.00
MANAGERS, ALL OTHER - 11-9199	Graph	1 / 0.16%	\$109,815.94	\$109,815.94	\$109,815.94	\$109,815.94
MATERIALS ENGINEERS - 17-2131	Graph	1 / 0.16%	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
MEDICAL AND HEALTH SERVICES MANAGERS - 11-9111	Graph	1 / 0.16%	\$96,928.00	\$96,928.00	\$96,928.00	\$96,928.00
MEDICAL SCIENTISTS, EXCEPT EPIDEMIOLOGISTS - 19-1042	Graph	1 / 0.16%	\$49,200.00	\$49,200.00	\$49,200.00	\$49,200.00
MICROBIOLOGISTS - 19-1022	Graph	1 / 0.16%	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00
MIDDLE SCHOOL TEACHERS, EXCEPT SPECIAL AND - 25-2022	Graph	1 / 0.16%	\$41,510.00	\$41,510.00	\$41,510.00	\$41,510.00
PEDIATRICIANS, GENERAL - 29-1065	Graph	1 / 0.16%	\$205,000.00	\$205,000.00	\$205,000.00	\$205,000.00
PHILOSOPHY AND RELIGION TEACHERS, POSTSECONDARY - 25-1126	Graph	1 / 0.16%	\$49,291.00	\$49,291.00	\$49,291.00	\$49,291.00
PHYSICISTS - 19-2012	Graph	1 / 0.16%	\$170,000.00	\$170,000.00	\$170,000.00	\$170,000.00
POLITICAL SCIENCE TEACHERS, POSTSECONDARY - 25-1065	Graph	1 / 0.16%	\$47,570.00	\$47,570.00	\$47,570.00	\$47,570.00
SALES ENGINEERS - 41-9031	Graph	1 / 0.16%	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00
SOCIOLOGY TEACHERS, POSTSECONDARY - 25-1067	Graph	1 / 0.16%	\$51,883.00	\$51,883.00	\$51,883.00	\$51,883.00
WEB DEVELOPERS - 15-1134	Graph	1 / 0.16%	\$62,500.00	\$62,500.00	\$62,500.00	\$62,500.00

Summary - Worksite Locations

Lat Lng count: 107

Latitude: 41.793018 Longitude: -86.254715

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PRATT INDUSTRIES, INC, 2070 S 3RD STREET, NILES, MI (https://www.google.com/maps/place/2070%20S%203RD%20STREET,NILES,MI)	Graph	1	\$81,500.00	\$81,500.00	\$81,500.00	\$81,500.00
Totals	Graph	1	\$81,500.00	\$81,500.00	\$81,500.00	\$81,500.00

Latitude: 41.797081 Longitude: -85.428359

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
RITE AID CORP., 102 NORTH CENTERVILLE RD, STURGIS, MI (https://www.google.com/maps/place/102%20NORTH%20CENTERVILLE%20RD,STURGIS,MI)	Graph	1	\$133,931.20	\$133,931.20	\$133,931.20	\$133,931.20
Totals	Graph	1	\$133,931.20	\$133,931.20	\$133,931.20	\$133,931.20

Latitude: 41.813231 Longitude: -85.428339

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
COMMISSIONING AGENTS, INC., 901 N. CENTERVILLE ROAD, STURGIS, MI (https://www.google.com/maps/place/901%20N.%20CENTERVILLE%20ROAD,STURGIS,MI)	Graph	1	\$53,872.00	\$53,872.00	\$53,872.00	\$53,872.00

Latitude: 41.815541 Longitude: -85.410299

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WIPRO LIMITED, 901 N CENTERVILLE RD, STURGIS, MI (https://www.google.com/maps/place/901%20N%20CENTERVILLE%20RD,STURGIS,MI)	Graph	1	\$60,549.00	\$60,549.00	\$60,549.00	\$60,549.00
Totals	Graph	2	\$57,210.50	\$53,872.00	\$53,872.00	\$60,549.00

Latitude: 41.815541 Longitude: -85.410299

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WIPRO LIMITED, 901 NORTH CENTERVILLE ROAD, STURGIS, MI (https://www.google.com/maps/place/901%20NORTH%20CENTERVILLE%20ROAD,STURGIS,MI)	Graph	1	\$60,549.00	\$60,549.00	\$60,549.00	\$60,549.00
Totals	Graph	1	\$60,549.00	\$60,549.00	\$60,549.00	\$60,549.00

Latitude: 41.824402 Longitude: -85.446057

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BURR OAK TOOL INC., BURR OAK TOOL INC., STURGIS, MI (https://www.google.com/maps/place/BURR%20OAK%20TOOL%20INC.,STURGIS,MI)	Graph	1	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00
Totals	Graph	1	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00

Latitude: 41.911654 Longitude: -86.009832

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
RITE AID CORP., 305 EAST STATE STREET, CASSOPOLIS, MI (https://www.google.com/maps/place/305%20EAST%20STATE%20STREET,CASSOPOLIS,MI)	Graph	1	\$132,433.60	\$132,433.60	\$132,433.60	\$132,433.60
Totals	Graph	1	\$132,433.60	\$132,433.60	\$132,433.60	\$132,433.60

Latitude: 41.913466 Longitude: -86.58309

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PRATT INDUSTRIES, INC., 11365 RED ARROW HWY, BRIDGMAN, MI (https://www.google.com/maps/place/11365%20RED%20ARROW%20HWY,BRIDGMAN,MI)	Graph	1	\$81,500.00	\$81,500.00	\$81,500.00	\$81,500.00
PRATT INDUSTRIES, INC., 11365 RED ARROW HWY, BRIDGMAN, MI (https://www.google.com/maps/place/11365%20RED%20ARROW%20HWY,BRIDGMAN,MI)	Graph	1	\$58,000.00	\$58,000.00	\$58,000.00	\$58,000.00
Totals	Graph	2	\$69,750.00	\$58,000.00	\$58,000.00	\$81,500.00

Latitude: 41.913466 Longitude: -86.58309

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PRATT INDUSTRIES, INC., 11365 RED ARROW HWY, BRIDGMAN, MI (https://www.google.com/maps/place/11365%20RED%20ARROW%20HWY,BRIDGMAN,MI)	Graph	1	\$58,000.00	\$58,000.00	\$58,000.00	\$58,000.00
Totals	Graph	1	\$58,000.00	\$58,000.00	\$58,000.00	\$58,000.00

Latitude: 41.919187 Longitude: -86.578473

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CAPTAIN MIKES FUN PARK INC, 10975 RED ARROW HWY, BRIDGMAN, MI (https://www.google.com/maps/place/10975%20RED%20ARROW%20HWY,BRIDGMAN,MI)	Graph	1	\$76,211.20	\$76,211.20	\$76,211.20	\$76,211.20
Totals	Graph	1	\$76,211.20	\$76,211.20	\$76,211.20	\$76,211.20

Latitude: 41.935533 Longitude: -85.647404

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CAPTAIN MIKES FUN PARK INC, 10975 RED ARROW HWY, BRIDGMAN, MI (https://www.google.com/maps/place/10975%20RED%20ARROW%20HWY,BRIDGMAN,MI)	Graph	1	\$76,211.20	\$76,211.20	\$76,211.20	\$76,211.20
Totals	Graph	1	\$76,211.20	\$76,211.20	\$76,211.20	\$76,211.20

Latitude: 41.946857 Longitude: -86.337781

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PROMED HEALTHCARE, 711 SOUTH HEALTH PARKWAY, THREE RIVERS, MI (https://www.google.com/maps/place/711%20SOUTH%20HEALTH%20PARKWAY,THREE%20RIVERS,MI)	Graph	1	\$370,000.00	\$370,000.00	\$370,000.00	\$370,000.00
Totals	Graph	1	\$370,000.00	\$370,000.00	\$370,000.00	\$370,000.00

Latitude: 41.951455 Longitude: -86.346913

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ANDREWS UNIVERSITY, 100 OLD US HIGHWAY 31, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/100%20OLD%20US%20HIGHWAY%2031,BERRIEN%20SPRINGS,MI)	Graph	1	\$47,570.00	\$47,570.00	\$47,570.00	\$47,570.00
Totals	Graph	1	\$47,570.00	\$47,570.00	\$47,570.00	\$47,570.00

Latitude: 41.963699 Longitude: -86.358972

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ANDREWS UNIVERSITY, 100 OLD US HIGHWAY 31, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/100%20OLD%20US%20HIGHWAY%2031,BERRIEN%20SPRINGS,MI)	Graph	1	\$47,570.00	\$47,570.00	\$47,570.00	\$47,570.00
Totals	Graph	1	\$47,570.00	\$47,570.00	\$47,570.00	\$47,570.00

Latitude: 41.966191 Longitude: -86.362672

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MICHIGAN CONFERENCE OF SEVENTH-DAY ADVENTISTS, 635 ST JOSEPH AVE, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/635%20ST%20JOSEPH%20AVE,BERRIEN%20SPRINGS,MI)	Graph	1	\$52,668.00	\$52,668.00	\$52,668.00	\$52,668.00
Totals	Graph	1	\$52,668.00	\$52,668.00	\$52,668.00	\$52,668.00

Latitude: 41.966191 Longitude: -86.362672

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ANDREWS UNIVERSITY, RUTH MURDOCH ELEMENTARY SCHOOL, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/RUTH%20MURDOCH%20ELEMENTARY%20SCHOOL,BERRIEN%20SPRINGS,MI)	Graph	1	\$41,510.00	\$41,510.00	\$41,510.00	\$41,510.00
ANDREWS UNIVERSITY, 4150 ADMINISTRATIVE DRIVE, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/4150%20ADMINISTRATIVE%20DRIVE,BERRIEN%20SPRINGS,MI)	Graph	2	\$38,711.50	\$36,234.00	\$36,234.00	\$36,234.00
Totals	Graph	3	\$39,644.33	\$41,189.00	\$36,234.00	\$36,234.00

Latitude: 41.966191 Longitude: -86.362672

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ANDREWS UNIVERSITY, 4154 E. CAMPUS CIRCLE DRIVE, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/4154%20E.%20CAMPUS%20CIRCLE%20DRIVE,BERRIEN%20SPRINGS,MI)	Graph	3	\$45,761.00	\$44,000.00	\$43,992.00	\$49,290.00
Totals	Graph	3	\$45,761.00	\$44,000.00	\$43,992.00	\$49,290.00

Latitude: 41.96656 Longitude: -86.360047

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ANDREWS UNIVERSITY, 8488 EAST CAMPUS CIRCLE DRIVE, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/8488%20EAST%20CAMPUS%20CIRCLE%20DRIVE,BERRIEN%20SPRINGS,MI)	Graph	1	\$51,883.00	\$51,883.00	\$51,883.00	\$51,883.00
Totals	Graph	1	\$51,883.00	\$51,883.00	\$51,883.00	\$51,883.00

Latitude: 41.974291 Longitude: -86.386542

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ANDREWS UNIVERSITY, 8975 U.S. 31, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/8975%20U.S.%2031,BERRIEN%20SPRINGS,MI)	Graph	9	\$42,197.29	\$41,510.00	\$30,201.60	\$51,883.00
Totals	Graph	9	\$42,197.29	\$41,510.00	\$30,201.60	\$51,883.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ANDREWS UNIVERSITY, 8975 U.S. 31, BERRIEN SPRINGS, MI (https://www.google.com/maps/place/8975%20U.S.%2031,BERRIEN%20SPRINGS,MI)	Graph	2	\$35,838.30	\$30,201.60	\$30,201.60	\$41,475.00
Totals	Graph	2	\$35,838.30	\$30,201.60	\$30,201.60	\$41,475.00

Latitude: 41.982343 Longitude: -86.114762

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
APOGEE MEDICAL GROUP, MICHIGAN, PC, 420 W HIGH STREET, DOWAGIAC, MI (https://www.google.com/maps/place/420%20W%20HIGH%20STREET,DOWAGIAC,MI)	Graph	1	\$220,000.00	\$220,000.00	\$220,000.00	\$220,000.00
Totals	Graph	1	\$220,000.00	\$220,000.00	\$220,000.00	\$220,000.00

Latitude: 41.991128 Longitude: -86.536442

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
J.R. AUTOMATION TECHNOLOGIES, LLC, 7275 RED ARROW HIGHWAY, STEVENSVILLE, MI (https://www.google.com/maps/place/7275%20RED%20ARROW%20HIGHWAY,STEVENSVILLE,MI)	Graph	1	\$81,286.00	\$81,286.00	\$81,286.00	\$81,286.00
TAAL TECHNOLOGIES INC., 7275 RED ARROW HWY, STEVENSVILLE, MI (https://www.google.com/maps/place/7275%20RED%20ARROW%20HWY,STEVENSVILLE,MI)	Graph	3	\$68,210.00	\$68,210.00	\$68,210.00	\$68,210.00
Totals	Graph	4	\$71,479.00	\$68,210.00	\$68,210.00	\$81,286.00

Latitude: 42.011478 Longitude: -86.519836

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CHASSIX, INC., 2800 YASDICK DRIVE, STEVENSVILLE, MI (https://www.google.com/maps/place/2800%20YASDICK%20DRIVE,STEVENSVILLE,MI)	Graph	1	\$110,000.00	\$110,000.00	\$110,000.00	\$110,000.00
Totals	Graph	1	\$110,000.00	\$110,000.00	\$110,000.00	\$110,000.00

Latitude: 42.043635 Longitude: -86.431426

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PSYCHIATRIC SPECIALTIES, PLC, 1030 MINERS ROAD, ST. JOSEPH, MI (https://www.google.com/maps/place/1030%20MINERS%20ROAD,ST.%20JOSEPH,MI)	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
Totals	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00

Latitude: 42.049889 Longitude: -86.521305

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
PSYCHIATRIC SPECIALTIES, PLC, 1030 MINERS ROAD, ST. JOSEPH, MI (https://www.google.com/maps/place/1030%20MINERS%20ROAD,ST.%20JOSEPH,MI)	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
Totals	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00

Latitude: 42.051586 Longitude: -86.517392

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CAPGEMINI AMERICA, INC. (LEGACY CAPGEMINI FINANCIAL SERVICES, INC.), 2775 LAKEPINE PATH, SAINT JOSEPH, MI (https://www.google.com/maps/place/2775%20LAKEPINE%20PATH,SAINT%20JOSEPH,MI)	Graph	1	\$94,581.00	\$94,581.00	\$94,581.00	\$94,581.00
Totals	Graph	1	\$94,581.00	\$94,581.00	\$94,581.00	\$94,581.00

Latitude: 42.053132 Longitude: -86.463234

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, 2690 WOODGATE DR. APARTMENT - 254, ST.JOSEPH, MI (https://www.google.com/maps/place/2690%20WOODGATE%20DR.%20APARTMENT%20-%20254,ST.JOSEPH,MI)	Graph	1	\$89,648.00	\$89,648.00	\$89,648.00	\$89,648.00
Totals	Graph	1	\$89,648.00	\$89,648.00	\$89,648.00	\$89,648.00

Latitude: 42.070295 Longitude: -86.43821

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AUTOMATION IMAGE, INC., 303 UPTON DR,1 FLOOR,DESK # 302-38, SAINT JOSEPH, MI (https://www.google.com/maps/place/303%20UPTON%20DR,1%20FLOOR,DESK%20#%20302-38,SAINT%20JOSEPH,MI)	Graph	1	\$47,154.00	\$47,154.00	\$47,154.00	\$47,154.00
COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, 2708 LAKESHORE DR, APT-211, SAINT JOSEPH, NJ (https://www.google.com/maps/place/2708%20LAKESHORE%20DR,%20APT-211,SAINT%20JOSEPH,NJ)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
LAKELAND REGIONAL HEALTH SYSTEM, LAKELAND EMPLOYEE ASSISTANCE SERVICES, ST. JOSEPH, MI (https://www.google.com/maps/place/LAKELAND%20EMPLOYEE%20ASSISTANCE%20SERVICES,ST.%20JOSEPH,MI)	Graph	1	\$51,584.00	\$51,584.00	\$51,584.00	\$51,584.00
STREAMS INC, 211 HILLTOP ROAD, DOCK 69, SAINT JOSEPH, MI (https://www.google.com/maps/place/211%20HILLTOP%20ROAD,%20DOCK%2069,SAINT%20JOSEPH,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
L&T TECHNOLOGY SERVICES, LTD., WHIRLPOOL CORPORATION, SAINT JOSEPH, MI (https://www.google.com/maps/place/WHIRLPOOL%20CORPORATION,SAINT%20JOSEPH,MI)	Graph	2	\$64,101.50	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	6	\$57,823.50	\$60,000.00	\$47,154.00	\$60,000.00

Latitude: 42.073507 Longitude: -86.493602

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BENTON HOTEL INC., 798 FERGUSON DRIVE, BENTON HARBOR, MI (https://www.google.com/maps/place/798%20FERGUSON%20DRIVE,BENTON%20HARBOR,MI)	Graph	1	\$47,000.00	\$47,000.00	\$47,000.00	\$47,000.00
Totals	Graph	1	\$47,000.00	\$47,000.00	\$47,000.00	\$47,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BENTON HOTEL INC., 798 FERGUSON DRIVE, BENTON HARBOR, MI (https://www.google.com/maps/place/798%20FERGUSON%20DRIVE,BENTON%20HARBOR,MI)	Graph	1	\$47,000.00	\$47,000.00	\$47,000.00	\$47,000.00
Totals	Graph	1	\$47,000.00	\$47,000.00	\$47,000.00	\$47,000.00

Latitude: 42.079628 Longitude: -86.396431

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DELOITTE CONSULTING LLP, 2502 ESSEX CT., SAINT JOSEPH, MI (https://www.google.com/maps/place/2502%20ESSEX%20CT.,SAINT%20JOSEPH,MI)	Graph	3	\$128,898.00	\$128,898.00	\$128,898.00	\$128,898.00
Totals	Graph	3	\$128,898.00	\$128,898.00	\$128,898.00	\$128,898.00

Latitude: 42.082653 Longitude: -86.490464

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
LAKELAND CARE INC, 2550 MEADOWBROOK ROAD, BENTON HARBOR, MI (https://www.google.com/maps/place/2550%20MEADOWBROOK%20ROAD,BENTON%20HARBOR,MI)	Graph	1	\$96,928.00	\$96,928.00	\$96,928.00	\$96,928.00
Totals	Graph	1	\$96,928.00	\$96,928.00	\$96,928.00	\$96,928.00

Latitude: 42.083251 Longitude: -86.501402

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
LECO CORPORATION, 3050 LAKEVIEW AVENUE, ST. JOSEPH, MI (https://www.google.com/maps/place/3050%20LAKEVIEW%20AVENUE,ST.%20JOSEPH,MI)	Graph	1	\$85,020.00	\$85,020.00	\$85,020.00	\$85,020.00
Totals	Graph	1	\$85,020.00	\$85,020.00	\$85,020.00	\$85,020.00

Latitude: 42.088041 Longitude: -86.402654

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INFOSYS LIMITED, 2901 LAKESHORE DR, SAINT JOSEPH, MI (https://www.google.com/maps/place/2901%20LAKESHORE%20DR,SAINT%20JOSEPH,MI)	Graph	1	\$63,849.00	\$63,849.00	\$63,849.00	\$63,849.00
HCL AMERICA, INC., 2901 LAKESHORE DRIVE, SAINT JOSEPH, MI (https://www.google.com/maps/place/2901%20LAKESHORE%20DRIVE,SAINT%20JOSEPH,MI)	Graph	10	\$61,023.00	\$60,000.00	\$60,000.00	\$62,046.00
Totals	Graph	11	\$61,279.91	\$62,046.00	\$60,000.00	\$63,849.00

Latitude: 42.090353 Longitude: -86.478372

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STANDARD TOOL & DIE, INC., 2950 JOHNSON ROAD, STEVENSVILLE, MI (https://www.google.com/maps/place/2950%20JOHNSON%20ROAD,STEVENSVILLE,MI)	Graph	1	\$50,190.00	\$50,190.00	\$50,190.00	\$50,190.00
Totals	Graph	1	\$50,190.00	\$50,190.00	\$50,190.00	\$50,190.00

Latitude: 42.090353 Longitude: -86.478372

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
LAKELAND CARE INC, 1234 NAPIER AVE, SAINT JOSEPH, MI (https://www.google.com/maps/place/1234%20NAPIER%20AVE,SAINT%20JOSEPH,MI)	Graph	1	\$96,928.00	\$96,928.00	\$96,928.00	\$96,928.00
LAKELAND PHYSICIAN CARE NETWORK, INC., 1234 NAPIER AVENUE, SAINT JOSEPH, MI (https://www.google.com/maps/place/1234%20NAPIER%20AVENUE,SAINT%20JOSEPH,MI)	Graph	1	\$205,000.00	\$205,000.00	\$205,000.00	\$205,000.00
LAKELAND REGIONAL HEALTH SYSTEM, 1234 NAPIER AVENUE, ST. JOSEPH, MI (https://www.google.com/maps/place/1234%20NAPIER%20AVENUE,ST.%20JOSEPH,MI)	Graph	1	\$51,584.00	\$51,584.00	\$51,584.00	\$51,584.00
Totals	Graph	3	\$117,837.33	\$96,928.00	\$51,584.00	\$205,000.00

Latitude: 42.095098 Longitude: -86.485412

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
LAKELAND PHYSICIAN CARE NETWORK, INC., 1234 NAPIER AVENUE, ST. JOSEPH, MI (https://www.google.com/maps/place/1234%20NAPIER%20AVENUE,ST.%20JOSEPH,MI)	Graph	1	\$205,000.00	\$205,000.00	\$205,000.00	\$205,000.00
Totals	Graph	1	\$205,000.00	\$205,000.00	\$205,000.00	\$205,000.00

Latitude: 42.112689 Longitude: -86.468926

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SYNTEL CONSULTING INC., 2000 N M-63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20N%20M-63,BENTON%20HARBOR,MI)	Graph	1	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00
Totals	Graph	1	\$61,000.00	\$61,000.00	\$61,000.00	\$61,000.00

Latitude: 42.114557 Longitude: -86.367388

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
IBM CORPORATION, 600 W MAIN ST, BENTON HARBOR, MI (https://www.google.com/maps/place/600%20W%20MAIN%20ST,BENTON%20HARBOR,MI)	Graph	1	\$77,700.00	\$77,700.00	\$77,700.00	\$77,700.00
MICROEXCEL, INC, 600 W MAIN STREET, BENTON HARBOR, MI (https://www.google.com/maps/place/600%20W%20MAIN%20STREET,BENTON%20HARBOR,MI)	Graph	1	\$110,000.00	\$110,000.00	\$110,000.00	\$110,000.00
WHIRLPOOL CORPORATION, 600 WEST MAIN STREET, BENTON HARBOR, MI (https://www.google.com/maps/place/600%20WEST%20MAIN%20STREET,BENTON%20%20HARBOR,MI)	Graph	1	\$79,076.00	\$79,076.00	\$79,076.00	\$79,076.00
WHIRLPOOL CORPORATION, 600 W. MAIN STREET, BENTON HARBOR, MI (https://www.google.com/maps/place/600%20W.%20MAIN%20STREET,BENTON%20HARBOR,MI)	Graph	3	\$112,589.33	\$114,279.00	\$108,352.00	\$115,137.00
WHIRLPOOL CORPORATION, 600 WEST MAIN STREET, BENTON HARBOR, MI (https://www.google.com/maps/place/600%20WEST%20MAIN%20STREET,BENTON%20HARBOR,MI)	Graph	17	\$94,042.02	\$100,000.00	\$57,000.00	\$141,041.30
Totals	Graph	23	\$95,793.84	\$100,000.00	\$57,000.00	\$141,041.30

Latitude: 42.114947 Longitude: -86.479967

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WIPRO LIMITED, 2000, N M 63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000,%20N%20M%2063,BENTON%20HARBOR,MI)	Graph	1	\$69,014.00	\$69,014.00	\$69,014.00	\$69,014.00
WIPRO LLC, 2000, WHIRLPOOL CORPORATION, BENTON HARBOR, MI (https://www.google.com/maps/place/2000,%20WHIRLPOOL%20CORPORATION,BENTON%20HARBOR,MI)	Graph	6	\$69,090.33	\$65,686.00	\$65,686.00	\$86,112.00
Totals	Graph	7	\$69,079.43	\$65,686.00	\$65,686.00	\$86,112.00

Latitude: 42.115228 Longitude: -86.479949

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
L&T TECHNOLOGY SERVICES LIMITED, WHIRLPOOL TECHNICAL CENTER, SAINT JOSEPH, MI (https://www.google.com/maps/place/WHIRLPOOL%20TECHNICAL%20CENTER,SAINT%20JOSEPH,MI)	Graph	1	\$63,500.00	\$63,500.00	\$63,500.00	\$63,500.00
WHIRLPOOL CORPORATION, 303 UPTON DRIVE, BENTON HARBOR, MI (https://www.google.com/maps/place/303%20UPTON%20DRIVE,BENTON%20HARBOR,MI)	Graph	1	\$64,000.00	\$64,000.00	\$64,000.00	\$64,000.00
WHIRLPOOL CORPORATION, 303 UPTON DRIVE, SAINT JOSEPH, MI (https://www.google.com/maps/place/303%20UPTON%20DRIVE,SAINT%20JOSEPH,MI)	Graph	8	\$82,785.25	\$85,000.00	\$66,820.00	\$97,660.00
WHIRLPOOL CORPORATION, 303 UPTON DRIVE, ST. JOSEPH, MI (https://www.google.com/maps/place/303%20UPTON%20DRIVE,ST.%20JOSEPH,MI)	Graph	11	\$87,620.16	\$85,735.00	\$75,163.00	\$101,896.00
Totals	Graph	21	\$83,504.94	\$85,000.00	\$63,500.00	\$101,896.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
UL LLC, 333 UPTON DRIVE, ST. JOSEPH, MI (https://www.google.com/maps/place/333%20UPTON%20DRIVE,ST.%20JOSEPH,MI)	Graph	2	\$109,000.00	\$109,000.00	\$109,000.00	\$109,000.00
Totals	Graph	2	\$109,000.00	\$109,000.00	\$109,000.00	\$109,000.00

Latitude: 42.115601 Longitude: -86.457426

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
EASI LLC, 145 W. MAIN ST., BENTON HARBOR, MI (https://www.google.com/maps/place/145%20W.%20MAIN%20ST.,BENTON%20HARBOR,MI)	Graph	1	\$46,758.40	\$46,758.40	\$46,758.40	\$46,758.40
WHIRLPOOL CORPORATION, 145 W. MAIN STREET, BENTON HARBOR, MI (https://www.google.com/maps/place/145%20W.%20MAIN%20STREET,BENTON%20HARBOR,MI)	Graph	1	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00
ACCENTURE LLP, 145 W MAIN ST, BENTON HARBOR, MI (https://www.google.com/maps/place/145%20W%20MAIN%20ST,BENTON%20HARBOR,MI)	Graph	2	\$72,500.00	\$72,500.00	\$72,500.00	\$72,500.00
Totals	Graph	4	\$66,689.60	\$72,500.00	\$46,758.40	\$75,000.00

Latitude: 42.115783 Longitude: -86.466049

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WHIRLPOOL CORPORATION, 151 RIVERVIEW, BENTON HARBOR, MI (https://www.google.com/maps/place/151%20RIVERVIEW,BENTON%20HARBOR,MI)	Graph	1	\$120,000.00	\$120,000.00	\$120,000.00	\$120,000.00
WHIRLPOOL CORPORATION, 151 RIVERVIEW DRIVE, BENTON HARBOR, MI (https://www.google.com/maps/place/151%20RIVERVIEW%20DRIVE,BENTON%20HARBOR,MI)	Graph	14	\$95,821.71	\$90,464.00	\$78,642.00	\$130,000.00
Totals	Graph	15	\$97,433.60	\$90,875.00	\$78,642.00	\$130,000.00

Latitude: 42.119187 Longitude: -86.477302

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage
L&T TECHNOLOGY SERVICES LIMITED, WHIRLPOOL CORPORATION EDGEWATER TECH CENTER, ST. JOSEPH, MI (https://www.google.com/maps/place/WHIRLPOOL%20CORPORATION%20EDGEWATER%20TECH%20CENTER,ST.%20JOSEPH,MI)	Graph	1	\$82,000.00	\$82,000.00
WHIRLPOOL CORPORATION, 451 RENAISSANCE DRIVE, ST. JOSEPH, MI (https://www.google.com/maps/place/451%20RENAISSANCE%20DRIVE,ST.%20JOSEPH,MI)	Graph	4	\$109,674.50	\$77,100.00
Totals	Graph	5	\$104,139.60	\$82,000.00

Latitude: 42.139106 Longitude: -86.441422

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DELOITTE CONSULTING LLP, 899 ENTERPRISE WAY, BENTON HARBOUR, MI (https://www.google.com/maps/place/899%20ENTERPRISE%20WAY,BENTON%20HARBOUR,MI)	Graph	15	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Totals	Graph	15	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00

Latitude: 42.146908 Longitude: -86.437239

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
AEROTEK, INC., 1800 PAW PAW AVENUE, BENTON HARBOR, MI (https://www.google.com/maps/place/1800%20PAW%20PAW%20AVENUE,BENTON%20HARBOR,MI)	Graph	1	\$52,000.00	\$52,000.00	\$52,000.00	\$52,000.00
WHIRLPOOL CORPORATION, 1800 PAW PAW AVE, BENTON HARBOR, MI (https://www.google.com/maps/place/1800%20PAW%20PAW%20AVE,BENTON%20HARBOR,MI)	Graph	4	\$65,335.00	\$62,000.00	\$55,000.00	\$80,340.00
Totals	Graph	5	\$62,668.00	\$62,000.00	\$52,000.00	\$80,340.00

Latitude: 42.14977 Longitude: -86.445946

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WHIRLPOOL CORPORATION, 2000 NORTH M-63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20NORTH%20M-63,BENTON%20HARBOR,MI)	Graph	97	\$92,206.07	\$90,000.00	\$55,000.00	\$165,000.00
Totals	Graph	97	\$92,206.07	\$90,000.00	\$55,000.00	\$165,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
IBM INDIA PRIVATE LIMITED, 2000 NORTH M 63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20NORTH%20M%2063,BENTON%20HARBOR,MI)	Graph	1	\$76,797.00	\$76,797.00	\$76,797.00	\$76,797.00
IBM INDIA PRIVATE LIMITED, 2000 NORTH M63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20NORTH%20M63,BENTON%20HARBOR,MI)	Graph	1	\$71,319.00	\$71,319.00	\$71,319.00	\$71,319.00
L AND T TECHNOLOGY SERVICES LIMITED, WHIRLPOOL CORPORATION, BENTON HARBOR, MI (https://www.google.com/maps/place/WHIRLPOOL%20CORPORATION,BENTON%20HARBOR,MI)	Graph	1	\$95,000.00	\$95,000.00	\$95,000.00	\$95,000.00
MICROINFO TECH INC, 2000 N STATE ROUTE 63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20N%20STATE%20ROUTE%2063,BENTON%20HARBOR,MI)	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
SAMEPAGE INFORMATION SOLUTIONS, INC, 2000 N. M63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20N.%20M63,BENTON%20HARBOR,MI)	Graph	1	\$69,992.00	\$69,992.00	\$69,992.00	\$69,992.00
SYNTEL CONSULTING INC., 2000 N M-63 BENTON, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20N%20M-63%20BENTON,BENTON%20HARBOR,MI)	Graph	1	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00
TATA CONSULTANCY SERVICES LIMITED, 2000 M-63 N, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20M-63%20N,BENTON%20HARBOR,MI)	Graph	1	\$62,500.00	\$62,500.00	\$62,500.00	\$62,500.00
WHIRLPOOL CORPORATION, 2000 N M-63, BENTON HARBOR, CA (https://www.google.com/maps/place/2000%20N%20M-63,BENTON%20HARBOR,CA)	Graph	1	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00
ACCENTURE LLP, 2000 M63 NORTH, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20M63%20NORTH,BENTON%20HARBOR,MI)	Graph	2	\$76,900.00	\$71,000.00	\$71,000.00	\$82,800.00
NTT DATA, INC., 2000 M-63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20M-63,BENTON%20HARBOR,MI)	Graph	7	\$75,558.14	\$65,000.00	\$60,000.00	\$110,028.00
LATENTVIEW ANALYTICS CORPORATION, 2000 N M -63 BENTON, HARBOR, MI (https://www.google.com/maps/place/2000%20N%20M%20-63%20BENTON,HARBOR,MI)	Graph	10	\$88,500.00	\$84,000.00	\$84,000.00	\$93,000.00
MICROEXCEL, INC, 2000 N. M-63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20N.%20M-63,BENTON%20HARBOR,MI)	Graph	10	\$81,001.60	\$77,210.00	\$57,000.00	\$110,000.00
HCL AMERICA, INC., 2000 NORTH, M-63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20NORTH,%20M-63,BENTON%20HARBOR,MI)	Graph	20	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
SYNTEL CONSULTING INC., 2000 N M-63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20N%20M-63,BENTON%20HARBOR,MI)	Graph	20	\$91,413.10	\$92,000.00	\$61,000.00	\$118,196.00
WHIRLPOOL CORPORATION, 2000 NORTH M-63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20NORTH%20M-63,BENTON%20HARBOR,MI)	Graph	20	\$94,485.00	\$98,000.00	\$60,000.00	\$165,000.00
SYNTEL CONSULTING INC., 2000 N M 63, BENTON HARBOR, MI (https://www.google.com/maps/place/2000%20N%20M%20%2063,BENTON%20HARBOR,MI)	Graph	32	\$68,475.84	\$65,686.00	\$60,000.00	\$118,019.00
Totals	Graph	129	\$78,259.84	\$71,319.00	\$57,000.00	\$165,000.00

Latitude: 42.152351 Longitude: -86.442744

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WHIRLPOOL CORPORATION, 750 MONTE ROAD, BENTON HARBOR, MI (https://www.google.com/maps/place/750%20MONTE%20ROAD,BENTON%20HARBOR,MI)	Graph	15	\$91,363.07	\$86,735.00	\$69,160.00	\$125,000.00
Totals	Graph	15	\$91,363.07	\$86,735.00	\$69,160.00	\$125,000.00

Latitude: 42.175752 Longitude: -86.26065

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
LANE AUTOMOTIVE, INC., 8300 LANE DRIVE, WATERVLIET, MI (https://www.google.com/maps/place/8300%20LANE%20DRIVE,WATERVLIET,MI)	Graph	3	\$79,499.85	\$73,499.92	\$67,499.64	\$97,500.00

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Totals	Graph	3	\$79,499.85	\$73,499.92	\$67,499.64	\$97,500.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
LANE AUTOMOTIVE, INC., 8300 LANE DRIVE, WATERVLIET, MI (https://www.google.com/maps/place/8300%20LANE%20DRIVE,WATERVLIET,MI)	Graph	5	\$70,405.11	\$67,499.64	\$47,840.00	\$97,500.00
Totals	Graph	5	\$70,405.11	\$67,499.64	\$47,840.00	\$97,500.00

Latitude: 42.197324 Longitude: -85.594572

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WL MOLDING OF MICHIGAN, LLC, 8212 SHAVER RD., PORTAGE, MI (https://www.google.com/maps/place/8212%20SHAVER%20RD.,PORTAGE,MI)	Graph	1	\$44,325.00	\$44,325.00	\$44,325.00	\$44,325.00
Totals	Graph	1	\$44,325.00	\$44,325.00	\$44,325.00	\$44,325.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WL MOLDING OF MICHIGAN, LLC, 8212 SHAVER RD., PORTAGE, MI (https://www.google.com/maps/place/8212%20SHAVER%20RD.,PORTAGE,MI)	Graph	1	\$44,325.00	\$44,325.00	\$44,325.00	\$44,325.00
Totals	Graph	1	\$44,325.00	\$44,325.00	\$44,325.00	\$44,325.00

Latitude: 42.200923 Longitude: -85.544383

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STRYKER MEDICAL, A DIVISION OF STRYKER CORPORATION, 3800 E. CENTRE AVENUE, PORTAGE, MI (https://www.google.com/maps/place/3800%20E.%20CENTRE%20AVENUE,PORTAGE,MI)	Graph	10	\$95,345.01	\$92,888.99	\$86,156.24	\$109,815.94
Totals	Graph	10	\$95,345.01	\$92,888.99	\$86,156.24	\$109,815.94

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STRYKER MEDICAL, A DIVISION OF STRYKER CORPORATION, 3800 E. CENTRE AVENUE, PORTAGE, MI (https://www.google.com/maps/place/3800%20E.%20CENTRE%20AVENUE,PORTAGE,MI)	Graph	1	\$93,678.50	\$93,678.50	\$93,678.50	\$93,678.50
STRYKER MEDICAL, A DIVISION OF STRYKER CORPORATION, 3800 EAST CENTRE AVENUE, PORTAGE, MI (https://www.google.com/maps/place/3800%20EAST%20CENTRE%20AVENUE,PORTAGE,MI)	Graph	1	\$86,156.24	\$86,156.24	\$86,156.24	\$86,156.24
STRYKER MEDICAL, A DIVISION OF STRYKER CORPORATION, 3800 E. CENTRE AVE., PORTAGE, MI (https://www.google.com/maps/place/3800%20E.%20CENTRE%20AVE.,PORTAGE,MI)	Graph	8	\$96,701.93	\$92,888.99	\$92,058.35	\$109,815.94
Totals	Graph	10	\$95,345.01	\$92,888.99	\$86,156.24	\$109,815.94

Latitude: 42.20106 Longitude: -85.603153

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ROMAN CATHOLIC DIOCESE OF KALAMAZOO, 1150 W. CENTRE AVE., PORTAGE, MI (https://www.google.com/maps/place/1150%20W.%20CENTRE%20AVE.,PORTAGE,MI)	Graph	1	\$33,613.00	\$33,613.00	\$33,613.00	\$33,613.00
Totals	Graph	1	\$33,613.00	\$33,613.00	\$33,613.00	\$33,613.00

Latitude: 42.202712 Longitude: -85.619033

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BRONSON METHODIST HOSPITAL, BRONSON REHABILITATION SERVICES - CENTRE AVE, PORTAGE, MI (https://www.google.com/maps/place/BRONSON%20REHABILITATION%20SERVICES%20-%20CENTRE%20AVE,PORTAGE,MI)	Graph	1	\$75,400.00	\$75,400.00	\$75,400.00	\$75,400.00
POPULUS GROUP LLC, 6201 S SPRINKLE RD, PORTAGE, MI (https://www.google.com/maps/place/6201%20S%20SPRINKLE%20RD,PORTAGE,MI)	Graph	1	\$65,395.20	\$65,395.20	\$65,395.20	\$65,395.20
Totals	Graph	2	\$70,397.60	\$65,395.20	\$65,395.20	\$75,400.00

Latitude: 42.203295 Longitude: -85.633591

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
THE SKILLMAN CORPORATION, 8120 MOORSBRIDGE ROAD, PORTAGE, MI (https://www.google.com/maps/place/8120%20MOORSBRIDGE%20ROAD,PORTAGE,MI)	Graph	1	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00
Totals	Graph	1	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00

Latitude: 42.215565 Longitude: -85.573883

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STRYKER CORPORATION, 1901 ROMENCE ROAD PARKWAY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20ROAD%20PARKWAY,PORTAGE,MI)	Graph	6	\$123,101.80	\$90,750.00	\$80,000.00	\$261,225.00
Totals	Graph	6	\$123,101.80	\$90,750.00	\$80,000.00	\$261,225.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ACCENTURE LLP, 1901 ROMENCE RD PARKWAY, KALAMAZOO, MI (https://www.google.com/maps/place/1901%20ROMENCE%20RD%20PARKWAY,KALAMAZOO,MI)	Graph	1	\$170,000.00	\$170,000.00	\$170,000.00	\$170,000.00
IDA SOLUTIONS, INC, 1901 ROMENCE RD PKAY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20RD%20PKAY,PORTAGE,MI)	Graph	1	\$57,970.00	\$57,970.00	\$57,970.00	\$57,970.00
SPRINGSHINE CONSULTING INC, 1901 ROMENCE ROAD PKWY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20ROAD%20PKWY,PORTAGE,MI)	Graph	1	\$53,019.20	\$53,019.20	\$53,019.20	\$53,019.20
TATA CONSULTANCY SERVICES LIMITED, 1901 ROMENCE PARKWAY PORTAGE,, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20PARKWAY%20PORTAGE,,PORTAGE,MI)	Graph	1	\$62,500.00	\$62,500.00	\$62,500.00	\$62,500.00
VIGILANT TECHNOLOGIES LLC, 1901 ROMANCE ROAD PARKWAY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMANCE%20ROAD%20PARKWAY,PORTAGE,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
POPULUS GROUP LLC, 1901 ROMENCE RD. PKWY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20RD.%20PKWY,PORTAGE,MI)	Graph	4	\$51,568.30	\$51,064.00	\$49,150.00	\$54,995.20
ACCENTURE LLP, 1901 ROMENCE RD PKWY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20RD%20PKWY,PORTAGE,MI)	Graph	6	\$79,734.17	\$76,800.00	\$56,805.00	\$98,000.00
ACCENTURE LLP, 1901 ROMENCE ROAD PARKWAY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20ROAD%20PARKWAY,PORTAGE,MI)	Graph	16	\$99,547.36	\$80,000.00	\$57,970.00	\$261,225.00
Totals	Graph	31	\$86,642.75	\$75,000.00	\$49,150.00	\$261,225.00

Latitude: 42.215821 Longitude: -85.589099

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TECHNOSOFT CORPORATION, 1901 ROMENCE RD. PKWY., PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20RD.%20PKWY.,PORTAGE,MI)	Graph	1	\$86,000.00	\$86,000.00	\$86,000.00	\$86,000.00
ERNST & YOUNG U.S. LLP, 1901 ROMENCE ROAD PARKWAY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20ROAD%20PARKWAY,PORTAGE,MI)	Graph	2	\$92,517.50	\$87,035.00	\$87,035.00	\$98,000.00
ACCENTURE LLP, 1901 ROMENCE RD PKWY, PORTAGE, MI (https://www.google.com/maps/place/1901%20ROMENCE%20RD%20PKWY,PORTAGE,MI)	Graph	3	\$77,516.67	\$76,800.00	\$76,750.00	\$79,000.00
Totals	Graph	6	\$83,930.83	\$79,000.00	\$76,750.00	\$98,000.00

Latitude: 42.219854 Longitude: -85.785408

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MPI RESEARCH, 54943 NORTH MAIN STREET, MATTAWAN, MI (https://www.google.com/maps/place/54943%20NORTH%20MAIN%20STREET,MATTAWAN,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
I3INFOTEK, INC., 54943 N MAIN STREET, MATTAWAN, MI (https://www.google.com/maps/place/54943%20N%20MAIN%20STREET,MATTAWAN,MI)	Graph	1	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00
MPI RESEARCH, 54943 NORTH MAIN STREET, MATTAWAN, MI (https://www.google.com/maps/place/54943%20NORTH%20MAIN%20STREET,MATTAWAN,MI)	Graph	1	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
SYNTEL CONSULTING INC., 54943 N MAIN ST, MATTAWAN, MI (https://www.google.com/maps/place/54943%20N%20MAIN%20ST,MATTAWAN,MI)	Graph	1	\$70,990.00	\$70,990.00	\$70,990.00	\$70,990.00
Totals	Graph	3	\$66,330.00	\$65,000.00	\$63,000.00	\$70,990.00

Latitude: 42.223411 Longitude: -85.540582

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MANN+HUMMEL USA, INC., 6400 S. SPRINKLE ROAD, PORTAGE, MI (https://www.google.com/maps/place/6400%20S.%20SPRINKLE%20ROAD,PORTAGE,MI)	Graph	2	\$82,215.00	\$77,000.00	\$77,000.00	\$87,430.00
Totals	Graph	2	\$82,215.00	\$77,000.00	\$77,000.00	\$87,430.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MANN+HUMMEL USA, INC., 6400 S. SPRINKLE ROAD, PORTAGE, MI (https://www.google.com/maps/place/6400%20S.%20SPRINKLE%20ROAD,PORTAGE,MI)	Graph	2	\$82,215.00	\$77,000.00	\$77,000.00	\$87,430.00
Totals	Graph	2	\$82,215.00	\$77,000.00	\$77,000.00	\$87,430.00

Latitude: 42.227107 Longitude: -85.584243

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FUJITSU AMERICA, INC., 6165 BRAVO COURT, PORTAGE, MI (https://www.google.com/maps/place/6165%20BRAVO%20COURT,PORTAGE,MI)	Graph	1	\$71,448.00	\$71,448.00	\$71,448.00	\$71,448.00
Totals	Graph	1	\$71,448.00	\$71,448.00	\$71,448.00	\$71,448.00

Latitude: 42.230054 Longitude: -85.584397

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
EXPERIS US, INC., 510 E MILHAM AVE, PORTAGE, MI (https://www.google.com/maps/place/510%20E%20MILHAM%20AVE,PORTAGE,MI)	Graph	5	\$57,969.60	\$57,969.60	\$57,969.60	\$57,969.60
Totals	Graph	5	\$57,969.60	\$57,969.60	\$57,969.60	\$57,969.60

Latitude: 42.230174 Longitude: -85.539968

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STRYKER INSTRUMENTS, A DIVISION OF STRYKER CORPORATION, 4100 E. MILHAM AVENUE, KALAMAZOO, MI (https://www.google.com/maps/place/4100%20E.%20MILHAM%20AVENUE,KALAMAZOO,MI)	Graph	1	\$93,000.00	\$93,000.00	\$93,000.00	\$93,000.00

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Totals	Graph	1	\$93,000.00	\$93,000.00	\$93,000.00	\$93,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STRYKER INSTRUMENTS, A DIVISION OF STRYKER CORPORATION, 4100 E. MILHAM AVENUE, KALAMAZOO, MI (https://www.google.com/maps/place/4100%20E.%20MILHAM%20AVENUE,KALAMAZOO,MI)	Graph	1	\$93,000.00	\$93,000.00	\$93,000.00	\$93,000.00
Totals	Graph	1	\$93,000.00	\$93,000.00	\$93,000.00	\$93,000.00

Latitude: 42.231863 Longitude: -85.540617

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MICRO-LAM, INC., 5960 S. SPRINKLE ROAD, PORTAGE, MI (https://www.google.com/maps/place/5960%20S.%20SPRINKLE%20ROAD,PORTAGE,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MICRO-LAM, INC., 5960 S. SPRINKLE ROAD, PORTAGE, MI (https://www.google.com/maps/place/5960%20S.%20SPRINKLE%20ROAD,PORTAGE,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Latitude: 42.241441 Longitude: -85.575039

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
CRB BUILDERS, LLC, 5250 LOVERS LANE, KALAMAZOO, MI (https://www.google.com/maps/place/5250%20LOVERS%20LANE,KALAMAZOO,MI)	Graph	1	\$54,080.00	\$54,080.00	\$54,080.00	\$54,080.00
Totals	Graph	1	\$54,080.00	\$54,080.00	\$54,080.00	\$54,080.00

Latitude: 42.2419 Longitude: -85.556422

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
RIDGE BUSINESS SOLUTIONS, LLC, 2825 AIR VIEW BOULEVARD, KALAMAZOO, MI (https://www.google.com/maps/place/2825%20AIR%20VIEW%20BOULEVARD,KALAMAZOO,MI)	Graph	1	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00
RIDGE BUSINESS SOLUTIONS, LLC, 2825 AIR VIEW BOULEVARD, PORTAGE, MI (https://www.google.com/maps/place/2825%20AIR%20VIEW%20BOULEVARD,PORTAGE,MI)	Graph	1	\$81,000.00	\$81,000.00	\$81,000.00	\$81,000.00
DELOITTE CONSULTING LLP, 2825 AIRVIEW BLVD, KALAMAZOO, MI (https://www.google.com/maps/place/2825%20AIRVIEW%20BLVD,KALAMAZOO,MI)	Graph	3	\$58,739.00	\$58,739.00	\$58,739.00	\$58,739.00
NUTECH INFORMATION SYSTEMS, INC, 2825 AIRVIEW BLVD, PORTAGE, MI (https://www.google.com/maps/place/2825%20AIRVIEW%20BLVD,PORTAGE,MI)	Graph	3	\$86,560.00	\$69,680.00	\$60,000.00	\$130,000.00
ACCENTURE LLP, 2825 AIRVIEW BOULEVARD, KALAMAZOO, MI (https://www.google.com/maps/place/2825%20AIRVIEW%20BOULEVARD,KALAMAZOO,MI)	Graph	12	\$73,332.67	\$71,448.00	\$67,000.00	\$92,750.00
Totals	Graph	20	\$74,844.45	\$71,448.00	\$58,739.00	\$130,000.00

Latitude: 42.242893 Longitude: -85.677535

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
HCR GROUP INC., 1 FINANCIAL PKWY, KALAMAZOO, MI (https://www.google.com/maps/place/1%20FINANCIAL%20PKWY,KALAMAZOO,MI)	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Totals	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00

Latitude: 42.243049 Longitude: -85.575104

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GENTIVA CERTIFIED HEALTHCARE CORP., 5148 LOVERS LANE SUITE 210, PORTAGE, MI (https://www.google.com/maps/place/5148%20LOVERS%20LANE%20SUITE%20210,PORTAGE,MI)	Graph	1	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00
GENTIVA CERTIFIED HEALTHCARE CORP., 5148 LOVERS LANE, SUITE 210, PORTAGE, MI (https://www.google.com/maps/place/5148%20LOVERS%20LANE,%20SUITE%20210,PORTAGE,MI)	Graph	1	\$93,600.00	\$93,600.00	\$93,600.00	\$93,600.00
Totals	Graph	2	\$89,300.00	\$85,000.00	\$85,000.00	\$93,600.00

Latitude: 42.245249 Longitude: -85.58479

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STRYKER CORPORATION, 304 CANDLEWYCK DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/304%20CANDLEWYCK%20DRIVE,KALAMAZOO,MI)	Graph	1	\$91,000.00	\$91,000.00	\$91,000.00	\$91,000.00
Totals	Graph	1	\$91,000.00	\$91,000.00	\$91,000.00	\$91,000.00

Latitude: 42.247527 Longitude: -85.672709

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ASTIR IT SOLUTIONS INC, 6400 TECHNOLOGY DR, KALAMAZOO, MI (https://www.google.com/maps/place/6400%20TECHNOLOGY%20DR,KALAMAZOO,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
IT RESOURCES, INC., 6400 TECHNOLOGY AVE., KALAMAZOO, MI (https://www.google.com/maps/place/6400%20TECHNOLOGY%20AVE.,KALAMAZOO,MI)	Graph	1	\$45,510.00	\$45,510.00	\$45,510.00	\$45,510.00
MASTECH DIGITAL TECHNOLOGIES, INC., A MASTECH DIGITAL, INC. COMPANY, 6400 TECHNOLOGY AVE., KALAMAZOO, MI (https://www.google.com/maps/place/6400%20TECHNOLOGY%20AVE.,KALAMAZOO,MI)	Graph	6	\$67,995.00	\$67,995.00	\$67,995.00	\$67,995.00
Totals	Graph	8	\$64,185.00	\$67,995.00	\$45,510.00	\$67,995.00

Latitude: 42.252088 Longitude: -85.67634

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TECHNICAL PACKAGING SYSTEMS, INC., 6389 VALLEY INDUSTRIAL DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/6389%20VALLEY%20INDUSTRIAL%20DRIVE,KALAMAZOO,MI)	Graph	1	\$56,252.00	\$56,252.00	\$56,252.00	\$56,252.00
Totals	Graph	1	\$56,252.00	\$56,252.00	\$56,252.00	\$56,252.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TECHNICAL PACKAGING SYSTEMS, INC., 6389 VALLEY INDUSTRIAL DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/6389%20VALLEY%20INDUSTRIAL%20DRIVE,KALAMAZOO,MI)	Graph	1	\$56,252.00	\$56,252.00	\$56,252.00	\$56,252.00
Totals	Graph	1	\$56,252.00	\$56,252.00	\$56,252.00	\$56,252.00

Latitude: 42.256047 Longitude: -85.644504

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TETRA DISCOVERY PARTNERS, INC., 4717 CAMPUS DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/4717%20CAMPUS%20DRIVE,KALAMAZOO,MI)	Graph	1	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
Totals	Graph	1	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00

Latitude: 42.26098 Longitude: -85.524074

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
KNIGHT WATCH, INC., 3005 BUSINESS ONE DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/3005%20BUSINESS%20ONE%20DRIVE,KALAMAZOO,MI)	Graph	3	\$63,900.00	\$65,000.00	\$61,700.00	\$65,000.00
Totals	Graph	3	\$63,900.00	\$65,000.00	\$61,700.00	\$65,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
KNIGHT WATCH, INC., 3005 BUSINESS ONE DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/3005%20BUSINESS%20ONE%20DRIVE,KALAMAZOO,MI)	Graph	2	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	2	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 42.262877 Longitude: -85.615099

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WESTERN MICHIGAN UNIVERSITY, 4601 CAMPUS DRIVE, F234, KALAMAZOO, MI (https://www.google.com/maps/place/4601%20CAMPUS%20DRIVE,%20F234,KALAMAZOO,MI)	Graph	1	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00
WESTERN MICHIGAN UNIVERSITY, 1903 W. MICHIGAN AVE, KALAMAZOO, MI (https://www.google.com/maps/place/1903%20W.%20MICHIGAN%20AVE,KALAMAZOO,MI)	Graph	3	\$97,653.00	\$75,946.00	\$57,013.00	\$160,000.00
Totals	Graph	4	\$92,739.75	\$75,946.00	\$57,013.00	\$160,000.00

Latitude: 42.263374 Longitude: -85.669958

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MANAGEMENT HEALTH SYSTEMS, INC., 6120 STADIUM DR, KALAMAZOO, MI (https://www.google.com/maps/place/6120%20STADIUM%20DR,KALAMAZOO,MI)	Graph	1	\$60,320.00	\$60,320.00	\$60,320.00	\$60,320.00
Totals	Graph	1	\$60,320.00	\$60,320.00	\$60,320.00	\$60,320.00

Latitude: 42.264751 Longitude: -85.562441

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ROSS RECRUITING, INC., 5250-B NORTHLAND DRIVE NE, GRAND RAPIDS, MI (https://www.google.com/maps/place/5250-B%20NORTHLAND%20DRIVE%20NE,GRAND%20RAPIDS,MI)	Graph	2	\$58,323.00	\$54,246.00	\$54,246.00	\$62,400.00
STRYKER INSTRUMENTS, A DIVISION OF STRYKER CORPORATION, 4100 E. MILHAM AVE., KALAMAZOO, MI (https://www.google.com/maps/place/4100%20E.%20MILHAM%20AVE.,KALAMAZOO,MI)	Graph	14	\$85,871.50	\$83,137.08	\$59,200.00	\$128,340.00
Totals	Graph	16	\$82,427.94	\$82,615.76	\$54,246.00	\$128,340.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
RITESTEP REHAB SOLUTIONS,LLC, 348 N. BURDICK ST, DISPATCHED TO PATIENTS, KALAMAZOO, MI (https://www.google.com/maps/place/348%20N.%20BURDICK%20ST,%20DISPATCHED%20TO%20PATIENTS,KALAMAZOO,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
STRYKER INSTRUMENTS, A DIVISION OF STRYKER CORPORATION, 4100 E. MILHAM AVE., KALAMAZOO, MI (https://www.google.com/maps/place/4100%20E.%20MILHAM%20AVE.,KALAMAZOO,MI)	Graph	2	\$90,323.02	\$81,244.66	\$81,244.66	\$81,244.66
HOWMEDICA OSTEONICS CORPORATION D/B/A STRYKER ORTHOPAEDICS, 4100 EAST MILHAM AVENUE, KALAMAZOO, MI (https://www.google.com/maps/place/4100%20EAST%20MILHAM%20AVENUE,KALAMAZOO,MI)	Graph	4	\$105,148.26	\$98,000.00	\$98,000.00	\$86,100.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Low Wage	Highest Wage
ROSS RECRUITING, INC., 4100 EAST MILHAM ROAD, KALAMAZOO, MI (https://www.google.com/maps/place/4100%20EAST%20MILHAM%20ROAD,KALAMAZOO,MI)	Graph	4	\$58,323.00	\$54,246.00	\$54,246.00	\$54,246.00
STRYKER INSTRUMENTS, A DIVISION OF STRYKER CORPORATION, 4100 E. MILHAM AVENUE, KALAMAZOO, MI (https://www.google.com/maps/place/4100%20E.%20MILHAM%20AVENUE,KALAMAZOO,MI)	Graph	10	\$77,014.08	\$76,500.00	\$76,500.00	\$76,500.00
Totals	Graph	21	\$79,270.09	\$81,244.66	\$81,244.66	\$81,244.66

Latitude: 42.264805 Longitude: -85.550462

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DIMPLEX THERMAL SOLUTIONS, 2625 EMERALD DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/2625%20EMERALD%20DRIVE,KALAMAZOO,MI)	Graph	2	\$69,000.00	\$65,000.00	\$65,000.00	\$73,000.00
Totals	Graph	2	\$69,000.00	\$65,000.00	\$65,000.00	\$73,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
TECH MAHINDRA (AMERICAS),INC., 2625 EMERALD DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/2625%20EMERALD%20DRIVE,KALAMAZOO,MI)	Graph	3	\$68,242.00	\$66,726.00	\$65,000.00	\$73,000.00
Totals	Graph	3	\$68,242.00	\$66,726.00	\$65,000.00	\$73,000.00

Latitude: 42.266737 Longitude: -85.537829

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ALLIANCE HOME HEALTH SERVICES, INC, 3408 MILLER ROAD, KALAMAZOO, MI (https://www.google.com/maps/place/3408%20MILLER%20ROAD,KALAMAZOO,MI)	Graph	1	\$83,200.00	\$83,200.00	\$83,200.00	\$83,200.00
Totals	Graph	1	\$83,200.00	\$83,200.00	\$83,200.00	\$83,200.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ALLIANCE HOME HEALTH SERVICES, INC, 3408 MILLER ROAD, KALAMAZOO, MI (https://www.google.com/maps/place/3408%20MILLER%20ROAD,KALAMAZOO,MI)	Graph	1	\$83,200.00	\$83,200.00	\$83,200.00	\$83,200.00
Totals	Graph	1	\$83,200.00	\$83,200.00	\$83,200.00	\$83,200.00

Latitude: 42.271393 Longitude: -85.555685

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FLOWSERVE U.S. INC., 2100 FACTORY STREET, KALAMAZOO, MI (https://www.google.com/maps/place/2100%20FACTORY%20STREET,KALAMAZOO,MI)	Graph	1	\$67,980.00	\$67,980.00	\$67,980.00	\$67,980.00
Totals	Graph	1	\$67,980.00	\$67,980.00	\$67,980.00	\$67,980.00

Latitude: 42.272843 Longitude: -85.498466

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BORGESS MEDICAL CENTER, 1521 GULL ROAD- MSB350, KALAMAZOO, MI (https://www.google.com/maps/place/1521%20GULL%20ROAD-%20MSB350,KALAMAZOO,MI)	Graph	1	\$233,200.00	\$233,200.00	\$233,200.00	\$233,200.00
BORGESS MEDICAL CENTER, 1521 GULL ROAD-MSB350, KALAMAZOO, MI (https://www.google.com/maps/place/1521%20GULL%20ROAD-MSB350,KALAMAZOO,MI)	Graph	1	\$233,200.00	\$233,200.00	\$233,200.00	\$233,200.00
Totals	Graph	2	\$233,200.00	\$233,200.00	\$233,200.00	\$233,200.00

Latitude: 42.279707 Longitude: -85.601145

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
KNIGHT WATCH, INC., KNIGHT WATCH, INC., KALAMAZOO, MI (https://www.google.com/maps/place/KNIGHT%20WATCH,%20INC.,KALAMAZOO,MI)	Graph	1	\$61,700.00	\$61,700.00	\$61,700.00	\$61,700.00
BORGESS MEDICAL CENTER, BORGESS MEDICAL CENTER, KALAMAZOO, MI (https://www.google.com/maps/place/BORGESS%20MEDICAL%20CENTER,KALAMAZOO,MI)	Graph	7	\$245,100.00	\$246,600.00	\$233,200.00	\$256,500.00
Totals	Graph	8	\$222,175.00	\$233,200.00	\$61,700.00	\$256,500.00

Latitude: 42.281017 Longitude: -85.374273

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WESTERN MICHIGAN UNIVERSITY, 1240 OAKLAND DR., KALAMAZOO, MI (https://www.google.com/maps/place/1240%20OAKLAND%20DR.,KALAMAZOO,MI)	Graph	1	\$63,900.00	\$63,900.00	\$63,900.00	\$63,900.00
Totals	Graph	1	\$63,900.00	\$63,900.00	\$63,900.00	\$63,900.00

Latitude: 42.281102 Longitude: -85.733082

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
HCL AMERICA, INC., 13100 E. MICHIGAN AVENUE, GALESBURG, MI (https://www.google.com/maps/place/13100%20E.%20MICHIGAN%20AVENUE,GALESBURG,MI)	Graph	1	\$56,805.00	\$56,805.00	\$56,805.00	\$56,805.00
KRONSYS, INC., 13100 E. MICHIGAN AVE., GALESBURG, MI (https://www.google.com/maps/place/13100%20E.%20MICHIGAN%20AVE.,GALESBURG,MI)	Graph	1	\$64,000.00	\$64,000.00	\$64,000.00	\$64,000.00
TATA CONSULTANCY SERVICES LIMITED, 13100 E. MICHIGAN AVE., GALESBURG, MI (https://www.google.com/maps/place/13100%20E.%20MICHIGAN%20AVE.,GALESBURG,MI)	Graph	1	\$60,700.00	\$60,700.00	\$60,700.00	\$60,700.00
TATA CONSULTANCY SERVICES LIMITED, 13100 EAST MICHIGAN AVENUE, GALESBURG, MI (https://www.google.com/maps/place/13100%20EAST%20MICHIGAN%20AVENUE,GALESBURG,MI)	Graph	4	\$60,400.00	\$60,100.00	\$60,100.00	\$60,700.00
LHP SOFTWARE LLC, 13100 E MICHIGAN AVE, GALESBURG, MI (https://www.google.com/maps/place/13100%20E%20MICHIGAN%20AVE,GALESBURG,MI)	Graph	5	\$71,930.00	\$70,450.00	\$60,700.00	\$90,000.00
Totals	Graph	12	\$65,229.58	\$60,700.00	\$56,805.00	\$90,000.00

Latitude: 42.281799 Longitude: -85.620725

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
THE JOHN E. FETZER INSTITUTE, INC., 9292 WEST KL AVENUE, KALAMAZOO, MI (https://www.google.com/maps/place/9292%20WEST%20KL%20AVENUE,KALAMAZOO,MI)	Graph	2	\$81,682.00	\$81,682.00	\$81,682.00	\$81,682.00
Totals	Graph	2	\$81,682.00	\$81,682.00	\$81,682.00	\$81,682.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
THE JOHN E. FETZER INSTITUTE, INC., 9292 WEST KL AVENUE, KALAMAZOO, MI (https://www.google.com/maps/place/9292%20WEST%20KL%20AVENUE,KALAMAZOO,MI)	Graph	2	\$81,682.00	\$81,682.00	\$81,682.00	\$81,682.00
Totals	Graph	2	\$81,682.00	\$81,682.00	\$81,682.00	\$81,682.00

Latitude: 42.281799 Longitude: -85.620725

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WESTERN MICHIGAN UNIVERSITY, 1903 W. MICHIGAN AVE, KALAMAZOO, MI (https://www.google.com/maps/place/1903%20W.%20MICHIGAN%20AVE,KALAMAZOO,MI)	Graph	1	\$160,000.00	\$160,000.00	\$160,000.00	\$160,000.00
WESTERN MICHIGAN UNIVERSITY, 1903 W. MICHIGAN AVENUE, KALAMAZOO, MI (https://www.google.com/maps/place/1903%20W.%20MICHIGAN%20AVENUE,KALAMAZOO,MI)	Graph	10	\$65,491.10	\$63,900.00	\$52,000.00	\$78,000.00
Totals	Graph	11	\$74,082.82	\$69,326.00	\$52,000.00	\$160,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WESTERN MICHIGAN UNIVERSITY, 1903 W. MICHIGAN AVE, KALAMAZOO, MI (https://www.google.com/maps/place/1903%20W.%20MICHIGAN%20AVE,KALAMAZOO,MI)	Graph	5	\$62,010.40	\$61,000.00	\$52,000.00	\$70,726.00
Totals	Graph	5	\$62,010.40	\$61,000.00	\$52,000.00	\$70,726.00

Latitude: 42.285031 Longitude: -85.610282

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WESTERN MICHIGAN UNIVERSITY, 1903 W. MICHIGAN AVE, KALAMAZOO, MI (https://www.google.com/maps/place/1903%20W.%20MICHIGAN%20AVE,KALAMAZOO,MI)	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Totals	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00

Latitude: 42.285083 Longitude: -85.460606

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BELL'S BREWERY, INC., 3938 KRUM AVE, GALESBURG, MI (https://www.google.com/maps/place/3938%20KRUM%20AVE,GALESBURG,MI)	Graph	2	\$65,376.50	\$63,253.00	\$63,253.00	\$67,500.00
Totals	Graph	2	\$65,376.50	\$63,253.00	\$63,253.00	\$67,500.00

Latitude: 42.285254 Longitude: -85.581204

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BRONSON METHODIST HOSPITAL, 820 JOHN STREET, KALAMAZOO, MI (https://www.google.com/maps/place/820%20JOHN%20STREET,KALAMAZOO,MI)	Graph	1	\$80,371.20	\$80,371.20	\$80,371.20	\$80,371.20
Totals	Graph	1	\$80,371.20	\$80,371.20	\$80,371.20	\$80,371.20

Latitude: 42.288678 Longitude: -85.581662

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DELOITTE CONSULTING LLP, 200 EAST LOVELL STREET, KALAMAZOO, MI (https://www.google.com/maps/place/200%20EAST%20LOVELL%20STREET,KALAMAZOO,MI)	Graph	15	\$47,000.00	\$47,000.00	\$47,000.00	\$47,000.00
Totals	Graph	15	\$47,000.00	\$47,000.00	\$47,000.00	\$47,000.00

Latitude: 42.288866 Longitude: -85.577971

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ZOETIS, INC., 333 PORTAGE STREET, KALAMAZOO, MI (https://www.google.com/maps/place/333%20PORTAGE%20STREET,KALAMAZOO,MI)	Graph	1	\$81,536.00	\$81,536.00	\$81,536.00	\$81,536.00
Totals	Graph	1	\$81,536.00	\$81,536.00	\$81,536.00	\$81,536.00

Latitude: 42.28939 Longitude: -85.578472

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ZIFO TECHNOLOGIES INC, 333 PORTAGE STREET, KALAMAZOO, MI (https://www.google.com/maps/place/333%20PORTAGE%20STREET,KALAMAZOO,MI)	Graph	6	\$67,580.33	\$65,000.00	\$46,300.00	\$85,000.00
INFOSYS LIMITED, 333 PORTAGE ST, KALAMAZOO, MI (https://www.google.com/maps/place/333%20PORTAGE%20ST,KALAMAZOO,MI)	Graph	7	\$67,577.00	\$66,420.00	\$64,191.00	\$72,994.00
Totals	Graph	13	\$67,578.54	\$66,420.00	\$46,300.00	\$85,000.00

Latitude: 42.289556 Longitude: -85.578939

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WESTERN MICHIGAN UNIVERSITY HOMER STRYKER M.D. SCHOOL OF MEDICINE, 300 PORTAGE STREET, KALAMAZOO, MI (https://www.google.com/maps/place/300%20PORTAGE%20STREET,KALAMAZOO,MI)	Graph	1	\$49,200.00	\$49,200.00	\$49,200.00	\$49,200.00
Totals	Graph	1	\$49,200.00	\$49,200.00	\$49,200.00	\$49,200.00

Latitude: 42.291648 Longitude: -85.588396

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
THE CSM GROUP, INC., 444 W. MICHIGAN AVE., KALAMAZOO, MI (https://www.google.com/maps/place/444%20W.%20MICHIGAN%20AVE.,KALAMAZOO,MI)	Graph	1	\$48,000.00	\$48,000.00	\$48,000.00	\$48,000.00
Totals	Graph	1	\$48,000.00	\$48,000.00	\$48,000.00	\$48,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
THE CSM GROUP, INC., 444 W. MICHIGAN AVE., KALAMAZOO, MI (https://www.google.com/maps/place/444%20W.%20MICHIGAN%20AVE.,KALAMAZOO,MI)	Graph	1	\$48,000.00	\$48,000.00	\$48,000.00	\$48,000.00
Totals	Graph	1	\$48,000.00	\$48,000.00	\$48,000.00	\$48,000.00

Latitude: 42.292702 Longitude: -85.582781

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FROSTBURN STUDIOS, INC., 211 EAST WATER STREET, KALAMAZOO, MI (https://www.google.com/maps/place/211%20EAST%20WATER%20STREET,KALAMAZOO,MI)	Graph	1	\$168,000.00	\$168,000.00	\$168,000.00	\$168,000.00
Totals	Graph	1	\$168,000.00	\$168,000.00	\$168,000.00	\$168,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FROSTBURN STUDIOS, INC., 211 EAST WATER STREET, KALAMAZOO, MI (https://www.google.com/maps/place/211%20EAST%20WATER%20STREET,KALAMAZOO,MI)	Graph	1	\$168,000.00	\$168,000.00	\$168,000.00	\$168,000.00
Totals	Graph	1	\$168,000.00	\$168,000.00	\$168,000.00	\$168,000.00

Latitude: 42.294279 Longitude: -85.610083

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MANDWEE ENTERPRISES, INC., 1714 WEST MAIN STREET, KALAMAZOO, MI (https://www.google.com/maps/place/1714%20WEST%20MAIN%20STREET,KALAMAZOO,MI)	Graph	2	\$65,146.00	\$65,146.00	\$65,146.00	\$65,146.00
Totals	Graph	2	\$65,146.00	\$65,146.00	\$65,146.00	\$65,146.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
MANDWEE ENTERPRISES, INC., 1714 WEST MAIN STREET, KALAMAZOO, MI (https://www.google.com/maps/place/1714%20WEST%20MAIN%20STREET,KALAMAZOO,MI)	Graph	2	\$65,146.00	\$65,146.00	\$65,146.00	\$65,146.00
Totals	Graph	2	\$65,146.00	\$65,146.00	\$65,146.00	\$65,146.00

Latitude: 42.29533 Longitude: -85.630176

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
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Latitude: 42.296141 Longitude: -85.633823

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
KALAMAZOO COLLEGE, KALAMAZOO COLLEGE, KALAMAZOO, MI (https://www.google.com/maps/place/KALAMAZOO%20COLLEGE,KALAMAZOO,MI)	Graph	3	\$54,666.67	\$56,000.00	\$50,000.00	\$58,000.00
Totals	Graph	3	\$54,666.67	\$56,000.00	\$50,000.00	\$58,000.00

Latitude: 42.297446 Longitude: -85.575471

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
POPULUS GROUP LLC, 3713 W. MAIN ST., KALAMAZOO, MI (https://www.google.com/maps/place/3713%20W.%20MAIN%20ST.,KALAMAZOO,MI)	Graph	1	\$124,800.00	\$124,800.00	\$124,800.00	\$124,800.00
SEQUENCE INFOTECH INC, 3713 W. MAIN STREET, KALAMAZOO, MI (https://www.google.com/maps/place/3713%20W.%20MAIN%20STREET,KALAMAZOO,MI)	Graph	1	\$120,000.00	\$120,000.00	\$120,000.00	\$120,000.00
Totals	Graph	2	\$122,400.00	\$120,000.00	\$120,000.00	\$124,800.00

Latitude: 42.300255 Longitude: -85.569143

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STREAMLINE HEALTHCARE SOLUTIONS LLC, 510 E. BUTLER CT, KALAMAZOO, MI (https://www.google.com/maps/place/510%20E.%20BUTLER%20CT,KALAMAZOO,MI)	Graph	2	\$44,417.00	\$38,834.00	\$38,834.00	\$50,000.00
Totals	Graph	2	\$44,417.00	\$38,834.00	\$38,834.00	\$50,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
STREAMLINE HEALTHCARE SOLUTIONS LLC, 510 E. BUTLER CT, KALAMAZOO, MI (https://www.google.com/maps/place/510%20E.%20BUTLER%20CT,KALAMAZOO,MI)	Graph	2	\$44,417.00	\$38,834.00	\$38,834.00	\$50,000.00
Totals	Graph	2	\$44,417.00	\$38,834.00	\$38,834.00	\$50,000.00

Latitude: 42.301043 Longitude: -85.580919

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WALGREEN CO., 918 RIVERVIEW DRIVE, KALAMAZOO, MI (https://www.google.com/maps/place/918%20RIVERVIEW%20DRIVE,KALAMAZOO,MI)	Graph	1	\$117,936.00	\$117,936.00	\$117,936.00	\$117,936.00
Totals	Graph	1	\$117,936.00	\$117,936.00	\$117,936.00	\$117,936.00

Latitude: 42.301319 Longitude: -86.304282

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FORENSIC FLUIDS LABORATORIES, INC., 225 PARSONS STREET, KALAMAZOO, MI (https://www.google.com/maps/place/225%20PARSONS%20STREET,KALAMAZOO,MI)	Graph	2	\$48,300.00	\$41,600.00	\$41,600.00	\$55,000.00
Totals	Graph	2	\$48,300.00	\$41,600.00	\$41,600.00	\$55,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
FORENSIC FLUIDS LABORATORIES, INC., 225 PARSONS STREET, KALAMAZOO, MI (https://www.google.com/maps/place/225%20PARSONS%20STREET,KALAMAZOO,MI)	Graph	1	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00
Totals	Graph	1	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00

Latitude: 42.30237 Longitude: -85.588213

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
NTT DATA ENTERPRISE SERVICES, INC., 78300 CO RD 378, COVERT, MI (https://www.google.com/maps/place/78300%20CO%20RD%20378,COVERT,MI)	Graph	2	\$66,664.00	\$59,322.00	\$59,322.00	\$74,006.00
Totals	Graph	2	\$66,664.00	\$59,322.00	\$59,322.00	\$74,006.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BRONSON METHODIST HOSPITAL, 601 JOHN STREET, BOX 57, KALAMAZOO, MI (https://www.google.com/maps/place/601%20JOHN%20STREET,%20BOX%2057,KALAMAZOO,MI)	Graph	5	\$181,154.24	\$250,000.00	\$75,400.00	\$250,000.00
Totals	Graph	5	\$181,154.24	\$250,000.00	\$75,400.00	\$250,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage
BRONSON METHODIST HOSPITAL, BRONSON METHODIST HOSPITAL, BOX 57, MI (https://www.google.com/maps/place/BRONSON%20METHODIST%20HOSPITAL,BOX%2057,MI)	Graph	1	\$300,435.20	\$300,435.20	\$300,435.20
FORENSIC FLUIDS LABORATORIES, INC., FORENSIC FLUIDS LABORATORIES, INC., KALAMAZOO, MI (https://www.google.com/maps/place/FORENSIC%20FLUIDS%20LABORATORIES,%20INC.,KALAMAZOO,MI)	Graph	1	\$41,600.00	\$41,600.00	\$41,600.00
GREAT LAKES HOME HEALTH SERVICES, INC., 6120 STADIUM DR., SUITE 100, KALAMAZOO, MI (https://www.google.com/maps/place/6120%20STADIUM%20DR.,%20SUITE%20100,KALAMAZOO,MI)	Graph	1	\$88,003.80	\$88,003.80	\$88,003.80
WEST MICHIGAN CANCER CENTER, WEST MICHIGAN CANCER CENTER, KALAMAZOO, MI (https://www.google.com/maps/place/WEST%20MICHIGAN%20CANCER%20CENTER,KALAMAZOO,MI)	Graph	2	\$275,000.00	\$170,000.00	\$170,000.00
BRONSON METHODIST HOSPITAL, BRONSON METHODIST HOSPITAL, KALAMAZOO, MI (https://www.google.com/maps/place/BRONSON%20METHODIST%20HOSPITAL,KALAMAZOO,MI)	Graph	6	\$250,743.33	\$250,000.00	\$250,000.00
JACKSON THERAPY PARTNERS HOLDINGS, LLC, BRONSON HEALTHCARE GROUP, KALAMAZOO, MI (https://www.google.com/maps/place/BRONSON%20HEALTHCARE%20GROUP,KALAMAZOO,MI)	Graph	6	\$54,797.60	\$51,272.00	\$51,272.00
COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, 333 PORTAGE STREET, BUILDING NO 300, KALAMAZOO, MI (https://www.google.com/maps/place/333%20PORTAGE%20STREET,%20BUILDING%20NO%20300,KALAMAZOO,MI)	Graph	45	\$64,456.67	\$66,685.00	\$60,000.00
Totals	Graph	62	\$92,158.62	\$66,685.00	\$41,600.00

Latitude: 42.3148 Longitude: -85.54023

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
BORGESS MEDICAL CENTER, 3205 GULL ROAD, KALAMAZOO, MI (https://www.google.com/maps/place/3205%20GULL%20ROAD,KALAMAZOO,MI)	Graph	1	\$80,026.00	\$80,026.00	\$80,026.00	\$80,026.00
Totals	Graph	1	\$80,026.00	\$80,026.00	\$80,026.00	\$80,026.00

Latitude: 42.373489 Longitude: -85.459443

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
THERMALTECH ENGINEERING INC., 8807 GULL ROAD, RICHLAND, MI (https://www.google.com/maps/place/8807%20GULL%20ROAD,RICHLAND,MI)	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Totals	Graph	1	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00

Latitude: 42.377541 Longitude: -85.460628

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
L&T TECHNOLOGY SERVICES LIMITED, PARKER HANNIFIN CORPORATION, RICHLAND, MI (https://www.google.com/maps/place/PARKER%20HANNIFIN%20CORPORATION,RICHLAND,MI)	Graph	6	\$64,666.67	\$60,000.00	\$60,000.00	\$73,000.00
Totals	Graph	6	\$64,666.67	\$60,000.00	\$60,000.00	\$73,000.00

Latitude: 42.388704 Longitude: -86.275208

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
VIBRACOUSTIC USA, INC., 400 AYLWORTH AVENUE, SOUTH HAVEN, MI (https://www.google.com/maps/place/400%20AYLWORTH%20AVENUE,SOUTH%20HAVEN,MI)	Graph	3	\$69,797.52	\$68,512.56	\$68,499.84	\$72,380.16
Totals	Graph	3	\$69,797.52	\$68,512.56	\$68,499.84	\$72,380.16

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
VIBRACOUSTIC USA, INC., 400 AYLWORTH AVENUE, SOUTH HAVEN, MI (https://www.google.com/maps/place/400%20AYLWORTH%20AVENUE,SOUTH%20HAVEN,MI)	Graph	3	\$69,797.52	\$68,512.56	\$68,499.84	\$72,380.16
Totals	Graph	3	\$69,797.52	\$68,512.56	\$68,499.84	\$72,380.16

Latitude: 42.407876 Longitude: -86.217893

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
WEST MICHIGAN CANCER CENTER, SOUTH HAVEN HEALTH SYSTEM, SOUTH HAVEN, MI (https://www.google.com/maps/place/SOUTH%20HAVEN%20HEALTH%20SYSTEM,SOUTH%20HAVEN,MI)	Graph	1	\$380,000.00	\$380,000.00	\$380,000.00	\$380,000.00
Totals	Graph	1	\$380,000.00	\$380,000.00	\$380,000.00	\$380,000.00

Latitude: 42.422022 Longitude: -85.649562

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SWIFT BEEF COMPANY, A JBS USA SUBSIDIARY, 11 11TH STREET, PLAINWELL, MI (https://www.google.com/maps/place/11%2011TH%20STREET,PLAINWELL,MI)	Graph	2	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
Totals	Graph	2	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00

Latitude: 42.443639 Longitude: -85.632517

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DRUG & LABORATORY DISPOSAL INC, 331 BROAD STREET, PLAINWELL, MI (https://www.google.com/maps/place/331%20BROAD%20STREET,PLAINWELL,MI)	Graph	1	\$39,790.00	\$39,790.00	\$39,790.00	\$39,790.00
Totals	Graph	1	\$39,790.00	\$39,790.00	\$39,790.00	\$39,790.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
DRUG & LABORATORY DISPOSAL INC, 331 BROAD STREET, PLAINWELL, MI (https://www.google.com/maps/place/331%20BROAD%20STREET,PLAINWELL,MI)	Graph	1	\$39,790.00	\$39,790.00	\$39,790.00	\$39,790.00
Totals	Graph	1	\$39,790.00	\$39,790.00	\$39,790.00	\$39,790.00

Latitude: 42.518327 Longitude: -85.857769

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ALLEGAN GENERAL HOSPITAL, 555 LINN STREET, ALLEGAN, MI (https://www.google.com/maps/place/555%20LINN%20STREET,ALLEGAN,MI)	Graph	2	\$234,997.60	\$220,000.00	\$220,000.00	\$249,995.20
Totals	Graph	2	\$234,997.60	\$220,000.00	\$220,000.00	\$249,995.20

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ALLEGAN GENERAL HOSPITAL, 555 LINN STREET, ALLEGAN, MI (https://www.google.com/maps/place/555%20LINN%20STREET,ALLEGAN,MI)	Graph	1	\$249,995.20	\$249,995.20	\$249,995.20	\$249,995.20
Totals	Graph	1	\$249,995.20	\$249,995.20	\$249,995.20	\$249,995.20

Latitude: 42.518396 Longitude: -85.857736

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
ALLEGAN GENERAL HOSPITAL, 551 LINN STREET, ALLEGAN, MI (https://www.google.com/maps/place/551%20LINN%20STREET,ALLEGAN,MI)	Graph	1	\$220,000.00	\$220,000.00	\$220,000.00	\$220,000.00
Totals	Graph	1	\$220,000.00	\$220,000.00	\$220,000.00	\$220,000.00

Latitude: 42.524893 Longitude: -85.836275

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
L PERRIGO COMPANY, 515 EASTERN AVENUE, ALLEGAN, MI (https://www.google.com/maps/place/515%20EASTERN%20AVENUE,ALLEGAN,MI)	Graph	4	\$102,847.50	\$100,305.00	\$97,000.00	\$110,000.00
Totals	Graph	4	\$102,847.50	\$100,305.00	\$97,000.00	\$110,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
L PERRIGO COMPANY, 515 EASTERN AVENUE, ALLEGAN, MI (https://www.google.com/maps/place/515%20EASTERN%20AVENUE,ALLEGAN,MI)	Graph	4	\$102,847.50	\$100,305.00	\$97,000.00	\$110,000.00
Totals	Graph	4	\$102,847.50	\$100,305.00	\$97,000.00	\$110,000.00

Latitude: 42.738507 Longitude: -85.668451

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
GLOBENET CONSULTING CORP, 7575 EAST FULTON STREET, ADA, MI (https://www.google.com/maps/place/7575%20EAST%20FULTON%20STREET,ADA,MI)	Graph	1	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
PYRAMID TECHNOLOGY SOLUTIONS, INC, 7575 EAST FULTON ST, ADA,, MI (https://www.google.com/maps/place/7575%20EAST%20FULTON%20ST,ADA,,MI)	Graph	1	\$78,915.00	\$78,915.00	\$78,915.00	\$78,915.00
DELOITTE CONSULTING LLP, 7575 FULTON STREET EAST, ADA, MI (https://www.google.com/maps/place/7575%20FULTON%20STREET%20EAST,ADA,MI)	Graph	15	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Totals	Graph	17	\$70,524.41	\$70,000.00	\$70,000.00	\$78,915.00

Latitude: 42.754557 Longitude: -86.10279

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
SYSTECH SOLUTIONS, INC, 88E 48TH ST, HOLLAND, MI (https://www.google.com/maps/place/88E%2048TH%20ST,HOLLAND,MI)	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
Totals	Graph	1	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00

Latitude: 42.765388 Longitude: -86.064797

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INFOSYS LIMITED, 1009 PRODUCTIONS CT, HOLLAND, MI (https://www.google.com/maps/place/1009%20PRODUCTIONS%20CT,HOLLAND,MI)	Graph	1	\$72,141.00	\$72,141.00	\$72,141.00	\$72,141.00
Totals	Graph	1	\$72,141.00	\$72,141.00	\$72,141.00	\$72,141.00

Latitude: 42.766397 Longitude: -86.083494

Employer Name/Employer Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
UNIFORM COLOR COMPANY, 942 BROOKS AVENUE, HOLLAND, MI (https://www.google.com/maps/place/942%20BROOKS%20AVENUE,HOLLAND,MI)	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00
Totals	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
UNIFORM COLOR COMPANY, 942 BROOKS AVENUE, HOLLAND, MI (https://www.google.com/maps/place/942%20BROOKS%20AVENUE,HOLLAND,MI)	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00
Totals	Graph	1	\$72,000.00	\$72,000.00	\$72,000.00	\$72,000.00

Latitude: 42.767577 Longitude: -86.077574

Employer Name/Worksite Address	Graph	Count	Mean Wage	Median Wage	Lowest Wage	Highest Wage
INITECH GLOBAL LLC, 701 WAVERLY, HOLLAND, MI (https://www.google.com/maps/place/701%20WAVERLY,HOLLAND,MI)	Graph	2	\$79,622.50	\$78,957.00	\$78,957.00	\$80,288.00
SELECT RESOURCES LLC, 701 WAVERLY ROAD, HOLLAND, MI (https://www.google.com/maps/place/701%20WAVERLY%20ROAD,HOLLAND,MI)	Graph	2	\$76,200.00	\$62,400.00	\$62,400.00	\$90,000.00
Totals	Graph	4	\$77,911.25	\$78,957.00	\$62,400.00	\$90,000.00

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